



Building Bright Futures

Mission: To Provide a quality education that prepares all children for a successful future.

Jefferson County School District, No. R-1

1829 Denver West Drive, Bldg 27
Golden, Colorado 80401
www.jeffcopublicschools.org

Adopted Budget

July 1, 2011 – June 30, 2012



The Office of Budget Management and Development
Lorie Gillis, Chief Financial Officer
Lorri Dugan, Budget Director



Building Bright Futures

2011/2012 Adopted Budget

Presented to the Board of Education

March 24, 2011

Adopted by the Board of Education

May 5, 2011

Dave Thomas President
Jane Barnes First Vice President
Laura Boggs Second Vice President
Paula Noonan Treasurer
Robin Johnson..... Secretary

Dr. Cynthia Stevenson Superintendent

Prepared by the Office of Budget Management and Development
Lorie Gillis, Chief Financial Officer
Lorri Dugan, Budget Director



Building Bright Futures



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A handwritten signature in blue ink, appearing to read "Chuck Lindauer".

President

A handwritten signature in blue ink, appearing to read "John D. Mueso".

Executive Director



June 21, 2011

Dr. Cynthia Stevenson
Members of the Board of Education
Jefferson County Public School District, No. R-1
Golden, CO 80401

Ladies and Gentlemen:

The District remains financially-sound, strategically well-managed, prepared to weather the current unprecedented economic times. Jeffco is not alone. All districts in the State, and across the Nation, are working with fewer funds to meet appropriately higher expectations. Budgetary challenges remain including further reductions in State funding. The Federal American Recovery and Reinvestment Act (ARRA) funding, and Edujobs funding will not be available in the 2011/2012 school year. Other Federal funding sources are also decreasing. As such, the District will have fewer dollars to educate the students of Jefferson County.

The Board of Education has a difficult job, recognizing the declining resources while striving to meet the ever-increasing demands for student achievement. As we entered this 2011/2012 budget process, we heard from the Board of Education their desire to continue educational excellence, save jobs and keep people employed, develop a financially responsible plan and to balance the needs of students, community, and staff in meeting those goals. These Board values have been represented throughout this budget development process.

This 2011/2012 Budget has been developed with the input from a two-year public outreach effort, integrated with recommended strategies from the 2011 Employee Summit (the Summit) and ultimately solidified by the direction of the Board of Education. More than 3,000 community, parent and employee participants were involved in the process to develop the District's multi-year budgetary plan.

Employee Summit

In light of the significant funding impacts, Jeffco stepped beyond the normal budget development and negotiation process and convened an Employee Summit. Facing a budget reduction target of approximately \$40M, Jeffco leadership recognized the importance of strategic collaboration. The Employee Summit included two representative members from the Board of Education, Jefferson County Employee Association, the Classified School Employee Association, Jefferson County Administrators Association and District Cabinet. The Employee Summit was charged with the comprehensive and strategic evaluation of the budget balancing options. As a result of the Summit, this thoughtful team provided a package of recommended budgetary solutions for the 2011/2012 Budget. The \$37.5 million dollar package includes adjustments to compensation structures, programmatic reductions, staffing reductions, facility consolidations and fee increases. This 2011/2012 Budget incorporates the Summit budget package. Below is a high level summary of the Summit recommendations:

Compensation

Perhaps the most significant component of the Summit recommended package is the across the District three percent reduction in compensation including two student contact furlough days and a reduction in work year of four days. This compensation adjustment equates to nearly \$16 million (or 42 percent) of the \$37.5 million reduction package. Additionally, effective September 2012, compensation increases for the acquisition of educational credits (commonly referred to as Level increases) will be suspended indefinitely.

Jobs

The Summit recommendation includes the elimination of approximately 206 positions in the 2011/2012 school year. The eliminated positions include administrators, teachers, other licensed and support staff. The majority of these reductions were taken from the remaining reductions on the list developed as part of the 2010/2011 budget process. Jeffco has been reducing programs and implementing efficiencies for several years. Historic reductions have been more heavily in the central and support areas with the thoughtful intention of keeping the impact as far away from the classroom as possible. Unfortunately, with the magnitude of current reductions required, it is no longer possible to avoid classroom impacts.

Programmatic Impacts

Although the suspension of the Outdoor Education Laboratory program (OEL) is included in the Summit recommendations, the community is organized and working to develop a viable plan to raise the necessary private funds to continue the program, this budget reflects the recommended suspension of OEL.

School Consolidations

The closures of Martensen Elementary and Zerger Elementary schools are included in the 2011/2012 Budget. Detailed information and planning for school closures can be found on the District's website. These schools, combined with the closure of Russell Elementary in 2010/2011, make for three school closures in two years. Based on the information from the Facilities Master Plan, compounded with the challenging economic times, it is possible that other closures could follow in upcoming years. Reductions involving facilities and affecting individual communities are among the most difficult for the staff and community alike.

Other Reductions

The detailed list of reductions can be found on page 56 of this document.

The strategic collaborative work of the Employee Summit has facilitated the development of this budget. The recommendations come with many implementation challenges. The Summit participants continue to coordinate the details of implementation. Leadership is committed to intensive and timely communications.

General Assumptions

Consistent with prior years, certain general assumptions are incorporated into the budget development for the current and out-year projections. The two most financially significant assumptions include the legislatively mandated increased cost of the District's contribution to the Public Employee Retiree Association (PERA) and the unrelated, but offsetting savings resulting from retirements and employee turnover.

The District is legislatively mandated to increase the employer contribution to PERA by 0.9 percent again in 2011/2012. This increase costs the district approximately \$5.0 million throughout all funds. This increase is part of employee compensation and contributes to ensuring the retirement system for employees remains sound. This mandated 0.9 percent annual increase will continue each year until 2016/2017 at which time the employer contribution to PERA will exceed 20 percent.

As experienced staff retires or leaves the District, there are savings from the lower cost of new hires. The 2011/2012 Budget includes approximately \$5 million dollars in this employment cost savings.

What Our Public Should Know

Strategically Conservative

Despite significant reductions in funding from the State, Jeffco has been better-positioned than most districts in Colorado. Between 2005 and 2008, Jeffco strategically built up General Fund operating reserves by conservatively appropriating mill levy override revenues and conservative spending practices. The reserves have been available to mitigate the level of reductions required to endure these decreasing revenues. These reserves are a District savings account. Without other sources to replenish reserves, reserves will soon be spent down to mandated levels and will no longer be available to mitigate required budget reductions.

Economic Uncertainty Remains

The State continues to face troubling economic times. As the State negotiates through unprecedented budget balancing efforts, K-12 funding will continue to feel the negative impact of additional reduced funding. With K-12 representing more than 42 percent of the State's budget and the State working through a \$1.1 billion dollar budget gap through the 2011/2012 and 2012/2013 fiscal years, K-12 funding will continue to be negatively impacted.

Limited Choices

Jeffco's choices are all about people. We serve more than 85,000 students, and strive to meet the demands of more than 545,000 citizens. Jeffco's budget is labor-intensive with more than 80 percent of expenditures (General Fund) directed to employee salaries and benefits. These budget recommendations impact people, positions and employee compensation.

Solid Plan for Challenging Times

No doubt, this budget impacts our organization and introduces necessary systemic change. Even with continued efforts to mitigate the impact of this plan, these recommendations will be felt throughout the organization. The 2011/2012 reductions of \$37.5 million are not the end of the District's budgetary challenges. Assuming further revenue reductions in the near future, planned reductions of \$42.0 million for 2012/2013 and an additional \$34.0 million in 2013/2014 will be required. We believe this plan is solid and sets the foundation for the next few years.

Focused on Student Achievement

The District remains focused on student achievement. Student achievement has been a priority filter in the development of this budget. Our Mission: ***To provide a quality education that prepares all children for a successful future.***

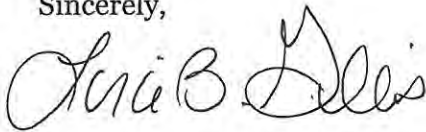
This budget incorporates the most comprehensive information available. The economic recovery continues to be precarious and volatile. As conditions change, reactionary measures

taken by the State will continue to affect Jeffco's funding. The District continues to be responsible and to follow a long-term sustainable approach to financial planning and decision making. This document provides detailed information on processes by which the budget is developed and the decisions that are incorporated into the short and long-term planning.

Public Hearings were held on April 5th and May 5th prior to the adoption of the 2011/2012 Budget. We are very grateful for the many individuals who provided ideas, opinions, passions and beliefs into this process. We believe all recommendations and decisions remain focused on the students of Jefferson County and the mission of the District.

If you have any questions, or should you require additional information, I can be reached at (303) 982-6762.

Sincerely,

A handwritten signature in cursive script that reads "Lorie B. Gillis". The signature is written in black ink and is positioned to the right of the word "Sincerely,".

Lorie B. Gillis
Chief Financial Officer

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Introductory Section



Introduction

Demographics

Jefferson County School District, R-1 is the largest school district in the State of Colorado serving nearly 85,000 students annually and is the 36th largest district in the nation¹. The district encompasses over 773 square miles and is located approximately 10 miles west of downtown Denver and extends into the surrounding foothills. The district includes the cities of Arvada, Edgewater, Golden, Lakewood, Wheat Ridge, and parts of Broomfield, Littleton and Westminster. It also includes the towns of Bow Mar, Morrison and the unincorporated areas of Evergreen and Conifer. The population of Jefferson County is approximately 545,000.

Jefferson County School District includes a wide variety of facilities including 153 schools, bus terminals, stadiums, district offices, and operational and training facilities. The district is also the largest employer in Jefferson County with over 14,000 full and part-time employees including substitute and temporary employees. Of that 14,000 total, there are over 5,000 licensed staff. Additional detailed staffing information can be found later in this book.

Overview

Like all school districts in Colorado, Jeffco is facing extreme budget challenges in the development of the annual budget. Due to the state of the economy and several other financial factors, the State of Colorado continues to face financial instability and was forced to make mid-year funding rescissions during 2010/2011. Furthermore, the State has had to make dramatic adjustments to the 2011/2012 budget which has resulted in a sizeable reduction to 2011/2012 funding for K-12 public education in the State of Colorado.

This document provides a comprehensive summary of Jeffco School District. It includes:

- ✦ An overview of the organization
- ✦ The mission, objectives, and values of the district
- ✦ A summary of the financial status of the district
- ✦ Initiatives and reductions
- ✦ A summary of staffing and enrollments
- ✦ Performance data for schools and departments
- ✦ Statistical data

¹ National Center for Educational Statistics 2009-2010 Annual Report

Economic Outlook

National

Our national economy is slowly beginning to emerge from the economic crisis that began late in 2007 which has come to be known as the Great Recession. By the end of 2009 the national unemployment rate, which is one of the most significant economic status indicators, was over 10 percent which equated to 15.4 million people without a job.

The massive economic expansion in the decade leading up to the Great Recession was mainly fueled by unprecedented consumption of goods and services and the boom and bust cycle of the housing market. Risky credit practices encouraged irresponsible consumption on a large scale including real estate purchases. Once the nation suffered the collapse or near collapse of several large banking institutions, consumers began to lose confidence in markets and business. Spending declined sharply and the economy constricted. Consumer spending accounts for over 70 percent of the capital infusion into the national economy. When this influx is reduced, every part of the economic system is affected. Businesses must reduce their workforce resulting in higher unemployment which means consumers have less disposable income to pump back into the economy. Investments make up another 13 percent of the Gross Domestic Product (GDP). With no credit flowing and financial institutions faltering, the investment contribution also contracted, further aggravating the financial downfall.

The Presidential administration responded with the most wide-reaching fiscal policy reform in the history of the United States. Government purchased debt from mortgage lenders, extended lines of credit to industry and banking institutions, Federal Reserve interest rates were lowered to nearly 0 percent, and the American Recovery and Reinvestment Act (ARRA) was implemented with a price tag of \$787 billion. The ARRA package included greatly diversified actions such as tax cuts and increased government spending totaling nearly 5 percent of the GDP over a two year period which was entirely responsible for the drastic rebound in GDP for 2009 and 2010. During the last three quarters of 2009 the GDP demonstrated improvement over three consecutive fiscal quarters of more than 12 percentage points. Since the beginning of 2011 the GDP has leveled off and has even shown a slight decline as the stimulus program draws to a close.

While retail sales and car sales continue to slowly improve, the housing market is still in a fragile state. Foreclosures remain high and new housing starts are low. This has crippled the construction industry and is a big contributor to the high unemployment numbers.

Colorado

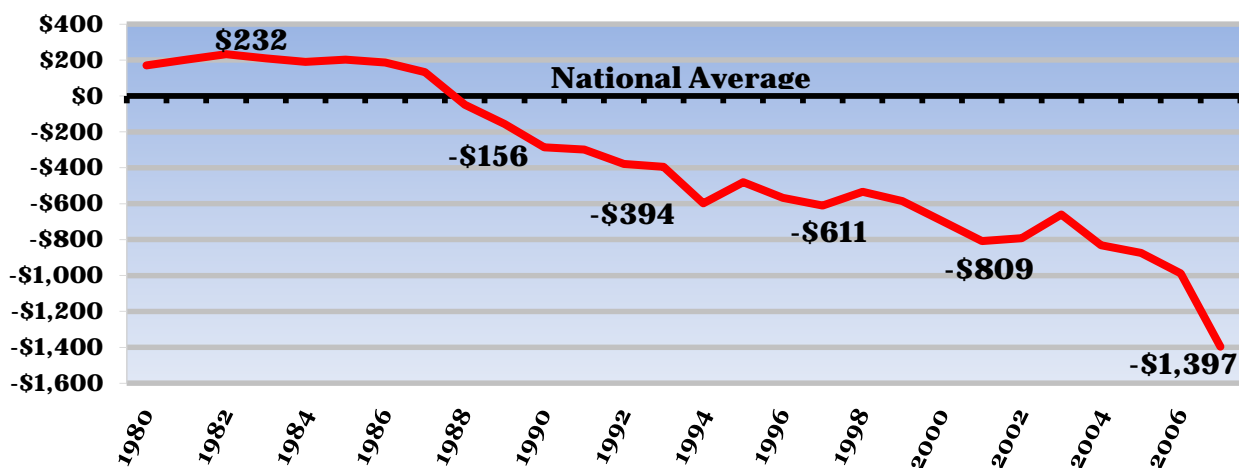
The State of Colorado continues to find itself in a financial crisis. Several factors have played a part in the current year actions that the State has taken in its budget balancing efforts. In order to balance the current year's budget, the State of Colorado began the year by reducing the level of K-12 funding by 6.6 percent or \$381 M. As more current projections came in, the State had to make additional funding rescissions to K-12 education for 2010/2011. The first rescission was related to Federal funds. The Federal government awarded Education Jobs funding in an attempt to assist public education and alleviate some of the drastic cuts that have been made over the past few years. The second piece of the rescission was related to State American Recovery and Reinvestment (ARRA) funds. These additional one-time funds were intended to aide school districts during the current climate of shrinking budgets. Unfortunately, the State of

Colorado saw these funds as an opportunity to pull back funding from the K-12 State allocation. The Education Jobs and ARRA funds combined to equal \$216 M in additional funding for Colorado public schools. However, the State rescinded an equal amount of \$216 M or 4 percent from the previously awarded K-12 allocation which, in essence, left districts with flat funding instead of in an improved position. In addition to the rescission equal to the Education Jobs and ARRA funds, the State was forced to enact additional rescissions to cover funding impacts of higher than anticipated enrollment and lower than anticipated local property tax revenue. With property values declining, the local portion of funding received by school districts from tax collections is also declining. Under Colorado State law, the State portion of funding must grow to maintain consistent, total district funding. However, Colorado had no remaining funds with which to cover the shift from local funding to State funding and announced a further reduction to current year K-12 funding levels.

The outlook for the 2011/2012 State budget is even more disturbing. Colorado is facing a budgetary gap between revenue and expenditures of more than \$1.1 B heading into fiscal year 2011/2012. The State’s budget balancing plan aims to cover this shortfall over the next two fiscal years in nearly equal parts. For 2011/2012 the State has proposed spending cuts equal to \$500 M for its General Fund budget. Since K-12 public education makes up over 42 percent of the State’s General Fund, the reductions to K-12 funding will be substantial. The current plan places the K-12 reduction of funding at nearly \$375 M for 2011/2012. The magnitude of this level of cuts is difficult. Some officials are anticipating that the 2012/2013 State budget will include cuts of another \$500 M in order to address the full \$1.1 B shortfall. This could mean another \$375 M in cuts for K-12.

The graph below illustrates how far Colorado was lagging behind the national average for State funding of K-12 education through 2007. The recent few years have only widened the gap between Colorado and the national average. The drastic reductions have further detracted from the abysmal level of funding that Colorado districts have with which to educate the children of the State.

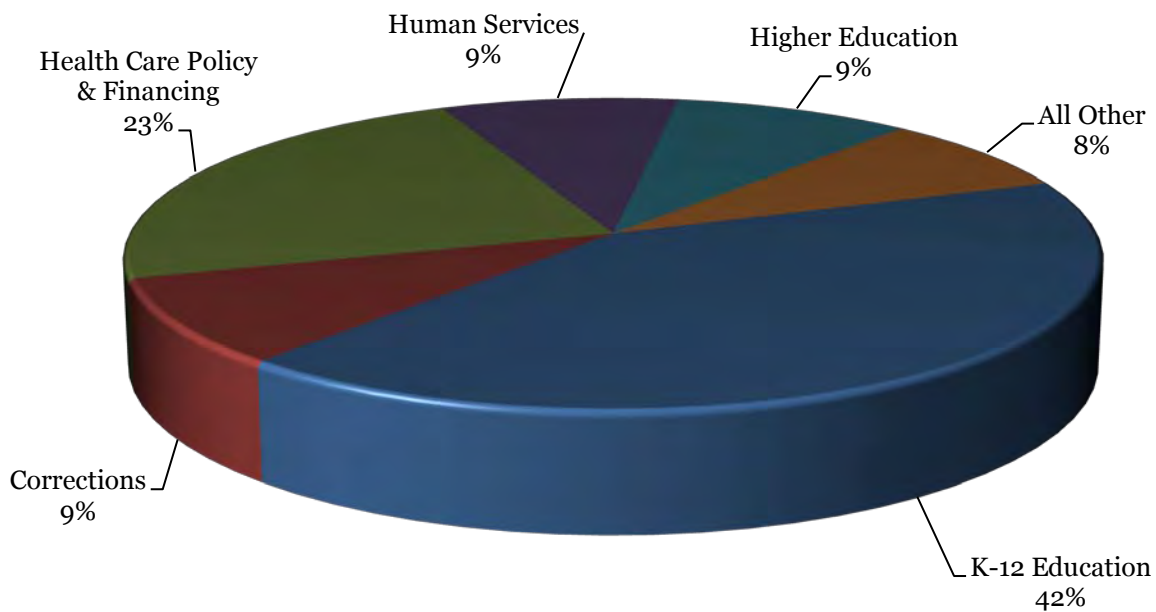
K-12 Per-Pupil State Funding: Colorado vs. National Average
Source: National Center for Education Statistics



The following graph illustrates the distribution of the State’s 2011/2012 General Fund budget. As stated previously, K-12 education receives the majority allocation, so State fiscal hardships and

the resulting actions will continue to most significantly impact K-12 public education. This in turn, creates dire financial consequences for every school district in the State of Colorado and for the quality of education that districts will be able to provide to the students.

State of Colorado FY 2012 Major Department Share of General Fund

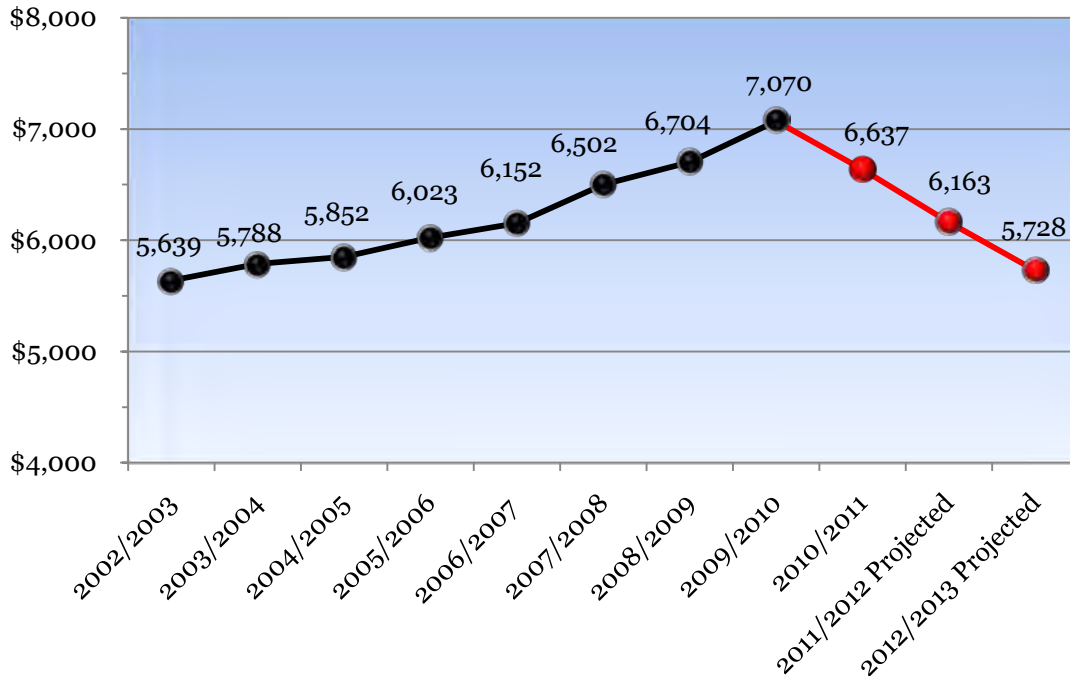


Source: Governor's 2011/2012 Budget Request February 2011

Local

Jeffco has and continues to face significant funding reductions from the State. Jeffco had to adjust for State funding reductions of more than \$38 M for 2010/2011 and additional mid-year rescissions during 2010/2011 totaling more than \$24 M. The State will additionally reduce at least \$19 M from Jeffco's 2011/2012 budget plus additional 2011/2012 mid-year rescissions are likely. 2012/2013 seems to be even bleaker with additional cuts possible in the \$35 M plus range for Jeffco. The following graph depicts the amount of per pupil funding that Jeffco has or is projected to receive. The drastic impact of Jeffco's funding level is evident.

Jeffco's Total Per Pupil Funding



In addition to the State funding crisis, the two-year stimulus funds which Jeffco received through the American Recovery and Reinvestment Act (ARRA) ended in 2010/2011. So Jeffco must further adjust the budget to reflect not only the devastating decline of State funding but also the loss of Federal stimulus funds all in the same year. The cumulative effect is that during the four year period from 2009/2010 through 2012/2013 Jeffco has or plans to reduce total bottom line spending by nearly \$80 M.

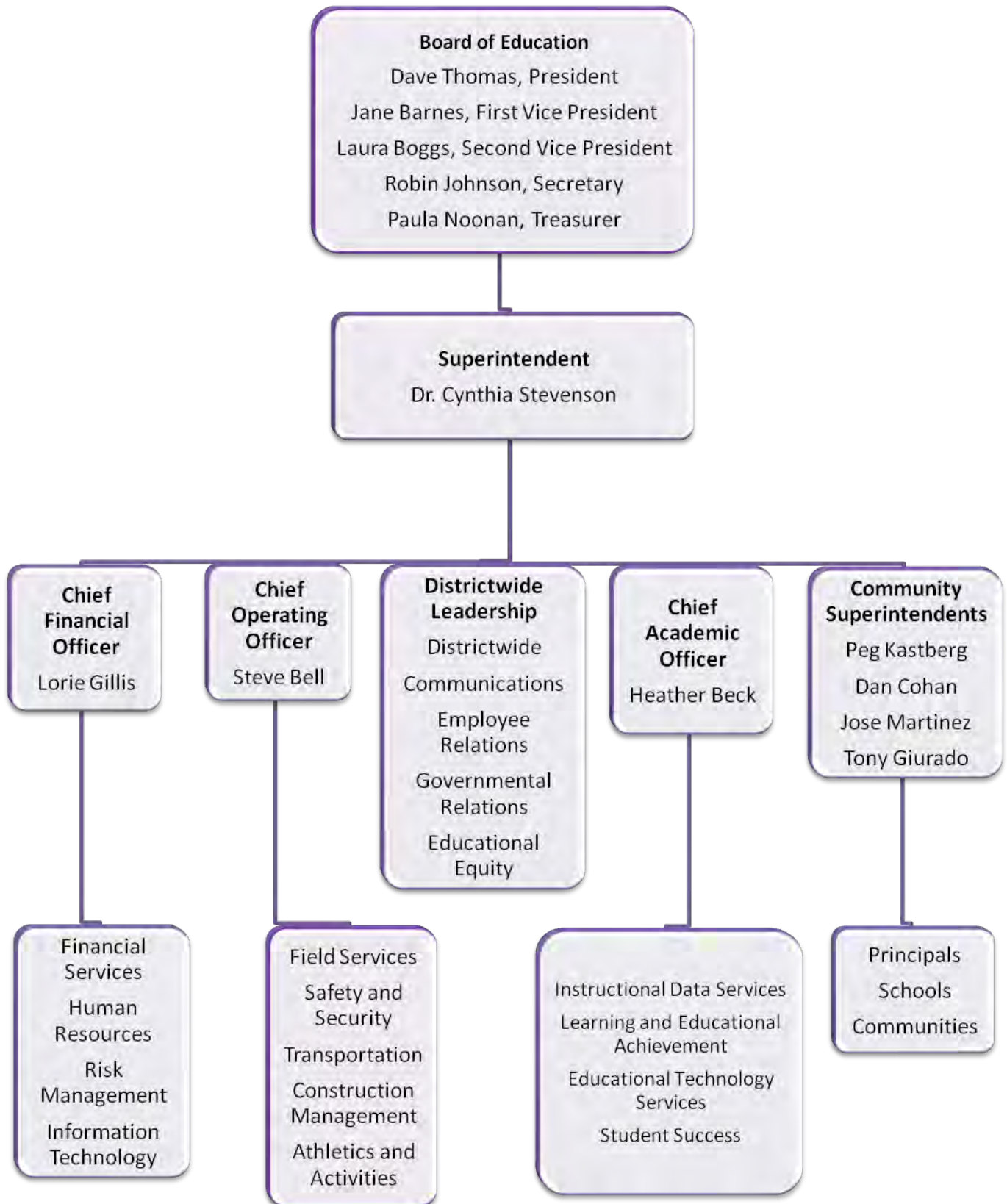
Legislative Actions

Jeffco is one of many plaintiffs in a lawsuit against the State of Colorado. Supreme Court Case; Lobato v. State of Colorado is claiming that the children in the State of Colorado are being denied their constitutional right to a quality public school education as a result of the Colorado Public School Finance Act of 1994 and the guidelines on funding that it follows. An October 2009 report issued by the Colorado Department of Education cited that Colorado public education funding would need to be increased by \$ 2.8 B just to bring Colorado public education per pupil expenditures up to the national *average*. That study was conducted prior to reduced funding and rescissions of more than \$900 M for Colorado K-12 funding since 2010. In the meantime, Jeffco is doing everything possible to navigate through these unprecedented times and cope with the impacts that will be felt by the educators and the children of Colorado.



Organizational Section





Mission of the District

To provide a quality education that prepares all children for a successful future.

Ends Policies

1. Every student will master the Colorado Content Standards at grade level.
2. Every student will achieve one year's growth or more as needed to 'catch up' in every year of school and be ready for the next level.
3. Every student will graduate career and workforce and/or post secondary ready.
4. Every student will learn in a caring, safe, and engaging school environment that maximizes parental involvement and encourages community support.
5. Every student will become a responsible citizen.
6. Every student will be taught by an effective teacher in a school led by an effective principal.
7. Every employee will work in a positive workplace environment.
8. The Jeffco Board will be effective and responsible and will function as a highly effective team.

Call to Action: Building Bright Futures 2010-2012

Goals

- All students graduate prepared for continued learning and the world of work in the 21st century.
- All employees are accountable for a high performing organization.

Objectives

Business & Finance

1. Ensure the alignment of resources to increase student achievement and organizational effectiveness. *(BOE Ends Policies: 1, 2, 3, 8)*
2. Provide information technology that is current, safe, flexible, and effective. *(BOE Ends Policies: 1, 2, 3, 8)*
3. Ensure a workforce that is diverse, qualified, and skilled. *(BOE Ends Policies: 1, 2, 3, 4, 5, 6, 7, 8)*
4. Ensure a solvent financial position within all funds, schools, and departments. *(BOE Ends Policies: 7, 8)*

Community

1. Ensure the district reaches out to the community and continuously builds support for Jeffco Schools. *(BOE Ends Policies: 4, 8)*
2. Ensure staff, community, and parent/family involvement focuses on increased student achievement. *(BOE Ends Policy: 4)*

Instruction

1. Ensure high quality research, development, and training of educational tools for staff and students. *(BOE Ends Policies: 1, 2, 3, 6)*
2. Ensure a systemic district focus on accelerating growth for students with moderate needs. *(BOE Ends Policies: 1, 2, 3)*
3. Ensure a systemic district focus on accelerating growth for males in writing. *(BOE Ends Policies: 1, 2, 3)*

4. Ensure a systemic district focus on accelerating 'catch up' students to proficiency and 'move up' students to advanced. *(BOE Ends Policies: 1, 2, 3)*
5. Ensure a district wide secondary student engagement focus. *(BOE Ends Policies: 1, 2, 3, 4, 6)*
6. Ensure systemic district support for increasing student achievement at schools identified as Improvement, Priority Improvement, and Turnaround. *(BOE Ends Policies: 1, 2, 3, 6)*

Leadership

1. Ensure implementation of strategies and systems to improve both student achievement and organizational performance. *(BOE Ends Policy: 6)*
2. Ensure a culture of high performance in all schools and in all departments. *(BOE Ends Policies: 1, 2, 3, 4, 6)*
3. Ensure district accreditation through increased student achievement. *(BOE Ends Policies: 1, 2, 3)*
4. Ensure effective communication with employees, community members, and the media. *(BOE Ends Policy: 4)*
5. Ensure values driven leadership in all schools and in all departments. *(BOE Ends Policies: 6, 7)*

Schools

1. Ensure that student achievement is increasing in every school regardless of gender, race/ethnicity, socioeconomic status, or special needs. *(BOE Ends Policies: 1, 2, 3, 5, 6)*
2. Ensure instructional staff development for teachers and for administrators results in improved skills to increase student achievement. *(BOE Ends Policies: 1, 2, 3, 5, 6)*
3. Ensure a safe, welcoming, caring, and collaborative community. *(BOE Ends Policies: 4, 5)*
4. Ensure the alignment of resources to increase student achievement and organizational effectiveness. *(BOE Ends Policies: 1, 2, 3, 6)*

Support Services

1. Ensure facilities are assessed, planned, designed, and constructed to meet the needs of students, staff, and community. *(BOE Ends Policies: 4, 7, 8)*
2. Ensure Food and Nutrition Services is managed to provide nutritious meals while maintaining efficient and cost effective operations. *(BOE Ends Policies: 4, 7, 8)*
3. Ensure a safe learning and working environment for all school and department personnel. *(BOE Ends Policies: 4, 5)*
4. Ensure safe and efficient transportation services. *(BOE Ends Policies: 4, 5, 7, 8)*
5. Ensure facilities are maintained efficiently and cost effectively to meet the needs of students and staff. *(BOE Ends Policies: 4, 8)*

Strategic Planning

Jefferson County Public School District constantly strives to improve the quality of education for our students. The Call to Action, along with the budget development process, further aligns resources with the district's mission of providing a quality education that prepares all children for a successful future. The district has established a Strategic Planning Advisory Council which includes the Superintendent, Chief Academic Officer, Chief Operating Officer, Chief Financial Officer, Community Superintendents, the Board of Education, and representatives of the following groups: parents, businesses, higher education, city/county governments, employee organizations, and school

accountability committees. The purpose of the Strategic Planning Advisory Council is to:

- Advise the district in meeting the requirements set forth in state law and the Colorado Department of Education regulations regarding accountability.
- Gather data on students, parents, staff, and community needs related to education.
- Advise the district on the development and implementation of the district’s Strategic Plan, including mission, goals, objectives, indicators, and targets.
- Increase community awareness of the Strategic Plan and the school/department improvement process.
- Review the summary of school/department improvement plans.
- Make budget recommendations.
- Advise the district on the annual report to Jefferson County citizens.

Organizational Structure and Information

Jefferson County School District is a local government organization that serves the students and communities of Jefferson County, Colorado. The school district operates within guidelines and compliance set forth by overseeing state agencies such as the Colorado Board of Education and the Colorado Department of Education.

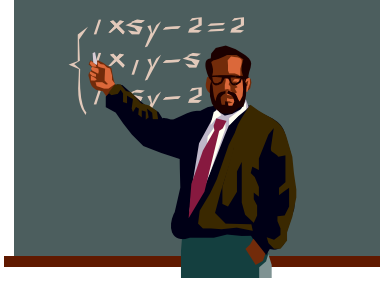
At the district level, the management structure comes in the form of a five member Board of Education. The Jeffco Board of Education determines district policy, authorizes the allocation of district resources, approves contracts with our employee associations, and is available for community comment and inquiries. They are the decision making body of Jeffco School District. The Board is made up of five members, one from each of five regions of the county. Members are elected at-large to staggered, four-year terms.

Operational management is handled by the Superintendent who is appointed by the Board of Education to serve as the Chief Executive Officer. The Superintendent along with other key executives make up Jeffco’s Cabinet. Cabinet is responsible for the day-to-day operations of the schools and departments of the district including personnel appointments, financial and operational decisions and direction within the pre-approved scope of the Board of Education.

Below is additional information about Jefferson County Public School District:

General Information	
Level of Education Offered	Preschool – 12 th Grade
Year of Consolidation	1950
Form of Government	Elected Board of Education
Management	Appointed Superintendent
Accreditation	State of Colorado
Moody’s	Aa3
Standard & Poors (S&P)	AA-

Jefferson County School District sets the highest standards and expectations in regard to the teaching staff. The percentage of Jeffco teachers that have at least a Masters degree, far exceeds the average for both the Denver Metro Area and the State of Colorado. Jeffco considers having highly qualified teachers as set forth by the Federal guidelines of the No Child Left Behind Act which are implemented by the State of Colorado, is one of the single most important factors in successfully educating the students. Below is a chart that illustrates the level of education of Jefferson County Public School teachers in comparison to that of the Denver area and the State of Colorado.



Level of Education for Teachers			
	Jefferson County	Denver Metro Area	Colorado
Less than a Bachelors Degree	0.3%	0.1%	0.3%
Bachelors Degree	41.8%	44.9%	47.5%
Masters Degree or more	57.9%	55.0%	52.2%

The following table shows the types of specific programs offered by the district and the current number of each type of instructional center. These numbers are subject to change each year based on need and space availability.

Type/Level	# of Schools
Elementary	92
Middle	19
High	17
Option	10
Charter	14
Preschool Centers	36
Before & After School Care	18

Budget Objectives

The Budget will:

- ✓ Effectively allocate monetary resources to enhance student achievement.
- ✓ Clearly communicate the financial state of the district to the public.
- ✓ Identify evidenced-based results that increase student achievement.
- ✓ Comply with all state, federal, and local statutes and regulations as well as internal organizational controls.
- ✓ Identify all budgetary changes from year to year.
- ✓ Set appropriations to ensure positive reserve balances in all funds.

The process will continue to:

- ✓ Meet specified deadlines while producing a comprehensive and accurate budget.
- ✓ Provide opportunities for community and staff input.
- ✓ Identify budget assumptions used for the development process.
- ✓ Use forecasting to anticipate future needs and resources.
- ✓ Review all programs and department budgets.
- ✓ Embrace new thinking and unique perspectives even when advocating for change.

Budget Development Process

1. Determine Available Funding

The School Finance Act, along with property tax revenue and voter approved mill levy revenues generate the majority of district revenues. Enrollment and inflationary changes are woven into projections to provide financially sound and conservative funding parameters. Decreases in State funding along with decreases in other revenue sources have demanded budget reductions and the use of cash reserves in order to balance the budget.

2. Define Desired Results based on the Call to Action

The district's Call to Action is used as a continuous benchmark by which decisions are made in the budgeting process. The mission of the district, the main goals and objectives of the Call to Action, and the Ends Policies of the Board of Education are included in this document.

3. Continuation of the Two-Year Plan

The budget development process for 2010/2011 created a two-year budget plan and included input from more than 3,000 employees, parents, and community members. The plan covered increases, legislated changes, compensation, and reductions. This plan was carried into 2011/2012 as the foundation for the budget.

4. Community Budget Forums

Board of Education members hosted several public forums to reintroduce the second year outline of the two-year plan and to communicate the changes to the budget situation. The forums solicited feedback from the community to take into the budget process.

5. Employee Summit

The State of Colorado announced their proposed 2011/2012 budget and the devastating reduction to K-12 funding. Jeffco was forced to re-open the budget discussions to cope with the further reduced revenues. Additional reductions were necessary to manage the budget. An Employee Summit was formed consisting of two members from each of the following bodies: The Board of Education, Jefferson County Education Association, the Classified School Employee Association, the Jefferson County Administrators Association, and district Cabinet. The task of the Summit was to review the proposed reductions and augment the list or replace items with more financially significant and/or educationally viable reductions.

6. Board of Education

Decisions were made based on the financial state of the district in conjunction with the Call to Action and Ends Policies of the Board of Education.

7. Public Input Process

Board of Education Public Hearing – Tuesday, April 5, 2011

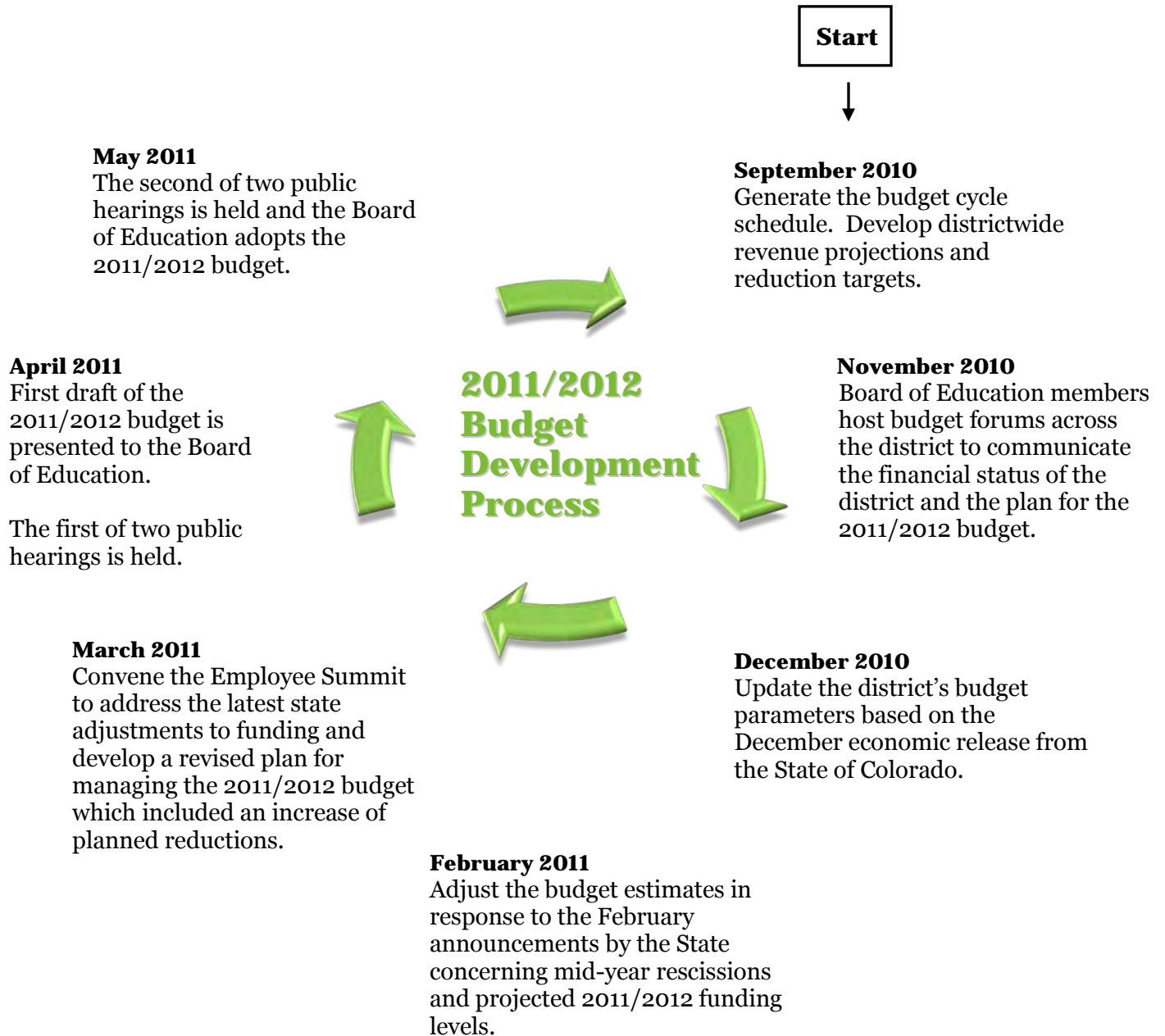
Board of Education Hosted Public Forums

- Saturday, April 16, 2011 at 3 separate locations
- Saturday, April 30, 2011 at 2 separate locations

Board of Education Public Hearing – Thursday, May 5, 2011

Board of Education adopts the 2011/2012 Budget – Thursday, May 5, 2011

Budget Development Cycle and Calendar



Fund Types and Basis of Budgeting and Accounting

The district budgets revenue and expenditures and appropriates all funds within the district. The district has the following fund structure:

Fund Types	Basis of Budgeting	Basis of Accounting
<p>Governmental Funds:</p> <ul style="list-style-type: none"> • General Fund • Debt Service Fund • Capital Projects Funds • Special Revenue Funds <ul style="list-style-type: none"> Grants Fund Campus Activity Fund Transportation Fund 	<p>Modified Accrual – Revenues are recognized as soon as they are both measurable and available. Expenditures exclude amounts for salaries and benefits earned but unpaid and compensated absences are not accrued. Encumbrances lapse at year-end.</p>	<p>Generally Accepted Accounting Principles (GAAP)</p>
<p>Proprietary Funds – Business-type activities:</p> <ul style="list-style-type: none"> • Enterprise Funds <ul style="list-style-type: none"> Food Services Fund Child Care Fund Property Management Fund 	<p>Full accrual – Recognition occurs when revenues are earned and expenses are incurred. Encumbrances lapse at year-end.</p>	<p>Generally Accepted Accounting Principles (GAAP)</p>
<p>Internal Service Funds:</p> <ul style="list-style-type: none"> • Technology Fund • Central Services Fund • Employee Benefits Fund • Risk Management/ Insurance Reserve Fund 	<p>Full accrual – Recognition occurs when revenues are earned and expenses are incurred. Encumbrances lapse at year-end.</p>	<p>Generally Accepted Accounting Principles (GAAP)</p>

The Comprehensive Annual Financial Report (CAFR) shows the status of the district’s finances on the basis of GAAP. In most cases, this conforms to the way the district prepares its budget with the following exception:

- Salaries and benefits that are earned but unpaid and compensated absence liabilities are accrued and reported on a GAAP basis as opposed to being expended when paid (Budget basis).

Financial Policy

Jefferson County Public School District strives to use the best budgeting practices to ensure equity of education to all students, and long term fiscal sustainability. This section contains many of the Board of Education adopted policies that relate to the financial dealings of the district.

Balanced Budget

State statutes and district policy require the school district budget to be balanced with a positive cash balance. A balanced budget may not have expenditures, interfund transfers, or reserves, in excess of available revenues and beginning fund balances. Total available resources must equal or exceed total expenditures and transfers producing a positive net income. Refer to Policy DB on the following pages for further explanation.

Adoption and amendment

State statutes and district policy require that budgets are adopted in June prior to the beginning of the subsequent fiscal year. State statutes allow districts to amend the adopted budget prior to January 31st of the following year. All interfund borrowing must be pre-approved by the Board of Education, and the Board of Education has the final decision on all budgetary issues. Refer to Policy DB on the following pages for further explanation.

Reserve requirements

Operating reserves for the General Fund must equal 4 percent of General Fund expenditures for the current fiscal year adopted budget. TABOR legislation requires an additional 3 percent reserve balance. Refer to Policy DAB on the following pages for further explanation.

Investments

All district funds that may be temporarily not needed will be invested to earn the maximum return while ensuring the safety of all district funds. Adequate funds must remain available at all times to promptly meet the district's general obligations. Refer to Policy DFA/DFAA on the following pages for further explanation.

Indebtedness

The district's total indebtedness may not exceed 20 percent of the latest assessed valuation of the taxable property within the district. Long term debt may be issued by the Board in order to provide financing for educational programs and capital improvements, or to refinance existing debt. Short term debt may be issued with maturity not extending past the end of the current fiscal year. Refer to Policy DC on the following pages for further explanation.

Capital

Capital reserves are governed by State statute which includes limitations on transfers and expenditures from the reserve fund. Unencumbered moneys may be transferred to the insurance reserve fund with Board approval and in accordance with State law. Expenditures are limited to acquisition of land, construction improvements on new or existing structures, and the acquisition of equipment, furnishings, etc. Expenditures exceeding \$2,500 must be adopted by the Board of Education along with any changes to the scope of a project as outlined in the project plan. Refer to Policy DCA on the following pages for further explanation.

Policy DA

FISCAL MANAGEMENT GOALS

Adopted: June 26,1997

Revised: June 5, 2003

As trustee of community, state and federal funds allocated to support education at the local level, the District has the responsibility to protect the funds and use them wisely.

Recognizing that the quantity and quality of learning programs are related to both the amount of funding provided and the effective and efficient management of those funds. Therefore, the District seeks to achieve the following fiscal management goals:

- To use the best available techniques for budget development and management.
- To assure advance planning through the best possible budget procedures.
- To provide a level of funding which supports quality education for the students of the District.
- To provide timely and appropriate information to all staff members who have fiscal management responsibilities.
- To establish efficient procedures for accounting, purchasing, paying vendors and personnel, and all other areas of fiscal management.
- To establish procedures which will result in the greatest possible returns from the investment of District funds while taking into account the risks, ratings and other characteristics of investments.
- To assure that funds are expended for the purposes for which they were budgeted.

Policy DB

PREPARATION AND ADOPTION OF ANNUAL OPERATING BUDGET

Adopted: June 26, 1997

Revised: August 29, 2005

The annual budget is the financial plan for the operation of the school system. The annual operating budget will be based on a fiscal year which shall be from July 1 to June 30. It provides the framework for both expenditures and revenues for the fiscal year and translates into financial terms the educational programs and priorities of the district.

Public school budgeting is regulated and controlled by statutes and by requirements of the State Board of Education which shall prescribe the form of district budgets in order to ensure uniformity throughout the state. The school district's budget must be balanced. A balanced budget may not have expenditures, interfund transfers or reserves in excess of available revenues and beginning fund balances.

Each year the superintendent shall cause to be prepared a budget preparation calendar which shall ensure that all deadlines established by law for budget presentation, hearings and adoption and for certification of amounts to be raised by school tax levies are met by the school district.

The budget shall be comprised of sections such as the introductory, organizational, financial and informational sections and should show aggregate to detailed information which is understandable by a lay person reviewing the district's budget. The budget format shall itemize expenditures of the district by fund and per pupil. It shall describe the expenditure and show the amount budgeted for the current fiscal year and the amount budgeted for the ensuing fiscal year.

The superintendent has overall responsibility for budget preparation, budget presentation and budget administration, but may delegate portions of this responsibility to other district personnel.

The superintendent's proposed budget for the ensuing year shall be submitted to the Board of Education at least 30 days prior to the beginning of the next fiscal year.

The office of Budget Management shall cause a notice to be published stating that the proposed budget is on file and available for inspection in the principal administrative offices of the district during normal business hours. The notice shall also state the place, date, and time that the proposed budget will be considered for adoption. Such notice shall also indicate that any person who pays school taxes in the district has the right to register his or her views concerning the proposed budget.

The Board shall officially adopt the budget and an accompanying appropriation resolution prior to the beginning of the fiscal year.

After adoption of the budget, the budget may be reviewed and changed with respect to both revenues and expenditures at any time prior to October 15 of the fiscal year for which adopted. After October 15, the budget shall not be changed except as otherwise authorized by state law including declaration of a fiscal emergency.

If money for a specific purpose other than ad valorem taxes becomes available to meet a contingency after October 15, the Board may adopt a supplemental budget for expenditures not to exceed that amount.

The adopted budget and appropriation resolution shall be placed on file in the administration building and a certified copy filed with the Colorado Department of Education no later than October 15 of the fiscal year for which adopted.

If the district is authorized to raise and expend additional local property tax revenues at an election, the Board may adopt a supplemental budget and appropriation resolution to cover the remainder of the fiscal year following the election based on the additional dollar amount authorized.

Budget preparation shall include active citizen involvement.

Insofar as possible, the budget adopted by the Board shall be sufficient to implement all programs and policies that have had Board approval.

LEGAL REFS.:

C.R.S. 22-44-101 through 22-44-116

C.R.S. 29-1-103 (3) (budget to reflect lease-purchase payment obligations)

CROSS REF.:

[AE, Accountability/Commitment to Accomplishment](#)

NOTE: The "Financial Policies and Procedures Handbook" adopted by the State Board of Education must be used by all school districts in the development of the budget. [C.R.S. 22-44-204 (3)]

Note: This policy will be updated to reflect legislated changes regarding the extended timeframe for adopting a revised budget.

Policy DAB

FISCAL MANAGEMENT - FUND BALANCE/NET ASSETS AND CASH BORROWING

Adopted: February 25, 1999

Revised: June 15, 2006

Maintaining a sufficient amount of fund balance/net assets in all funds is essential for the financial health of the district. Borrowing cash from the general fund should be carefully monitored to ensure no undue burden is placed on cash flows. The Board of Education assigns to the superintendent or designee the responsibility of accumulating and maintaining appropriate fund reserves and cash borrowing policies.

Criteria

1. **Maintain a Positive Cash Balance.** As per Colorado revised statute 22-44-113, interfund borrowing requires prior approval from the Board of Education. Approved borrowings will also define the terms of repayment.
2. **An Asset Sufficiency Ratio of One (1) Percent or Greater.** This is a state measure used for all districts to evaluate fiscal health. (Fund total assets/fund total liabilities = asset sufficiency ratio). Governmental funds are excluded from this calculation as they use a modified accrual basis of accounting.
3. **Three (3) Percent TABOR Reserves.** Debt service, capital projects and grants are not required to establish a TABOR reserve.
4. **Operating Reserves.** The General Fund will maintain a four (4) percent fund balance based on the current fiscal year adopted budget. (Accumulation of the full four (4) percent general fund balance will be completed by the end of the 2007-2008 fiscal year, unless otherwise approved by the Board). Debt service, capital reserve, capital projects, grants and campus activity funds are reserved or designated for special purposes in total. The proprietary funds will maintain a five (5) percent net asset reserve based on the prior year expenses.
5. **Positive Net Income.** The annual budget will include a positive net income that increases fund balance/net assets. A spend down of fund balance/net assets must be approved by the Board as required by Colorado revised statute 22-44-105. The spend down proposal does not preclude the criteria listed above.

The year-end required fund balance/net assets could be used for only the following:

1. An unexpected loss of revenue, or
2. An extraordinary expenditure.

If any part of required fund balance/net assets is used in any fiscal year to cover an unexpected loss of revenue or extraordinary expenditure, the plan is submitted for the following fiscal year and should include the reinstatement of the balance.

The following table outlines the requirements for each fund:

Fund	Maintain a Positive Cash Balance	Asset Sufficiency of 1 or Greater	3% TABOR	Fund Balance/Net Assets	Positive Net Income
General Fund	X	n/a	X	4%	X
Capital Funds:					
Debt Service	X	n/a	n/a	n/a	n/a
Capital Reserve	X	n/a	X	n/a	n/a
Capital Projects	X	n/a	n/a	n/a	n/a
Special Revenue Funds:					
Grants	X	n/a	n/a	n/a	n/a
Campus Activity	X	n/a	X	n/a	n/a
Enterprise Funds:					
Food Service	X	X	X	5%	X
Child Care	X	X	X	5%	X
Property Management	X	X	X	5%	X
Internal Service Funds:					
Central Services	X	X	X	5%	X
Employee Benefits	X	X	X	5%	X
Technology	X	X	X	5%	X

LEGAL REFS.:

C.R.S. 22-32-109(1)(b)

C.R.S. 22-44-103(1)

CROSS REFS.:

[DA, Fiscal Management Goals](#)

[DB, Preparation and Adoption of Annual Operating Budget](#)

Policy DC

TAXING AND BORROWING (AND DEBT MANAGEMENT)

Adopted : June 26, 1997

Revised: August 29, 2005

[District Regulation DC-R](#)

Upon the approval of the electorate, the District may incur a bonded indebtedness which does not exceed 20 percent of the latest assessed valuation of the taxable property within the District.

The Board may authorize the issuance of long-term debt to achieve the following goals and objectives:

1. To provide the capability of financing the District's educational programs
2. To provide capital improvements which satisfy the District's physical plant needs
3. To provide the capability of financing District equipment needs
4. To refinance existing debt when it is in the best interests of the District

The Board may also authorize short term debt to ensure adequate cash flow needs on a fiscal basis and the following shall apply:

- Short term debt may be authorized on a fiscal basis with maturities not to extend past fiscal year end.
- An analysis of participating in the state's interest free loan program vs. issuing tax anticipation notes will be used to determine the most cost effective borrowing.

To accomplish these goals the District has developed the following guidelines for managing the District's debt, the Jefferson County School Finance Corporation and any future agency formed by the Board to assist in financing District activities.

1. The chief financial officer (assistant treasurer), under the guidance of the superintendent, is designated as the person responsible for implementing this policy and its procedures.
2. The chief financial officer (assistant treasurer) shall serve as the District's liaison with the investment banking community and will keep the Board, the superintendent and any financial advisors retained by the District informed about investment banking activities, changes in laws which affect the issuance or debt, and any topics which bear on the District's financial activities and needs.
3. When developing the District's financial plan, the superintendent and staff shall analyze the need for financial advisory or investment banking assistance in defining the District's financial goals and objectives, establishing its financial plan and preparing for the issuance of debt or the refinancing of existing debt. Based on that analysis, the superintendent may recommend that the District secure the services of financial advisory and/or investment bankers.
4. The type of financial advisory or investment banking services and the method of selecting the firm or firms to provide such services shall be determined by the Chief Financial Officer.
5. All investment banking firms or financial advisors employed by the District shall comply with the provisions and rules of the Municipal Securities Regulatory Board when performing services for the District.

6. The chief financial officer and chief operating officer shall determine whether to use a competitive bid or negotiated sale method for each transaction. All financing completed by the District shall be conducted in compliance with Colorado and federal statutes and regulations.

To ensure the financial soundness of the District and that funds required for purchase of major items such as school buses, copier machines, computers and other necessary items are consistent with District goals, the following processes will apply:

- All capital and operating leases that have the potential of committing District funds over multiple years must be approved by the chief financial officer,
- Any borrowing (multi-year agreements) that incur interest expenses should be avoided,
- Borrowing (multi-year agreements) with total repayments that exceed \$25,000 are not permitted without the prior approval of the chief financial officer.

The life expectancy of the products purchased must have a value that exceeds the repayment schedule of the products.

LEGAL REFS.:

C.R.S. 22-40-107

C.R.S. 22-54-110

C.R.S. 29-15-101 *et seq.* (Tax Anticipation Note Act)

Policy Executive Limitations (EL-5)

FINANCIAL PLANNING / BUDGETING

Adopted: June 15, 2000
Revised: November 15, 2007
Monitoring Method: Internal
Monitoring Frequency: Annual – March

Financial planning for any fiscal year shall not deviate materially from the Board's **Ends** policies, risk fiscal jeopardy or fail to be derived from a multi-year plan.

Accordingly, the superintendent may not present to the Board a recommended budget which:

1. Is not in a summary format understandable by a lay person.
2. Fails to itemize district expenditures by fund and by student (per capita).
3. Fails to adequately describe expenditures.
4. Fails to show the amount budgeted and the amount estimated to be expended for the current fiscal year and the amount budgeted for the ensuing fiscal year.
5. Fails to consider the recommendations made by each school-level accountability committee, via the Strategic Planning Advisory Council relative to priorities for expenditures of district funds.
6. Fails to disclose budget planning assumptions, including material changes in line item presentations.
7. Plans for the expenditure in any fiscal year of more funds than are conservatively projected to be received in that period unless otherwise approved by the Board in a multi-year plan.
8. Reduces, without approval of the Board, the current cash reserves at any time to less than the minimum amount required by law for emergency reserves.
9. Fails to provide adequate and reasonable budget support for Board development and other governance priorities, including the costs of fiscal audit, Board and committee meetings, Board memberships and district legal fees (see Cost of Governance policy in Governance Process).
10. Fails to take into consideration fiscal soundness in future years or ignores the building of organizational capabilities sufficient to achieve ends in future years.
11. Fails to reflect anticipated changes in employee compensation including inflationary adjustments, step increases, performance increases and benefits.
12. Fails to provide projections, communication and understanding of reserve balances on a generally accepted accounting principle (GAAP) and budgetary basis.
13. Fails to maintain a four percent unallocated general fund balance reserve on a budgetary basis on June 30, 2008.
14. Fails to provide opportunity for board of education understanding, direction and decision regarding any spend down of general fund balance on a generally accepted accounting principle (GAAP) basis.

LEGAL REFS.:

C.R.S. 22-7-205 and 207 (school level accountability committee recommendations)
C.R.S. 22-44-101 through 116 (School District Budget Law of 1964)
C.R.S. 29-1-103 (3) (budget to reflect lease-purchase payment obligations)
Colo. Const. Art. X, Section 20 (Taxpayer's Bill of Rights, or TABOR)

Policy Executive Limitations (EL-6)

FINANCIAL ADMINISTRATION

Adopted: June 15, 2000

Revised: October 11, 2007

Monitoring Method: Internal and External

Monitoring Frequency: Quarterly; November, February,
May and September

With respect to the actual, ongoing financial condition and activities of the district, the superintendent shall not cause nor allow fiscal jeopardy or any fiscal condition that is inconsistent with achieving the priorities established in Board's Ends policies. Accordingly, the superintendent may not:

1. Expend more funds than have been received in the fiscal year to date unless authorized by the Board through use of reserves or unless revenues are made available through other legally permissible means.
2. Expend funds in excess of the amount appropriated or in excess of the reasonably projected available resources, whichever is less for a particular fund.
3. Transfer unencumbered moneys from one fund to another unless authorized by the Board in advance.
4. Fail to settle payroll and pay obligations in a timely manner.
5. Allow reports or filings required by any state or federal agency to be overdue or inaccurately filed.
6. Fail to arrange for the annual audit of all district funds and accounts following the close of the fiscal year in accordance with state law.
7. Fail to bill timely and aggressively pursue receivables after a reasonable grace period.
8. Fail to keep complete and accurate financial records by funds and accounts in accordance with law and generally recognized principles of governmental accounting.
9. Fail to publish and post a financial condition statement.
10. Acquire, encumber or dispose of real property without authorization from the Board.
11. Fail to make timely and appropriate corrections in accordance with internal or external audit findings.
12. Fail to notify the Board when bonds have been upgraded or downgraded.
13. Fail to identify funds, programs, departments or schools that are projected to end the fiscal year with an operating loss or deficit, even though a correction plan has been initiated.
14. Fail to provide immediate verbal notification, identification and scope of any potential financial problem.
15. Fail to provide a corrective action plan within 30 days of first reporting any potential loss.
16. Fail to identify and explain variations or deviations in cash flow, revenues or other important financial indicators.
17. Fail to direct key financial, auditing and monitoring staff to report potential financial problems immediately.
18. Fail to conduct quarterly financial reviews with the Board, superintendent, chief operating officer, chief financial officer and executive director of budget management.
19. Fail to establish appropriate safeguards to ensure financial issues are identified and reported to the Board of Education in a timely manner.
20. Fail to establish guidelines on the role of school accountability committees advising principals on the use of all school funds, including revenue enhancing funds such as those generated by vending machines.
21. Fail to notify board of education when an employee violates guidelines or policies regarding the use of district funds.
22. Fail to review and correct or clarify rules when an employee violates guidelines or policies regarding the use of district funds.
23. Fail to provide appropriate training for key financial, auditing and monitoring staff.

LEGAL REFS.:

C.R.S. 22-32-109 (1) (i), (j), (k), (l) (Board duties concerning proper record keeping and annual audit)

C.R.S. 22-42-101 et seq. (bonded indebtedness)

C.R.S. 29-1-601 et seq. (local government audit law)

Policy DCA

MANAGEMENT OF CAPITAL RESERVES

Adopted: June 26, 1997

Revised: May 3, 2010

The capital reserve fund uses and limitations are specified by statute. Revenue for this fund is transferred from total program funding and from gifts, donations, and other sources.

Unencumbered moneys in this fund may be transferred to the insurance reserve fund by Board resolution in accordance with state law.

Expenditures from the capital reserve fund are limited by statute to:

- acquisition of land, improvements, construction of structures or additions to existing structures
- acquisition of equipment and furnishings
- alterations and improvements to existing structures where the estimated total cost of labor and materials is in excess of \$2,500
- acquisition of school buses or other equipment where the estimated unit cost is in excess of \$1000
- any installment purchase agreements or lease agreements with an option to purchase for a period not to exceed twenty years
- any lease agreement without the option to purchase entered into by a school district or a charter school
- any software licensing agreement in excess of one thousand dollars.

Expenditures will be prioritized by the Capital Improvement Work Committee, which is comprised of staff from the departments of Facilities Planning and Construction, Facilities Management, Budget and Finance, and the chief operating officer, and recommended to the Board for approval. Recommended expenditures shall be authorized and adopted by the Board at any regular or special meeting in compliance with Policy DJB, Purchasing Procedures. A project cost estimate will be prepared for each project.

All changes to the general scope of the capital program shall be reviewed by the Facilities/Capital Improvement Program Oversight Committee. Transfers of funds for reasons other than change in project scope will be governed by Board Policy DBJ Budget Transfers.

A capital reserve contingency account is authorized for the purpose of facilitating the changes necessary to complete the capital reserve funded projects within the Board approved program scope. The contingency will be maintained at a level which is reasonable for the number and type of projects which have been authorized. Transfers to and from this reserve will be subject to policy DBJ Budget Transfers.

CROSS REFS.:

[DBJ, Budget Transfers](#)

[DJB, Purchasing Procedures](#)

Policy DFA/DFAA

REVENUES FROM INVESTMENTS/USE OF SURPLUS FUNDS

Adopted: June 26, 1997

Revised: May 4, 2009

Delegation of Authority

Authority for the day-to-day investment decisions is delegated by the treasurer of the Board of Education to the chief financial officer. The chief financial officer shall designate those individuals who have the authority to make investment transactions. This authority shall be given only to those individuals who have the knowledge and understanding of investments and the investment process. No person may engage in an investment transaction except as provided under the terms of this policy and the procedures established by the chief financial officer.

In accordance with district policy DIEE, the members of the Financial Oversight Committee will monitor the investment practices used by district staff. Quarterly reports will be provided to the oversight committee for review. The review process and any recommendations will be included in the committee's semi-annual reports to the Board of Education.

Investment Objectives

All district funds allocated to a specific use, but temporarily not needed, shall be invested by the chief financial officer in accordance with Colorado statutes and in a manner designed to accomplish the following objectives:

1. To ensure the safety of all district funds.
2. To ensure that adequate funds are available at all times to promptly pay all of the district's financial obligations.
3. To earn the maximum return possible on the funds available for investment while complying with state law and District policy.
4. To manage the district's cash resources, all funds needed for general obligations will be pooled into one account for investment purposes.

Investment Management

The chief financial officer shall be responsible for the supervision and management of the day-to-day operations of the district's investment portfolio including the preparation of monthly cash flow forecasts as well as the daily placement of actual purchase and sell orders with dealers or to place certificates of deposit with local institutions.

Investments shall be diversified to eliminate the risk of loss resulting from over concentration of assets in a specific maturity, specific issuer or a specific class of securities.

Prudence

Investments will be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the primary objective of safety as well as the secondary objective of the attainment of market rates of return. The district will not enter into investment transactions which will expose itself to an undue credit risk of an issuer or broker/dealer.

The standard of prudence to be used by investment officials will be the "prudent person" standard. It will be

applied in the context of managing an overall portfolio. Individuals acting in accordance with written procedures and exercising due diligence will be relieved of personal responsibility for an individual security's credit risk or market price changes, provided that deviations from expectations are reported in a timely fashion, and appropriate action is taken to control adverse developments.

Regular quarterly reports shall be provided to the superintendent, the Financial Oversight Committee and the Board of Education in a format that allows evaluation of the success of its investments in light of stated objectives.

LEGAL REFS.:

C.R.S. 11-10.5-101 et seq.

C.R.S. 11-47-101 et seq.

C.R.S. 24-75-601 et seq.

C.R.S. 24-75-701 et seq.

CROSS REFS.:

[DIB, Types of Funds/ Revolving Funds](#)

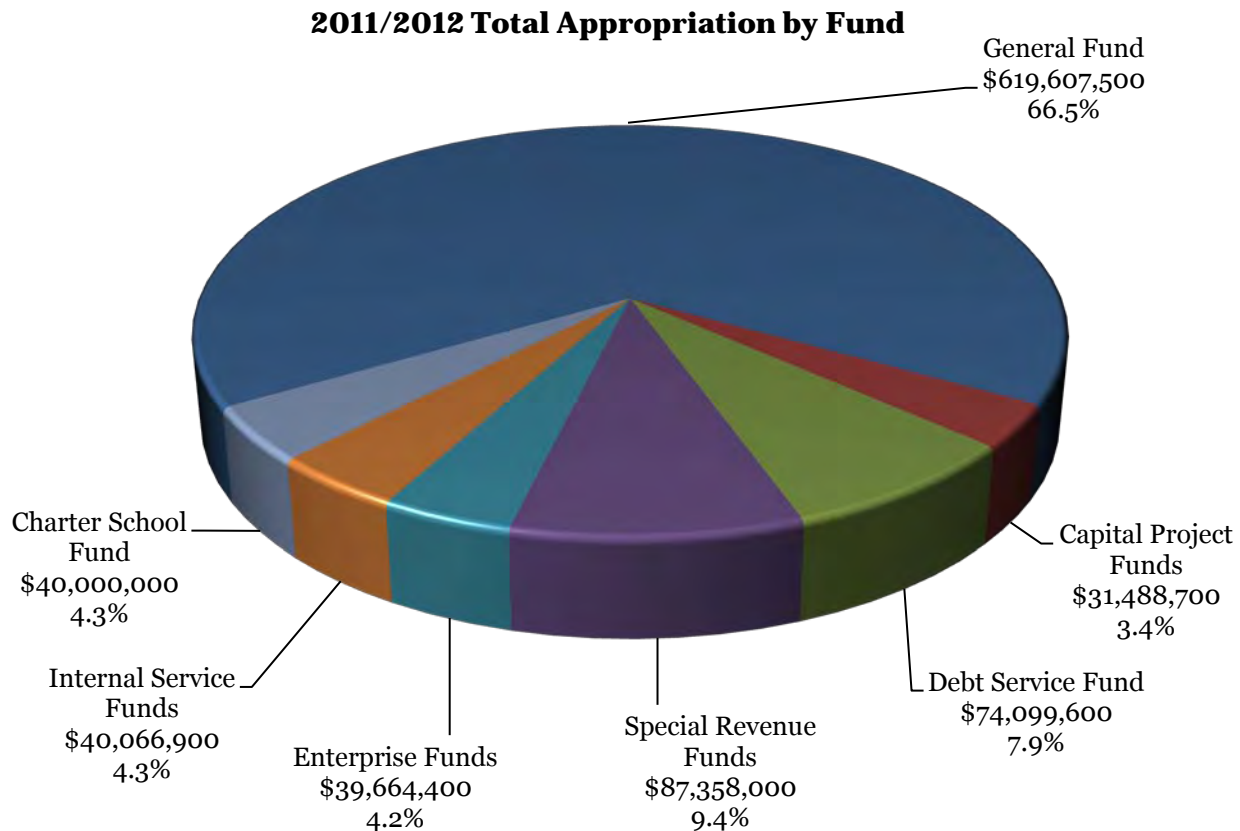
Financial Section



Description of Funds

General Fund	This fund is used for the routine operations funded by property taxes, state share and other general revenues. It is the most significant fund in relation to the district's overall operations. The General Fund is used to manage all resources that are not legally, or by sound financial management, required to be managed in another fund.
Capital Projects Funds	This fund is authorized by Colorado School Law and is used to fund ongoing capital needs such as site acquisition, building construction, and equipment purchases.
Debt Service Fund	This fund manages the accumulation of resources for the payment of general long-term debt; principal, interest and related costs.
Special Revenue Funds	Special Revenue Funds account for revenues that are legally restricted to expenditures for particular purposes.
Enterprise Funds	Enterprise Funds are used to manage operations financed in a manner similar to private business, i.e., where the costs of providing goods or services on a continuing basis are recovered primarily by user charges and fees.
Internal Services Funds	These funds are used to manage cost of goods or services provided by the Internal Service Fund departments to other departments and schools on a cost-reimbursement basis.

The following pie represents the total district appropriation.







JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Two-Year Comparison of Funds

	Total Appropriation 2010/2011	Total Appropriation 2011/2012	Amount Change	% Change	Reason for Change
General Fund	\$646,345,600	\$619,607,500	(\$26,738,100)	-4.14%	Net decrease due to large budget reductions including a 3% reduction in employee compensation and transportation expenditures moving to the Transportation Fund.
Capital Project Funds					
Capital Reserve Fund	41,759,700	31,488,700	(10,271,000)	-24.60%	The transfer from the General Fund to the Capital Reserve Fund was decreased by \$ 3 million dollars as part of the budget reduction package for 2011/2012.
Debt Service Fund	77,927,000	74,099,600	(3,827,400)	-4.91%	Interest due on the Debt Service payments is lower in 2011/2012.
Special Revenue Funds					
Campus Activity Fund	24,394,600	23,802,600	(592,000)	-2.43%	Decrease in expenditures related to school fundraising, clubs, and activities.
Grant Fund	47,400,000	43,151,800	(4,248,200)	-8.96%	Decreased expenditures due to the completion of most ARRA Stimulus grants including Title I-A Services to Disadvantaged Students and IDEA Special Education grants.
Transportation Fund	-	20,403,600	20,403,600	-	The Transportation Fund was established in 2011/2012 as a result of charging fees for student transportation.
Enterprise Funds					
Food Service Fund	25,663,900	24,048,500	(1,615,400)	-6.29%	Food Services is reducing its labor force and altering the menu items being offered as the fund works towards a balanced budget.
Child Care Fund	15,244,000	14,179,900	(1,064,100)	-6.98%	Several programs of low participation are being closed in order to sustain a profitable fund.
Property Management Fund	1,604,300	1,436,000	(168,300)	-10.49%	Expenditures will decrease due to the elimination of the annual transfer to schools.
Internal Service Funds					
Employee Benefits Fund	8,064,100	7,937,900	(126,200)	-1.56%	Claim losses and administration lower in 2011/2012 to more accurately reflect expected expenditures.
Central Services Fund	3,754,400	3,870,100	115,700	3.08%	Increased repair and maintenance costs expected for 2011/2012.
Technology Fund	20,158,000	19,603,900	(554,100)	-2.75%	Administration expenses and FTE reduced for 2011/2012.
Risk Management/ Insurance Reserve Fund	9,852,800	8,655,000	(1,197,800)	-12.16%	Claim losses and premium expenses expected to be lower for 2011/2012.
Charter School Fund	55,000,000	40,000,000	(15,000,000)	-27.27%	Purchase of building from debt issuance and capital lease refunding expenses drove appropriation up in 2010/2011.
Total All Funds	\$977,168,400	\$932,285,100	(\$44,883,300)	-4.59%	



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Consolidated Summary of Fund Balances Sources and Uses

	Beginning Fund Balance 2011/2012	Revenue & Other Sources	Transfers In	Total Revenue & Sources of Funds
General Fund	\$115,592,800	\$586,915,900	-	\$586,915,900
Capital Reserve Fund	21,272,100	350,000	20,556,000	20,906,000
Debt Service Fund	72,208,700	81,405,000	-	81,405,000
Campus Activity Fund	10,228,400	23,284,000	500,000	23,784,000
Grant Fund	1,980,900	43,121,700	-	43,121,700
Transportation Fund	-	7,000,000	13,403,600	20,403,600
Food Service Fund	5,431,500	23,886,000	-	23,886,000
Child Care Fund	4,140,800	10,100,900	3,916,600	14,017,500
Property Management Fund	4,136,000	1,578,500	-	1,578,500
Employee Benefits Fund	13,680,300	7,130,000	-	7,130,000
Central Services Fund	1,991,300	3,508,700	-	3,508,700
Technology Fund	8,967,500	15,233,300	2,450,000	17,683,300
Risk Management/Insurance Reserve Fund	7,439,300	1,101,000	6,581,000	7,682,000
Charter School Funds	6,578,500	-	33,421,500	33,421,500
Total All Funds	\$273,648,100	\$804,615,000	\$80,828,700	\$885,443,700



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Consolidated Summary of Fund Balances Sources and Uses

Total Available	Total Expenditures, Other Uses & Transfers Out	Estimated Ending Fund Balance 2011/2012	Total Appropriation	Non-Appropriated Reserves
\$702,508,700	\$619,607,500	\$82,901,200	\$619,607,500	\$82,901,200
42,178,100	31,488,700	10,689,400	31,488,700	10,689,400
153,613,700	74,099,600	79,514,100	74,099,600	79,514,100
34,012,400	23,802,600	10,209,800	23,802,600	10,209,800
45,102,600	43,151,800	1,950,800	43,151,800	1,950,800
20,403,600	20,403,600	-	20,403,600	-
29,317,500	24,048,500	5,269,000	24,048,500	5,269,000
18,158,300	14,179,900	3,978,400	14,179,900	3,978,400
5,714,500	1,436,000	4,278,500	1,436,000	4,278,500
20,810,300	7,937,900	12,872,400	7,937,900	12,872,400
5,500,000	3,870,100	1,629,900	3,870,100	1,629,900
26,650,800	19,603,900	7,046,900	19,603,900	7,046,900
15,121,300	8,655,000	6,466,300	8,655,000	6,466,300
40,000,000	40,000,000	-	40,000,000	-
\$1,159,091,800	\$932,285,100	\$226,806,700	\$932,285,100	\$226,806,700

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Consolidated Fund Summary

	General Fund			Capital Project Funds		
	2009/2010 Actual	2010/2011 Budget	2011/2012 Budget	2009/2010 Actual	2010/2011 Budget	2011/2012 Budget
Beginning Fund Balance	\$166,289,293	\$137,251,200	\$115,592,800	\$62,458,046	\$18,174,500	\$21,272,100
Revenue:						
Local Property Tax	268,115,110	266,171,000	255,664,500	-	-	-
State of Colorado	340,083,668	302,385,000	292,899,200	-	-	-
Specific Ownership Tax - State	13,762,605	13,895,000	13,762,200	-	-	-
Specific Ownership Tax - Local	10,968,042	11,105,000	10,999,000	-	-	-
Interest Account	2,849,279	2,000,000	1,000,000	190,162	225,000	100,000
Tuition, Fees, and Other	15,960,325	13,666,000	12,591,000	474,589	425,000	250,000
Total Revenue	651,739,028	609,222,000	586,915,900	664,751	650,000	350,000
Expenditures:						
Salary and Benefit Accounts	547,223,471	530,874,200	499,074,700	1,809,808	1,564,600	1,417,400
Purchased Services Accounts	55,552,512	51,687,200	50,342,800	243,603	263,600	238,800
Materials and Supplies Accounts	22,117,793	26,084,900	21,832,700	29,187	30,300	27,400
Capital Accounts	1,220,899	413,300	950,100	53,621,639	39,901,200	29,805,100
Total Expenditures	626,114,676	609,059,600	572,200,300	55,704,237	41,759,700	31,488,700
Other Uses/Transfers (In) Out:						
Child Care	4,468,518	4,284,500	3,916,600	-	-	-
Capital Reserve	28,980,100	23,208,000	20,556,000	(28,980,100)	(23,208,000)	(20,556,000)
Risk Management	6,751,400	6,793,500	6,581,000	-	-	-
Technology	2,450,000	2,450,000	2,450,000	-	-	-
Campus Activity	497,178	550,000	500,000	-	-	-
Transportation	-	-	13,403,600	-	-	-
Total Other Uses/Transfers (In) Out	43,147,196	37,286,000	47,407,200	(28,980,100)	(23,208,000)	(20,556,000)
Revenue Over (Under) Expenditures	(17,522,844)	(37,123,600)	(32,691,600)	(26,059,386)	(17,901,700)	(10,582,700)
Ending Fund Balance	\$148,766,449	\$100,127,600	\$82,901,200	\$36,398,660	\$272,800	\$10,689,400



**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Consolidated Fund Summary**

Debt Service Fund			Special Revenue Funds			Enterprise Funds		
2009/2010	2010/2011	2011/2012	2009/2010	2010/2011	2011/2012	2009/2010	2010/2011	2011/2012
Actual	Budget	Budget	Actual	Budget	Budget	Actual	Budget	Budget
\$68,924,667	\$68,104,200	\$72,208,700	\$10,307,181	\$10,765,300	\$12,209,300	\$16,254,748	\$14,829,100	\$13,708,300
81,748,765	81,900,000	81,400,000	-	-	-	-	-	-
-	-	-	1,467,374	2,080,000	2,722,500	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
2,877	75,000	5,000	3,059	2,000	3,400	48,286	75,000	9,500
269,255,493	-	-	66,865,966	68,863,200	70,679,800	36,044,175	36,950,800	35,555,900
351,007,135	81,975,000	81,405,000	68,336,399	70,945,200	73,405,700	36,092,461	37,025,800	35,565,400
-	-	-	36,104,650	36,707,900	49,249,600	23,972,348	24,310,600	22,915,600
62,446,058	27,002,000	24,019,600	13,055,952	24,018,900	23,296,900	4,808,701	4,312,000	3,916,900
-	-	-	17,605,944	10,585,400	14,340,400	13,199,384	13,689,600	12,831,900
289,255,000	50,925,000	50,080,000	546,634	482,400	471,100	200,000	-	-
351,701,058	77,927,000	74,099,600	67,313,180	71,794,600	87,358,000	42,180,433	42,312,200	39,664,400
-	-	-	-	-	-	(4,468,518)	(4,284,500)	(3,916,600)
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	(697,178)	(750,000)	(500,000)	200,000	200,000	-
-	-	-	-	-	(13,403,600)	-	-	-
-	-	-	(697,178)	(750,000)	(13,903,600)	(4,268,518)	(4,084,500)	(3,916,600)
(693,922)	4,048,000	7,305,400	1,720,398	(99,400)	(48,700)	(1,819,453)	(1,201,900)	(182,400)
\$68,230,745	\$72,152,200	\$79,514,100	\$12,027,579	\$10,665,900	\$12,160,600	\$14,435,295	\$13,627,200	\$13,525,900

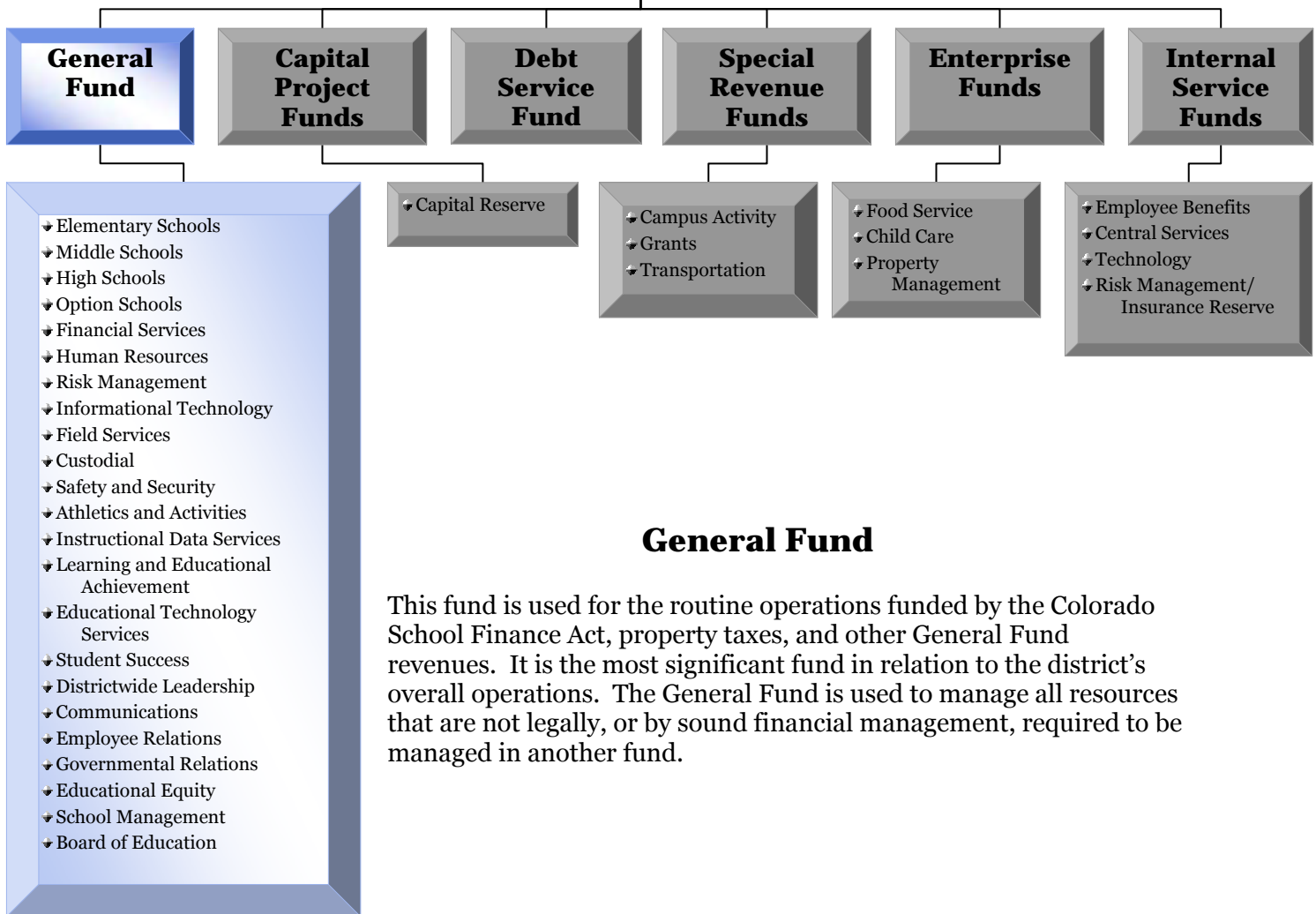
JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Consolidated Fund Summary

	Internal Service Funds			Total All Funds		
	2009/2010 Actual	2010/2011 Budget	2011/2012 Budget	2009/2010 Actual	2010/2011 Budget	2011/2012 Budget
Beginning Fund Balance	\$29,277,941	\$30,739,400	\$32,078,400	\$353,511,876	\$279,863,700	\$267,069,600
Revenue:						
Local Property Tax	-	-	-	349,863,875	348,071,000	337,064,500
State of Colorado	-	-	-	341,551,042	304,465,000	295,621,700
Specific Ownership Tax - State	-	-	-	13,762,605	13,895,000	13,762,200
Specific Ownership Tax - Local	-	-	-	10,968,042	11,105,000	10,999,000
Interest Account	107,838	115,000	127,000	3,201,502	2,492,000	1,244,900
Tuition, Fees, and Other	35,961,686	28,577,100	26,846,000	424,562,234	148,482,100	145,922,700
Total Revenue	36,069,523	28,692,100	26,973,000	1,143,909,299	828,510,100	804,615,000
Expenditures:						
Salary and Benefit Accounts	19,389,699	19,773,900	12,775,600	628,499,976	613,231,200	585,432,900
Purchased Services Accounts	14,693,814	16,584,800	18,981,500	150,800,639	123,868,500	120,796,500
Materials and Supplies Accounts	5,590,318	5,470,600	8,309,800	58,542,627	55,860,800	57,342,200
Capital Accounts	-	-	-	344,844,172	91,721,900	81,306,300
Total Expenditures	39,673,831	41,829,300	40,066,900	1,182,687,414	884,682,400	844,877,900
Other Uses/Transfers (In) Out:						
Child Care	-	-	-	-	-	-
Capital Reserve	-	-	-	-	-	-
Risk Management	(6,751,400)	(6,793,500)	(6,581,000)	-	-	-
Technology	(2,450,000)	(2,450,000)	(2,450,000)	-	-	-
Campus Activity	-	-	-	-	-	-
Transportation	-	-	-	-	-	-
Total Other Uses/Transfers (In) Out	(9,201,400)	(9,243,500)	(9,031,000)	-	-	-
Revenue Over (Under) Expenditures	5,597,092	(3,893,700)	(4,062,900)	(38,778,114)	(56,172,300)	(40,262,900)
Ending Fund Balance	\$34,875,033	\$26,845,700	\$28,015,500	\$314,733,762	\$223,691,400	\$226,806,700

Elimination of Transactions Between Funds			Adjusted Grand Total		
2009/2010 Actual	2010/2011 Budget	2011/2012 Budget	2009/2010 Actual	2010/2011 Budget	2011/2012 Budget
-	-	-	\$353,511,876	\$279,863,700	\$267,069,600
-	-	-	349,863,875	348,071,000	337,064,500
-	-	-	341,551,042	304,465,000	295,621,700
-	-	-	13,762,605	13,895,000	13,762,200
-	-	-	10,968,042	11,105,000	10,999,000
-	-	-	3,201,502	2,492,000	1,244,900
(38,640,781)	(30,761,100)	(30,254,600)	385,921,453	117,721,000	115,668,100
(38,640,781)	(30,761,100)	(30,254,600)	1,105,268,518	797,749,000	774,360,400
-	-	-	628,499,976	613,231,200	585,432,900
-	-	-	150,800,639	123,868,500	120,796,500
-	-	-	58,542,627	55,860,800	57,342,200
(38,640,781)	(30,761,100)	(30,254,600)	306,203,391	60,960,800	51,051,700
(38,640,781)	(30,761,100)	(30,254,600)	1,144,046,633	853,921,300	814,623,300
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	(38,778,114)	(56,172,300)	(40,262,900)
-	-	-	\$314,733,762	\$223,691,400	\$226,806,700



Funds



General Fund

This fund is used for the routine operations funded by the Colorado School Finance Act, property taxes, and other General Fund revenues. It is the most significant fund in relation to the district's overall operations. The General Fund is used to manage all resources that are not legally, or by sound financial management, required to be managed in another fund.

General Fund Assumptions

The financial assumptions included in the 2011/2012 budget are driven by the economic forces affecting Jeffco's funding. The impact of the loss of State funding for Jeffco has been significant. Jeffco has lost \$ 75 M in Total Program funding from the State over three years. This type of loss requires drastic counter measures. Jeffco convened the Employee Summit to strategically plan for the level of cuts necessary over the next few years. The Summit made difficult but necessary choices to cope with the loss of funding. These specific identified reductions formed the majority of the assumptions upon which the 2011/2012 budget was built.

The following section will discuss the major budgetary assumptions for the 2011/2012 budget. Variances are determined from the 2010/2011 original budget as adopted to the 2011/2012 budget.

Revenue

Revenue projections and assumptions are based on information from the State of Colorado and known plans for the funding package that is to be appropriated to K-12 Education across the State through the School Finance Act. Other revenue considerations include changes to local revenue sources based on economic conditions and internal adjustments to fees. The following items are the major assumptions regarding revenue for 2011/2012.

Net change of Total Program Funding including reduced funding levels and anticipated changes in enrollment.	\$ (37 M)
Fees (an increase in donations and athletic fees offset by field trip fees moving out of the General Fund and into the newly established Transportation Fund)	\$ (1 M)
Investment earnings (decrease resulting from the spenddown of reserves and minimal rates of return)	\$ (1 M)
Net impact of major revenue changes	\$ (39 M)

Expenditures

Jeffco's most significant budgetary item is compensation. Due to the sheer magnitude of the necessary cuts, there was no way to exclude compensation or positions from the reduction discussion. The Employee Summit determined that a 3 percent reduction to employee compensation was deemed necessary based on the magnitude of the required reductions. This compensation adjustment was the largest portion of the \$ 37.5 M of reductions that were identified for 2011/2012. The Employee Summit also determined the 2011/2012 structure for other aspects of employee compensation. Years of service increments, or steps, remained frozen as part the 2010/2011 – 2011/2012 two-year agreement with our employee associations. There was no Cost of Living (COLA) adjustment added to compensation. This was also a carryover component of the 2010/2011 – 2011/2012 two-year agreement. The Employee Summit did include level increases, compensation increases based on the acquisition of educational credits, in the 2011/2012 package. However, also included in the package was the suspension of level adjustments effective September 30, 2012.

In addition to the salary components previously mentioned, there are other cost adjustments in the area of compensation. The budget includes estimates in the area of retirement and turnover

savings. Savings are realized when more experienced, higher paid personnel retire and less experienced lower paid people are hired to fill those positions. Jeffco also has to budget for the mandated, legislated increases in employer contributions to the Public Employee Retirement Association (PERA) of a 0.9 percent increase each year until 2016/2017. There are also mandated staffing additions in the areas of English as a Second Language (ESL) and Special Education. Additional staffing needs are just one piece of the plan to ensure compliance with federal mandates.

The non-compensation adjustments reflect all other changes discussed throughout the budget process. A high level look at the major assumptions pertaining to expenditures is listed in the following table.

3 percent reduction to employee compensation	\$ (16 M)
Level increases for licensed staff	\$ 3 M
Retirement and turnover savings	\$ (6 M)
Mandatory increase to the employer PERA contribution	\$ 4 M
Programs that will be shifted back to the General Fund as planned following the conclusion of the Federal Stimulus American Recovery and Reinvestment Act (ARRA) funding	\$ 1 M
Other Employee Summit identified reductions including school and program closures, staffing reductions, and a reduced transfer to the Capital Reserve Fund for investment in facilities and infrastructure. (A portion of the Employee Summit package included increases to existing fees and the implementation of new fees. Those amounts are included in the previous revenue section.)*	\$ (21 M)
Net impact of moving transportation expenses to the new Transportation Funds and the transfer from the General Fund to the Transportation Fund.	\$ (6 M)
Net impact of major expenditure changes	\$ (41 M)

*Further detailed information regarding reductions is identified later in this document.

General Fund Reserves

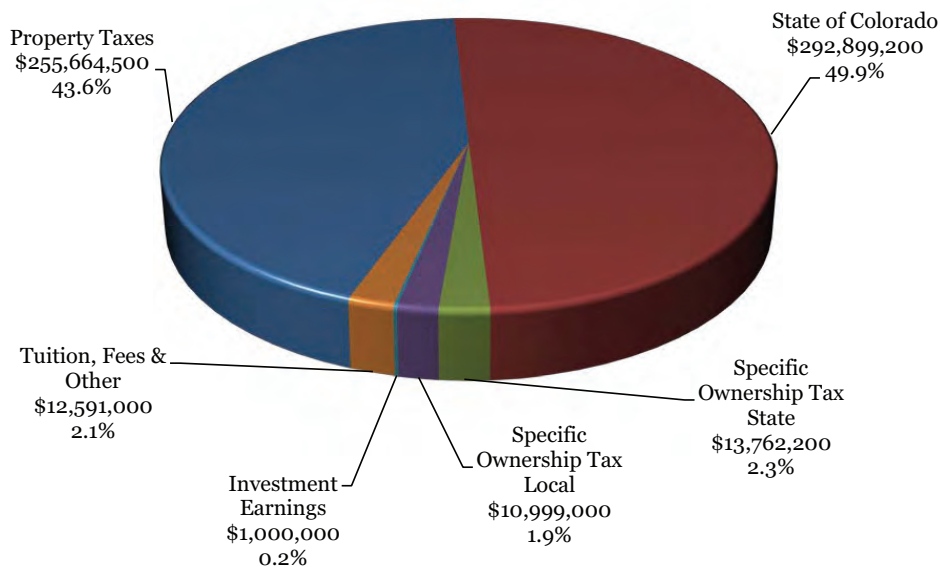
To balance the 2011/2012 budget and to temporarily mitigate the magnitude of reductions, the district plans to spend down the General Fund reserves by nearly \$ 33 M. This spend down of reserves is part of a longer term plan where reserves were intentionally built above required levels. The district is extremely fortunate to have the current level of reserves. The long term conservative planning has proven to be the only financial bright spot over the past few years. Without the available reserves, Jeffco would be reducing the General Fund budget by more than \$ 70 M for 2011/2012.

General Fund Revenue Sources and Classifications

Overview

The total budget for 2011/2012 General Fund Revenue is \$587 M. This is \$22 M less than the 2010/2011 revised budget amount for revenue. The most significant reduction to revenue is due to actions taken by the State of Colorado. Total General Fund revenue for Jeffco has been reduced by approximately \$ 73 M over the past three years. This is approximately a 11 percent decline in funding from the 2009/2010 adopted budgeted of \$660 M to the 2011/2012 budgeted revenue amount of \$587 M.

	2007/2008 Actual	2008/2009 Actual	2009/2010 Actual	2010/2011 Budget	2011/2012 Budget
State Authorized Property Tax	\$191,691,028	\$193,697,205	\$193,815,110	\$191,871,000	\$181,364,500
Voter Approved Override	25,000,000	25,000,000	25,000,000	25,000,000	25,000,000
Performance Promise Override	10,800,000	10,800,000	10,800,000	10,800,000	10,800,000
2004 Mill Levy Override	38,500,000	38,500,000	38,500,000	38,500,000	38,500,000
Property Taxes	\$266,031,028	\$268,037,205	\$268,115,110	\$266,171,000	\$255,664,500
State of Colorado	315,220,191	327,223,284	340,083,667	302,385,000	292,899,200
Specific Ownership Tax State	16,071,394	14,717,766	13,762,605	13,895,000	13,762,200
Specific Ownership Tax Local	12,787,277	11,710,257	10,968,042	11,105,000	10,999,000
Investment Earnings	8,286,204	4,311,036	2,849,279	2,000,000	1,000,000
Tuition, Fees & Other	14,511,018	15,493,515	15,960,325	13,666,000	12,591,000
Total Revenue	\$632,907,112	\$641,493,063	\$651,739,028	\$609,222,000	\$586,915,900



Property Tax

School districts are required to impose a property tax levy to finance the local share of total program revenue. The county assessor’s office determines the assessed valuation of all property located within a district’s boundaries (e.g. residential, commercial, agricultural, oil, and gas). Assessed valuation is a percentage of the actual market value. The current residential assessment percentage for Jefferson County is 7.96 percent. Once the assessed valuation is determined, property taxes can be calculated by multiplying the assessed valuation times the millage rate. A mill is one tenth of one cent and the millage rate varies from year to year depending on numerous factors.

In June 2007, the Colorado Legislature passed a bill that stabilized the mill levy and capped all school district mill levies at 27 mills. Jeffco’s mill levy is stabilized at 26.252 mills. Prior to the passage of this bill, the state had been forced to fund a larger portion of K-12 education each year as local property tax revenue had declined. The bill stopped this shift.

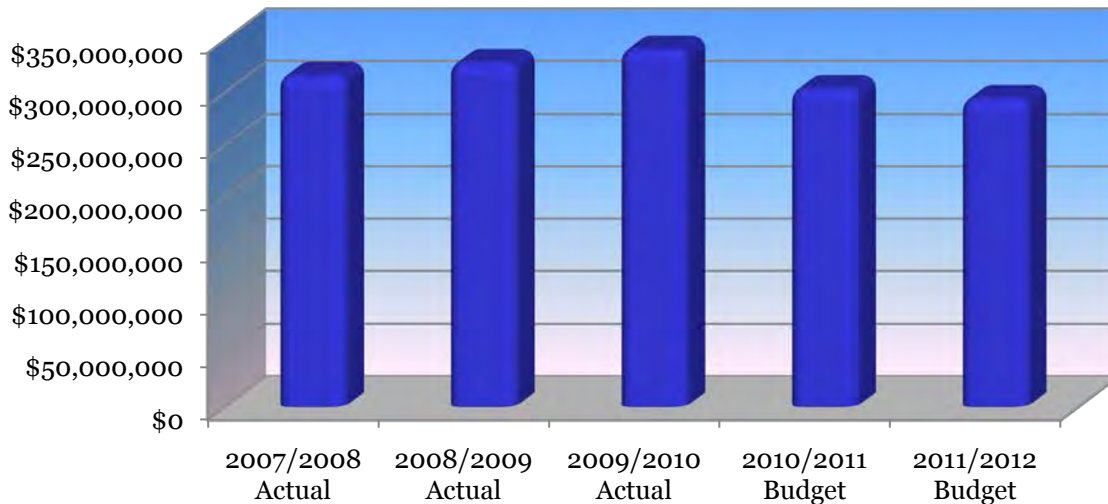
There are currently estimates concerning declining property values and assessed valuations due to the economy and the surplus in the housing market. Some estimates predict values dropping by as much as 7 percent. Most loss of local revenue must, by statute, be backfilled by the State of Colorado. These assumptions are included in the revenue projections.



State of Colorado

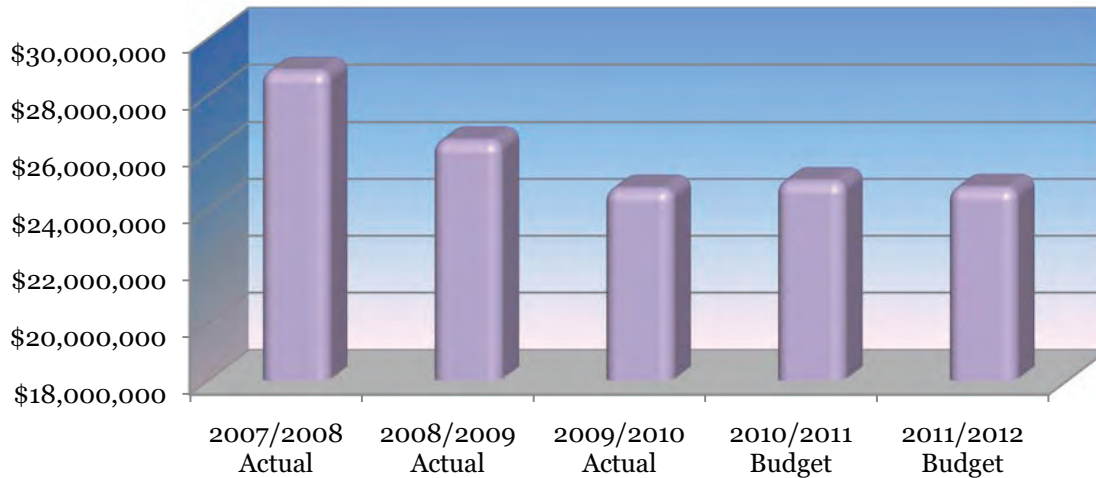
The State of Colorado School Finance Act is based on an annual October pupil count. Students in grades one through twelve are counted as either full-time or part-time depending upon the number of scheduled hours of coursework. Kindergarten students are funded at 58 percent of a full-time student. Funding is based on the number of pupils enrolled in the current school year; however, for a district with an enrollment fluctuating from year to year, funding is based on an average of up to five prior years of October pupil counts. Charter schools are included in the official count; however, funds are transferred directly to these schools as an allocation of revenue. There are currently 14 charter schools in the district.

The following graph clearly illustrates the decline in the level of State funding that Jeffco has been facing for the past few years, and will likely be dealing with for the foreseeable future. Funding has declined by more than \$ 22 M from 2010/2011 to 2011/2012. Complete information on funding from the State of Colorado is discussed in the Economic Outlook section in the Introductory Section of this document.



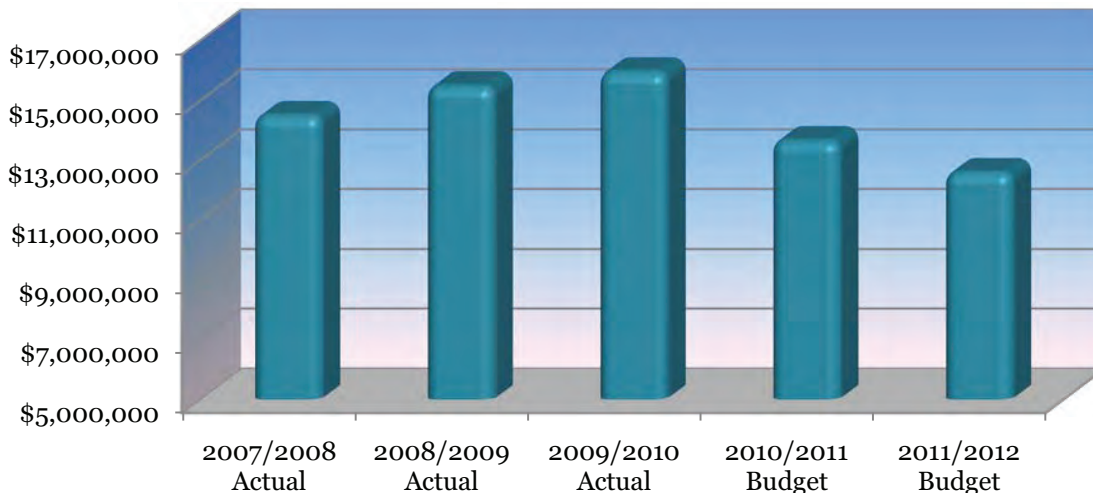
Specific Ownership Tax

Specific Ownership Tax (SOT), also known as vehicle registration tax, is collected by counties and shared with school districts. The district has seen a decline in revenue since 2006/2007 due to the economic recession and the inability of consumers to purchase large ticket items. SOT rebounded slightly during 2010/2011 as auto sales increased. All taxing entities within the county share SOT based upon property taxes levied and collected.



Tuition, Fees & Other Revenue

The district collects other revenue from students including fees for sports and activities. The district also collects fees for building rentals from outside entities, gate receipts for sporting events, summer school tuition, and indirect cost fees. As reflected in the following chart, this revenue source is projected to decline for 2011/2012 due to the movement of transportation fees out of the General Fund and into the newly established Transportation Fund. This decrease is partially offset by an increase in athletic participation fees.



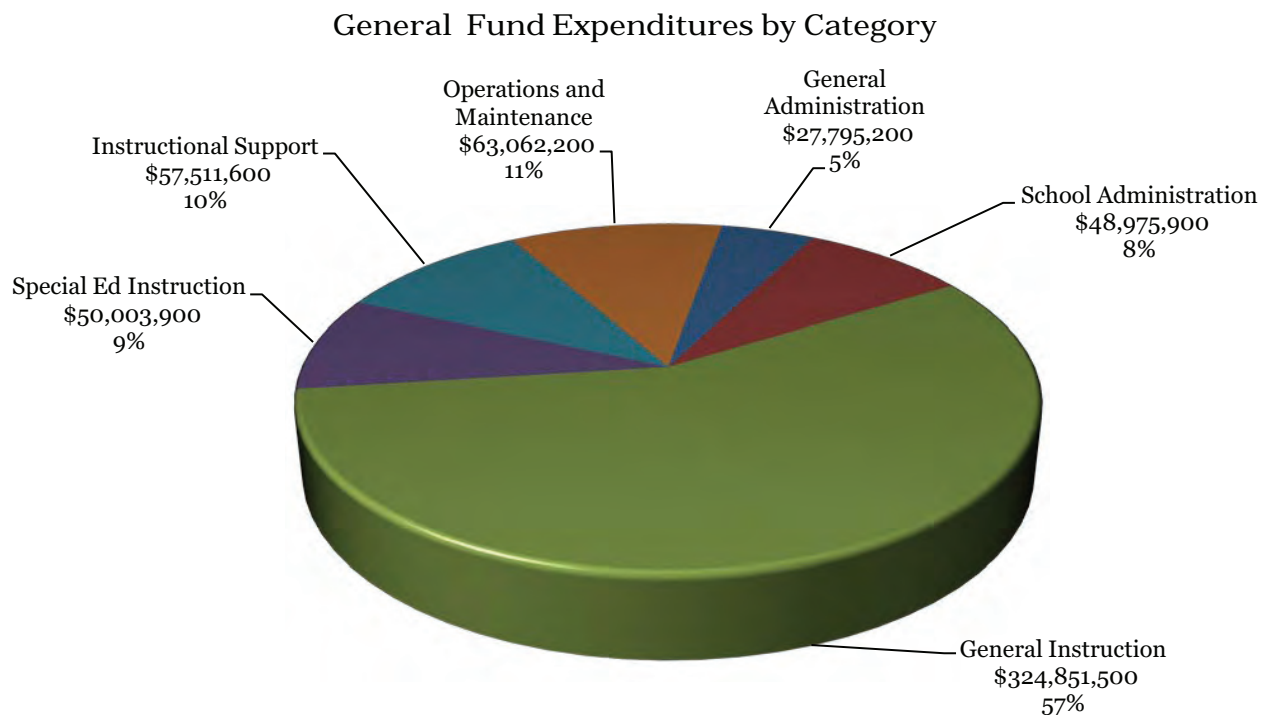


General Fund Expenditures Uses and Classifications

Overview

The district is dedicated to making sure that the funding flows to and is expended at the school while providing the necessary support and minimizing administrative costs. The following charts illustrate different breakdowns of General Fund expenditures. The first chart shows the breakdown of all General Fund dollars and how they are used. As you can see by the following chart, 76 percent of all General Fund dollars go towards instruction and instructional support.

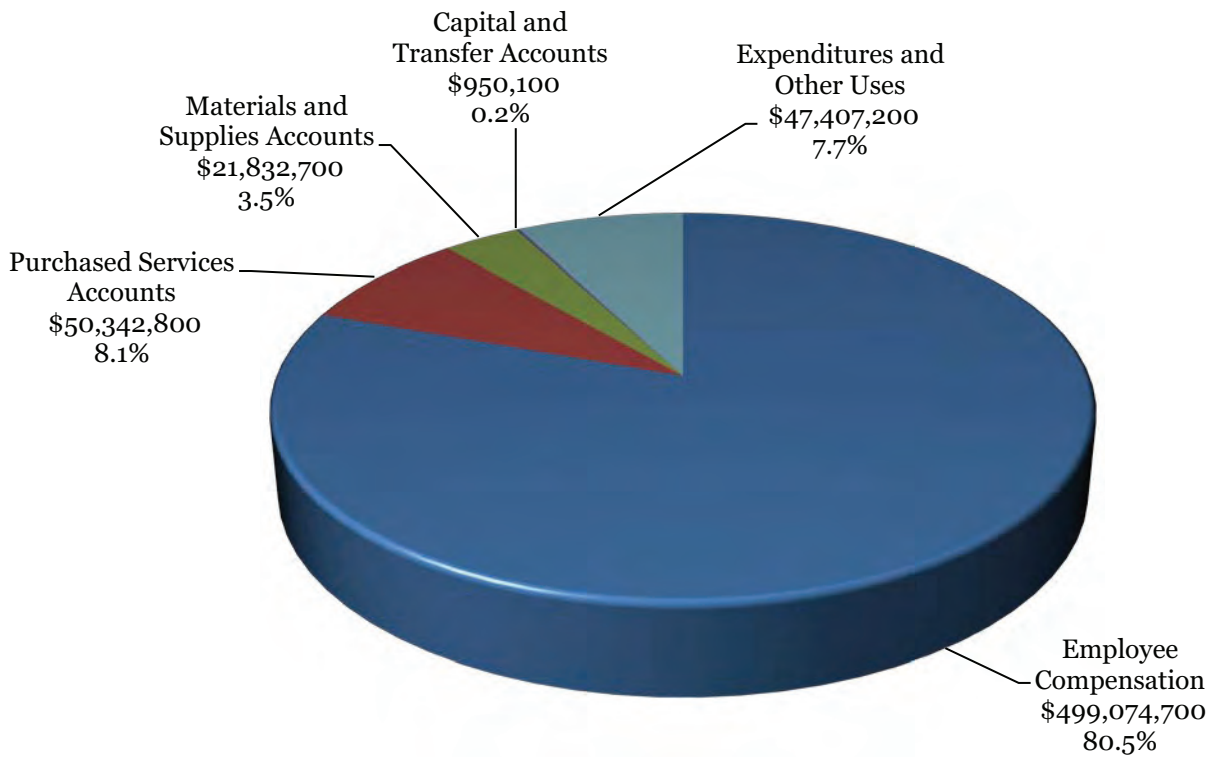
	2010/2011 Budget	% of Budget	2011/2012 Budget	% of Budget
General Administration	\$ 28,648,800	5%	\$ 27,795,200	5%
School Administration	52,990,400	9%	48,975,900	8%
General Instruction	323,123,100	53%	324,851,500	57%
Special Ed Instruction	51,443,700	8%	50,003,900	9%
Instructional Support	64,384,000	11%	57,511,600	10%
Operations and Maintenance	67,766,000	11%	63,062,200	11%
Transportation	20,703,600	3%	-	0%
Total All Categories	\$ 609,059,600	100%	\$ 572,200,300	100%



Note: Transportation category moved to Special Revenue Transportation Fund for 2011/2012.

The next chart shows a different breakout by type of expenditure. This illustrates that the vast majority of the General Fund dollars expensed go to employee compensation. This should be expected considering our mission is the education of students with well-qualified teachers.

General Fund Expenditures by Classification
2011/2012 Budget

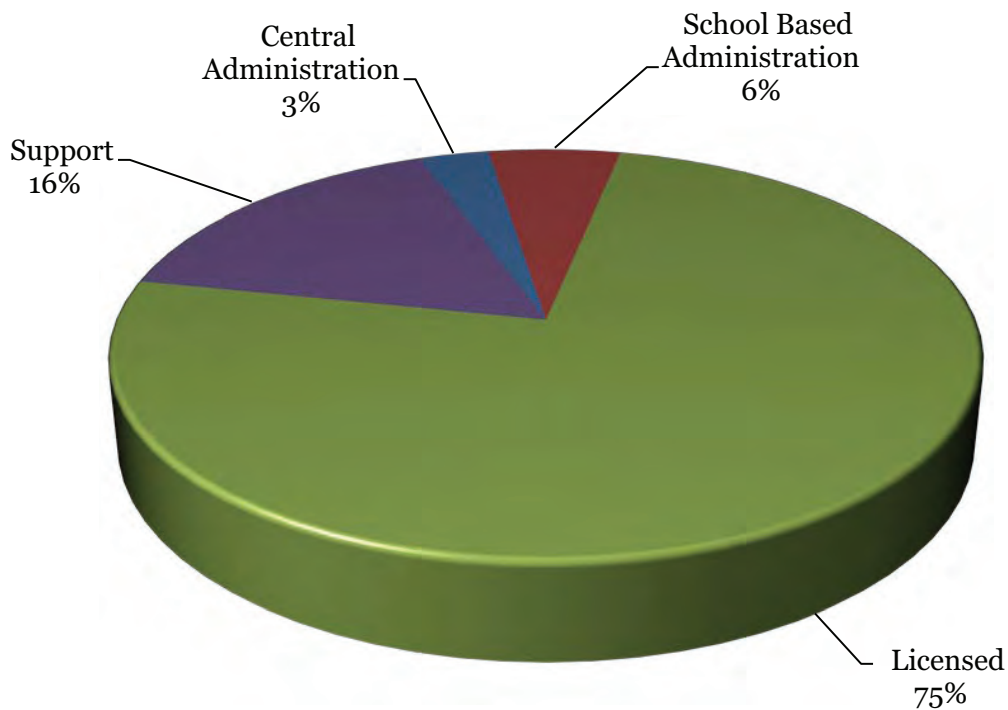


General Fund Compensation

Since compensation constitutes the majority of the General Fund budget, it is vital to understand the breakdown of compensation dollars. The following chart is the breakdown of compensation dollars expended from the General Fund. This demonstrates that the largest portion of the compensation dollars go to licensed employees; the majority of whom are our classroom teachers.

There are fewer than 400 administrators employed by Jeffco. Two-thirds of those administrators are school-based consisting of principals and assistant principals. As the graph shows, Central Administrators make up only 3 percent of General Fund compensation dollars.

General Fund Compensation by Classification
2011/2012 Budget





**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Budget Reductions**

Budget Reduction	Amount	FTE
District Leadership and Communications		
Communications Office	27,600	-
Board of Education		
Board of Education.	74,000	-
Districtwide		
Early Retirement.	500,000	-
Instructional Data Services		
Assessment and Research	95,500	-
I2a School Improvement and Support	114,000	1.50
Athletics and Activities		
Central Athletics	550,000	-
Learning and Educational Achievement		
Curriculum and Instruction	875,200	6.50
ESL Dual Language	153,900	2.00
Student Success		
Career and Technical Education	59,600	1.00
Gifted and Talented	94,000	1.00
Central Support	412,200	6.00
Itinerant Services	361,100	4.00
Homebound and Health Services	64,600	1.00
Summer School	150,200	-
Educational Technology Services		
Library Data/Automation	68,100	1.00
Educational Technology	89,600	1.00
Teacher Induction	221,900	2.00
Financial Services		
Financial Services	31,000	-
Payroll	18,600	-
Accounts Payable	3,500	-
Accounting	17,000	-
Purchasing	58,300	1.00
Information Technology.	634,500	-
Human Resources		
Personnel Management	29,200	0.50
Employment Services	193,100	3.00
Field Services		
Facilities Services	520,400	7.00
Environmental Services	140,800	2.00
Custodial		
Custodial	995,000	24.00
Elementary School Level		
Elem Class Size	3,709,200	53.00
Elem Assistant Principals	143,000	1.50
Elem Teacher Librarians	1,167,300	14.50
Elem Secretaries	117,000	2.50



**JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Budget Reductions**

Budget Reduction	Amount	FTE
Middle School Level		
Middle Class Size - fewer scheduling options	1,329,700	17.50
Middle Assistant Principals	105,000	1.00
Middle Counselors	79,500	1.00
Middle Teacher Librarians	40,300	0.50
Middle Secretaries	182,300	3.50
Middle Instructional Leader Pay	104,500	-
High School Level		
Mt View Detention	81,100	1.00
Senior Instructional Leader Pay	137,500	-
Senior Counselors	318,000	4.00
Senior Class Size - fewer scheduling options	2,828,000	40.00
All-District Reductions		
3% Loss in compensation for all employees	16,000,000	-
Capital Transfer reduction	3,000,000	-
Risk Management reduction	166,500	-
Add'l 10% pay cut (Subs, 110's, contract hourly)	450,000	-
Technology Fund FTE reduction	-	2.00
Merge Longview HS into McLain HS	17,000	-
Close Martensen Elementary	300,000	-
Close Zerger Elementary	389,000	-
Revenue Enhancements		
Athletics - Increase fees	250,000	-
Total	37,467,800	206.50

Notes:

The reduction list that was produced as a result of the Employee Summit included \$1,500,000 which was the result of implementing a transportation fee. According to CDE regulations, a district that charges a transportation fee must report all revenue and expenditures for transportation in a separate Special Revenue Fund, thus lowering the total reduction/revenue enhancements in the General Fund. The \$1,500,000 along with all transportation related revenue and expenditures are reflected in the Transportation Fund beginning in 2011/2012.

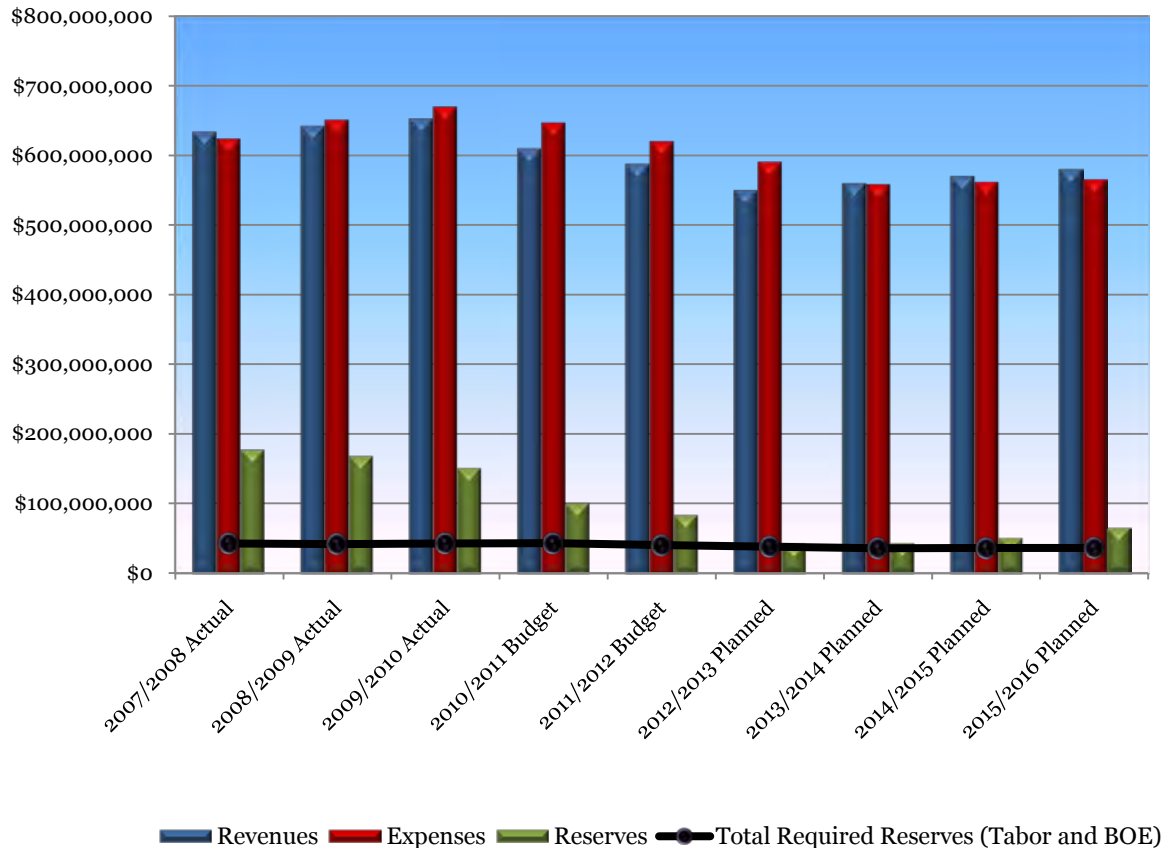
The Employee Summit reduction list included 212.5 FTE. Six of the people identified as Division of Instruction reductions were retirees, who are not budgeted as FTE. Therefore, even though the budget was reduced for these six positions, they are not reflected as an FTE reduction, lowering the total FTE reduction to 206.5 FTE.

General Fund Reserves

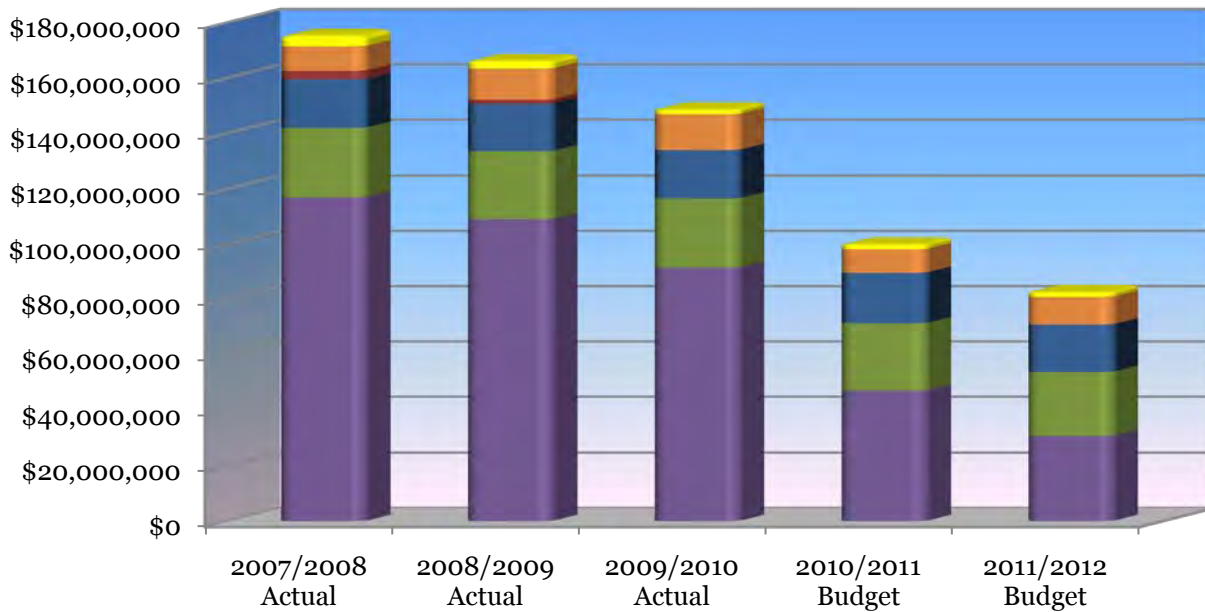
Although the reserve balance at the beginning of the 2010/2011 year was higher than would be required on an on-going basis, the district intentionally built up the reserves for a planned spend down of these funds. This is part of the district’s conservative philosophy and long term planning that has proven to be an invaluable strategy. It has sustained the district through several very difficult financial years and mitigated the reductions that have had to be taken.

The district will use nearly \$110 M of the cash reserves from 2010/2011 through 2012/2013 in addition to the \$93 M of reductions that are planned for the same time period. The district is required to maintain a 7 percent minimum cash reserve balance per established policy of the Board of Education and state limits outlined by TABOR. As shown in the graph below, in 2013 the district will be at this threshold and will just be meeting the 7 percent policy requirement.

**Revenue, Expenses, and Reserves
Including Future Planned Budget Reductions**



The district's General Fund reserves consist of several components. In addition to the Board of Education and TABOR requirements, there are also other types of reserves. One is the carryforward of unspent school discretionary allocations. Schools build reserve balances for large purchases such as text books and technology. All schools manage a financial plan for expenditures. The other reserves are identified in the following graph. As illustrated, several types of reserves have been reduced and one has been entirely depleted in prior years as Jeffco has been strategically spending down the reserve levels as part of its long-term plan.



- Undesignated Reserves
- Board of Education Policy Reserves
- TABOR Reserves
- School Operation Reserve
- School Carryforward Reserves
- Utility Reserve



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Summary

	2007/2008 Actual	2008/2009 Actual	2009/2010 Actual	2010/2011 Budget
Beginning Fund Balance	\$166,110,188	\$175,394,849	\$166,289,293	\$137,251,200
Revenue:				
Property Taxes	266,031,028	268,037,205	268,115,110	266,171,000
State of Colorado	315,220,191	327,223,284	340,083,667	302,385,000
Specific Ownership Tax State	16,071,394	14,717,766	13,762,605	13,895,000
Specific Ownership Tax Local	12,787,277	11,710,257	10,968,042	11,105,000
Investment Earnings	8,286,204	4,311,036	2,849,279	2,000,000
Tuition, Fees & Other	14,511,018	15,493,515	15,960,325	13,666,000
Total Revenue	632,907,112	641,493,063	651,739,028	609,222,000
Expenditures:				
General Administration	30,001,874	31,338,222	30,592,451	28,648,800
School Administration	49,366,931	51,198,952	52,300,193	52,990,400
General Instruction	319,984,795	336,085,858	347,006,574	323,123,100
Special Ed Instruction	55,317,165	57,323,720	56,250,366	51,443,700
Instructional Support	48,642,500	50,515,983	51,469,613	64,384,000
Operations and Maintenance	66,393,393	67,186,585	67,821,087	67,766,000
Transportation	20,818,481	21,464,957	20,674,392	20,703,600
Reductions	-	-	-	-
Total Expenditures	590,525,139	615,114,278	626,114,676	609,059,600
Other Uses				
Transfer to Child Care Fund	3,030,012	3,867,041	4,468,518	4,284,500
Transfer to Capital Reserve Fund	21,208,000	22,128,000	28,980,100	23,208,000
Transfer to Risk Management Fund	6,459,300	7,039,300	6,751,400	6,793,500
Transfer to Technology Fund	2,400,000	2,450,000	2,450,000	2,450,000
Transfer to Campus Activity Fund	-	-	497,178	550,000
Transfer to Transportation Fund	-	-	-	-
Total Other Uses	33,097,312	35,484,341	43,147,196	37,286,000
Total Expenditures and Other Uses	623,622,451	650,598,619	669,261,872	646,345,600
Revenue Over(Under) Expenditures	9,284,660	(9,105,556)	(17,522,844)	(37,123,600)
Reserves:				
TABOR Reserves	17,637,100	16,943,784	17,546,251	18,271,800
Restricted Emergency Reserves	-	-	-	-
Board of Education Policy Reserves	24,944,900	24,613,766	25,043,113	24,362,300
School Carryforward Reserves	8,922,500	11,200,000	12,700,000	8,500,000
Utility Reserve	4,000,000	3,000,000	2,000,000	2,000,000
School Operation Reserve	3,000,000	1,500,000	-	-
Undesignated Reserves	116,890,349	109,031,743	91,477,085	46,993,500
Total Ending Fund Balance	\$175,394,849	\$166,289,293	\$148,766,449	\$100,127,600



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Summary

2010/2011 Estimate	2011/2012 Budget	2012/2013 Planned	2013/2014 Planned	2014/2015 Planned	2015/2016 Planned
\$148,766,400	\$115,592,800	\$82,901,200	\$41,942,300	\$43,002,100	\$50,591,700
266,171,000	255,664,500	255,664,500	255,664,500	255,664,500	255,664,500
299,885,000	292,899,200	256,082,500	266,088,900	275,891,900	285,953,300
13,895,000	13,762,200	14,362,200	14,362,200	14,362,200	14,362,200
11,105,000	10,999,000	11,478,500	11,478,500	11,478,500	11,478,500
2,000,000	1,000,000	200,000	200,000	200,000	500,000
13,666,000	12,591,000	11,341,000	11,341,000	11,341,000	11,341,000
606,722,000	586,915,900	549,128,700	559,135,100	568,938,100	579,299,500
27,198,800	27,795,200	27,663,100	25,777,600	24,320,100	24,453,600
51,818,400	48,975,900	51,167,200	47,679,600	44,983,700	45,230,800
323,945,300	324,851,500	325,513,000	303,325,500	286,175,100	287,746,700
51,700,700	50,003,900	49,673,700	46,287,900	43,670,700	43,910,600
62,384,000	57,511,600	62,168,800	57,931,300	54,655,800	54,955,900
65,858,800	63,062,200	65,434,500	60,974,300	57,526,800	57,842,700
19,703,600	-	-	-	-	-
-	-	(42,000,000)	(34,000,000)	-	-
602,609,600	572,200,300	539,620,300	507,976,200	511,332,200	514,140,300
4,284,500	3,916,600	3,917,000	4,019,000	4,119,000	4,222,000
23,208,000	20,556,000	23,556,000	24,168,500	24,772,700	25,392,000
6,793,500	6,581,000	6,581,000	6,752,100	6,920,900	7,093,900
2,450,000	2,450,000	2,450,000	2,513,700	2,576,500	2,640,900
550,000	500,000	500,000	500,000	500,000	500,000
-	13,403,600	13,463,300	12,145,800	11,127,200	11,127,200
37,286,000	47,407,200	50,467,300	50,099,100	50,016,300	50,976,000
639,895,600	619,607,500	590,087,600	558,075,300	561,348,500	565,116,300
(33,173,600)	(32,691,600)	(40,958,900)	1,059,800	7,589,600	14,183,200
18,078,300	17,166,000	16,238,200	15,288,900	15,389,500	15,473,800
-	-	-	-	-	-
24,104,400	22,888,000	21,650,900	20,385,200	20,519,400	20,631,700
10,000,000	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000
2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
-	-	-	-	-	-
61,410,100	30,847,200	(7,946,800)	(4,672,000)	2,682,800	16,669,400
\$115,592,800	\$82,901,200	\$41,942,300	\$43,002,100	\$50,591,700	\$64,774,900





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
School Summary Report

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Budget
Elementary Level Departments						
Payroll	2,733.56	2,696.83	2,606.84	\$183,154,948	\$165,028,900	\$170,010,300
Non-Payroll	-	-	-	6,188,015	5,774,900	5,999,500
Middle Level Departments						
Payroll	726.65	678.08	666.53	56,236,058	50,916,100	47,936,900
Non-Payroll	-	-	-	1,833,005	1,682,600	1,619,700
Senior Level Departments						
Payroll	1,586.90	1,551.14	1,510.56	116,697,116	114,829,600	105,568,000
Non-Payroll	-	-	-	4,641,002	6,586,900	6,684,200
Option						
Payroll	338.35	354.44	346.26	25,108,162	26,138,500	24,108,400
Non-Payroll	-	-	-	1,718,380	1,473,100	1,652,900
Total Schools	5,385.46	5,280.49	5,130.19	\$395,576,685	\$372,430,600	\$363,579,900





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Elementary Level

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Budget
General Administration						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
General Instruction						
Payroll	2,409.86	2,374.58	2,236.46	\$158,227,159	\$142,373,200	\$146,558,100
Non-Payroll	-	-	-	5,377,852	4,810,800	5,452,200
Instructional Support						
Payroll	6.95	7.94	63.93	1,009,157	617,600	2,085,800
Non-Payroll	-	-	-	191,986	56,600	86,400
Operations and Maintenance						
Payroll	4.33	4.66	8.80	131,534	120,500	356,900
Non-Payroll	-	-	-	-	-	-
School Administration						
Payroll	311.72	308.81	297.65	21,988,656	21,894,600	21,009,400
Non-Payroll	-	-	-	542,873	881,100	436,900
Special Ed Instruction						
Payroll	0.70	0.84	-	1,798,442	23,000	-
Non-Payroll	-	-	-	75,305	26,400	24,100
Transportation..						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
Elementary Level Total	2,733.56	2,696.83	2,606.84	\$189,342,963	\$170,803,800	\$176,009,800

Other statistical information can be found in the Informational Section later in this document.



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Elementary Level Detail

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Budget
Dept ID: Elementary						
Payroll						
Principal.	96.00	96.00	94.00	\$8,886,904	\$9,177,700	\$8,892,600
Assistant Principal	20.00	17.00	15.50	1,652,354	1,339,600	1,252,400
Teacher	1,956.60	1,918.74	1,860.19	109,010,457	97,960,300	104,018,500
Substitute Teacher	-	-	-	2,692,554	2,402,100	1,906,600
Counselor	1.00	2.00	2.00	129,805	189,000	128,800
Teacher Librarian	86.50	85.00	70.00	5,687,214	5,772,400	4,568,800
Coordinator - Licensed	1.00	1.00	1.00	78,522	81,000	78,600
Coordinator - Administrative	-	-	-	0	-	-
Resource Specialist	-	-	-	10,496	-	-
Resource Teachers	2.00	2.00	2.00	514,658	106,900	103,700
Instructional Coach.	-	-	-	55,898	-	-
Nurse	2.00	2.00	2.00	135,823	141,600	126,300
Psychologist	-	-	-	63,228	30,000	-
Social Worker	-	-	-	31,942	36,000	-
Specialist - Classified	-	-	-	22,099	-	28,000
School Secretary	191.00	191.00	184.50	6,717,965	6,833,000	6,415,900
Substitute Secretary	-	-	-	5,015	1,000	800
Secretary	1.00	1.00	1.00	48,776	42,600	41,400
Paraprofessional	302.11	305.53	306.27	7,745,487	6,050,800	5,946,500
Special Interpreter/Tutor	1.56	2.20	-	169,838	54,800	2,400
Para-Educator	0.03	-	-	36,650	-	-
Clinic Aides	58.18	58.53	56.93	1,314,320	1,285,000	1,216,800
Sub Para-Educator	-	-	-	143	-	-
Custodian	4.00	4.00	4.00	166,567	178,000	163,800
Food Service Manager	2.26	2.34	2.34	56,033	58,500	56,800
Food Service Hourly Worker	2.07	2.32	2.46	70,884	58,000	59,700
Food Serv. Sub. Worker	-	-	-	4,658	4,000	3,600
Classified - Hourly	6.25	6.17	2.65	219,873	154,200	97,100
Certificated - Hourly	-	-	-	13,190	-	-
Variable/Performance Pay	-	-	-	200,057	-	-
One-Time Add'l Salary Pymts	-	-	-	2,693,767	-	-
Additional Pay - Certificated	-	-	-	237,024	138,900	119,600
Additional Pay-Classified	-	-	-	31,823	6,300	5,200
Additional Pay-Administrative	-	-	-	5,633	4,000	-
Overtime - Classified	-	-	-	40,803	18,200	12,500
Payroll Total	2,733.56	2,696.83	2,606.84	148,750,457	132,123,900	135,246,400
Benefits						
Employee Benefits	-	-	-	34,404,491	32,904,800	34,763,700
Benefits Total	-	-	-	34,404,491	32,904,800	34,763,700
Purchased Services						
Mileage And Travel	-	-	-	51,497	43,500	40,500
Employee Training & Conf	-	-	-	57,219	22,700	35,500
Awards And Banquets	-	-	-	3,587	-	200
Orientation-Inserv-Workshops	-	-	-	8,533	2,000	2,300
Professional Growth	-	-	-	768	10,500	12,100
Meals/Refreshments	-	-	-	231,801	179,700	159,200
Outdoor Lab Field Trips	-	-	-	-	500	-
Student Transportation.	-	-	-	18,588	4,800	2,800
Student Admission/Entry Fees	-	-	-	12,376	3,400	14,100
Audit Fees	-	-	-	-	100	-
Printing	-	-	-	124,248	53,800	51,600
Consultants	-	-	-	11,549	31,000	-
Contract Labor	-	-	-	1,395	-	-
Contracted Services	-	-	-	146,960	88,800	87,600
Fleet Maintenance.	-	-	-	12,211	14,800	14,800
Building Rental	-	-	-	15,000	15,000	15,000
Equipment Rental	-	-	-	140	300	200
Contract Maint/Eq Repair	-	-	-	53,660	27,700	21,000
Const Maint/Repair - Building	-	-	-	472	1,000	300
Software Purch/Lease	-	-	-	97,760	16,400	16,800
Computer Hardware Lease	-	-	-	-	-	100



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Elementary Level Detail

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Budget
Marketing - Advertising	-	-	-	2,133	1,600	1,100
Equipment/Copier Repair	-	-	-	1,774	2,700	3,600
Telephone/Pagers/Modems	-	-	-	51,740	30,200	25,100
Data Communication Lines	-	-	-	1,173	1,800	1,800
Voice Communication Line	-	-	-	720	600	200
Postage	-	-	-	29,171	26,300	21,900
Permits/Licenses/Fees	-	-	-	26,642	1,900	11,100
Risk Management Charges	-	-	-	8,950	12,000	11,000
Fees For Dist Membership	-	-	-	388	-	100
District Meetings/Conferences	-	-	-	2,168	-	-
Community Relations	-	-	-	554	-	-
Purchased Services Total	-	-	-	973,176	593,100	550,000
Materials and Supplies						
Contingency	-	-	-	-	671,400	381,500
Office Material/Supplies	-	-	-	238,056	156,800	125,300
Office Equipment - Under \$5K	-	-	-	63,698	5,700	9,300
Curriculum Dev/Staff Training	-	-	-	8,112	3,300	19,500
Clinic Supplies/Materials	-	-	-	22,797	22,600	22,300
Custodial Supplies	-	-	-	7,636	8,000	7,000
Instructional Material/Supply	-	-	-	2,551,919	2,848,000	3,638,700
Instructional Equip-Under \$5K	-	-	-	848,644	313,200	146,000
Repair Parts-Instr Equip	-	-	-	3,188	-	300
Textbooks	-	-	-	194,880	117,600	135,300
Copier Usage	-	-	-	1,181,233	990,800	916,900
Testing Materials	-	-	-	3,431	2,400	4,000
Graduation Materials	-	-	-	494	-	-
Maint Materials/Supplies	-	-	-	16,030	6,800	5,600
Library Materials	-	-	-	20,633	11,800	14,200
Audio Visual Materials	-	-	-	2,199	-	-
Miscellaneous Expense	-	-	-	11,664	700	1,400
Small Equip & Utensils	-	-	-	3,930	10,000	9,900
Freight/Handling	-	-	-	83	-	-
Broken/Damaged Inventory	-	-	-	-	1,000	1,000
Materials and Supplies Total	-	-	-	5,178,628	5,170,100	5,438,200
Capital and Transfer						
Office Equipment	-	-	-	400	400	800
Instructional/Curric Equipmnt	-	-	-	14,813	11,500	10,500
Transfers.	-	-	-	20,998	-	200
Capital and Transfer Total	-	-	-	36,212	11,900	11,500
Total	2,733.56	2,696.83	2,606.84	\$189,342,963	\$170,803,800	\$176,009,800





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Middle Level

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Budget
General Administration						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
General Instruction						
Payroll	590.11	554.58	539.28	\$44,259,710	\$40,893,400	\$38,302,100
Non-Payroll	-	-	-	1,511,992	1,185,600	1,320,200
Instructional Support						
Payroll	41.00	39.00	47.25	3,663,493	3,325,700	3,496,000
Non-Payroll	-	-	-	66,853	31,300	40,500
Operations and Maintenance						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
School Administration						
Payroll	95.50	84.50	80.00	7,608,423	6,696,900	6,138,900
Non-Payroll	-	-	-	217,513	453,900	248,400
Special Ed Instruction						
Payroll	0.04	-	-	704,431	200	-
Non-Payroll	-	-	-	36,647	11,700	10,500
Transportation..						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
Middle Level Total	726.65	678.08	666.53	\$58,069,062	\$52,598,700	\$49,556,600

Other statistical information can be found in the Informational Section later in this document.



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Middle Level Detail

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Budget
Dept ID: Middle						
Payroll						
Principal.	20.00	19.00	19.00	\$2,028,019	\$1,960,800	\$1,803,100
Assistant Principal	26.00	20.00	19.00	2,148,256	1,713,500	1,618,500
Teacher	540.60	509.60	503.79	32,176,556	30,324,500	28,351,900
Substitute Teacher	-	-	-	622,943	621,400	528,800
Counselor	41.00	39.00	38.00	2,787,130	2,682,400	2,587,900
Teacher Librarian	20.00	19.00	18.50	1,260,213	1,252,500	1,273,500
Resource Teachers	-	-	-	164,577	-	-
Instructional Coach.	-	-	-	17,592	-	-
School Secretary	49.50	45.50	42.00	1,873,333	1,701,700	1,462,400
Substitute Secretary	-	-	-	6,780	-	-
Secretary	-	-	-	1,414	-	-
Paraprofessional	20.41	16.61	16.99	1,133,783	308,000	315,600
Para-Educator	-	-	-	854	-	-
Clinic Aides	8.91	9.15	9.25	225,388	191,600	193,500
Classified - Hourly	0.23	0.22	-	76,393	5,600	-
Variable/Performance Pay	-	-	-	85,567	-	-
One-Time Add'l Salary Pymts	-	-	-	788,836	-	-
Additional Pay - Certificated	-	-	-	82,527	15,900	1,200
Additional Pay-Classified	-	-	-	12,671	3,400	-
Additional Pay-Administrative	-	-	-	2,637	-	-
Overtime - Classified	-	-	-	13,376	2,000	400
Payroll Total	726.65	678.08	666.53	45,508,844	40,783,300	38,136,800
Benefits						
Employee Benefits	-	-	-	10,727,214	10,132,600	9,799,700
Benefits Total	-	-	-	10,727,214	10,132,600	9,799,700
Purchased Services						
Mileage And Travel	-	-	-	15,500	4,200	2,600
Employee Training & Conf	-	-	-	51,864	13,500	12,000
Awards And Banquets	-	-	-	3,088	200	700
Orientation-Inserv-Workshops	-	-	-	643	400	-
Professional Growth	-	-	-	378	-	300
Meals/Refreshments	-	-	-	30,306	5,800	1,500
Student Transportation.	-	-	-	12,146	2,500	300
Student Admission/Entry Fees	-	-	-	5,722	-	-
Printing	-	-	-	27,445	3,100	5,200
Consultants	-	-	-	-	200	-
Contracted Services	-	-	-	49,679	2,500	2,600
Refuse & Dump Fees	-	-	-	568	1,200	-
Contract Maint/Eq Repair	-	-	-	30,541	8,300	1,200
Software Purch/Lease	-	-	-	22,244	1,100	-
Telephone/Pagers/Modems	-	-	-	19,789	7,300	9,100
Voice Communication Line	-	-	-	142	100	-
Postage	-	-	-	36,855	12,800	10,300
Permits/Licenses/Fees	-	-	-	966	100	100
Fees For Dist Membership	-	-	-	428	200	300
District Meetings/Conferences	-	-	-	30	-	-
Community Relations	-	-	-	-	-	600
Purchased Services Total	-	-	-	308,336	63,500	46,800
Materials and Supplies						
Contingency	-	-	-	-	340,000	275,700
Office Material/Supplies	-	-	-	105,820	63,800	34,200
Office Equipment - Under \$5K	-	-	-	7,908	-	2,300
Curriculum Dev/Staff Training	-	-	-	1,990	3,900	2,000
Clinic Supplies/Materials	-	-	-	6,782	3,900	3,300
Instructional Material/Supply	-	-	-	709,945	898,800	1,055,200
Instructional Equip-Under \$5K	-	-	-	247,356	85,000	40,900
Repair Parts-Instr Equip	-	-	-	3,325	300	600
Textbooks	-	-	-	91,510	47,600	38,800
Copier Usage	-	-	-	255,498	155,200	104,600
Testing Materials	-	-	-	534	-	-



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Middle Level Detail

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Budget
Athletic Supplies	-	-	-	7,752	-	-
Maint Materials/Supplies	-	-	-	3,941	400	-
Photographic Supplies	-	-	-	535	-	-
Library Materials	-	-	-	9,479	5,400	15,700
Miscellaneous Expense	-	-	-	2,734	-	-
Materials and Supplies Total	-	-	-	1,455,108	1,604,300	1,573,300
Capital and Transfer						
Instructional/Curric Equipmnt	-	-	-	19,641	15,000	-
Transfers.	-	-	-	49,919	-	-
Capital and Transfer Total	-	-	-	69,561	15,000	-
Total	726.65	678.08	666.53	\$58,069,062	\$52,598,700	\$49,556,600





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Senior Level

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Budget
General Administration						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
General Instruction						
Payroll	1,266.47	1,250.82	1,206.51	\$93,026,291	\$92,696,600	\$84,336,500
Non-Payroll	-	-	-	3,779,624	4,565,200	5,642,000
Instructional Support						
Payroll	77.00	77.32	81.55	6,400,876	6,331,800	6,390,000
Non-Payroll	-	-	-	154,933	86,800	197,600
Operations and Maintenance						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
School Administration						
Payroll	243.00	223.00	222.50	16,592,812	15,801,200	14,841,500
Non-Payroll	-	-	-	599,276	1,902,500	803,600
Special Ed Instruction						
Payroll	0.43	-	-	677,137	-	-
Non-Payroll	-	-	-	107,169	32,400	41,000
Transportation..						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
Senior Level Total	1,586.90	1,551.14	1,510.56	\$121,338,118	\$121,416,500	\$112,252,200

Other statistical information can be found in the Informational Section later in this document.



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Senior Level Detail

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Budget
Dept ID: Senior						
Payroll						
Director	0.50	0.50	0.50	\$52,838	\$53,300	\$51,700
Principal	18.00	18.00	18.00	2,006,707	2,071,300	1,713,900
Assistant Principal	76.00	72.00	72.00	6,289,682	6,257,600	5,906,700
Teacher	1,153.95	1,149.20	1,112.39	67,649,335	68,833,600	62,284,000
Substitute Teacher	-	-	-	1,162,245	1,437,000	1,177,700
Counselor	76.00	76.00	72.00	4,960,385	5,020,300	4,845,500
Teacher Librarian	17.00	17.00	17.00	1,212,279	1,170,000	1,175,600
Coordinator - Administrative	-	-	-	13,475	-	-
Resource Teachers	5.00	5.00	5.00	730,324	299,200	290,200
Instructional Coach.	17.00	17.00	15.30	1,118,076	1,013,200	992,800
Nurse	1.00	1.00	1.00	43,776	49,100	49,700
Specialist - Classified	1.00	1.00	1.00	33,133	34,900	33,900
Technician - Classified	1.00	1.00	1.00	67,469	28,900	28,000
School Secretary	91.50	75.50	75.00	3,217,447	2,684,900	2,606,300
Substitute Secretary	-	-	-	6,684	-	-
Secretary	2.00	1.00	1.00	42,489	44,500	37,200
Paraprofessional	60.65	51.23	53.82	1,813,799	1,014,900	1,055,300
Special Interpreter/Tutor	-	-	-	12,800	-	4,800
Para-Educator	0.03	-	-	1,616	-	-
Clinic Aides	8.67	8.66	8.55	185,813	181,500	178,700
Campus Supervisor.	57.00	57.00	57.00	1,529,084	1,532,100	1,511,800
Classified - Hourly	0.60	0.05	-	65,607	1,200	2,400
Variable/Performance Pay	-	-	-	165,666	-	-
One-Time Add'l Salary Pymts	-	-	-	1,658,523	-	-
Additional Pay - Certificated	-	-	-	119,236	39,700	22,500
Additional Pay-Classified	-	-	-	28,586	10,700	4,100
Additional Pay-Administrative	-	-	-	16,730	-	-
Overtime - Classified	-	-	-	47,430	12,400	11,100
Payroll Total	1,586.90	1,551.14	1,510.56	94,251,233	91,790,300	83,983,900
Benefits						
Employee Benefits	-	-	-	22,445,883	23,039,200	21,584,200
Benefits Total	-	-	-	22,445,883	23,039,200	21,584,200
Purchased Services						
Mileage And Travel	-	-	-	72,537	12,200	8,700
Employee Training & Conf	-	-	-	138,919	31,000	52,800
Awards And Banquets	-	-	-	17,033	-	1,500
Orientation-Inserv-Workshops	-	-	-	1,767	300	2,300
Professional Growth	-	-	-	5,048	-	-
Meals/Refreshments	-	-	-	68,375	10,500	7,800
Student Transportation.	-	-	-	56,407	16,300	18,600
Curric Reqd Field Trips	-	-	-	-	-	300
Student Admission/Entry Fees	-	-	-	43,552	8,200	4,200
Printing	-	-	-	38,501	13,600	13,300
Contracted Services	-	-	-	147,241	57,300	60,000
Film Rental/Library	-	-	-	-	-	900
Fleet Maintenance.	-	-	-	120	-	-
Equipment Rental	-	-	-	3,042	-	1,100
Contract Maint/Eq Repair	-	-	-	76,016	16,100	7,700
Const Maint/Repair - Building	-	-	-	158	-	-
Software Purch/Lease	-	-	-	76,142	3,000	6,500
Telephone Service Order	-	-	-	165	-	-
Telephone/Pagers/Modems	-	-	-	57,373	15,200	27,400
Data Communication Lines	-	-	-	1,321	-	-
Voice Communication Line	-	-	-	348	-	-
Postage	-	-	-	77,943	23,300	24,500
Permits/Licenses/Fees	-	-	-	15,168	500	500
Risk Management Charges	-	-	-	3,900	-	-
Fees For Dist Membership	-	-	-	4,482	-	3,500
District Meetings/Conferences	-	-	-	1,142	700	200
Community Relations	-	-	-	4,146	200	200
Forensics	-	-	-	3,141	4,600	4,700



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Senior Level Detail

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Budget
Newspaper	-	-	-	6,288	13,800	7,400
Music	-	-	-	5,663	6,800	8,500
Purchased Services Total	-	-	-	925,937	233,600	262,600
Materials and Supplies						
Contingency	-	-	-	-	2,827,500	2,750,200
Office Material/Supplies	-	-	-	262,575	423,900	324,700
Office Equipment - Under \$5K	-	-	-	78,024	4,000	4,000
Curriculum Dev/Staff Training	-	-	-	3,084	-	1,000
Clinic Supplies/Materials	-	-	-	4,776	3,000	2,400
Instructional Material/Supply	-	-	-	1,652,529	2,545,300	2,956,500
Instructional Equip-Under \$5K	-	-	-	574,331	251,800	40,000
Repair Parts-Instr Equip	-	-	-	276	2,100	1,800
Textbooks	-	-	-	360,129	61,000	89,700
Copier Usage	-	-	-	506,089	193,400	200,700
Testing Materials	-	-	-	3,886	1,500	4,500
New Standardized Testing	-	-	-	14	-	-
Graduation Materials	-	-	-	970	1,300	1,300
Maint Materials/Supplies	-	-	-	4,600	1,000	1,700
Library Materials	-	-	-	20,366	20,300	15,000
Audio Visual Materials	-	-	-	6,562	-	600
Miscellaneous Expense	-	-	-	53,854	6,500	7,900
Small Equip & Utensils	-	-	-	(327)	-	-
Materials and Supplies Total	-	-	-	3,531,736	6,342,600	6,402,000
Capital and Transfer						
Office Equipment	-	-	-	-	800	800
Instructional/Curric Equipmnt	-	-	-	9,717	10,000	18,200
Transfers.	-	-	-	173,611	-	500
Capital and Transfer Total	-	-	-	183,328	10,800	19,500
Total	1,586.90	1,551.14	1,510.56	\$121,338,118	\$121,416,500	\$112,252,200





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Option

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Budget
General Administration						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
General Instruction						
Payroll	258.58	269.38	254.38	\$19,344,347	\$19,970,200	\$17,790,900
Non-Payroll	-	-	-	1,326,652	1,019,200	1,254,200
Instructional Support						
Payroll	16.50	17.50	23.13	1,432,419	1,565,900	1,676,500
Non-Payroll	-	-	-	62,775	47,800	32,400
Operations and Maintenance						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
School Administration						
Payroll	63.27	66.25	68.75	4,214,236	4,569,600	4,641,000
Non-Payroll	-	-	-	320,773	404,900	364,300
Special Ed Instruction						
Payroll	-	1.31	-	117,161	32,800	-
Non-Payroll	-	-	-	8,179	1,200	2,000
Transportation..						
Payroll	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-
Option Total	338.35	354.44	346.26	\$26,826,542	\$27,611,600	\$25,761,300

Other statistical information can be found in the Informational Section later in this document.



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Option Detail

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Budget
Dept ID: Option						
Payroll						
Director	-	1.00	1.00	\$87,800	\$94,200	\$94,900
Principal.	7.00	7.00	7.00	736,807	753,900	664,300
Assistant Principal	10.50	11.50	12.50	985,482	1,104,400	1,010,000
Technical Specialist	1.00	1.00	1.00	74,776	76,000	72,800
Teacher	210.80	223.30	221.70	13,246,537	13,928,000	12,471,700
Substitute Teacher	-	-	-	211,165	282,100	232,900
Counselor	16.00	17.50	19.50	1,225,786	1,256,500	1,255,800
Teacher Librarian	7.00	7.50	7.00	515,729	527,300	457,100
Resource Teachers	-	-	0.50	119,597	-	29,200
Instructional Coach.	7.00	7.50	6.60	360,321	508,500	428,300
Psychologist	-	0.50	-	36,101	31,900	-
Social Worker	0.50	-	0.50	-	-	31,800
Technician - Classified	7.50	8.50	9.50	284,291	344,000	437,400
School Secretary	27.25	25.75	27.25	965,220	881,300	948,300
Substitute Secretary	-	-	-	378	-	-
Secretary	-	1.00	-	43,452	52,400	-
Paraprofessional	15.38	16.08	16.58	354,878	306,700	305,600
Special Interpreter/Tutor	-	-	-	1,319	-	-
Para-Educator	-	-	-	253	-	-
Clinic Aides	3.56	3.69	3.63	78,164	78,100	76,700
Sub Para-Educator	-	-	-	2,949	-	-
Athletic Game Workers	-	-	-	-	-	-
Custodian	-	-	-	-	-	-
Campus Supervisor.	10.00	10.00	10.00	242,147	275,000	266,000
Food Service Hourly Worker	3.53	1.65	2.00	43,195	41,200	36,000
Classified - Hourly	0.53	0.97	-	31,462	24,200	-
Certificated - Hourly	10.80	10.00	-	175,291	250,000	140,000
Variable/Performance Pay	-	-	-	36,436	-	-
One-Time Add'l Salary Pymts	-	-	-	358,944	-	-
Additional Pay - Certificated	-	-	-	120,016	146,000	195,700
Additional Pay-Classified	-	-	-	20,777	8,800	16,900
Additional Pay-Administrative	-	-	-	300	-	1,200
Overtime - Classified	-	-	-	13,228	5,000	6,000
Payroll Total	338.35	354.44	346.26	20,372,803	20,975,500	19,178,600
Benefits						
Employee Benefits	-	-	-	4,735,359	5,162,900	4,929,400
Benefits Total	-	-	-	4,735,359	5,162,900	4,929,400
Purchased Services						
Mileage And Travel	-	-	-	12,782	12,100	9,500
Employee Training & Conf	-	-	-	22,213	14,900	7,000
Awards And Banquets	-	-	-	231	-	-
Orientation-Inserv-Workshops	-	-	-	4,371	1,000	-
Professional Growth	-	-	-	6,558	-	1,000
Meals/Refreshments	-	-	-	18,229	5,300	800
Student Transportation.	-	-	-	40,115	28,000	29,000
Student Admission/Entry Fees	-	-	-	1,374	-	-
Printing	-	-	-	8,328	13,200	13,400
Consultants	-	-	-	12,224	6,200	5,000
Contract Labor	-	-	-	-	-	100
Contracted Services	-	-	-	50,699	60,500	41,700
Interest Expense.	-	-	-	759	-	-
Fleet Maintenance.	-	-	-	28,662	26,500	42,500
Refuse & Dump Fees	-	-	-	-	100	-
Equipment Rental	-	-	-	-	-	1,000
Contract Maint/Eq Repair	-	-	-	53,439	18,400	44,400
Const Maint/Repair - Building	-	-	-	6,581	3,500	3,500
Software Purch/Lease	-	-	-	9,323	3,000	8,300
Marketing - Advertising	-	-	-	27,104	30,000	35,000
Telephone/Pagers/Modems	-	-	-	13,234	13,100	13,300
Voice Communication Line	-	-	-	120	-	100
Postage	-	-	-	15,546	20,000	12,600



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Option Detail

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Budget
Permits/Licenses/Fees	-	-	-	2,923	3,800	5,000
Risk Management Charges	-	-	-	15,750	16,800	20,500
Community Relations	-	-	-	1,402	2,000	2,400
Purchased Services Total	-	-	-	351,967	278,400	296,100
Materials and Supplies						
Contingency	-	-	-	-	153,900	58,000
Office Material/Supplies	-	-	-	71,935	35,400	46,200
Office Equipment - Under \$5K	-	-	-	8,733	12,000	15,500
Curriculum Dev/Staff Training	-	-	-	4,629	-	-
Clinic Supplies/Materials	-	-	-	2,186	2,000	1,800
Instructional Material/Supply	-	-	-	632,905	472,700	695,600
Instructional Equip-Under \$5K	-	-	-	250,808	187,000	195,400
Repair Parts-Instr Equip	-	-	-	437	-	-
Textbooks	-	-	-	29,897	41,900	41,900
Copier Usage	-	-	-	111,726	106,500	84,800
Testing Materials	-	-	-	361	5,500	2,300
Graduation Materials	-	-	-	8	-	2,000
Maint Materials/Supplies	-	-	-	3,460	5,400	4,600
Small Hand Tools	-	-	-	13,231	20,800	26,100
Library Materials	-	-	-	2,635	2,000	2,000
Miscellaneous Expense	-	-	-	827	2,500	-
Materials and Supplies Total	-	-	-	1,133,777	1,047,600	1,176,200
Capital and Transfer						
Equipment Replacement	-	-	-	1,584	-	-
Plant/Shop Equipment	-	-	-	3,398	-	-
Buses	-	-	-	58,195	14,600	10,000
Instructional/Curric Equipmnt	-	-	-	153,464	125,000	99,000
Building Improvements.	-	-	-	7,003	7,600	62,000
Transfers.	-	-	-	8,991	-	10,000
Capital and Transfer Total	-	-	-	232,635	147,200	181,000
Total	338.35	354.44	346.26	\$26,826,542	\$27,611,600	\$25,761,300



Athletics and Activities

The Athletics and Activities Department is responsible for providing a program integrated with the total educational program of the school district.

The Athletic Department also:

- Supervises athletic and activity policies and procedures for high schools to ensure compliance with district, state, and national regulations.
- Assists schools with various management issues including budget, league business, game scheduling, and contracting officials, athletic trainers and security.
- Assists athletic directors at each of the 18 high schools in the management of 25 varsity sports with up to 50 levels which support nearly 12,700 student participants.
- Assists activity directors with 8 sanctioned activities and over 170 clubs.
- Manages and maintains five stadiums on four sites encompassing over 48 acres to ensure a safe and enjoyable environment for participants and spectators.

Fees for athletic participation are increasing from \$125 per sport to \$150 per sport for 2011/2012 as part of the budget reduction/revenue enhancement process throughout the district. This is anticipated to increase revenue by \$250,000.

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
General Instruction								
Payroll	6.00	6.00	7.92	\$5,364,106	\$391,900	\$5,682,300	\$(55,000)	\$5,627,300
Non-Payroll	-	-	-	3,148,192	-	3,005,000	(434,900)	2,570,100
Instructional Support								
Payroll	6.42	6.42	4.50	298,514	5,198,000	287,900	(10,100)	277,800
Non-Payroll	-	-	-	12,007	3,137,500	132,500	(50,000)	82,500
Total	12.42	12.42	12.42	\$8,822,818	\$8,727,400	\$9,107,700	\$(550,000)	\$8,557,700





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Athletics and Activities

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Payroll								
Executive Director	-	1.00	1.00	-	\$109,900	\$81,900	-	\$81,900
Director	1.00	-	-	107,315	-	-	-	-
Manager	1.00	1.00	1.00	78,830	80,100	77,600	-	77,600
Substitute Teacher	-	-	-	42,040	24,300	21,900	(8,000)	13,900
Technician - Classified	2.50	2.50	2.50	77,859	85,800	83,200	-	83,200
Secretary	1.00	1.00	1.00	39,208	38,700	37,600	-	37,600
Trades Technician	5.00	5.00	5.00	223,672	228,400	216,300	-	216,300
Athletic Game Workers	-	-	-	140,833	153,000	148,400	(15,900)	132,500
Campus Supervisor.	-	-	-	590	-	-	-	-
Classified - Hourly	1.92	1.92	1.92	42,439	47,900	46,500	(4,000)	42,500
Variable/Performance Pay	-	-	-	3,606	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	6,947	-	-	-	-
Additional Pay - Certificated	-	-	-	4,080,295	3,981,800	3,981,800	(23,900)	3,957,900
Additional Pay-Classified	-	-	-	1,437	-	-	-	-
Overtime - Classified	-	-	-	52,402	54,400	54,400	-	54,400
Payroll Exception	-	-	-	(4,411)	-	-	-	-
Payroll Total	12.42	12.42	12.42	4,893,061	4,804,300	4,749,600	(51,800)	4,697,800
Benefits								
Employee Benefits	-	-	-	769,559	785,600	1,220,600	(13,300)	1,207,300
Benefits Total	-	-	-	769,559	785,600	1,220,600	(13,300)	1,207,300
Purchased Services								
Mileage And Travel	-	-	-	18,243	5,000	5,000	-	5,000
Employee Training & Conf	-	-	-	5,563	500	500	-	500
Awards And Banquets	-	-	-	50,693	20,300	20,300	-	20,300
Recruiting Costs	-	-	-	145	-	-	-	-
Meals/Refreshments	-	-	-	15,023	200	200	-	200
Athletic Game Costs	-	-	-	101,304	84,400	84,400	(30,000)	54,400
Student Transportation.	-	-	-	650,169	816,000	816,000	(200,000)	616,000
Student Admission/Entry Fees	-	-	-	62,298	-	-	-	-
Athletic Trainers	-	-	-	782,782	791,200	791,200	-	791,200
Game Officials	-	-	-	385,858	400,000	400,000	(25,000)	375,000
Athletics - Security	-	-	-	36,216	57,900	57,900	(20,000)	37,900
Printing	-	-	-	9,198	11,000	11,000	-	11,000
Contract Labor	-	-	-	724	1,000	1,000	-	1,000
Contracted Services	-	-	-	99,221	11,500	11,500	-	11,500
Fleet Maintenance.	-	-	-	10,427	19,000	19,000	-	19,000
Building Rental	-	-	-	97,377	124,700	124,700	(110,000)	14,700
Equipment Rental	-	-	-	1,592	-	-	-	-
Contract Maint/Eq Repair	-	-	-	57,498	60,000	60,000	-	60,000
Const Maint/Repair - Building	-	-	-	2,352	-	-	-	-
Software Purch/Lease	-	-	-	1,455	300	300	-	300
Marketing - Advertising	-	-	-	480	-	-	-	-
Telephone/Pagers/Modems	-	-	-	3,390	1,200	1,200	-	1,200
Postage	-	-	-	1,338	1,000	1,000	-	1,000
Permits/Licenses/Fees	-	-	-	373	-	-	-	-
Fees For Dist Membership	-	-	-	42,551	50,000	50,000	-	50,000
District Meetings/Conferences	-	-	-	119	-	-	-	-
Community Relations	-	-	-	275	-	-	-	-
Purchased Services Total	-	-	-	2,436,664	2,455,200	2,455,200	(385,000)	2,070,200
Materials and Supplies								
Office Material/Supplies	-	-	-	1,937	4,000	4,000	-	4,000
Office Equipment - Under \$5K	-	-	-	(133)	-	-	-	-
Instructional Material/Supply	-	-	-	112	-	-	-	-
Instructional Equip-Under \$5K	-	-	-	2,705	-	-	-	-
Copier Usage	-	-	-	10,648	1,500	1,500	-	1,500
Testing Materials	-	-	-	480	-	-	-	-
Graduation Materials	-	-	-	214	-	-	-	-
Athletic Supplies	-	-	-	533,546	551,100	558,900	(85,000)	473,900
Maint Materials/Supplies	-	-	-	95,745	101,700	117,900	(14,900)	103,000
Audio Visual Materials	-	-	-	(34)	-	-	-	-
Miscellaneous Expense	-	-	-	2,044	-	-	-	-
Small Equip & Utensils	-	-	-	3,078	-	-	-	-
Materials and Supplies Total	-	-	-	650,341	658,300	682,300	(99,900)	582,400
Capital and Transfer								
Plant/Shop Equipment	-	-	-	11,459	24,000	-	-	-
Athletic Equipment	-	-	-	30,175	-	-	-	-
Transfers.	-	-	-	31,560	-	-	-	-
Capital and Transfer Total	-	-	-	73,194	24,000	-	-	-
Athletics and Activities Total	12.42	12.42	12.42	\$8,822,818	\$8,727,400	\$9,107,700	\$(550,000)	\$8,557,700



Board of Education

The Board of Education is the policy-making body of the school district consisting of five elected citizen volunteers who ensure proper stewardship of financial resources, educational planning and evaluation, staffing, school facilities, and communications. The Board of Education acts as a court of appeal for employees, students, and the public on issues involving board policy or implementation of that policy.

The major challenge of The Board of Education in the near future will be giving direction in light of the impending budget reductions the district is facing over the next four years. These reductions have become necessary to provide a balanced annual budget to the Board of Education for approval as stated in the financial policy of the district and to ensure the continuing financially sound foundation on which the Jeffco school district was built. The Board of Education has the final decisions on reductions as well as the continuation of existing programs or even the implementation of new initiatives.

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
General Administration								
Payroll	-	-	-	\$126,416	-	-	-	-
Non-Payroll	-	-	-	549,880	\$588,700	\$588,700	\$(74,000)	\$514,700
Total	-	-	-	\$676,296	\$588,700	\$588,700	\$(74,000)	\$514,700





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail
Board of Education

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: Board of Education								
Payroll								
Executive Director	-	-	-	\$40,161	-	-	-	-
Director	-	-	-	24,312	-	-	-	-
Secretary	-	-	-	26,135	-	-	-	-
Variable/Performance Pay	-	-	-	2,194	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	358	-	-	-	-
Additional Pay-Classified	-	-	-	8,750	-	-	-	-
Payroll Total	-	-	-	101,910	-	-	-	-
Benefits								
Employee Benefits	-	-	-	24,506	-	-	-	-
Benefits Total	-	-	-	24,506	-	-	-	-
Purchased Services								
Mileage And Travel	-	-	-	5,633	10,000	10,000	(10,000)	-
Meals/Refreshments	-	-	-	7,981	-	-	-	-
Audit Fees	-	-	-	147,285	150,000	150,000	-	150,000
Legal Fees	-	-	-	107,235	40,000	40,000	-	40,000
Election Expenses	-	-	-	167,658	150,000	150,000	-	150,000
Printing	-	-	-	9,624	9,500	9,500	-	9,500
Consultants	-	-	-	14,269	5,500	5,500	-	5,500
Telephone/Pagers/Modems	-	-	-	859	3,000	3,000	-	3,000
Postage	-	-	-	513	2,000	2,000	-	2,000
Fees For Dist Membership	-	-	-	76,391	80,500	80,500	(64,000)	16,500
District Meetings/Conferences	-	-	-	10,499	25,000	25,000	-	25,000
Community Relations	-	-	-	551	1,000	1,000	-	1,000
Purchased Services Total	-	-	-	548,498	476,500	476,500	(74,000)	402,500
Materials and Supplies								
Contingency	-	-	-	-	110,000	110,000	-	110,000
Office Material/Supplies	-	-	-	1,382	2,200	2,200	-	2,200
Materials and Supplies Total	-	-	-	1,382	112,200	112,200	-	112,200
Capital and Transfer								
Total	-	-	-	\$676,296	\$588,700	\$588,700	\$(74,000)	\$514,700



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail
Board of Education.

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 91000								
Purchased Services								
Mileage And Travel	-	-	-	\$5,633	\$10,000	\$10,000	\$(10,000)	-
Meals/Refreshments	-	-	-	4,193	-	-	-	-
Audit Fees	-	-	-	147,285	150,000	150,000	-	150,000
Legal Fees	-	-	-	107,235	40,000	40,000	-	40,000
Election Expenses	-	-	-	167,658	150,000	150,000	-	150,000
Printing	-	-	-	9,624	9,000	9,000	-	9,000
Consultants	-	-	-	14,269	5,500	5,500	-	5,500
Telephone/Pagers/Modems	-	-	-	846	3,000	3,000	-	3,000
Postage	-	-	-	513	2,000	2,000	-	2,000
Fees For Dist Membership	-	-	-	76,391	80,500	80,500	(64,000)	16,500
District Meetings/Conferences	-	-	-	10,499	25,000	25,000	-	25,000
Community Relations	-	-	-	551	1,000	1,000	-	1,000
Purchased Services Total	-	-	-	544,696	476,000	476,000	(74,000)	402,000
Materials and Supplies								
Contingency	-	-	-	-	10,000	10,000	-	10,000
Office Material/Supplies	-	-	-	1,314	1,800	1,800	-	1,800
Materials and Supplies Total	-	-	-	1,314	11,800	11,800	-	11,800
Capital and Transfer								
Total	-	-	-	\$546,010	\$487,800	\$487,800	\$(74,000)	\$413,800



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Task-Budget Advisory

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 91402								
Purchased Services								
Meals/Refreshments	-	-	-	\$3,788	-	-	-	-
Printing	-	-	-	-	500	500	-	500
Purchased Services Total	-	-	-	3,788	500	500	-	500
Materials and Supplies								
Office Material/Supplies	-	-	-	68	400	400	-	400
Materials and Supplies Total	-	-	-	68	400	400	-	400
Capital and Transfer								
Total	-	-	-	\$3,856	\$900	\$900	-	\$900



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Jefferson Foundation

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 98100								
Payroll								
Executive Director	-	-	-	\$40,161	-	-	-	-
Director	-	-	-	24,312	-	-	-	-
Secretary	-	-	-	26,135	-	-	-	-
Variable/Performance Pay	-	-	-	2,194	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	358	-	-	-	-
Additional Pay-Classified	-	-	-	8,750	-	-	-	-
Payroll Total	-	-	-	101,910	-	-	-	-
Benefits								
Employee Benefits	-	-	-	24,506	-	-	-	-
Benefits Total	-	-	-	24,506	-	-	-	-
Purchased Services								
Telephone/Pagers/Modems	-	-	-	\$14	-	-	-	-
Purchased Services Total	-	-	-	14	-	-	-	-
Materials and Supplies								
Contingency	-	-	-	-	100,000	100,000	-	100,000
Materials and Supplies Total	-	-	-	-	100,000	100,000	-	100,000
Capital and Transfer								
Total	-	-	-	\$126,430	\$100,000	\$100,000	-	\$100,000

Custodial Services

Custodial Services consists of over 500 full-time, part-time, and substitute employees who are responsible for providing a safe, healthy, and clean environment in the district's more than 160 facilities so students can learn, staff can work, and the community can enjoy.

Custodial Services is also a key component in the numerous site-based conservation and recycling programs established within the district. For example, Custodial Services assists Landscape Services in water conservation and actively monitors energy consumption and conservation at our district facilities. They also support the many recycling programs through which items, from paper to printer cartridges, are recycled.

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Operations and Maintenance								
Payroll	516.62	517.62	499.12	\$26,269,713	\$26,505,100	\$25,757,000	\$(995,000)	\$24,762,000
Non-Payroll	-	-	-	819,644	794,900	871,900	-	871,900
Total	516.62	517.62	499.12	\$27,089,357	\$27,300,000	\$26,628,900	\$(995,000)	\$25,633,900





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Custodial

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Payroll								
Director	1.00	1.00	1.00	\$102,886	\$99,500	\$82,100	-	\$82,100
Supervisor	1.00	1.00	1.00	72,316	74,000	71,300	-	71,300
Substitute Teacher	-	-	-	380	-	-	-	-
Technician - Classified	2.00	3.00	2.50	90,984	130,700	105,700	-	105,700
Group Leader	-	-	1.00	-	-	61,500	-	61,500
Trades Technician	4.00	4.00	9.00	241,477	245,800	490,400	-	490,400
Custodian	508.00	508.00	484.00	18,270,508	19,329,300	19,174,600	\$(791,600)	18,383,000
Substitute Custodian	-	-	-	786,036	281,200	253,100	-	253,100
Classified - Hourly	0.62	0.62	0.62	-	15,500	15,000	-	15,000
Variable/Performance Pay	-	-	-	3,304	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	377,990	-	-	-	-
Additional Pay-Classified	-	-	-	78,092	-	70,000	-	70,000
Overtime - Classified	-	-	-	533,803	165,200	167,100	-	167,100
Payroll Exception	-	-	-	(30,589)	-	-	-	-
Payroll Total	516.62	517.62	499.12	20,527,187	20,341,200	20,490,800	(791,600)	19,699,200
Benefits								
Employee Benefits	-	-	-	5,742,525	6,163,900	5,266,200	(203,400)	5,062,800
Benefits Total	-	-	-	5,742,525	6,163,900	5,266,200	(203,400)	5,062,800
Purchased Services								
Mileage And Travel	-	-	-	8,333	8,700	8,700	-	8,700
Employee Training & Conf	-	-	-	1,501	5,600	6,600	-	6,600
Awards And Banquets	-	-	-	2,142	2,000	2,000	-	2,000
Contract Maint/Eq Repair	-	-	-	1,123	-	3,000	-	3,000
Telephone/Pagers/Modems	-	-	-	13,179	14,600	15,600	-	15,600
Water & Sanitation	-	-	-	54	-	-	-	-
Postage	-	-	-	478	300	300	-	300
Purchased Services Total	-	-	-	26,811	31,200	36,200	-	36,200
Materials and Supplies								
Office Material/Supplies	-	-	-	4,911	5,000	5,000	-	5,000
Custodial Supplies	-	-	-	787,140	758,700	670,900	-	670,900
Copier Usage	-	-	-	783	-	800	-	800
Maint Materials/Supplies	-	-	-	-	-	100,000	-	100,000
Small Hand Tools	-	-	-	-	-	2,000	-	2,000
Uniforms	-	-	-	-	-	1,500	-	1,500
Materials and Supplies Total	-	-	-	792,833	763,700	780,200	-	780,200
Capital and Transfer								
Plant/Shop Equipment	-	-	-	-	-	55,500	-	55,500
Capital and Transfer Total	-	-	-	-	-	55,500	-	55,500
Custodial Total	516.62	517.62	499.12	\$27,089,357	\$27,300,000	\$26,628,900	\$(995,000)	\$25,633,900



District Leadership and Communications

District Leadership and Communications includes departments such as the Superintendent, the Chief Academic Office, the Support Services Management, Communications, and Employee Relations. These departments are responsible for the operational management of the district. They oversee the instructional needs of the students, the management of all sites and facilities, employee negotiations, complaints, and grievances, and all communications both internally among employees and externally with parents and the community.

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
General Administration								
Payroll	23.58	18.93	18.93	\$1,979,374	\$1,990,600	\$1,971,700	-	\$1,971,700
Non-Payroll	-	-	-	248,360	550,100	550,100	\$(27,600)	522,500
General Instruction								
Non-Payroll	-	-	-	318,618	90,000	90,000	-	90,000
Instructional Support								
Payroll	2.00	5.00	5.00	529,776	615,200	617,800	-	617,800
Non-Payroll	-	-	-	189,517	225,800	225,800	-	225,800
Operations and Maintenance								
Payroll	2.00	2.00	2.00	255,074	246,300	273,100	-	273,100
Non-Payroll	-	-	-	85,453	80,300	80,300	-	80,300
Special Ed Instruction								
Non-Payroll	-	-	-	1,727,387	1,947,500	1,947,500	-	1,947,500
Total	27.58	25.93	25.93	\$5,333,559	\$5,745,800	\$5,756,300	\$(27,600)	\$5,728,700



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

District Leadership and Communications

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: District Leadership and Communications								
Payroll								
Superintendent	1.00	1.00	1.00	\$237,266	\$205,500	\$199,300	-	\$199,300
Chief Academic Officer	1.00	1.00	1.00	151,627	151,600	147,100	-	147,100
Chief Operating Officer	1.00	1.00	1.00	133,375	130,100	146,300	-	146,300
Executive Director	2.00	2.00	2.00	261,779	272,400	262,500	-	262,500
Director	4.00	4.00	4.00	173,586	375,800	363,900	-	363,900
Manager	4.00	4.00	4.00	397,404	321,200	311,200	-	311,200
Technical Specialist	3.00	3.00	3.00	194,363	231,500	223,800	-	223,800
Substitute Teacher	-	-	-	4,298	5,700	5,200	-	5,200
Administrator	1.50	1.50	1.50	97,103	175,500	170,100	-	170,100
Administrative Assistant	5.00	5.00	5.00	277,478	284,800	260,300	-	260,300
Substitute Secretary	-	-	-	5,528	1,900	1,800	-	1,800
Secretary	1.00	-	-	8,134	-	-	-	-
Paraprofessional	0.90	-	-	-	-	-	-	-
Investigator	2.00	2.00	2.00	150,938	152,900	147,400	-	147,400
Classified - Hourly	1.18	1.43	1.43	19,734	35,800	34,700	-	34,700
Variable/Performance Pay	-	-	-	39,788	-	-	-	-
Additional Pay - Certificated	-	-	-	20,554	3,700	3,700	-	3,700
Additional Pay-Administrative	-	-	-	120,387	-	-	-	-
Overtime - Classified	-	-	-	54	-	-	-	-
Payroll Total	27.58	25.93	25.93	2,293,397	2,348,400	2,277,300	-	2,277,300
Benefits								
Employee Benefits	-	-	-	470,828	503,700	585,300	-	585,300
Benefits Total	-	-	-	470,828	503,700	585,300	-	585,300
Purchased Services								
Mileage And Travel	-	-	-	10,159	14,700	15,500	(900)	14,600
Employee Training & Conf	-	-	-	56,600	39,200	39,200	(1,600)	37,600
Orientation-Inserv-Workshops	-	-	-	4,465	8,000	8,000	-	8,000
Required Physical Exams	-	-	-	440	1,000	1,000	-	1,000
Professional Growth	-	-	-	484	3,500	3,500	-	3,500
Meals/Refreshments	-	-	-	11,412	6,000	5,700	-	5,700
Student Transportation.	-	-	-	83	-	-	-	-
Legal Fees	-	-	-	175,560	321,500	321,500	-	321,500
Printing	-	-	-	14,813	26,100	26,100	(10,000)	16,100
ADA/Legal Settlement	-	-	-	-	8,900	8,900	-	8,900
Consultants	-	-	-	10,039	10,800	10,800	-	10,800
Negotiation & Arbitration	-	-	-	1,659	15,000	15,000	-	15,000
Contract Labor	-	-	-	8,079	5,500	5,500	-	5,500
Contracted Services	-	-	-	61,276	111,400	111,400	(5,000)	106,400
Contract Maint/Eq Repair	-	-	-	8,322	10,800	10,800	-	10,800
Software Purch/Lease	-	-	-	-	200	200	-	200
Telephone/Pagers/Modems	-	-	-	7,742	6,000	5,500	-	5,500
Postage	-	-	-	3,802	5,300	4,800	-	4,800
Fees For Dist Membership	-	-	-	330	800	800	-	800
Community Relations	-	-	-	26,299	33,800	33,500	(4,500)	29,000
Tuition Reimb-Other Facilities	-	-	-	318,618	90,000	90,000	-	90,000
POODS Tuition/Excess Spec Ed	-	-	-	1,727,387	1,947,500	1,947,500	-	1,947,500
Purchased Services Total	-	-	-	2,447,568	2,666,000	2,665,200	(22,000)	2,643,200
Materials and Supplies								
Contingency	-	-	-	-	159,300	159,300	-	159,300
Office Material/Supplies	-	-	-	76,696	54,100	54,400	(4,700)	49,700
Office Equipment - Under \$5K	-	-	-	8,699	-	-	-	-
Instructional Material/Supply	-	-	-	23,470	800	800	-	800
Copier Usage	-	-	-	5,442	8,400	8,900	-	8,900
Maint Materials/Supplies	-	-	-	832	-	-	-	-
Photographic Supplies	-	-	-	4,541	5,100	5,100	(900)	4,200
Materials and Supplies Total	-	-	-	119,679	227,700	228,500	(5,600)	222,900
Capital and Transfer								
Office Equipment	-	-	-	1,600	-	-	-	-
Transfers.	-	-	-	488	-	-	-	-
Capital and Transfer Total	-	-	-	2,088	-	-	-	-
Total	27.58	25.93	25.93	\$5,333,559	\$5,745,800	\$5,756,300	\$(27,600)	\$5,728,700



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Education Equity

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 84017								
Payroll								
Director	1.00	1.00	1.00	-	\$96,000	\$93,100	-	\$93,100
Substitute Teacher	-	-	-	575	2,400	2,200	-	2,200
Administrator	1.00	1.00	1.00	97,103	99,100	96,000	-	96,000
Variable/Performance Pay	-	-	-	1,890	-	-	-	-
Additional Pay - Certificated	-	-	-	-	1,700	1,700	-	1,700
Additional Pay-Administrative	-	-	-	27,360	-	-	-	-
Payroll Total	2.00	2.00	2.00	126,927	199,200	193,000	-	193,000
Benefits								
Employee Benefits	-	-	-	24,772	42,200	49,600	-	49,600
Benefits Total	-	-	-	24,772	42,200	49,600	-	49,600
Purchased Services								
Mileage And Travel	-	-	-	1,905	1,500	1,500	-	1,500
Employee Training & Conf	-	-	-	22,546	3,300	3,300	-	3,300
Meals/Refreshments	-	-	-	1,418	1,000	1,000	-	1,000
Printing	-	-	-	1,349	1,100	1,100	-	1,100
Consultants	-	-	-	4,554	-	-	-	-
Contracted Services	-	-	-	499	3,000	3,000	-	3,000
Telephone/Pagers/Modems	-	-	-	742	1,500	1,500	-	1,500
Postage	-	-	-	48	-	-	-	-
Purchased Services Total	-	-	-	33,060	11,400	11,400	-	11,400
Materials and Supplies								
Office Material/Supplies	-	-	-	1,247	3,500	3,500	-	3,500
Instructional Material/Supply	-	-	-	23,470	800	800	-	800
Copier Usage	-	-	-	281	600	600	-	600
Materials and Supplies Total	-	-	-	24,998	4,900	4,900	-	4,900
Capital and Transfer								
Total	2.00	2.00	2.00	\$209,758	\$257,700	\$258,900	-	\$258,900



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Superintendent Office

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 91010								
Payroll								
Superintendent	1.00	1.00	1.00	\$237,266	\$205,500	\$199,300	-	\$199,300
Manager	2.00	2.00	2.00	153,571	156,000	151,100	-	151,100
Substitute Teacher	-	-	-	1,895	1,500	1,400	-	1,400
Substitute Secretary	-	-	-	4,275	-	-	-	-
Secretary	1.00	-	-	8,134	-	-	-	-
Variable/Performance Pay	-	-	-	6,618	-	-	-	-
Additional Pay - Certificated	-	-	-	5,200	-	-	-	-
Additional Pay-Administrative	-	-	-	6,407	-	-	-	-
Overtime - Classified	-	-	-	54	-	-	-	-
Payroll Total	4.00	3.00	3.00	423,421	363,000	351,800	-	351,800
Benefits								
Employee Benefits	-	-	-	77,546	73,000	90,400	-	90,400
Benefits Total	-	-	-	77,546	73,000	90,400	-	90,400
Purchased Services								
Mileage And Travel	-	-	-	169	-	-	-	-
Orientation-Inserv-Workshops	-	-	-	4,465	8,000	8,000	-	8,000
Meals/Refreshments	-	-	-	8,519	4,700	4,700	-	4,700
Student Transportation.	-	-	-	83	-	-	-	-
Legal Fees	-	-	-	14,308	55,000	55,000	-	55,000
Printing	-	-	-	3,944	2,200	2,200	-	2,200
Consultants	-	-	-	5,485	10,000	10,000	-	10,000
Telephone/Pagers/Modems	-	-	-	232	300	300	-	300
Postage	-	-	-	30	900	900	-	900
Community Relations	-	-	-	19,556	13,700	13,700	-	13,700
Purchased Services Total	-	-	-	56,791	94,800	94,800	-	94,800
Materials and Supplies								
Contingency	-	-	-	-	66,300	66,300	-	66,300
Office Material/Supplies	-	-	-	16,649	7,000	7,000	-	7,000
Office Equipment - Under \$5K	-	-	-	8,699	-	-	-	-
Copier Usage	-	-	-	3,643	4,000	4,000	-	4,000
Materials and Supplies Total	-	-	-	28,990	77,300	77,300	-	77,300
Capital and Transfer								
Transfers.	-	-	-	40	-	-	-	-
Capital and Transfer Total	-	-	-	40	-	-	-	-
Total	4.00	3.00	3.00	\$586,788	\$608,100	\$614,300	-	\$614,300



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Chief Academic Office

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 91020								
Payroll								
Chief Academic Officer	1.00	1.00	1.00	\$151,627	\$151,600	\$147,100	-	\$147,100
Director	1.00	1.00	1.00	87,988	90,100	86,800	-	86,800
Substitute Teacher	-	-	-	150	1,800	1,600	-	1,600
Administrative Assistant	1.00	1.00	1.00	63,485	65,000	62,600	-	62,600
Substitute Secretary	-	-	-	720	400	400	-	400
Variable/Performance Pay	-	-	-	7,475	-	-	-	-
Payroll Total	3.00	3.00	3.00	311,445	308,900	298,500	-	298,500
Benefits								
Employee Benefits	-	-	-	66,632	64,900	76,700	-	76,700
Benefits Total	-	-	-	66,632	64,900	76,700	-	76,700
Purchased Services								
Mileage And Travel	-	-	-	521	2,500	2,500	-	2,500
Employee Training & Conf	-	-	-	741	-	-	-	-
Professional Growth	-	-	-	484	3,500	3,500	-	3,500
Meals/Refreshments	-	-	-	788	300	-	-	-
Legal Fees	-	-	-	88,916	155,000	155,000	-	155,000
Printing	-	-	-	-	1,000	1,000	-	1,000
Telephone/Pagers/Modems	-	-	-	1,209	1,600	1,600	-	1,600
Postage	-	-	-	16	500	500	-	500
Community Relations	-	-	-	77	4,000	4,000	-	4,000
Purchased Services Total	-	-	-	92,753	168,400	168,100	-	168,100
Materials and Supplies								
Contingency	-	-	-	-	500	500	-	500
Office Material/Supplies	-	-	-	6,869	7,200	7,500	-	7,500
Copier Usage	-	-	-	430	1,400	1,400	-	1,400
Materials and Supplies Total	-	-	-	7,299	9,100	9,400	-	9,400
Capital and Transfer								
Total	3.00	3.00	3.00	\$478,129	\$551,300	\$552,700	-	\$552,700



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Communications Office

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 91300								
Payroll								
Executive Director	1.00	1.00	1.00	\$116,801	\$121,600	\$116,200	-	\$116,200
Manager	1.00	1.00	1.00	90,513	91,900	89,100	-	89,100
Technical Specialist	3.00	3.00	3.00	194,363	231,500	223,800	-	223,800
Administrative Assistant	1.00	1.00	1.00	49,076	50,600	48,500	-	48,500
Classified - Hourly	0.91	1.16	1.16	19,734	29,000	28,100	-	28,100
Variable/Performance Pay	-	-	-	8,093	-	-	-	-
Additional Pay - Certificated	-	-	-	13,542	-	-	-	-
Payroll Total	6.91	7.16	7.16	492,123	524,600	505,700	-	505,700
Benefits								
Employee Benefits	-	-	-	109,782	115,800	130,000	-	130,000
Benefits Total	-	-	-	109,782	115,800	130,000	-	130,000
Purchased Services								
Mileage And Travel	-	-	-	3,823	6,900	6,900	(900)	6,000
Employee Training & Conf	-	-	-	554	2,200	2,200	(1,600)	600
Printing	-	-	-	297	10,700	10,700	(10,000)	700
Contracted Services	-	-	-	4,774	9,000	9,000	(5,000)	4,000
Contract Maint/Eq Repair	-	-	-	600	-	-	-	-
Telephone/Pagers/Modems	-	-	-	1,127	500	500	-	500
Postage	-	-	-	1,105	1,000	1,000	-	1,000
Community Relations	-	-	-	2,003	6,500	6,500	(4,500)	2,000
Purchased Services Total	-	-	-	14,284	36,800	36,800	(22,000)	14,800
Materials and Supplies								
Office Material/Supplies	-	-	-	17,139	9,700	9,700	(4,700)	5,000
Copier Usage	-	-	-	465	600	600	-	600
Photographic Supplies	-	-	-	4,541	5,100	5,100	(900)	4,200
Materials and Supplies Total	-	-	-	22,145	15,400	15,400	(5,600)	9,800
Capital and Transfer								
Transfers.	-	-	-	448	-	-	-	-
Capital and Transfer Total	-	-	-	448	-	-	-	-
Total	6.91	7.16	7.16	\$638,782	\$692,600	\$687,900	\$(27,600)	\$660,300



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2011/2012

General Fund Department Detail

Superintendent Contingency

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 91330								
Payroll								
Additional Pay - Certificated	-	-	-	\$1,812	-	-	-	-
Payroll Total	-	-	-	1,812	-	-	-	-
Benefits								
Employee Benefits	-	-	-	250	-	-	-	-
Benefits Total	-	-	-	250	-	-	-	-
Purchased Services								
Legal Fees	-	-	-	16,295	-	-	-	-
Purchased Services Total	-	-	-	16,295	-	-	-	-
Materials and Supplies								
Contingency	-	-	-	-	92,500	92,500	-	92,500
Materials and Supplies Total	-	-	-	-	92,500	92,500	-	92,500
Capital and Transfer								
Total	-	-	-	\$18,357	\$92,500	\$92,500	-	\$92,500



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2011/2012

General Fund Department Detail

Task-Adm Staff Development

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 91400								
Purchased Services								
Employee Training & Conf	-	-	-	\$31,406	\$32,000	\$32,000	-	\$32,000
Purchased Services Total	-	-	-	31,406	32,000	32,000	-	32,000
Materials and Supplies								
Capital and Transfer								
Total	-	-	-	\$31,406	\$32,000	\$32,000	-	\$32,000



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2011/2012

General Fund Department Detail

Support Services Management

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 93000								
Payroll								
Chief Operating Officer	1.00	1.00	1.00	\$133,375	\$130,100	\$146,300	-	\$146,300
Manager	1.00	1.00	1.00	72,165	73,300	71,000	-	71,000
Variable/Performance Pay	-	-	-	3,854	-	-	-	-
Additional Pay-Administrative	-	-	-	400	-	-	-	-
Payroll Total	2.00	2.00	2.00	209,795	203,400	217,300	-	217,300
Benefits								
Employee Benefits	-	-	-	45,280	42,900	55,800	-	55,800
Benefits Total	-	-	-	45,280	42,900	55,800	-	55,800
Purchased Services								
Mileage And Travel	-	-	-	390	1,100	1,100	-	1,100
Employee Training & Conf	-	-	-	580	-	-	-	-
Legal Fees	-	-	-	19,081	20,000	20,000	-	20,000
Printing	-	-	-	1,085	900	900	-	900
Consultants	-	-	-	-	800	800	-	800
Contract Labor	-	-	-	8,079	5,000	5,000	-	5,000
Contracted Services	-	-	-	10,967	12,000	12,000	-	12,000
Contract Maint/Eq Repair	-	-	-	7,305	10,300	10,300	-	10,300
Telephone/Pagers/Modems	-	-	-	544	1,100	1,100	-	1,100
Community Relations	-	-	-	5,463	8,600	8,600	-	8,600
Purchased Services Total	-	-	-	53,492	59,800	59,800	-	59,800
Materials and Supplies								
Office Material/Supplies	-	-	-	30,973	20,000	20,000	-	20,000
Copier Usage	-	-	-	155	500	500	-	500
Maint Materials/Supplies	-	-	-	832	-	-	-	-
Materials and Supplies Total	-	-	-	31,960	20,500	20,500	-	20,500
Capital and Transfer								
Total	2.00	2.00	2.00	\$340,527	\$326,600	\$353,400	-	\$353,400



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Employee Relations

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 97020								
Payroll								
Executive Director	1.00	1.00	1.00	\$144,978	\$150,800	\$146,300	-	\$146,300
Director	2.00	2.00	2.00	85,598	189,700	184,000	-	184,000
Manager	-	-	-	81,154	-	-	-	-
Substitute Teacher	-	-	-	1,678	-	-	-	-
Administrative Assistant	2.00	2.00	2.00	116,428	117,000	106,400	-	106,400
Substitute Secretary	-	-	-	-	1,500	1,400	-	1,400
Paraprofessional	0.90	-	-	-	-	-	-	-
Investigator	2.00	2.00	2.00	150,938	152,900	147,400	-	147,400
Classified - Hourly	0.27	0.27	0.27	-	6,800	6,600	-	6,600
Variable/Performance Pay	-	-	-	10,884	-	-	-	-
Payroll Total	8.17	7.27	7.27	591,658	618,700	592,100	-	592,100
Benefits								
Employee Benefits	-	-	-	120,225	136,100	152,200	-	152,200
Benefits Total	-	-	-	120,225	136,100	152,200	-	152,200
Purchased Services								
Mileage And Travel	-	-	-	3,351	2,700	3,500	-	3,500
Employee Training & Conf	-	-	-	773	1,700	1,700	-	1,700
Required Physical Exams	-	-	-	440	1,000	1,000	-	1,000
Legal Fees	-	-	-	36,960	91,500	91,500	-	91,500
Printing	-	-	-	1,830	2,000	2,000	-	2,000
ADA/Legal Settlement	-	-	-	-	8,900	8,900	-	8,900
Negotiation & Arbitration	-	-	-	1,659	15,000	15,000	-	15,000
Contract Labor	-	-	-	-	500	500	-	500
Contracted Services	-	-	-	8,682	-	-	-	-
Contract Maint/Eq Repair	-	-	-	417	500	500	-	500
Software Purch/Lease	-	-	-	-	200	200	-	200
Telephone/Pagers/Modems	-	-	-	3,806	1,000	500	-	500
Postage	-	-	-	836	900	400	-	400
Fees For Dist Membership	-	-	-	330	800	800	-	800
Community Relations	-	-	-	-	500	200	-	200
Purchased Services Total	-	-	-	59,083	127,200	126,700	-	126,700
Materials and Supplies								
Office Material/Supplies	-	-	-	3,733	5,200	5,200	-	5,200
Copier Usage	-	-	-	258	800	1,300	-	1,300
Materials and Supplies Total	-	-	-	3,991	6,000	6,500	-	6,500
Capital and Transfer								
Office Equipment	-	-	-	1,600	-	-	-	-
Capital and Transfer Total	-	-	-	1,600	-	-	-	-
Total	8.17	7.27	7.27	\$776,558	\$888,000	\$877,500	-	\$877,500



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Governmental Relations

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 97800								
Purchased Services								
Meals/Refreshments	-	-	-	\$687	-	-	-	-
Printing	-	-	-	314	-	-	-	-
Contracted Services	-	-	-	36,225	68,000	68,000	-	68,000
Community Relations	-	-	-	(800)	500	500	-	500
Purchased Services Total	-	-	-	36,425	68,500	68,500	-	68,500
Materials and Supplies								
Capital and Transfer								
Total	-	-	-	\$36,425	\$68,500	\$68,500	-	\$68,500



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Out of District Placement

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85091								
Purchased Services								
Tuition Reimb-Other Facilities	-	-	-	\$318,618	\$90,000	\$90,000	-	\$90,000
POODS Tuition/Excess Spec Ed	-	-	-	1,727,387	1,947,500	1,947,500	-	1,947,500
Purchased Services Total	-	-	-	2,046,005	2,037,500	2,037,500	-	2,037,500
Materials and Supplies								
Capital and Transfer								
Total	-	-	-	\$2,046,005	\$2,037,500	\$2,037,500	-	\$2,037,500



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Expulsion and Discipline

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85120								
Payroll								
Administrator	0.50	0.50	0.50	-	\$76,400	\$74,100	-	\$74,100
Administrative Assistant	1.00	1.00	1.00	48,489	52,200	42,800	-	42,800
Substitute Secretary	-	-	-	533	-	-	-	-
Variable/Performance Pay	-	-	-	974	-	-	-	-
Additional Pay - Certificated	-	-	-	-	2,000	2,000	-	2,000
Additional Pay-Administrative	-	-	-	86,220	-	-	-	-
Payroll Total	1.50	1.50	1.50	136,216	130,600	118,900	-	118,900
Benefits								
Employee Benefits	-	-	-	26,341	28,800	30,600	-	30,600
Benefits Total	-	-	-	26,341	28,800	30,600	-	30,600
Purchased Services								
Printing	-	-	-	5,995	8,200	8,200	-	8,200
Contracted Services	-	-	-	130	19,400	19,400	-	19,400
Telephone/Pagers/Modems	-	-	-	83	-	-	-	-
Postage	-	-	-	1,766	2,000	2,000	-	2,000
Purchased Services Total	-	-	-	7,973	29,600	29,600	-	29,600
Materials and Supplies								
Office Material/Supplies	-	-	-	86	1,500	1,500	-	1,500
Copier Usage	-	-	-	209	500	500	-	500
Materials and Supplies Total	-	-	-	294	2,000	2,000	-	2,000
Capital and Transfer								
Total	1.50	1.50	1.50	\$170,825	\$191,000	\$181,100	-	\$181,100



Districtwide

Personnel expenses in this category include payments into a reserve for employees who are eligible to take early retirement. They also include employee payouts for unused sick and personal leave upon ending employment with the district. (Generally speaking, payouts are less than 15% of accumulated leave balances.)

Principal and interest payments for Supplemental Retirement Certificates of Participation (COPs) are expended in this department.

District bank fees and other banking expenses such as supplies, deposit slips, and charge-backs are charged to Districtwide.

Repayments by Jeffco to the Colorado Department of Education for the one-day count audit adjustments and audit repayment made by Jeffco for federal grant programs are also charged to this department.

Another expense that falls within this department is fee waiver reimbursements that are issued to eligible schools when a student's registration or class fees have been waived.

Fees that are statutorily charged to the district by the County Treasurer for the administration, collection, and distribution of property tax are also covered by this budget.

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
General Administration								
Payroll	-	-	-	\$30,740	-	-	-	-
Non-Payroll	-	-	-	4,047,310	\$4,416,600	\$4,366,600	-	\$4,366,600
General Instruction								
Payroll	-	-	-	1,625,040	3,500,000	3,500,000	\$(500,000)	3,000,000
Non-Payroll	-	-	-	110,639	188,800	188,800	-	188,800
Total	-	-	-	\$5,813,728	\$8,105,400	\$8,055,400	\$(500,000)	\$7,555,400





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Districtwide

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: Districtwide								
Payroll								
Substitute Teacher	-	-	-	\$2,930	-	-	-	-
Substitute Secretary	-	-	-	448	-	-	-	-
Paraprofessional	-	-	-	571	-	-	-	-
Early Retirement	-	-	-	500,000	500,000	500,000	\$(500,000)	-
Unused Sick Leave	-	-	-	1,124,646	2,900,000	2,900,000	-	\$2,900,000
One-Time Add'l Salary Pymts	-	-	-	19	-	-	-	-
Additional Pay - Certificated	-	-	-	10,945	-	-	-	-
Additional Pay-Administrative	-	-	-	6,197	-	-	-	-
Overtime - Classified	-	-	-	5,571	-	-	-	-
Payroll Total	-	-	-	1,651,326	3,400,000	3,400,000	(500,000)	2,900,000
Benefits								
Employee Benefits	-	-	-	4,454	100,000	100,000	-	100,000
Benefits Total	-	-	-	4,454	100,000	100,000	-	100,000
Purchased Services								
Meals/Refreshments	-	-	-	343	-	-	-	-
Legal Fees	-	-	-	16,382	40,000	40,000	-	40,000
Printing	-	-	-	1,406	2,500	2,500	-	2,500
Contracted Services	-	-	-	48,725	82,300	82,300	-	82,300
Bank Fees & Other Expense	-	-	-	48,436	85,000	85,000	-	85,000
County Treasurer's Fees	-	-	-	670,288	640,000	640,000	-	640,000
Lease Purch-Other-Principal	-	-	-	1,295,000	1,360,000	1,360,000	-	1,360,000
Lease Purch-Other-Interest	-	-	-	1,910,529	1,845,600	1,845,600	-	1,845,600
Purchased Services Total	-	-	-	3,991,109	4,055,400	4,055,400	-	4,055,400
Materials and Supplies								
Office Material/Supplies	-	-	-	609	-	-	-	-
Purchased Food.	-	-	-	211	-	-	-	-
Materials and Supplies Total	-	-	-	820	-	-	-	-
Capital and Transfer								
Transfers.	-	-	-	166,020	550,000	500,000	-	500,000
Capital and Transfer Total	-	-	-	166,020	550,000	500,000	-	500,000
Total	-	-	-	\$5,813,728	\$8,105,400	\$8,055,400	\$(500,000)	\$7,555,400



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Early Retirement.

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 91310								
Payroll								
Early Retirement	-	-	-	\$500,000	\$500,000	\$500,000	\$(500,000)	-
Unused Sick Leave	-	-	-	1,124,646	2,900,000	2,900,000	-	\$2,900,000
Payroll Total	-	-	-	1,624,646	3,400,000	3,400,000	(500,000)	2,900,000
Benefits								
Employee Benefits	-	-	-	394	100,000	100,000	-	100,000
Benefits Total	-	-	-	394	100,000	100,000	-	100,000
Purchased Services								
Legal Fees	-	-	-	16,382	40,000	40,000	-	40,000
Printing	-	-	-	1,406	2,500	2,500	-	2,500
Contracted Services	-	-	-	48,725	82,300	82,300	-	82,300
Bank Fees & Other Expense	-	-	-	44,125	64,000	64,000	-	64,000
Purchased Services Total	-	-	-	110,639	188,800	188,800	-	188,800
Materials and Supplies								
Capital and Transfer								
Total	-	-	-	\$1,735,678	\$3,688,800	\$3,688,800	\$(500,000)	\$3,188,800



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Non Departmental

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 93900								
Payroll								
Substitute Teacher	-	-	-	\$2,930	-	-	-	-
Substitute Secretary	-	-	-	448	-	-	-	-
Paraprofessional	-	-	-	571	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	19	-	-	-	-
Additional Pay - Certificated	-	-	-	10,945	-	-	-	-
Additional Pay-Administrative	-	-	-	6,197	-	-	-	-
Overtime - Classified	-	-	-	5,571	-	-	-	-
Payroll Total	-	-	-	26,680	-	-	-	-
Benefits								
Employee Benefits	-	-	-	4,060	-	-	-	-
Benefits Total	-	-	-	4,060	-	-	-	-
Purchased Services								
Meals/Refreshments	-	-	-	343	-	-	-	-
Bank Fees & Other Expense	-	-	-	4,311	21,000	21,000	-	21,000
County Treasurer's Fees	-	-	-	670,288	640,000	640,000	-	640,000
Lease Purch-Other-Principal	-	-	-	1,295,000	1,360,000	1,360,000	-	1,360,000
Lease Purch-Other-Interest	-	-	-	1,910,529	1,845,600	1,845,600	-	1,845,600
Purchased Services Total	-	-	-	3,880,470	3,866,600	3,866,600	-	3,866,600
Materials and Supplies								
Office Material/Supplies	-	-	-	609	-	-	-	-
Purchased Food.	-	-	-	211	-	-	-	-
Materials and Supplies Total	-	-	-	820	-	-	-	-
Capital and Transfer								
Transfers.	-	-	-	166,020	550,000	500,000	-	500,000
Capital and Transfer Total	-	-	-	166,020	550,000	500,000	-	500,000
Total	-	-	-	\$4,078,050	\$4,416,600	\$4,366,600	-	\$4,366,600



Educational Technology Services

Educational Technology is a department within the Division of Instruction. The role of the Educational Technology Department is to provide leadership and support for the use of technology tools as well as information and resources to support teaching and learning in the district. This department works closely with other departments in the Division of Instruction, Information Technology, and schools to ensure that digital learning resources support student-learning experiences.

The department focus is to ensure that:

- All students are technologically literate
- All staff is technologically literate
- Technology is integrated in curriculum, instruction, assessment, and intervention
- Technology systems are used to support 21st century teaching

Teams in Educational Technology Services include:

- Educational Technology
- Online Learning
- Support for Jeffco's 21st Century Virtual Academy
- Library Services
- Jeffcat Cataloging
- Professional Development / Teacher Induction

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Instructional Support								
Payroll	16.00	14.01	10.00	\$1,637,163	\$1,449,400	\$1,477,100	\$(379,600)	\$1,097,500
Non-Payroll	-	-	-	562,515	913,300	898,200	-	898,200
Total	16.00	14.01	10.00	\$2,199,678	\$2,362,700	\$2,375,300	\$(379,600)	\$1,995,700





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2011/2012

General Fund Department Detail

Educational Technology Services

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: Educational Technology Services								
Payroll								
Executive Director	1.00	1.00	1.00	\$106,103	\$108,600	\$87,200	-	\$87,200
Director	1.00	1.00	-	103,532	105,200	107,000	(107,000)	-
Assistant Director	1.00	1.00	1.00	48,632	82,300	85,000	-	85,000
Supervisor	1.00	1.00	-	65,818	56,800	54,200	(54,200)	-
Technical Specialist	1.00	1.00	1.00	62,002	64,400	58,500	-	58,500
Teacher	-	-	-	360	-	-	-	-
Substitute Teacher	-	-	-	35,485	42,100	37,900	-	37,900
Teacher Librarian	1.00	1.00	-	137,661	74,600	71,300	(71,300)	-
Coordinator - Licensed	4.00	3.00	2.00	224,926	216,400	209,900	(69,500)	140,400
Resource Teachers	3.00	3.00	3.00	188,043	191,900	211,400	-	211,400
Administrator	-	-	-	13,371	-	-	-	-
Technician - Classified	1.00	1.00	1.00	20,320	43,800	42,500	-	42,500
Substitute Secretary	-	-	-	126	500	500	-	500
Secretary	1.00	-	-	56,834	-	-	-	-
Clerk	1.00	1.00	1.00	36,804	37,100	36,000	-	36,000
Certificated - Hourly	-	0.01	-	320	300	-	-	-
Variable/Performance Pay	-	-	-	6,709	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	13,367	-	-	-	-
Additional Pay - Certificated	-	-	-	213,157	158,000	170,000	-	170,000
Additional Pay-Classified	-	-	-	14,318	1,000	1,000	-	1,000
Additional Pay-Administrative	-	-	-	6,397	1,900	2,200	-	2,200
Overtime - Classified	-	-	-	-	500	500	-	500
Payroll Total	16.00	14.01	10.00	1,354,285	1,185,400	1,175,100	(302,000)	873,100
Benefits								
Employee Benefits	-	-	-	282,878	264,000	302,000	(77,600)	224,400
Benefits Total	-	-	-	282,878	264,000	302,000	(77,600)	224,400
Purchased Services								
Mileage And Travel	-	-	-	4,015	7,200	5,600	-	5,600
Employee Training & Conf	-	-	-	17,929	8,100	6,100	-	6,100
Meals/Refreshments	-	-	-	1,852	1,500	1,100	-	1,100
Printing	-	-	-	2,904	4,500	4,000	-	4,000
Consultants	-	-	-	12,500	2,500	2,500	-	2,500
Contracted Services	-	-	-	340,055	567,000	650,000	-	650,000
Building Rental	-	-	-	1,264	1,000	1,000	-	1,000
Contract Maint/Eq Repair	-	-	-	300	800	800	-	800
Software Purch/Lease	-	-	-	-	34,000	5,000	-	5,000
Marketing - Advertising	-	-	-	52	1,000	1,000	-	1,000
Telephone/Pagers/Modems	-	-	-	2,698	3,500	3,500	-	3,500
Postage	-	-	-	82	100	100	-	100
Fees For Dist Membership	-	-	-	1,729	5,000	2,500	-	2,500
Purchased Services Total	-	-	-	385,380	636,200	683,200	-	683,200
Materials and Supplies								
Office Material/Supplies	-	-	-	27,933	47,100	31,300	-	31,300
Office Equipment - Under \$5K	-	-	-	55,628	17,500	17,500	-	17,500
Instructional Material/Supply	-	-	-	93,052	211,800	165,500	-	165,500
Copier Usage	-	-	-	522	700	700	-	700
Materials and Supplies Total	-	-	-	177,135	277,100	215,000	-	215,000
Capital and Transfer								
Total	16.00	14.01	10.00	\$2,199,678	\$2,362,700	\$2,375,300	\$(379,600)	\$1,995,700



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Library Data/Automation

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 84040								
Payroll								
Supervisor	1.00	1.00	-	\$65,818	\$56,800	\$54,200	\$(54,200)	-
Technician - Classified	1.00	1.00	1.00	20,320	43,800	42,500	-	42,500
Clerk	1.00	1.00	1.00	36,804	37,100	36,000	-	36,000
Variable/Performance Pay	-	-	-	1,448	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	1,180	-	-	-	-
Additional Pay - Certificated	-	-	-	-	-	12,000	-	12,000
Additional Pay-Classified	-	-	-	8,710	-	-	-	-
Payroll Total	3.00	3.00	2.00	134,279	137,700	144,700	(54,200)	90,500
Benefits								
Employee Benefits	-	-	-	34,529	39,200	37,200	(13,900)	23,300
Benefits Total	-	-	-	34,529	39,200	37,200	(13,900)	23,300
Purchased Services								
Mileage And Travel	-	-	-	17	200	200	-	200
Employee Training & Conf	-	-	-	80	1,000	1,000	-	1,000
Contracted Services	-	-	-	-	14,000	14,000	-	14,000
Software Purch/Lease	-	-	-	-	5,000	5,000	-	5,000
Telephone/Pagers/Modems	-	-	-	14	200	200	-	200
Purchased Services Total	-	-	-	110	20,400	20,400	-	20,400
Materials and Supplies								
Office Material/Supplies	-	-	-	490	16,800	8,000	-	8,000
Office Equipment - Under \$5K	-	-	-	1,915	-	-	-	-
Materials and Supplies Total	-	-	-	2,405	16,800	8,000	-	8,000
Capital and Transfer								
Total	3.00	3.00	2.00	\$171,324	\$214,100	\$210,300	\$(68,100)	\$142,200



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Educational Technology

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 84062								
Payroll								
Executive Director	1.00	1.00	1.00	\$106,103	\$108,600	\$87,200	-	\$87,200
Assistant Director	1.00	1.00	1.00	48,632	82,300	85,000	-	85,000
Technical Specialist	1.00	1.00	1.00	62,002	64,400	58,500	-	58,500
Teacher	-	-	-	80	-	-	-	-
Substitute Teacher	-	-	-	11,135	23,200	20,900	-	20,900
Teacher Librarian	1.00	1.00	-	137,661	74,600	71,300	(71,300)	-
Coordinator - Licensed	2.00	2.00	2.00	91,945	144,700	140,400	-	140,400
Resource Teachers	3.00	3.00	3.00	188,043	191,900	211,400	-	211,400
Administrator	-	-	-	13,371	-	-	-	-
Substitute Secretary	-	-	-	126	500	500	-	500
Secretary	1.00	-	-	56,834	-	-	-	-
Variable/Performance Pay	-	-	-	3,239	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	9,431	-	-	-	-
Additional Pay - Certificated	-	-	-	115,525	72,000	72,000	-	72,000
Additional Pay-Classified	-	-	-	5,775	1,000	1,000	-	1,000
Additional Pay-Administrative	-	-	-	4,798	1,900	1,900	-	1,900
Overtime - Classified	-	-	-	-	500	500	-	500
Payroll Total	10.00	9.00	8.00	854,700	765,600	750,600	(71,300)	679,300
Benefits								
Employee Benefits	-	-	-	176,949	170,500	192,900	(18,300)	174,600
Benefits Total	-	-	-	176,949	170,500	192,900	(18,300)	174,600
Purchased Services								
Mileage And Travel	-	-	-	3,998	7,000	5,400	-	5,400
Employee Training & Conf	-	-	-	9,940	4,600	2,600	-	2,600
Meals/Refreshments	-	-	-	674	500	100	-	100
Printing	-	-	-	60	500	-	-	-
Contracted Services	-	-	-	334,055	553,000	636,000	-	636,000
Contract Maint/Eq Repair	-	-	-	300	700	700	-	700
Software Purch/Lease	-	-	-	-	29,000	-	-	-
Marketing - Advertising	-	-	-	52	1,000	1,000	-	1,000
Telephone/Pagers/Modems	-	-	-	1,581	2,000	2,000	-	2,000
Postage	-	-	-	62	100	100	-	100
Fees For Dist Membership	-	-	-	1,729	5,000	2,500	-	2,500
Purchased Services Total	-	-	-	352,452	603,400	650,400	-	650,400
Materials and Supplies								
Office Material/Supplies	-	-	-	13,366	24,600	17,600	-	17,600
Office Equipment - Under \$5K	-	-	-	52,256	16,300	16,300	-	16,300
Instructional Material/Supply	-	-	-	93,052	209,800	163,500	-	163,500
Copier Usage	-	-	-	522	700	700	-	700
Materials and Supplies Total	-	-	-	159,196	251,400	198,100	-	198,100
Capital and Transfer								
Total	10.00	9.00	8.00	\$1,543,298	\$1,790,900	\$1,792,000	\$(89,600)	\$1,702,400



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Teacher Induction

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 84028								
Payroll								
Director	1.00	1.00	-	\$103,532	\$105,200	\$107,000	\$(107,000)	-
Teacher	-	-	-	280	-	-	-	-
Substitute Teacher	-	-	-	24,350	18,900	17,000	-	17,000
Coordinator - Licensed	2.00	1.00	-	132,982	71,700	69,500	(69,500)	-
Certificated - Hourly	-	0.01	-	320	300	-	-	-
Variable/Performance Pay	-	-	-	2,022	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	2,756	-	-	-	-
Additional Pay - Certificated	-	-	-	97,632	86,000	86,000	-	86,000
Additional Pay-Classified	-	-	-	(167)	-	-	-	-
Additional Pay-Administrative	-	-	-	1,600	-	300	-	300
Payroll Total	3.00	2.01	-	365,306	282,100	279,800	(176,500)	103,300
Benefits								
Employee Benefits	-	-	-	71,399	54,300	71,900	(45,400)	26,500
Benefits Total	-	-	-	71,399	54,300	71,900	(45,400)	26,500
Purchased Services								
Employee Training & Conf	-	-	-	7,908	2,500	2,500	-	2,500
Meals/Refreshments	-	-	-	1,178	1,000	1,000	-	1,000
Printing	-	-	-	2,844	4,000	4,000	-	4,000
Consultants	-	-	-	12,500	2,500	2,500	-	2,500
Contracted Services	-	-	-	6,000	-	-	-	-
Building Rental	-	-	-	1,264	1,000	1,000	-	1,000
Contract Maint/Eq Repair	-	-	-	-	100	100	-	100
Telephone/Pagers/Modems	-	-	-	1,104	1,300	1,300	-	1,300
Postage	-	-	-	20	-	-	-	-
Purchased Services Total	-	-	-	32,817	12,400	12,400	-	12,400
Materials and Supplies								
Office Material/Supplies	-	-	-	14,076	5,700	5,700	-	5,700
Office Equipment - Under \$5K	-	-	-	1,458	1,200	1,200	-	1,200
Instructional Material/Supply	-	-	-	-	2,000	2,000	-	2,000
Materials and Supplies Total	-	-	-	15,534	8,900	8,900	-	8,900
Capital and Transfer								
Total	3.00	2.01	-	\$485,056	\$357,700	\$373,000	\$(221,900)	\$151,100

Field Services

Facility Maintenance

In this department, managers are responsible for identifying maintenance issues, performing minor maintenance, maintaining logbooks, and submitting work requests. They also respond to after hour emergencies.

Site Maintenance

The scope of work for Site Maintenance includes tree and shrub trimming, athletic field maintenance and irrigation, fencing, snow removal from sidewalks and play pads, and playground equipment safety and minor repairs.

One of the largest challenges facing the Site Maintenance group is the rising cost of water which is used to maintain the grass fields at our high schools and stadium complexes. The district has made a concerted effort to become more conservation conscious by converting our fields to artificial turf. Turf fields eliminate the cost of some of the maintenance including mowing and fertilizing. They also eliminate the cost of watering and reduce water consumption which lessens the demand on our environmental resources. Conversion of the fields at seven high schools has been completed in the last 5 years. The field at Trailblazer Stadium, which is one of our four stadium complexes, also has been upgraded to artificial turf.

Environmental Services

Environmental Services manages state and federal environmental regulatory requirements as they relate to hazardous waste, asbestos, indoor air quality, and storm water management. This department also operates and maintains water and waste treatment facilities for district locations in mountain communities.

Central Mailroom - Archives

- Handles the distribution of internal and U.S. mail to all district facilities.
- District archives stores district records for a legally prescribed period of time.

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Operations and Maintenance								
Payroll	211.15	196.71	182.21	\$13,926,799	\$14,272,500	\$12,845,600	\$(661,200)	\$12,184,400
Non-Payroll	-	-	-	5,618,772	3,651,400	3,438,600	-	3,438,600
Total	211.15	196.71	182.21	\$19,545,571	\$17,923,900	\$16,284,200	\$(661,200)	\$15,623,000

NOTE: The Field Services Division underwent a re-organization for 2011/2012. Some departments that have been moved or absorbed into existing departments show no budgeted amounts for 2011/2012.





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Field Services

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: Field Services								
Payroll								
Executive Director	1.00	1.00	1.00	\$84,834	\$99,400	\$94,800	-	\$94,800
Director	2.00	2.00	2.00	183,296	188,100	154,200	-	154,200
Supervisor	1.00	1.00	1.00	-	75,000	72,800	-	72,800
Manager	3.00	2.00	3.00	186,499	141,800	228,800	-	228,800
Technical Specialist	3.00	3.00	3.00	95,190	264,400	255,400	-	255,400
Technician - Classified	20.50	17.50	14.00	824,969	809,700	613,700	-	613,700
Group Leader	16.00	16.00	14.00	1,173,564	1,092,700	925,300	-	925,300
Substitute Secretary	-	-	-	25,167	-	-	-	-
Secretary	1.00	1.00	1.00	44,599	51,500	50,000	-	50,000
Trades Technician	156.00	146.00	136.00	8,319,854	8,304,000	7,953,100	(526,000)	7,427,100
Warehouse Worker	3.00	3.00	3.00	105,577	116,900	113,400	-	113,400
Classified - Hourly	4.65	4.21	4.21	97,538	105,100	102,000	-	102,000
Variable/Performance Pay	-	-	-	12,049	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	207,570	-	-	-	-
Additional Pay - Certificated	-	-	-	217	-	-	-	-
Additional Pay-Classified	-	-	-	37,304	12,300	31,300	-	31,300
Additional Pay-Administrative	-	-	-	139,525	-	-	-	-
Overtime - Classified	-	-	-	196,950	116,400	133,500	-	133,500
Payroll Exception	-	-	-	(680,680)	-	(509,100)	-	(509,100)
Payroll Total	211.15	196.71	182.21	11,054,022	11,377,300	10,219,200	(526,000)	9,693,200
Benefits								
Employee Benefits	-	-	-	2,872,778	2,895,200	2,626,400	(135,200)	2,491,200
Benefits Total	-	-	-	2,872,778	2,895,200	2,626,400	(135,200)	2,491,200
Purchased Services								
Mileage And Travel	-	-	-	3,320	7,100	7,700	-	7,700
Employee Training & Conf	-	-	-	39,258	39,300	38,300	-	38,300
Awards And Banquets	-	-	-	226	-	300	-	300
Recruiting Costs	-	-	-	2,373	5,000	5,000	-	5,000
Required Physical Exams	-	-	-	2,033	2,700	-	-	-
Meals/Refreshments	-	-	-	33	-	-	-	-
Printing	-	-	-	1,182	3,400	2,900	-	2,900
Consultants	-	-	-	108,615	86,000	83,800	-	83,800
Contract Labor	-	-	-	3,678	-	-	-	-
Contracted Services	-	-	-	174,756	39,000	33,500	-	33,500
Fleet Maintenance.	-	-	-	8,257	-	-	-	-
Refuse & Dump Fees	-	-	-	21,050	18,000	32,000	-	32,000
Equipment Rental	-	-	-	35,846	25,400	37,900	-	37,900
Rental - Vehicles	-	-	-	1,409	-	-	-	-
Contract Maint/Eq Repair	-	-	-	26,473	18,000	18,500	-	18,500
Const Maint/Repair - Building	-	-	-	2,152,070	1,148,100	1,062,700	-	1,062,700
Software Purch/Lease	-	-	-	2,692	7,800	500	-	500
Marketing - Advertising	-	-	-	1,250	500	300	-	300
Telephone/Pagers/Modems	-	-	-	54,136	36,300	57,400	-	57,400
Postage	-	-	-	4,115	4,600	4,400	-	4,400
Permits/Licenses/Fees	-	-	-	50,167	44,000	40,200	-	40,200
Community Relations	-	-	-	28	-	-	-	-
Purchased Services Total	-	-	-	2,692,965	1,485,200	1,425,400	-	1,425,400
Materials and Supplies								
Contingency	-	-	-	-	-	400,000	-	400,000
Office Material/Supplies	-	-	-	17,504	22,000	22,900	-	22,900
Office Equipment - Under \$5K	-	-	-	3,311	36,000	36,000	-	36,000
Copier Usage	-	-	-	5,127	5,200	5,700	-	5,700
Maint Materials/Supplies	-	-	-	2,148,346	1,938,700	1,383,000	-	1,383,000
Small Hand Tools	-	-	-	61,999	61,400	59,700	-	59,700
Uniforms	-	-	-	14,978	3,600	7,500	-	7,500
Purchased Food.	-	-	-	14	-	-	-	-
Physical Invty Gain/Loss	-	-	-	(1,813)	-	-	-	-
Materials and Supplies Total	-	-	-	2,249,466	2,066,900	1,914,800	-	1,914,800
Capital and Transfer								
Office Equipment	-	-	-	230	3,500	3,500	-	3,500
Plant/Shop Equipment	-	-	-	257,120	95,800	19,900	-	19,900
Building Improvements.	-	-	-	418,591	-	75,000	-	75,000
Transfers.	-	-	-	400	-	-	-	-
Capital and Transfer Total	-	-	-	676,341	99,300	98,400	-	98,400
Total	211.15	196.71	182.21	\$19,545,571	\$17,923,900	\$16,284,200	\$(661,200)	\$15,623,000



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Facilities Management

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 93401								
Payroll								
Executive Director	1.00	1.00	1.00	\$84,834	\$99,400	\$94,800	-	\$94,800
Manager	1.00	1.00	2.00	64,694	67,200	135,800	-	135,800
Technical Specialist	2.00	2.00	2.00	32,339	199,100	193,100	-	193,100
Technician - Classified	8.00	7.00	14.00	307,600	317,800	613,700	-	613,700
Substitute Secretary	-	-	-	15,964	-	-	-	-
Secretary	1.00	1.00	1.00	44,599	51,500	50,000	-	50,000
Variable/Performance Pay	-	-	-	4,025	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	6,677	-	-	-	-
Additional Pay - Certificated	-	-	-	217	-	-	-	-
Additional Pay-Administrative	-	-	-	78,379	-	-	-	-
Overtime - Classified	-	-	-	5,044	7,000	7,000	-	7,000
Payroll Exception	-	-	-	(8,672)	-	-	-	-
Payroll Total	13.00	12.00	20.00	635,700	742,000	1,094,400	-	1,094,400
Benefits								
Employee Benefits	-	-	-	136,510	185,400	281,200	-	281,200
Benefits Total	-	-	-	136,510	185,400	281,200	-	281,200
Purchased Services								
Mileage And Travel	-	-	-	1,100	5,000	5,000	-	5,000
Employee Training & Conf	-	-	-	18,014	20,000	20,000	-	20,000
Awards And Banquets	-	-	-	132	-	100	-	100
Recruiting Costs	-	-	-	128	3,000	3,000	-	3,000
Meals/Refreshments	-	-	-	33	-	-	-	-
Printing	-	-	-	117	2,000	2,000	-	2,000
Consultants	-	-	-	13,250	30,000	50,000	-	50,000
Contracted Services	-	-	-	1,640	-	-	-	-
Equipment Rental	-	-	-	22	-	-	-	-
Contract Maint/Eq Repair	-	-	-	19,385	10,000	12,000	-	12,000
Const Maint/Repair - Building	-	-	-	603,961	-	290,000	-	290,000
Software Purch/Lease	-	-	-	-	7,000	-	-	-
Telephone/Pagers/Modems	-	-	-	4,793	2,500	4,500	-	4,500
Postage	-	-	-	51	300	300	-	300
Permits/Licenses/Fees	-	-	-	1,065	-	3,000	-	3,000
Purchased Services Total	-	-	-	663,690	79,800	389,900	-	389,900
Materials and Supplies								
Office Material/Supplies	-	-	-	5,760	10,000	11,000	-	11,000
Office Equipment - Under \$5K	-	-	-	933	34,000	34,000	-	34,000
Copier Usage	-	-	-	5,127	5,200	5,200	-	5,200
Maint Materials/Supplies	-	-	-	36,142	14,000	70,000	-	70,000
Small Hand Tools	-	-	-	-	-	300	-	300
Purchased Food.	-	-	-	14	-	-	-	-
Materials and Supplies Total	-	-	-	47,976	63,200	120,500	-	120,500
Capital and Transfer								
Building Improvements.	-	-	-	334,560	-	60,000	-	60,000
Capital and Transfer Total	-	-	-	334,560	-	60,000	-	60,000
Total	13.00	12.00	20.00	\$1,818,436	\$1,070,400	\$1,946,000	-	\$1,946,000



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Facilities Services

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 93501								
Payroll								
Director	1.00	1.00	1.00	\$98,589	\$100,800	\$70,400	-	\$70,400
Manager	2.00	1.00	1.00	121,805	74,600	93,000	-	93,000
Technician - Classified	3.50	3.50	-	121,868	137,400	-	-	-
Group Leader	11.00	11.00	10.00	832,611	759,600	666,000	-	666,000
Substitute Secretary	-	-	-	9,203	-	-	-	-
Trades Technician	111.00	105.00	93.00	6,119,796	6,216,600	5,701,700	(414,000)	5,287,700
Classified - Hourly	2.50	2.57	1.73	58,958	64,100	42,000	-	42,000
Variable/Performance Pay	-	-	-	5,207	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	140,278	-	-	-	-
Additional Pay-Classified	-	-	-	24,634	8,800	23,800	-	23,800
Additional Pay-Administrative	-	-	-	22,345	-	-	-	-
Overtime - Classified	-	-	-	121,299	55,900	40,000	-	40,000
Payroll Exception	-	-	-	(10,313)	-	-	-	-
Payroll Total	131.00	124.07	106.73	7,666,279	7,417,800	6,636,900	(414,000)	6,222,900
Benefits								
Employee Benefits	-	-	-	1,861,286	1,863,600	1,705,700	(106,400)	1,599,300
Benefits Total	-	-	-	1,861,286	1,863,600	1,705,700	(106,400)	1,599,300
Purchased Services								
Mileage And Travel	-	-	-	1,406	1,000	1,600	-	1,600
Employee Training & Conf	-	-	-	12,684	10,500	9,100	-	9,100
Awards And Banquets	-	-	-	94	-	200	-	200
Recruiting Costs	-	-	-	926	1,000	900	-	900
Required Physical Exams	-	-	-	1,096	1,000	-	-	-
Printing	-	-	-	867	1,400	900	-	900
Consultants	-	-	-	23,316	11,000	28,000	-	28,000
Refuse & Dump Fees	-	-	-	20,122	10,000	5,000	-	5,000
Equipment Rental	-	-	-	17,653	9,400	18,600	-	18,600
Rental - Vehicles	-	-	-	1,409	-	-	-	-
Contract Maint/Eq Repair	-	-	-	3,700	1,000	1,000	-	1,000
Const Maint/Repair - Building	-	-	-	890,159	545,600	445,400	-	445,400
Software Purch/Lease	-	-	-	2,692	-	-	-	-
Telephone/Pagers/Modems	-	-	-	39,341	23,900	39,300	-	39,300
Postage	-	-	-	1,668	600	400	-	400
Permits/Licenses/Fees	-	-	-	36,452	30,000	25,000	-	25,000
Community Relations	-	-	-	28	-	-	-	-
Purchased Services Total	-	-	-	1,053,612	646,400	575,400	-	575,400
Materials and Supplies								
Office Material/Supplies	-	-	-	6,884	6,000	5,000	-	5,000
Office Equipment - Under \$5K	-	-	-	1,269	1,000	1,000	-	1,000
Maint Materials/Supplies	-	-	-	1,470,999	1,325,600	911,500	-	911,500
Small Hand Tools	-	-	-	55,210	54,200	47,300	-	47,300
Uniforms	-	-	-	10,830	600	3,600	-	3,600
Physical Invty Gain/Loss	-	-	-	(1,813)	-	-	-	-
Materials and Supplies Total	-	-	-	1,543,379	1,387,400	968,400	-	968,400
Capital and Transfer								
Office Equipment	-	-	-	230	1,500	1,500	-	1,500
Plant/Shop Equipment	-	-	-	12,022	10,000	8,600	-	8,600
Building Improvements.	-	-	-	-	-	10,000	-	10,000
Transfers.	-	-	-	400	-	-	-	-
Capital and Transfer Total	-	-	-	12,652	11,500	20,100	-	20,100
Total	131.00	124.07	106.73	\$12,137,209	\$11,326,700	\$9,906,500	\$(520,400)	\$9,386,100



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Facility Consolidation

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 93503								
Payroll								
Group Leader	1.00	1.00	-	\$67,911	\$68,000	-	-	-
Trades Technician	5.00	4.00	-	258,882	213,800	-	-	-
One-Time Add'l Salary Pymts	-	-	-	6,724	-	-	-	-
Additional Pay-Classified	-	-	-	746	-	-	-	-
Overtime - Classified	-	-	-	13,065	10,000	-	-	-
Payroll Exception	-	-	-	7,665	-	-	-	-
Payroll Total	6.00	5.00	-	354,992	291,800	-	-	-
Benefits								
Employee Benefits	-	-	-	86,435	74,600	-	-	-
Benefits Total	-	-	-	86,435	74,600	-	-	-
Purchased Services								
Mileage And Travel	-	-	-	238	-	-	-	-
Consultants	-	-	-	46,720	20,000	-	-	-
Refuse & Dump Fees	-	-	-	1,075	5,000	-	-	-
Equipment Rental	-	-	-	3,532	5,000	-	-	-
Const Maint/Repair - Building	-	-	-	120,410	241,300	-	-	-
Telephone/Pagers/Modems	-	-	-	580	-	-	-	-
Permits/Licenses/Fees	-	-	-	3,838	4,500	-	-	-
Purchased Services Total	-	-	-	176,392	275,800	-	-	-
Materials and Supplies								
Contingency	-	-	-	-	-	400,000	-	400,000
Maint Materials/Supplies	-	-	-	175,172	218,200	-	-	-
Materials and Supplies Total	-	-	-	175,172	218,200	400,000	-	400,000
Capital and Transfer								
Building Improvements.	-	-	-	37,719	-	-	-	-
Capital and Transfer Total	-	-	-	37,719	-	-	-	-
Total	6.00	5.00	-	\$830,711	\$860,400	\$400,000	-	\$400,000



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Facilities Work Orders

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 93509								
Payroll								
Technician - Classified	7.00	6.00	-	\$305,894	\$307,300	-	-	-
One-Time Add'l Salary Pymts	-	-	-	6,048	-	-	-	-
Overtime - Classified	-	-	-	953	1,000	-	-	-
Payroll Exception	-	-	-	(1,644)	-	-	-	-
Payroll Total	7.00	6.00	-	311,251	308,300	-	-	-
Benefits								
Employee Benefits	-	-	-	81,827	83,300	-	-	-
Benefits Total	-	-	-	81,827	83,300	-	-	-
Purchased Services								
Consultants	-	-	-	21,132	20,000	-	-	-
Refuse & Dump Fees	-	-	-	-	1,000	-	-	-
Equipment Rental	-	-	-	-	1,000	-	-	-
Contract Maint/Eq Repair	-	-	-	1,840	1,500	-	-	-
Const Maint/Repair - Building	-	-	-	432,573	280,000	-	-	-
Permits/Licenses/Fees	-	-	-	2,862	2,500	-	-	-
Purchased Services Total	-	-	-	458,407	306,000	-	-	-
Materials and Supplies								
Office Equipment - Under \$5K	-	-	-	917	-	-	-	-
Maint Materials/Supplies	-	-	-	71,503	53,900	-	-	-
Small Hand Tools	-	-	-	400	-	-	-	-
Materials and Supplies Total	-	-	-	72,820	53,900	-	-	-
Capital and Transfer								
Building Improvements.	-	-	-	46,313	-	-	-	-
Capital and Transfer Total	-	-	-	46,313	-	-	-	-
Total	7.00	6.00	-	\$970,618	\$751,500	-	-	-



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Site Maintenance

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 93604								
Payroll								
Supervisor	1.00	1.00	1.00	-	\$75,000	\$72,800	-	\$72,800
Group Leader	2.00	2.00	3.00	129,282	131,300	191,100	-	191,100
Trades Technician	27.00	25.00	39.00	1,283,834	1,218,000	1,931,600	-	1,931,600
Classified - Hourly	2.15	1.64	2.48	38,580	41,000	60,000	-	60,000
One-Time Add'l Salary Pymts	-	-	-	27,910	-	-	-	-
Additional Pay-Classified	-	-	-	4,110	3,500	6,500	-	6,500
Additional Pay-Administrative	-	-	-	38,800	-	-	-	-
Overtime - Classified	-	-	-	36,392	29,000	74,900	-	74,900
Payroll Exception	-	-	-	(4,253)	-	-	-	-
Payroll Total	32.15	29.64	45.48	1,554,655	1,497,800	2,336,900	-	2,336,900
Benefits								
Employee Benefits	-	-	-	402,157	397,700	600,600	-	600,600
Benefits Total	-	-	-	402,157	397,700	600,600	-	600,600
Purchased Services								
Mileage And Travel	-	-	-	-	500	500	-	500
Employee Training & Conf	-	-	-	40	-	1,400	-	1,400
Recruiting Costs	-	-	-	1,320	1,000	1,100	-	1,100
Required Physical Exams	-	-	-	936	1,000	-	-	-
Printing	-	-	-	18	-	-	-	-
Refuse & Dump Fees	-	-	-	(147)	2,000	27,000	-	27,000
Equipment Rental	-	-	-	14,639	10,000	19,300	-	19,300
Contract Maint/Eq Repair	-	-	-	-	1,000	1,000	-	1,000
Const Maint/Repair - Building	-	-	-	104,966	81,200	321,800	-	321,800
Telephone/Pagers/Modems	-	-	-	4,524	4,000	9,600	-	9,600
Postage	-	-	-	-	-	200	-	200
Permits/Licenses/Fees	-	-	-	-	-	5,000	-	5,000
Purchased Services Total	-	-	-	126,297	100,700	386,900	-	386,900
Materials and Supplies								
Office Material/Supplies	-	-	-	641	500	1,500	-	1,500
Office Equipment - Under \$5K	-	-	-	192	1,000	1,000	-	1,000
Maint Materials/Supplies	-	-	-	280,869	203,600	373,700	-	373,700
Small Hand Tools	-	-	-	3,399	4,000	10,900	-	10,900
Uniforms	-	-	-	2,385	1,500	3,300	-	3,300
Materials and Supplies Total	-	-	-	287,486	210,600	390,400	-	390,400
Capital and Transfer								
Plant/Shop Equipment	-	-	-	12,657	10,000	11,300	-	11,300
Building Improvements.	-	-	-	-	-	5,000	-	5,000
Capital and Transfer Total	-	-	-	12,657	10,000	16,300	-	16,300
Total	32.15	29.64	45.48	\$2,383,252	\$2,216,800	\$3,731,100	-	\$3,731,100



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Facilities Services.

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 93605								
Payroll								
Payroll Exception	-	-	-	\$(659,619)	-	\$(509,100)	-	\$(509,100)
Payroll Total	-	-	-	(659,619)	-	(509,100)	-	(509,100)
Benefits								
Employee Benefits	-	-	-	-	-	(130,800)	-	(130,800)
Benefits Total	-	-	-	-	-	(130,800)	-	(130,800)
Materials and Supplies								
Capital and Transfer								
Total	-	-	-	(659,619)	-	(639,900)	-	(639,900)



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Small Engine Repair

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 93606								
Payroll								
Technician - Classified	1.00	-	-	\$42,481	-	-	-	-
Group Leader	1.00	1.00	-	61,208	63,400	-	-	-
Trades Technician	6.00	5.00	-	308,183	272,300	-	-	-
One-Time Add'l Salary Pymts	-	-	-	8,306	-	-	-	-
Additional Pay-Classified	-	-	-	534	-	-	-	-
Overtime - Classified	-	-	-	8,065	1,900	-	-	-
Payroll Total	8.00	6.00	-	428,777	337,600	-	-	-
Benefits								
Employee Benefits	-	-	-	110,798	86,800	-	-	-
Benefits Total	-	-	-	110,798	86,800	-	-	-
Purchased Services								
Employee Training & Conf	-	-	-	-	1,000	-	-	-
Telephone/Pagers/Modems	-	-	-	529	2,000	-	-	-
Purchased Services Total	-	-	-	529	3,000	-	-	-
Materials and Supplies								
Maint Materials/Supplies	-	-	-	98,049	100,000	-	-	-
Small Hand Tools	-	-	-	2,459	2,000	-	-	-
Uniforms	-	-	-	1,763	1,500	-	-	-
Materials and Supplies Total	-	-	-	102,270	103,500	-	-	-
Capital and Transfer								
Plant/Shop Equipment	-	-	-	217,901	58,500	-	-	-
Capital and Transfer Total	-	-	-	217,901	58,500	-	-	-
Total	8.00	6.00	-	\$860,275	\$589,400	-	-	-



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Environmental Services

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 93700								
Payroll								
Director	1.00	1.00	1.00	\$84,706	\$87,300	\$83,800	-	\$83,800
Technical Specialist	1.00	1.00	1.00	62,851	65,300	62,300	-	62,300
Technician - Classified	1.00	1.00	-	47,127	47,200	-	-	-
Group Leader	1.00	1.00	1.00	82,552	70,400	68,200	-	68,200
Trades Technician	7.00	7.00	4.00	349,159	383,300	319,800	(112,000)	207,800
Variable/Performance Pay	-	-	-	2,817	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	9,500	-	-	-	-
Additional Pay-Classified	-	-	-	7,281	-	1,000	-	1,000
Overtime - Classified	-	-	-	12,065	9,000	9,000	-	9,000
Payroll Exception	-	-	-	(3,844)	-	-	-	-
Payroll Total	11.00	11.00	7.00	654,215	662,500	544,100	(112,000)	432,100
Benefits								
Employee Benefits	-	-	-	160,070	167,300	139,900	(28,800)	111,100
Benefits Total	-	-	-	160,070	167,300	139,900	(28,800)	111,100
Purchased Services								
Mileage And Travel	-	-	-	575	600	600	-	600
Employee Training & Conf	-	-	-	8,519	7,500	7,500	-	7,500
Required Physical Exams	-	-	-	-	700	-	-	-
Consultants	-	-	-	4,199	5,000	5,800	-	5,800
Contracted Services	-	-	-	171,309	31,000	25,500	-	25,500
Contract Maint/Eq Repair	-	-	-	1,548	2,500	2,500	-	2,500
Const Maint/Repair - Building	-	-	-	-	-	5,500	-	5,500
Software Purch/Lease	-	-	-	-	800	500	-	500
Marketing - Advertising	-	-	-	1,250	500	300	-	300
Telephone/Pagers/Modems	-	-	-	4,369	3,900	4,000	-	4,000
Postage	-	-	-	81	700	500	-	500
Permits/Licenses/Fees	-	-	-	5,951	7,000	7,200	-	7,200
Purchased Services Total	-	-	-	197,802	60,200	59,900	-	59,900
Materials and Supplies								
Office Material/Supplies	-	-	-	2,019	2,700	2,600	-	2,600
Copier Usage	-	-	-	-	-	500	-	500
Maint Materials/Supplies	-	-	-	15,570	23,000	27,400	-	27,400
Small Hand Tools	-	-	-	532	1,200	1,200	-	1,200
Uniforms	-	-	-	-	-	600	-	600
Materials and Supplies Total	-	-	-	18,120	26,900	32,300	-	32,300
Capital and Transfer								
Plant/Shop Equipment	-	-	-	14,539	17,300	-	-	-
Capital and Transfer Total	-	-	-	14,539	17,300	-	-	-
Total	11.00	11.00	7.00	\$1,044,747	\$934,200	\$776,200	\$(140,800)	\$635,400



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Central Mailroom/Archives

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 94730								
Payroll								
Warehouse Worker	3.00	3.00	3.00	\$105,577	\$116,900	\$113,400	-	\$113,400
One-Time Add'l Salary Pymts	-	-	-	2,128	-	-	-	-
Overtime - Classified	-	-	-	66	2,600	2,600	-	2,600
Payroll Total	3.00	3.00	3.00	107,771	119,500	116,000	-	116,000
Benefits								
Employee Benefits	-	-	-	33,694	36,500	29,800	-	29,800
Benefits Total	-	-	-	33,694	36,500	29,800	-	29,800
Purchased Services								
Employee Training & Conf	-	-	-	-	300	300	-	300
Printing	-	-	-	180	-	-	-	-
Contract Labor	-	-	-	3,678	-	-	-	-
Contracted Services	-	-	-	1,807	8,000	8,000	-	8,000
Fleet Maintenance.	-	-	-	8,257	-	-	-	-
Contract Maint/Eq Repair	-	-	-	-	2,000	2,000	-	2,000
Postage	-	-	-	2,315	3,000	3,000	-	3,000
Purchased Services Total	-	-	-	16,236	13,300	13,300	-	13,300
Materials and Supplies								
Office Material/Supplies	-	-	-	2,200	2,800	2,800	-	2,800
Maint Materials/Supplies	-	-	-	43	400	400	-	400
Materials and Supplies Total	-	-	-	2,243	3,200	3,200	-	3,200
Capital and Transfer								
Office Equipment	-	-	-	-	2,000	2,000	-	2,000
Capital and Transfer Total	-	-	-	-	2,000	2,000	-	2,000
Total	3.00	3.00	3.00	\$159,943	\$174,500	\$164,300	-	\$164,300

Financial Services

Financial Services is responsible for ensuring adequate internal controls which facilitate compliance with district policies and procedures, as well as federal, state and local regulations. Financial Services provides administrative support to all departments and schools in regards to their financial needs.

Accounting

- Manages the general ledger and monitors all financial transactions.
- Provides reports on the status of funds and prepares the Comprehensive Annual Financial Report (CAFR).
- Assists the district's independent, external auditors with the annual financial audit.

Accounts Payable

- Manages the payment of vendors for goods and services.

Budget Management

- Prepares the annual budget.
- Reports to department managers, the superintendent, and the Board of Education on the status of spending and cash flow for all departments.
- This department also provides direct support to schools through the School Accounting Support Team (SAST).

Financial Services

- Manages the investment of district funds, bonds, and daily cash transactions.
- Oversees the department of Risk Management.

Payroll

- Issues all payroll checks for over 14,000 employees monthly.
- Monitors leave accruals.
- Issues W-2 forms to employees for annual income tax reporting.
- Manages all TSA and 401-k retirement investment data and set up.
- Pays all taxes to the state and federal government and issue tax reports
- Pays PERA contributions.

Purchasing

- Manages the purchase of goods or services through district vendors.
- Oversees the bidding process to award new contracts for goods or services.
- Manages the Purchase-card program through which employees may purchase products for school and department use.

Information Technology

- General Fund expenditures transferred monthly to Technology Internal Service Fund revenue.

Opportunities and Challenges

While business processes are under constant review, declining resources require that we review operational procedures and implement new business practices. Changes for the upcoming year include single-vendor payment for large volume transactions, reduce overtime expense, and improve the coordination of student enrollment information for financial projection purposes.

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
General Administration								
Payroll	44.17	43.17	42.17	\$3,408,916	\$3,545,800	\$3,466,300	\$(75,400)	\$3,390,900
Non-Payroll	-	-	-	14,665,703	11,527,600	11,538,000	(687,500)	10,850,500
Total	44.17	43.17	42.17	\$18,074,619	\$15,073,400	\$15,004,300	\$(762,900)	\$14,241,400



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Financial Services

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: Financial Services								
Payroll								
Chief Financial Officer	1.00	1.00	1.00	\$151,627	\$151,600	\$147,100	-	\$147,100
Executive Director	-	1.00	1.00	-	108,900	104,900	-	104,900
Director	3.00	2.00	2.00	198,299	185,100	179,400	-	179,400
Supervisor	1.00	1.00	1.00	77,373	79,200	76,300	-	76,300
Manager	5.00	5.00	5.00	395,237	405,200	392,200	-	392,200
Technical Specialist	7.00	7.00	7.00	487,776	472,800	452,100	-	452,100
Accountant I	2.00	2.00	2.00	114,273	118,400	114,800	-	114,800
Coordinator - Administrative	1.00	1.00	1.00	72,012	69,000	65,500	-	65,500
Specialist - Classified	7.00	7.00	7.00	396,876	403,100	391,000	-	391,000
Buyer	1.67	1.67	1.67	88,615	91,200	88,400	-	88,400
Technician - Classified	11.50	10.50	10.50	479,252	535,100	518,900	-	518,900
Administrative Assistant	1.00	1.00	1.00	61,750	63,400	63,700	-	63,700
Substitute Secretary	-	-	-	3,663	5,000	4,500	-	4,500
Buyer Assistant	3.00	3.00	2.00	140,501	142,300	138,000	(46,000)	92,000
Classified - Hourly	-	-	-	553	-	-	-	-
Variable/Performance Pay	-	-	-	27,444	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	25,261	-	-	-	-
Additional Pay-Administrative	-	-	-	32,496	-	-	-	-
Overtime - Classified	-	-	-	11,462	20,800	20,800	(14,000)	6,800
Payroll Total	44.17	43.17	42.17	2,764,470	2,851,100	2,757,600	(60,000)	2,697,600
Benefits								
Employee Benefits	-	-	-	644,446	694,700	708,700	(15,400)	693,300
Benefits Total	-	-	-	644,446	694,700	708,700	(15,400)	693,300
Purchased Services								
Mileage And Travel	-	-	-	6,300	11,800	11,700	(3,500)	8,200
Employee Training & Conf	-	-	-	8,300	16,300	16,000	(2,500)	13,500
Meals/Refreshments	-	-	-	1,463	1,800	1,800	-	1,800
Printing	-	-	-	12,151	8,300	8,200	(500)	7,700
Consultants	-	-	-	48,120	20,000	20,000	-	20,000
Contract Labor	-	-	-	12,409	12,000	12,000	-	12,000
Contracted Services	-	-	-	100,489	45,200	44,800	(35,500)	9,300
Bank Fees & Other Expense	-	-	-	1,253	46,900	46,900	-	46,900
Contract Maint/Eq Repair	-	-	-	2,143	1,800	1,800	-	1,800
Technology Services	-	-	-	14,390,800	11,275,800	11,286,200	(634,500)	10,651,700
Software Purch/Lease	-	-	-	-	200	200	-	200
Computer Hardware Lease	-	-	-	895	-	-	-	-
Marketing - Advertising	-	-	-	403	1,200	1,200	(1,200)	-
Equipment/Copier Repair	-	-	-	-	2,000	2,000	(1,000)	1,000
Telephone Service Order	-	-	-	-	500	300	(300)	-
Telephone/Pagers/Modems	-	-	-	3,776	2,200	2,400	-	2,400
Voice Communication Line	-	-	-	9	-	-	-	-
Postage	-	-	-	29,801	28,500	28,500	(1,000)	27,500
Fees For Dist Membership	-	-	-	3,910	3,700	3,700	-	3,700
District Meetings/Conferences	-	-	-	189	-	-	-	-
Purchased Services Total	-	-	-	14,622,411	11,478,200	11,487,700	(680,000)	10,807,700
Materials and Supplies								
Office Material/Supplies	-	-	-	34,746	45,000	45,900	(7,500)	38,400
Office Equipment - Under \$5K	-	-	-	4,519	-	-	-	-
Instructional Material/Supply	-	-	-	253	-	-	-	-
Copier Usage	-	-	-	3,775	4,400	4,400	-	4,400
Materials and Supplies Total	-	-	-	43,292	49,400	50,300	(7,500)	42,800
Capital and Transfer								
Total	44.17	43.17	42.17	\$18,074,619	\$15,073,400	\$15,004,300	\$(762,900)	\$14,241,400



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Budget Management

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 92100								
Payroll								
Director	1.00	1.00	1.00	-	\$91,700	\$88,900	-	\$88,900
Manager	1.00	1.00	1.00	86,362	87,100	84,500	-	84,500
Technical Specialist	3.00	3.00	3.00	189,681	195,700	196,100	-	196,100
Accountant I	1.00	1.00	1.00	57,137	59,200	57,400	-	57,400
Specialist - Classified	6.00	6.00	6.00	333,561	339,700	329,500	-	329,500
Variable/Performance Pay	-	-	-	5,293	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	7,788	-	-	-	-
Additional Pay-Administrative	-	-	-	22,471	-	-	-	-
Overtime - Classified	-	-	-	11,079	-	-	-	-
Payroll Total	12.00	12.00	12.00	713,371	773,400	756,400	-	756,400
Benefits								
Employee Benefits	-	-	-	166,772	190,200	194,400	-	194,400
Benefits Total	-	-	-	166,772	190,200	194,400	-	194,400
Purchased Services								
Mileage And Travel	-	-	-	3,255	2,500	2,500	-	2,500
Employee Training & Conf	-	-	-	365	2,500	2,500	-	2,500
Meals/Refreshments	-	-	-	-	800	800	-	800
Printing	-	-	-	3,545	3,500	3,500	-	3,500
Contracted Services	-	-	-	25,730	-	-	-	-
Contract Maint/Eq Repair	-	-	-	-	700	700	-	700
Computer Hardware Lease	-	-	-	895	-	-	-	-
Telephone/Pagers/Modems	-	-	-	2,216	1,000	1,000	-	1,000
Fees For Dist Membership	-	-	-	150	500	500	-	500
Purchased Services Total	-	-	-	36,156	11,500	11,500	-	11,500
Materials and Supplies								
Office Material/Supplies	-	-	-	3,079	5,600	5,600	-	5,600
Copier Usage	-	-	-	257	400	400	-	400
Materials and Supplies Total	-	-	-	3,337	6,000	6,000	-	6,000
Capital and Transfer								
Total	12.00	12.00	12.00	\$919,635	\$981,100	\$968,300	-	\$968,300



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Financial Services

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 93200								
Payroll								
Chief Financial Officer	1.00	1.00	1.00	\$151,627	\$151,600	\$147,100	-	\$147,100
Technical Specialist	1.00	1.00	1.00	76,568	77,800	75,300	-	75,300
Administrative Assistant	1.00	1.00	1.00	61,750	63,400	63,700	-	63,700
Variable/Performance Pay	-	-	-	7,227	-	-	-	-
Additional Pay-Administrative	-	-	-	10,025	-	-	-	-
Payroll Total	3.00	3.00	3.00	307,196	292,800	286,100	-	286,100
Benefits								
Employee Benefits	-	-	-	64,057	62,500	73,500	-	73,500
Benefits Total	-	-	-	64,057	62,500	73,500	-	73,500
Purchased Services								
Mileage And Travel	-	-	-	957	1,000	1,000	-	1,000
Employee Training & Conf	-	-	-	2,206	2,000	2,000	-	2,000
Meals/Refreshments	-	-	-	1,361	500	500	-	500
Printing	-	-	-	2,507	1,500	1,500	-	1,500
Consultants	-	-	-	48,120	20,000	20,000	-	20,000
Contracted Services	-	-	-	74,664	40,000	40,000	(31,000)	9,000
Bank Fees & Other Expense	-	-	-	1,195	46,600	46,600	-	46,600
Contract Maint/Eq Repair	-	-	-	-	500	500	-	500
Software Purch/Lease	-	-	-	-	200	200	-	200
Marketing - Advertising	-	-	-	403	-	-	-	-
Telephone/Pagers/Modems	-	-	-	1,105	400	400	-	400
Postage	-	-	-	267	100	100	-	100
Fees For Dist Membership	-	-	-	1,890	1,800	1,800	-	1,800
District Meetings/Conferences	-	-	-	189	-	-	-	-
Purchased Services Total	-	-	-	134,863	114,600	114,600	(31,000)	83,600
Materials and Supplies								
Office Material/Supplies	-	-	-	6,633	6,000	6,000	-	6,000
Copier Usage	-	-	-	2,066	1,300	1,300	-	1,300
Materials and Supplies Total	-	-	-	8,699	7,300	7,300	-	7,300
Capital and Transfer								
Total	3.00	3.00	3.00	\$514,815	\$477,200	\$481,500	\$(31,000)	\$450,500



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Payroll

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 93210								
Payroll								
Manager	1.00	1.00	1.00	\$78,750	\$83,100	\$80,500	-	\$80,500
Technical Specialist	-	-	-	26,697	-	-	-	-
Accountant I	1.00	1.00	1.00	57,137	59,200	57,400	-	57,400
Coordinator - Administrative	1.00	1.00	1.00	72,012	69,000	65,500	-	65,500
Technician - Classified	5.50	5.50	5.50	271,128	301,200	292,200	-	292,200
Substitute Secretary	-	-	-	3,663	5,000	4,500	-	4,500
Variable/Performance Pay	-	-	-	1,306	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	7,094	-	-	-	-
Overtime - Classified	-	-	-	383	20,800	20,800	(14,000)	6,800
Payroll Total	8.50	8.50	8.50	518,169	538,300	520,900	(14,000)	506,900
Benefits								
Employee Benefits	-	-	-	125,373	133,300	133,900	(3,600)	130,300
Benefits Total	-	-	-	125,373	133,300	133,900	(3,600)	130,300
Purchased Services								
Mileage And Travel	-	-	-	152	700	700	-	700
Employee Training & Conf	-	-	-	2,900	4,000	4,000	(1,000)	3,000
Contract Labor	-	-	-	12,409	12,000	12,000	-	12,000
Bank Fees & Other Expense	-	-	-	58	300	300	-	300
Contract Maint/Eq Repair	-	-	-	979	300	300	-	300
Telephone/Pagers/Modems	-	-	-	53	100	100	-	100
Postage	-	-	-	12,534	7,100	7,100	-	7,100
Purchased Services Total	-	-	-	29,085	24,500	24,500	(1,000)	23,500
Materials and Supplies								
Office Material/Supplies	-	-	-	9,628	6,600	6,600	-	6,600
Copier Usage	-	-	-	460	500	500	-	500
Materials and Supplies Total	-	-	-	10,088	7,100	7,100	-	7,100
Capital and Transfer								
Total	8.50	8.50	8.50	\$682,715	\$703,200	\$686,400	\$(18,600)	\$667,800



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Accounts Payable

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 93220								
Payroll								
Supervisor	1.00	1.00	1.00	\$77,373	\$79,200	\$76,300	-	\$76,300
Technician - Classified	4.00	4.00	4.00	169,264	174,500	169,300	-	169,300
Variable/Performance Pay	-	-	-	1,499	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	3,407	-	-	-	-
Payroll Total	5.00	5.00	5.00	251,542	253,700	245,600	-	245,600
Benefits								
Employee Benefits	-	-	-	58,541	69,000	63,100	-	63,100
Benefits Total	-	-	-	58,541	69,000	63,100	-	63,100
Purchased Services								
Mileage And Travel	-	-	-	-	100	-	-	-
Employee Training & Conf	-	-	-	-	300	-	-	-
Printing	-	-	-	4,134	500	-	-	-
Contracted Services	-	-	-	95	-	-	-	-
Contract Maint/Eq Repair	-	-	-	564	300	300	-	300
Telephone/Pagers/Modems	-	-	-	187	500	500	-	500
Postage	-	-	-	16,667	20,600	20,600	(1,000)	19,600
Purchased Services Total	-	-	-	21,648	22,300	21,400	(1,000)	20,400
Materials and Supplies								
Office Material/Supplies	-	-	-	8,074	9,500	10,400	(2,500)	7,900
Copier Usage	-	-	-	518	600	600	-	600
Materials and Supplies Total	-	-	-	8,592	10,100	11,000	(2,500)	8,500
Capital and Transfer								
Total	5.00	5.00	5.00	\$340,323	\$355,100	\$341,100	\$(3,500)	\$337,600



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Accounting

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 93250								
Payroll								
Executive Director	-	1.00	1.00	-	\$108,900	\$104,900	-	\$104,900
Director	1.00	-	-	106,353	-	-	-	-
Manager	1.00	1.00	1.00	82,765	84,100	81,400	-	81,400
Technician - Classified	2.00	1.00	1.00	38,860	59,400	57,400	-	57,400
Classified - Hourly	-	-	-	553	-	-	-	-
Variable/Performance Pay	-	-	-	3,676	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	1,106	-	-	-	-
Payroll Total	4.00	3.00	3.00	233,313	252,400	243,700	-	243,700
Benefits								
Employee Benefits	-	-	-	54,131	56,500	62,600	-	62,600
Benefits Total	-	-	-	54,131	56,500	62,600	-	62,600
Purchased Services								
Mileage And Travel	-	-	-	370	5,500	5,500	(3,500)	2,000
Employee Training & Conf	-	-	-	1,350	3,500	3,500	(1,000)	2,500
Meals/Refreshments	-	-	-	-	300	300	-	300
Printing	-	-	-	579	1,700	1,700	(500)	1,200
Contracted Services	-	-	-	-	4,500	4,500	(4,500)	-
Marketing - Advertising	-	-	-	-	1,200	1,200	(1,200)	-
Equipment/Copier Repair	-	-	-	-	2,000	2,000	(1,000)	1,000
Telephone Service Order	-	-	-	-	500	300	(300)	-
Telephone/Pagers/Modems	-	-	-	28	-200	-	-	-
Postage	-	-	-	15	300	300	-	300
Purchased Services Total	-	-	-	2,342	19,300	19,300	(12,000)	7,300
Materials and Supplies								
Office Material/Supplies	-	-	-	4,177	12,500	12,500	(5,000)	7,500
Instructional Material/Supply	-	-	-	253	-	-	-	-
Copier Usage	-	-	-	82	500	500	-	500
Materials and Supplies Total	-	-	-	4,512	13,000	13,000	(5,000)	8,000
Capital and Transfer								
Total	4.00	3.00	3.00	\$294,298	\$341,200	\$338,600	\$(17,000)	\$321,600



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
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Purchasing

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 94710								
Payroll								
Director	1.00	1.00	1.00	\$91,946	\$93,400	\$90,500	-	\$90,500
Manager	2.00	2.00	2.00	147,361	150,900	145,800	-	145,800
Technical Specialist	3.00	3.00	3.00	194,831	199,300	180,700	-	180,700
Specialist - Classified	1.00	1.00	1.00	63,314	63,400	61,500	-	61,500
Buyer	1.67	1.67	1.67	88,615	91,200	88,400	-	88,400
Buyer Assistant	3.00	3.00	2.00	140,501	142,300	138,000	(46,000)	92,000
Variable/Performance Pay	-	-	-	8,443	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	5,867	-	-	-	-
Payroll Total	11.67	11.67	10.67	740,879	740,500	704,900	(46,000)	658,900
Benefits								
Employee Benefits	-	-	-	175,572	183,200	181,200	(11,800)	169,400
Benefits Total	-	-	-	175,572	183,200	181,200	(11,800)	169,400
Purchased Services								
Mileage And Travel	-	-	-	1,567	2,000	2,000	-	2,000
Employee Training & Conf	-	-	-	1,479	4,000	4,000	(500)	3,500
Meals/Refreshments	-	-	-	102	200	200	-	200
Printing	-	-	-	1,386	1,100	1,500	-	1,500
Contracted Services	-	-	-	-	700	300	-	300
Contract Maint/Eq Repair	-	-	-	600	-	-	-	-
Telephone/Pagers/Modems	-	-	-	188	400	400	-	400
Voice Communication Line	-	-	-	9	-	-	-	-
Postage	-	-	-	317	400	400	-	400
Fees For Dist Membership	-	-	-	1,870	1,400	1,400	-	1,400
Purchased Services Total	-	-	-	7,518	10,200	10,200	(500)	9,700
Materials and Supplies								
Office Material/Supplies	-	-	-	3,154	4,800	4,800	-	4,800
Office Equipment - Under \$5K	-	-	-	4,519	-	-	-	-
Copier Usage	-	-	-	392	1,100	1,100	-	1,100
Materials and Supplies Total	-	-	-	8,064	5,900	5,900	-	5,900
Capital and Transfer								
Total	11.67	11.67	10.67	\$932,033	\$939,800	\$902,200	\$(58,300)	\$843,900



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
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Information Technology.

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 92230								
Purchased Services								
Technology Services	-	-	-	\$14,390,800	\$11,275,800	\$11,286,200	\$(634,500)	\$10,651,700
Purchased Services Total	-	-	-	14,390,800	11,275,800	11,286,200	(634,500)	10,651,700
Materials and Supplies								
Capital and Transfer								
Total	-	-	-	\$14,390,800	\$11,275,800	\$11,286,200	\$(634,500)	\$10,651,700

Human Resources

Human Resources is responsible for all activities involving the recruitment, hiring and retention of administrators, professional/technical, teachers, substitutes and support personnel. This includes placements on the salary schedule, determining benefit coverage, and establishing and ensuring that evaluation systems for all employee groups are completed per the negotiated agreements. Employee leaves (maternity, medical and personal) are managed through this department. Additionally, Human Resources ensures compliance with negotiated agreements and laws governing employment.

This department is also responsible for the following services:

Substitute Teachers

In addition to being recruited and hired, substitute teachers are trained in district curriculum and classroom management. Assignments are tracked and recorded on a daily basis. Payroll for substitutes is approved and recorded and statistical information on substitute coverage is compiled.

Employee Assistance Program

The Employee Assistance Program is a confidential program that provides assessment, counseling, and referrals designed to assist employees in dealing with personal or work related problems that may affect their work performance. Additionally, consultation and training is provided to supervisors to address employee work performance problems.

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
General Administration								
Payroll	45.43	44.21	40.70	\$3,262,064	\$3,391,800	\$3,286,700	\$(217,600)	\$3,069,100
Non-Payroll	-	-	-	1,218,278	1,644,400	1,644,400	(4,700)	1,639,700
Total	45.43	44.21	40.70	\$4,480,343	\$5,036,200	\$4,931,100	\$(222,300)	\$4,708,800





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Human Resources

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: Human Resources								
Payroll								
Executive Director	1.00	1.00	1.00	\$107,955	\$112,400	\$108,800	-	\$108,800
Director	3.00	3.00	3.00	290,982	294,800	285,800	-	285,800
Manager	5.00	6.00	6.00	413,242	457,000	442,200	-	442,200
Technical Specialist	1.00	1.00	1.00	61,591	63,500	60,900	-	60,900
Teacher	-	-	-	13,372	-	-	-	-
Substitute Teacher	-	-	-	89,495	31,000	27,900	-	27,900
Counselor	1.00	1.00	1.00	48,918	74,400	62,400	-	62,400
Specialist - Classified	2.00	2.00	2.00	120,983	120,600	117,000	-	117,000
Technician - Classified	30.00	28.00	24.50	1,336,571	1,407,900	1,359,600	(173,100)	1,186,500
Administrative Assistant	1.00	1.00	1.00	59,325	61,200	58,700	-	58,700
Substitute Secretary	-	-	-	7,406	4,400	4,000	-	4,000
Secretary	0.50	0.50	0.50	19,040	19,900	19,300	-	19,300
Classified - Hourly	0.93	0.71	0.70	963	17,800	17,300	-	17,300
Variable/Performance Pay	-	-	-	17,601	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	30,265	-	-	-	-
Additional Pay-Classified	-	-	-	2,216	-	-	-	-
Additional Pay-Administrative	-	-	-	300	-	-	-	-
Overtime - Classified	-	-	-	21,533	50,900	50,900	-	50,900
Payroll Total	45.43	44.21	40.70	2,641,757	2,715,800	2,614,800	(173,100)	2,441,700
Benefits								
Employee Benefits	-	-	-	620,308	676,000	671,900	(44,500)	627,400
Benefits Total	-	-	-	620,308	676,000	671,900	(44,500)	627,400
Purchased Services								
Mileage And Travel	-	-	-	3,325	4,500	4,500	-	4,500
Employee Training & Conf	-	-	-	110,732	172,200	172,200	-	172,200
Awards And Banquets	-	-	-	6,448	12,000	12,000	-	12,000
Recruiting Costs	-	-	-	1,283	12,500	12,500	-	12,500
Required Physical Exams	-	-	-	25,188	23,000	23,000	-	23,000
Employee Background Verificatn	-	-	-	44,801	55,000	55,000	-	55,000
Drug And Alcohol Testing	-	-	-	15,245	17,000	17,000	-	17,000
Meals/Refreshments	-	-	-	937	3,000	3,000	-	3,000
Legal Fees	-	-	-	26,551	18,000	18,000	-	18,000
Printing	-	-	-	14,067	15,800	15,800	-	15,800
Contracted Services	-	-	-	229,214	140,000	140,000	-	140,000
Contract Maint/Eq Repair	-	-	-	89,881	24,000	24,000	-	24,000
Software Purch/Lease	-	-	-	600	600	600	-	600
Computer Hardware Lease	-	-	-	-	5,800	5,800	-	5,800
Marketing - Advertising	-	-	-	6,269	16,600	16,600	-	16,600
Telephone/Pagers/Modems	-	-	-	1,640	3,400	3,400	-	3,400
Postage	-	-	-	32,924	24,000	24,000	-	24,000
Unemployment Comp Insur	-	-	-	566,096	1,050,600	1,050,600	-	1,050,600
Fees For Dist Membership	-	-	-	6,280	1,900	1,900	-	1,900
Purchased Services Total	-	-	-	1,181,479	1,599,900	1,599,900	-	1,599,900
Materials and Supplies								
Office Material/Supplies	-	-	-	28,161	36,100	36,100	(4,700)	31,400
Office Equipment - Under \$5K	-	-	-	2,224	-	-	-	-
Copier Usage	-	-	-	6,414	8,400	8,400	-	8,400
Materials and Supplies Total	-	-	-	36,799	44,500	44,500	(4,700)	39,800
Capital and Transfer								
Total	45.43	44.21	40.70	\$4,480,343	\$5,036,200	\$4,931,100	\$(222,300)	\$4,708,800



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
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General Fund Department Detail

Personnel Management

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 97000								
Payroll								
Executive Director	1.00	1.00	1.00	\$107,955	\$112,400	\$108,800	-	\$108,800
Manager	1.00	1.00	1.00	74,987	76,800	74,000	-	74,000
Teacher	-	-	-	13,372	-	-	-	-
Specialist - Classified	1.00	1.00	1.00	57,797	57,200	55,500	-	55,500
Technician - Classified	4.00	4.00	3.50	154,361	166,600	161,600	(19,500)	142,100
Administrative Assistant	1.00	1.00	1.00	59,325	61,200	58,700	-	58,700
Substitute Secretary	-	-	-	3,797	2,500	2,300	-	2,300
Classified - Hourly	0.32	0.33	0.33	-	8,300	8,100	-	8,100
Variable/Performance Pay	-	-	-	4,728	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	4,407	-	-	-	-
Additional Pay-Classified	-	-	-	1,215	-	-	-	-
Additional Pay-Administrative	-	-	-	300	-	-	-	-
Overtime - Classified	-	-	-	2,581	1,200	1,200	-	1,200
Payroll Total	8.32	8.33	7.83	484,824	486,200	470,200	(19,500)	450,700
Benefits								
Employee Benefits	-	-	-	115,072	122,300	120,800	(5,000)	115,800
Benefits Total	-	-	-	115,072	122,300	120,800	(5,000)	115,800
Purchased Services								
Mileage And Travel	-	-	-	415	800	800	-	800
Employee Training & Conf	-	-	-	2,840	2,500	2,500	-	2,500
Awards And Banquets	-	-	-	6,448	12,000	12,000	-	12,000
Meals/Refreshments	-	-	-	741	1,500	1,500	-	1,500
Legal Fees	-	-	-	12,151	8,000	8,000	-	8,000
Printing	-	-	-	1,748	1,600	1,600	-	1,600
Contracted Services	-	-	-	119,400	5,000	5,000	-	5,000
Contract Maint/Eq Repair	-	-	-	89,881	24,000	24,000	-	24,000
Telephone/Pagers/Modems	-	-	-	1,488	3,150	3,100	-	3,100
Postage	-	-	-	9,381	15,000	15,000	-	15,000
Unemployment Comp Insur	-	-	-	566,096	1,050,600	1,050,600	-	1,050,600
Fees For Dist Membership	-	-	-	4,660	-	-	-	-
Purchased Services Total	-	-	-	815,248	1,124,150	1,124,100	-	1,124,100
Materials and Supplies								
Office Material/Supplies	-	-	-	28,030	36,000	36,000	(4,700)	31,300
Office Equipment - Under \$5K	-	-	-	2,224	-	-	-	-
Copier Usage	-	-	-	6,133	8,000	8,000	-	8,000
Materials and Supplies Total	-	-	-	36,387	44,000	44,000	(4,700)	39,300
Capital and Transfer								
Total	8.32	8.33	7.83	\$1,451,532	\$1,776,650	\$1,759,100	\$(29,200)	\$1,729,900



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Employee Assist-Wellness

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 97003								
Payroll								
Manager	1.00	1.00	1.00	\$79,608	\$80,900	\$78,300	-	\$78,300
Counselor	1.00	1.00	1.00	48,918	74,400	62,400	-	62,400
Secretary	0.50	0.50	0.50	19,040	19,900	19,300	-	19,300
Variable/Performance Pay	-	-	-	3,000	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	384	-	-	-	-
Additional Pay-Classified	-	-	-	106	-	-	-	-
Overtime - Classified	-	-	-	74	-	-	-	-
Payroll Total	2.50	2.50	2.50	151,130	175,200	160,000	-	160,000
Benefits								
Employee Benefits	-	-	-	32,071	41,700	41,100	-	41,100
Benefits Total	-	-	-	32,071	41,700	41,100	-	41,100
Purchased Services								
Mileage And Travel	-	-	-	996	1,200	1,200	-	1,200
Printing	-	-	-	665	400	400	-	400
Contracted Services	-	-	-	65	1,000	1,000	-	1,000
Software Purch/Lease	-	-	-	600	600	600	-	600
Telephone/Pagers/Modems	-	-	-	20	50	100	-	100
Fees For Dist Membership	-	-	-	390	400	400	-	400
Purchased Services Total	-	-	-	2,736	3,650	3,700	-	3,700
Materials and Supplies								
Office Material/Supplies	-	-	-	131	100	100	-	100
Copier Usage	-	-	-	281	400	400	-	400
Materials and Supplies Total	-	-	-	412	500	500	-	500
Capital and Transfer								
Total	2.50	2.50	2.50	\$186,349	\$221,050	\$205,300	-	\$205,300



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Employee Records/Systems

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 97004								
Payroll								
Director	1.00	1.00	1.00	\$89,621	\$91,000	\$88,200	-	\$88,200
Technical Specialist	1.00	1.00	1.00	61,591	63,500	60,900	-	60,900
Specialist - Classified	1.00	1.00	1.00	62,966	63,400	61,500	-	61,500
Technician - Classified	10.00	9.00	9.00	428,939	452,500	439,000	-	439,000
Substitute Secretary	-	-	-	-	100	100	-	100
Classified - Hourly	0.45	0.28	0.28	-	7,100	6,900	-	6,900
Variable/Performance Pay	-	-	-	2,912	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	10,159	-	-	-	-
Overtime - Classified	-	-	-	12,131	30,300	30,300	-	30,300
Payroll Total	13.45	12.28	12.28	668,319	707,900	686,900	-	686,900
Benefits								
Employee Benefits	-	-	-	159,939	180,300	176,500	-	176,500
Benefits Total	-	-	-	159,939	180,300	176,500	-	176,500
Purchased Services								
Mileage And Travel	-	-	-	392	200	200	-	200
Employee Training & Conf	-	-	-	2,111	4,000	4,000	-	4,000
Required Physical Exams	-	-	-	25,188	23,000	23,000	-	23,000
Drug And Alcohol Testing	-	-	-	15,245	17,000	17,000	-	17,000
Computer Hardware Lease	-	-	-	-	5,800	5,800	-	5,800
Purchased Services Total	-	-	-	42,935	50,000	50,000	-	50,000
Materials and Supplies								
Capital and Transfer								
Total	13.45	12.28	12.28	\$871,194	\$938,200	\$913,400	-	\$913,400



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Benefits

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 97005								
Payroll								
Director	1.00	1.00	1.00	\$94,083	\$94,800	\$92,000	-	\$92,000
Manager	-	1.00	1.00	25,039	60,100	59,500	-	59,500
Technician - Classified	5.00	4.00	4.00	249,850	211,300	195,700	-	195,700
Substitute Secretary	-	-	-	3,609	-	-	-	-
Classified - Hourly	0.16	0.10	0.09	-	2,400	2,300	-	2,300
Variable/Performance Pay	-	-	-	1,837	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	5,388	-	-	-	-
Overtime - Classified	-	-	-	5,807	7,200	7,200	-	7,200
Payroll Total	6.16	6.10	6.09	385,613	375,800	356,700	-	356,700
Benefits								
Employee Benefits	-	-	-	97,129	93,400	91,700	-	91,700
Benefits Total	-	-	-	97,129	93,400	91,700	-	91,700
Purchased Services								
Mileage And Travel	-	-	-	58	300	300	-	300
Employee Training & Conf	-	-	-	200	3,000	3,000	-	3,000
Meals/Refreshments	-	-	-	197	500	500	-	500
Legal Fees	-	-	-	14,399	10,000	10,000	-	10,000
Printing	-	-	-	11,092	12,800	12,800	-	12,800
Contracted Services	-	-	-	109,749	134,000	134,000	-	134,000
Telephone/Pagers/Modems	-	-	-	118	200	200	-	200
Postage	-	-	-	23,543	9,000	9,000	-	9,000
Purchased Services Total	-	-	-	159,356	169,800	169,800	-	169,800
Materials and Supplies								
Capital and Transfer								
Total	6.16	6.10	6.09	\$642,098	\$639,000	\$618,200	-	\$618,200



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
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Employment Services

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 97006								
Payroll								
Director	1.00	1.00	1.00	\$107,277	\$109,000	\$105,600	-	\$105,600
Manager	3.00	3.00	3.00	233,608	239,200	230,400	-	230,400
Substitute Teacher	-	-	-	63,355	5,000	4,500	-	4,500
Specialist - Classified	-	-	-	220	-	-	-	-
Technician - Classified	11.00	11.00	8.00	503,421	577,500	563,300	(153,600)	409,700
Substitute Secretary	-	-	-	-	1,800	1,600	-	1,600
Classified - Hourly	-	-	-	963	-	-	-	-
Variable/Performance Pay	-	-	-	5,123	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	9,928	-	-	-	-
Additional Pay-Classified	-	-	-	895	-	-	-	-
Overtime - Classified	-	-	-	940	12,200	12,200	-	12,200
Payroll Total	15.00	15.00	12.00	925,730	944,700	917,600	(153,600)	764,000
Benefits								
Employee Benefits	-	-	-	212,153	234,300	235,800	(39,500)	196,300
Benefits Total	-	-	-	212,153	234,300	235,800	(39,500)	196,300
Purchased Services								
Mileage And Travel	-	-	-	1,464	2,000	2,000	-	2,000
Employee Training & Conf	-	-	-	105,581	162,700	162,700	-	162,700
Recruiting Costs	-	-	-	1,283	12,500	12,500	-	12,500
Employee Background Verificatn	-	-	-	44,801	55,000	55,000	-	55,000
Meals/Refreshments	-	-	-	-	1,000	1,000	-	1,000
Printing	-	-	-	562	1,000	1,000	-	1,000
Marketing - Advertising	-	-	-	6,269	16,600	16,600	-	16,600
Telephone/Pagers/Modems	-	-	-	14	-	-	-	-
Fees For Dist Membership	-	-	-	1,230	1,500	1,500	-	1,500
Purchased Services Total	-	-	-	161,204	252,300	252,300	-	252,300
Materials and Supplies								
Capital and Transfer								
Total	15.00	15.00	12.00	\$1,299,087	\$1,431,300	\$1,405,700	\$(193,100)	\$1,212,600



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Association Substitutes

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 97012								
Payroll								
Substitute Teacher	-	-	-	\$26,140	\$26,000	\$23,400	-	\$23,400
Payroll Total	-	-	-	26,140	26,000	23,400	-	23,400
Benefits								
Employee Benefits	-	-	-	3,943	4,000	6,000	-	6,000
Benefits Total	-	-	-	3,943	4,000	6,000	-	6,000
Materials and Supplies								
Capital and Transfer								
Total	-	-	-	\$30,083	\$30,000	\$29,400	-	\$29,400



Instructional Data Services

Assessment and Research

The Assessment and Research Department is responsible for district-wide assessment, evaluation, and research functions. Assessment and Research facilitates screening and progress monitoring and oversees data decision tools.

District-wide Assessment

- Screening, benchmark and progress monitoring assessments
- Training for teachers, principals, and other educators
- Data decision making tools/resources

Standardized Test Administration

- Administration training and processing for:
- CSAP, CSAPA, CELA, Colorado ACT, Colorado Basic Literacy Act assessments
- Support for School Assessment Coordinators

Research and Evaluation

- Survey research
- Instructional program evaluation
- Online data reporting and analysis
- Accountability reporting
- Accreditation, Adequate Yearly Progress/No Child Left Behind, and
- School Accountability Reports
- External research review

Reporting Student Data

- State and Federal Reporting
- Student October Count, December Count, Graduation Rates, Dropout
- Rates, Mobility Rates, Safety and Discipline Report, Civil Rights Data
- Collection and School Accountability Reports.

Data and Records Management

- Student Academic and Special Education
- Records Verification, Archives
- Transcripts/Records Requests
- School Secretary Support Training

I2(a)

I2(a) stands for Instruction & Intervention informed by assessment. It is all about responsive teaching and learning based on data-driven decision making. Jeffco instituted the I2(a) initiative to monitor all of our district initiatives. It is the umbrella that pulls all these research-based practices together at the school and classroom level to help educators:

- Effectively implement a guaranteed and viable curriculum
- Plan effective instruction
- Provide responsive interventions using ongoing assessment information and other data sources, and
- Enhance teacher skillfulness, boost efficacy, and increase student achievement.

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Instructional Support								
Payroll	32.00	29.00	27.50	\$2,712,090	\$2,722,500	\$2,615,300	\$(209,500)	\$2,405,800
Non-Payroll	-	-	-	2,016,168	2,451,800	2,460,300	-	2,460,300
Total	32.00	29.00	27.50	\$4,728,258	\$5,174,300	\$5,075,600	\$(209,500)	\$4,866,100



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Instructional Data Services

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: Instructional Data Services								
Payroll								
Executive Director	2.00	2.00	2.00	\$231,596	\$220,500	\$212,400	-	\$212,400
Director	2.00	2.00	2.00	111,026	198,500	174,000	-	174,000
Assistant Director	2.00	1.00	1.00	223,090	82,100	79,400	-	79,400
Manager	1.50	0.50	-	83,172	38,200	37,100	(37,100)	-
Technical Specialist	4.00	5.00	5.00	251,562	386,500	375,300	-	375,300
Substitute Teacher	-	-	-	95,410	120,800	108,700	-	108,700
Coordinator - Licensed	5.00	5.00	5.00	328,721	332,100	322,100	-	322,100
Resource Teachers	3.00	2.00	2.00	170,182	146,400	141,000	-	141,000
Specialist - Classified	5.00	4.00	4.00	217,831	218,000	192,300	-	192,300
Technician - Classified	6.50	6.50	6.50	258,709	275,000	262,800	-	262,800
Substitute Secretary	-	-	-	32,922	36,200	32,600	-	32,600
Secretary	1.00	1.00	-	51,102	55,300	53,600	(53,600)	-
Variable/Performance Pay	-	-	-	18,284	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	20,227	-	-	-	-
Additional Pay - Certificated	-	-	-	8,921	5,500	5,500	-	5,500
Additional Pay-Classified	-	-	-	583	-	-	-	-
Additional Pay-Administrative	-	-	-	118,056	82,800	76,000	(76,000)	-
Overtime - Classified	-	-	-	7,823	7,800	7,800	-	7,800
Payroll Total	32.00	29.00	27.50	2,229,217	2,205,700	2,080,600	(166,700)	1,913,900
Benefits								
Employee Benefits	-	-	-	482,872	516,800	534,700	(42,800)	491,900
Benefits Total	-	-	-	482,872	516,800	534,700	(42,800)	491,900
Purchased Services								
Mileage And Travel	-	-	-	7,181	5,700	5,700	-	5,700
Employee Training & Conf	-	-	-	17,943	1,200	1,200	-	1,200
Meals/Refreshments	-	-	-	3,012	-	-	-	-
Printing	-	-	-	22,672	20,300	16,500	-	16,500
Contract Labor	-	-	-	49,740	32,400	32,400	-	32,400
Contract Maint/Eq Repair	-	-	-	7,401	6,000	6,000	-	6,000
Technology Services	-	-	-	182,244	180,000	180,000	-	180,000
Software Purch/Lease	-	-	-	637,377	1,180,500	1,179,500	-	1,179,500
Computer Hardware Lease	-	-	-	1,489	-	-	-	-
Telephone/Pagers/Modems	-	-	-	4,506	3,100	3,100	-	3,100
Postage	-	-	-	4,150	4,000	4,000	-	4,000
Purchased Services Total	-	-	-	937,715	1,433,200	1,428,400	-	1,428,400
Materials and Supplies								
Office Material/Supplies	-	-	-	29,003	29,000	29,000	-	29,000
Office Equipment - Under \$5K	-	-	-	23,515	12,000	12,000	-	12,000
Curriculum Dev/Staff Training	-	-	-	130	8,000	8,000	-	8,000
Instructional Material/Supply	-	-	-	20,517	5,000	5,000	-	5,000
Instructional Equip-Under \$5K	-	-	-	945,864	951,800	951,800	-	951,800
Copier Usage	-	-	-	6,315	8,600	6,900	-	6,900
Testing Materials	-	-	-	52,978	3,000	18,000	-	18,000
Library Materials	-	-	-	130	1,200	1,200	-	1,200
Materials and Supplies Total	-	-	-	1,078,454	1,018,600	1,031,900	-	1,031,900
Capital and Transfer								
Total	32.00	29.00	27.50	\$4,728,258	\$5,174,300	\$5,075,600	\$(209,500)	\$4,866,100



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Assessment and Research

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 84022								
Payroll								
Executive Director	1.00	1.00	1.00	\$109,453	\$112,100	\$108,000	-	\$108,000
Director	1.00	1.00	1.00	13,420	98,600	77,700	-	77,700
Assistant Director	1.00	1.00	1.00	145,708	79,200	79,400	-	79,400
Technical Specialist	4.00	4.00	4.00	251,562	302,000	293,500	-	293,500
Substitute Teacher	-	-	-	175	-	-	-	-
Resource Teachers	3.00	2.00	2.00	153,656	146,400	141,000	-	141,000
Specialist - Classified	3.00	3.00	3.00	135,677	139,100	134,900	-	134,900
Substitute Secretary	-	-	-	19,188	16,200	14,600	-	14,600
Variable/Performance Pay	-	-	-	11,272	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	5,607	-	-	-	-
Additional Pay - Certificated	-	-	-	60	-	-	-	-
Additional Pay-Classified	-	-	-	422	-	-	-	-
Additional Pay-Administrative	-	-	-	72,736	82,800	76,000	(76,000)	-
Overtime - Classified	-	-	-	749	800	800	-	800
Payroll Total	13.00	12.00	12.00	919,684	977,200	925,900	(76,000)	849,900
Benefits								
Employee Benefits	-	-	-	197,426	220,800	238,000	(19,500)	218,500
Benefits Total	-	-	-	197,426	220,800	238,000	(19,500)	218,500
Purchased Services								
Mileage And Travel	-	-	-	1,790	2,000	2,000	-	2,000
Employee Training & Conf	-	-	-	659	300	300	-	300
Meals/Refreshments	-	-	-	400	-	-	-	-
Printing	-	-	-	13,897	18,000	14,000	-	14,000
Contract Labor	-	-	-	39,180	10,200	10,200	-	10,200
Contract Maint/Eq Repair	-	-	-	200	-	-	-	-
Software Purch/Lease	-	-	-	8,170	2,000	1,000	-	1,000
Telephone/Pagers/Modems	-	-	-	2,585	900	900	-	900
Purchased Services Total	-	-	-	66,882	33,400	28,400	-	28,400
Materials and Supplies								
Office Material/Supplies	-	-	-	10,522	10,000	10,000	-	10,000
Office Equipment - Under \$5K	-	-	-	9,422	4,000	4,000	-	4,000
Curriculum Dev/Staff Training	-	-	-	-	8,000	8,000	-	8,000
Copier Usage	-	-	-	2,640	4,100	2,600	-	2,600
Testing Materials	-	-	-	52,978	3,000	18,000	-	18,000
Library Materials	-	-	-	130	200	200	-	200
Materials and Supplies Total	-	-	-	75,693	29,300	42,800	-	42,800
Capital and Transfer								
Total	13.00	12.00	12.00	\$1,259,684	\$1,260,700	\$1,235,100	\$(95,500)	\$1,139,600



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Instructional Data Reporting

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 91180								
Payroll								
Director	1.00	1.00	1.00	\$97,606	\$99,900	\$96,300	-	\$96,300
Manager	1.00	-	-	83,172	-	-	-	-
Technical Specialist	-	1.00	1.00	-	84,500	81,800	-	81,800
Specialist - Classified	2.00	1.00	1.00	82,154	78,900	57,400	-	57,400
Technician - Classified	5.50	5.50	5.50	228,172	233,900	225,600	-	225,600
Substitute Secretary	-	-	-	13,734	20,000	18,000	-	18,000
Variable/Performance Pay	-	-	-	3,515	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	6,190	-	-	-	-
Overtime - Classified	-	-	-	6,573	7,000	7,000	-	7,000
Payroll Total	9.50	8.50	8.50	521,117	524,200	486,100	-	486,100
Benefits								
Employee Benefits	-	-	-	114,120	131,100	124,900	-	124,900
Benefits Total	-	-	-	114,120	131,100	124,900	-	124,900
Purchased Services								
Mileage And Travel	-	-	-	348	700	700	-	700
Employee Training & Conf	-	-	-	850	900	900	-	900
Meals/Refreshments	-	-	-	31	-	-	-	-
Printing	-	-	-	8,775	2,500	2,500	-	2,500
Contract Labor	-	-	-	10,560	20,800	20,800	-	20,800
Contract Maint/Eq Repair	-	-	-	7,201	6,000	6,000	-	6,000
Software Purch/Lease	-	-	-	829	500	500	-	500
Telephone/Pagers/Modems	-	-	-	612	1,000	1,000	-	1,000
Postage	-	-	-	4,150	4,000	4,000	-	4,000
Purchased Services Total	-	-	-	33,357	36,400	36,400	-	36,400
Materials and Supplies								
Office Material/Supplies	-	-	-	11,906	10,000	10,000	-	10,000
Office Equipment - Under \$5K	-	-	-	1,698	5,000	5,000	-	5,000
Copier Usage	-	-	-	1,771	2,500	2,500	-	2,500
Materials and Supplies Total	-	-	-	15,376	17,500	17,500	-	17,500
Capital and Transfer								
Total	9.50	8.50	8.50	\$683,969	\$709,200	\$664,900	-	\$664,900



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
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12a School Improvement and Support

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 84023								
Payroll								
Executive Director	1.00	1.00	1.00	\$122,144	\$108,400	\$104,400	-	\$104,400
Assistant Director	1.00	-	-	77,382	2,900	-	-	-
Manager	0.50	0.50	-	-	38,200	37,100	(37,100)	-
Substitute Teacher	-	-	-	95,235	120,800	108,700	-	108,700
Coordinator - Licensed	5.00	5.00	5.00	328,721	332,100	322,100	-	322,100
Resource Teachers	-	-	-	16,526	-	-	-	-
Technician - Classified	1.00	1.00	1.00	30,537	41,100	37,200	-	37,200
Secretary	1.00	1.00	-	51,102	55,300	53,600	(53,600)	-
Variable/Performance Pay	-	-	-	3,497	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	8,429	-	-	-	-
Additional Pay - Certificated	-	-	-	8,861	5,500	5,500	-	5,500
Additional Pay-Classified	-	-	-	161	-	-	-	-
Additional Pay-Administrative	-	-	-	45,320	-	-	-	-
Overtime - Classified	-	-	-	501	-	-	-	-
Payroll Total	9.50	8.50	7.00	788,416	704,300	668,600	(90,700)	577,900
Benefits								
Employee Benefits	-	-	-	171,327	164,900	171,800	(23,300)	148,500
Benefits Total	-	-	-	171,327	164,900	171,800	(23,300)	148,500
Purchased Services								
Mileage And Travel	-	-	-	5,043	3,000	3,000	-	3,000
Employee Training & Conf	-	-	-	16,434	-	-	-	-
Meals/Refreshments	-	-	-	2,581	-	-	-	-
Printing	-	-	-	-	-200	-	-	-
Contract Labor	-	-	-	-	1,400	1,400	-	1,400
Technology Services	-	-	-	182,244	180,000	180,000	-	180,000
Software Purch/Lease	-	-	-	628,378	1,178,000	1,178,000	-	1,178,000
Computer Hardware Lease	-	-	-	1,489	-	-	-	-
Telephone/Pagers/Modems	-	-	-	1,308	1,200	1,200	-	1,200
Purchased Services Total	-	-	-	837,477	1,363,400	1,363,600	-	1,363,600
Materials and Supplies								
Office Material/Supplies	-	-	-	6,575	9,000	9,000	-	9,000
Office Equipment - Under \$5K	-	-	-	12,395	3,000	3,000	-	3,000
Curriculum Dev/Staff Training	-	-	-	130	-	-	-	-
Instructional Material/Supply	-	-	-	20,517	5,000	5,000	-	5,000
Instructional Equip-Under \$5K	-	-	-	945,864	951,800	951,800	-	951,800
Copier Usage	-	-	-	1,904	2,000	1,800	-	1,800
Library Materials	-	-	-	-	1,000	1,000	-	1,000
Materials and Supplies Total	-	-	-	987,385	971,800	971,600	-	971,600
Capital and Transfer								
Total	9.50	8.50	7.00	\$2,784,604	\$3,204,400	\$3,175,600	\$(114,000)	\$3,061,600

Learning and Educational Achievement

The Department provides support and service to teachers and schools in the areas of curriculum, instruction, and staff development in order to help the district achieve its mission and to meet state and federal laws required of K-12 Public Education.

Curriculum development, implementation, and support are available for the following areas:

- Art
- English Language Arts
- Library Information Services
- Math
- Music
- Physical Education
- Science
- Social Studies
- World Languages

In addition, the department coordinates these programs and school supports:

- Elementary Report Card
- Early Childhood Education Services
- Outdoor Education Lab School
- Secondary/School Reform
- Staff Development
- Instructional Coaches
- ESL Dual Language

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
General Instruction								
Payroll	131.80	154.40	161.20	\$9,284,305	\$11,013,500	\$12,960,800	\$(504,700)	\$12,456,100
Non-Payroll	-	-	-	1,052	-	-	-	-
Instructional Support								
Payroll	123.17	87.16	79.62	7,995,620	8,116,300	6,475,400	(486,400)	5,989,000
Non-Payroll	-	-	-	1,789,225	1,612,700	1,415,300	(38,000)	1,377,300
Total	254.97	241.56	240.82	\$19,070,201	\$20,742,500	\$20,851,500	\$(1,029,100)	\$19,822,400





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2011/2012

General Fund Department Detail

Learning and Educational Achievement

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: Learning and Educational Achievement								
Payroll								
Executive Director	1.00	1.00	1.00	\$110,249	\$112,900	\$108,700	-	\$108,700
Director	7.00	6.00	6.00	555,777	612,900	588,500	-	588,500
Assistant Director	2.00	2.00	2.00	231,726	168,900	171,200	-	171,200
Technical Specialist	1.00	1.00	1.00	67,609	69,700	66,800	-	66,800
Teacher	51.90	75.90	78.90	3,032,619	4,606,600	4,606,900	(57,200)	4,549,700
Substitute Teacher	-	-	-	257,089	405,000	303,600	(4,600)	299,000
Coordinator - Licensed	4.50	4.50	4.00	292,151	328,200	318,300	(34,200)	284,100
Coordinator - Administrative	3.00	3.00	3.00	205,448	217,000	203,900	-	203,900
Resource Teachers	41.40	41.00	37.00	2,694,970	2,815,800	2,772,800	(352,300)	2,420,500
Instructional Coach.	65.50	64.50	70.30	4,193,274	4,287,000	4,607,900	(70,800)	4,537,100
Administrator	1.00	1.00	-	-	97,400	94,500	(94,500)	-
Specialist - Classified	2.00	2.00	1.00	95,950	101,000	98,000	(55,500)	42,500
Technician - Classified	5.00	5.00	5.00	216,157	230,900	223,900	-	223,900
Substitute Secretary	-	-	-	432	3,500	3,200	-	3,200
Secretary	6.00	6.00	6.00	271,752	277,100	270,300	-	270,300
Paraprofessional	4.48	1.85	1.41	50,217	46,300	34,200	-	34,200
Special Interpreter/Tutor	35.84	24.03	19.90	873,316	600,000	482,000	-	482,000
Para-Educator	19.40	-	-	-	-	-	-	-
Classified - Hourly	3.95	2.78	4.31	76,176	69,500	104,400	-	104,400
Variable/Performance Pay	-	-	-	24,101	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	238,212	-	-	-	-
Additional Pay - Certificated	-	-	-	261,579	253,800	249,900	(3,300)	246,600
Additional Pay-Classified	-	-	-	24,277	1,000	1,000	-	1,000
Additional Pay-Administrative	-	-	-	254,470	80,000	148,700	(116,100)	32,600
Overtime - Classified	-	-	-	1,456	3,600	3,600	-	3,600
Payroll Total	254.97	241.56	240.82	14,029,004	15,388,100	15,462,300	(788,500)	14,673,800
Benefits								
Employee Benefits	-	-	-	3,250,921	3,741,700	3,973,900	(202,600)	3,771,300
Benefits Total	-	-	-	3,250,921	3,741,700	3,973,900	(202,600)	3,771,300
Purchased Services								
Mileage And Travel	-	-	-	42,439	69,500	67,400	-	67,400
Employee Training & Conf	-	-	-	132,835	41,800	41,800	-	41,800
Orientation-Inserv-Workshops	-	-	-	836	1,000	1,000	-	1,000
Meals/Refreshments	-	-	-	10,097	1,000	1,000	-	1,000
Student Transportation.	-	-	-	271	2,300	2,300	-	2,300
Printing	-	-	-	18,095	50,900	50,800	-	50,800
Consultants	-	-	-	-	15,000	15,000	-	15,000
Contract Labor	-	-	-	7,704	76,300	76,300	-	76,300
Contracted Services	-	-	-	78,561	35,000	35,000	-	35,000
Building Rental	-	-	-	12,638	16,000	16,000	-	16,000
Contract Maint/Eq Repair	-	-	-	1,022	100	100	-	100
Software Purch/Lease	-	-	-	10,009	11,400	11,400	-	11,400
Telephone/Pagers/Modems	-	-	-	15,479	18,000	18,000	-	18,000
Data Communication Lines	-	-	-	151	-	-	-	-
Voice Communication Line	-	-	-	0	-	-	-	-
Postage	-	-	-	1,408	7,300	7,500	-	7,500
Permits/Licenses/Fees	-	-	-	9,000	-	-	-	-
Fees For Dist Membership	-	-	-	7,738	8,200	8,200	-	8,200
District Meetings/Conferences	-	-	-	-	11,500	11,500	-	11,500
Community Relations	-	-	-	-	2,000	2,500	-	2,500
Purchased Services Total	-	-	-	348,284	367,300	365,800	-	365,800
Materials and Supplies								
Office Material/Supplies	-	-	-	61,245	355,800	343,000	(36,000)	307,000
Office Equipment - Under \$5K	-	-	-	47,909	10,000	10,000	-	10,000
Curriculum Dev/Staff Training	-	-	-	250	7,500	7,500	-	7,500
Instructional Material/Supply	-	-	-	1,292,055	775,000	594,900	(2,000)	592,900
Textbooks	-	-	-	5,552	15,100	15,100	-	15,100
Copier Usage	-	-	-	22,423	37,000	37,000	-	37,000
Testing Materials	-	-	-	-	15,000	12,000	-	12,000
Materials and Supplies Total	-	-	-	1,429,434	1,215,400	1,019,500	(38,000)	981,500
Capital and Transfer								
Office Equipment	-	-	-	12,369	30,000	30,000	-	30,000
Transfers.	-	-	-	190	-	-	-	-
Capital and Transfer Total	-	-	-	12,559	30,000	30,000	-	30,000
Total	254.97	241.56	240.82	\$19,070,201	\$20,742,500	\$20,851,500	\$(1,029,100)	\$19,822,400



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Staff Development

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 84003								
Payroll								
Substitute Teacher	-	-	-	\$22,023	\$45,000	\$40,500	-	\$40,500
Paraprofessional	0.16	0.17	0.17	306	4,200	4,100	-	4,100
Classified - Hourly	0.14	0.14	0.14	-	3,500	3,400	-	3,400
Additional Pay - Certificated	-	-	-	700	56,000	56,000	-	56,000
Additional Pay-Classified	-	-	-	15,177	-	-	-	-
Additional Pay-Administrative	-	-	-	32,000	30,000	30,000	-	30,000
Payroll Total	0.30	0.31	0.31	70,206	138,700	134,000	-	134,000
Benefits								
Employee Benefits	-	-	-	10,381	20,200	34,500	-	34,500
Benefits Total	-	-	-	10,381	20,200	34,500	-	34,500
Purchased Services								
Mileage And Travel	-	-	-	104	2,000	2,000	-	2,000
Employee Training & Conf	-	-	-	1,149	30,000	30,000	-	30,000
Meals/Refreshments	-	-	-	1,230	800	800	-	800
Printing	-	-	-	184	2,200	2,200	-	2,200
Contract Labor	-	-	-	-	14,800	14,800	-	14,800
Contracted Services	-	-	-	18,941	-	-	-	-
Building Rental	-	-	-	3,000	4,000	4,000	-	4,000
Telephone/Pagers/Modems	-	-	-	97	700	700	-	700
Postage	-	-	-	-	1,000	1,000	-	1,000
Fees For Dist Membership	-	-	-	-	2,500	2,500	-	2,500
Purchased Services Total	-	-	-	24,705	58,000	58,000	-	58,000
Materials and Supplies								
Office Material/Supplies	-	-	-	933	47,400	47,400	-	47,400
Instructional Material/Supply	-	-	-	9,890	-	-	-	-
Copier Usage	-	-	-	2,954	7,900	7,900	-	7,900
Materials and Supplies Total	-	-	-	13,777	55,300	55,300	-	55,300
Capital and Transfer								
Total	0.30	0.31	0.31	\$119,069	\$272,200	\$281,800	-	\$281,800



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Curriculum and Instruction

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 84035								
Payroll								
Executive Director	1.00	1.00	1.00	\$110,249	\$112,900	\$108,700	-	\$108,700
Director	4.00	4.00	4.00	369,525	419,100	405,600	-	405,600
Substitute Teacher	-	-	-	204,351	300,000	208,100	(4,600)	203,500
Coordinator - Licensed	4.50	4.50	4.00	292,151	328,200	318,300	(34,200)	284,100
Coordinator - Administrative	1.00	1.00	1.00	77,013	79,800	76,600	-	76,600
Resource Teachers	29.00	29.00	26.00	1,933,917	2,070,300	2,018,200	(287,100)	1,731,100
Instructional Coach.	65.50	64.50	70.30	4,193,274	4,287,000	4,607,900	(70,800)	4,537,100
Administrator	1.00	1.00	-	-	97,400	94,500	(94,500)	-
Specialist - Classified	1.00	1.00	-	55,197	57,200	55,500	(55,500)	-
Technician - Classified	3.00	3.00	3.00	152,179	154,700	150,000	-	150,000
Substitute Secretary	-	-	-	-	3,000	2,700	-	2,700
Secretary	4.00	4.00	4.00	188,927	189,000	183,300	-	183,300
Paraprofessional	-	-	-	1,535	-	-	-	-
Classified - Hourly	0.31	-	-	6,729	-	-	-	-
Variable/Performance Pay	-	-	-	11,559	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	136,696	-	-	-	-
Additional Pay - Certificated	-	-	-	239,084	127,600	122,900	(3,300)	119,600
Additional Pay-Classified	-	-	-	4,534	-	-	-	-
Additional Pay-Administrative	-	-	-	222,470	50,000	118,700	(116,100)	2,600
Overtime - Classified	-	-	-	67	600	600	-	600
Payroll Total	114.31	113.00	113.30	8,199,457	8,276,800	8,471,600	(666,100)	7,805,500
Benefits								
Employee Benefits	-	-	-	1,800,988	1,946,400	2,177,400	(171,100)	2,006,300
Benefits Total	-	-	-	1,800,988	1,946,400	2,177,400	(171,100)	2,006,300
Purchased Services								
Mileage And Travel	-	-	-	12,019	33,800	33,800	-	33,800
Employee Training & Conf	-	-	-	118,410	8,800	8,800	-	8,800
Orientation-Inserv-Workshops	-	-	-	836	-	-	-	-
Meals/Refreshments	-	-	-	6,773	200	200	-	200
Student Transportation.	-	-	-	271	2,300	2,300	-	2,300
Printing	-	-	-	15,175	44,100	44,100	-	44,100
Consultants	-	-	-	-	15,000	15,000	-	15,000
Contract Labor	-	-	-	7,704	61,500	61,500	-	61,500
Contracted Services	-	-	-	7,054	-	-	-	-
Building Rental	-	-	-	6,793	-	-	-	-
Contract Maint/Eq Repair	-	-	-	870	-	-	-	-
Software Purch/Lease	-	-	-	-	11,400	11,400	-	11,400
Telephone/Pagers/Modems	-	-	-	5,576	7,200	7,200	-	7,200
Data Communication Lines	-	-	-	151	-	-	-	-
Voice Communication Line	-	-	-	0	-	-	-	-
Postage	-	-	-	324	5,100	5,100	-	5,100
Permits/Licenses/Fees	-	-	-	9,000	-	-	-	-
Fees For Dist Membership	-	-	-	7,300	5,100	5,100	-	5,100
District Meetings/Conferences	-	-	-	-	11,500	11,500	-	11,500
Community Relations	-	-	-	-	2,000	2,000	-	2,000
Purchased Services Total	-	-	-	198,257	208,000	208,000	-	208,000
Materials and Supplies								
Office Material/Supplies	-	-	-	44,048	274,100	261,100	(36,000)	225,100
Office Equipment - Under \$5K	-	-	-	37,454	-	-	-	-
Curriculum Dev/Staff Training	-	-	-	-	7,500	7,500	-	7,500
Instructional Material/Supply	-	-	-	464,587	179,300	192,800	(2,000)	190,800
Textbooks	-	-	-	-	15,100	15,100	-	15,100
Copier Usage	-	-	-	13,905	24,200	24,200	-	24,200
Testing Materials	-	-	-	-	15,000	12,000	-	12,000
Materials and Supplies Total	-	-	-	559,994	515,200	512,700	(38,000)	474,700
Capital and Transfer								
Office Equipment	-	-	-	-	30,000	30,000	-	30,000
Transfers.	-	-	-	190	-	-	-	-
Capital and Transfer Total	-	-	-	190	30,000	30,000	-	30,000
Total	114.31	113.00	113.30	\$10,758,885	\$10,976,400	\$11,399,700	\$(875,200)	\$10,524,500



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Family Literacy

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85086								
Payroll								
Substitute Teacher	-	-	-	-	-	\$1,000	-	\$1,000
Coordinator - Administrative	1.00	1.00	1.00	85,715	87,800	84,500	-	84,500
Paraprofessional	0.43	0.44	-	2,709	11,100	-	-	-
Classified - Hourly	-	-	0.41	9,482	-	10,000	-	10,000
Variable/Performance Pay	-	-	-	1,661	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	326	-	-	-	-
Additional Pay - Certificated	-	-	-	-	200	1,000	-	1,000
Payroll Total	1.43	1.44	1.41	99,893	99,100	96,500	-	96,500
Benefits								
Employee Benefits	-	-	-	21,356	21,000	24,800	-	24,800
Benefits Total	-	-	-	21,356	21,000	24,800	-	24,800
Purchased Services								
Mileage And Travel	-	-	-	4,329	8,200	6,100	-	6,100
Printing	-	-	-	428	600	500	-	500
Contracted Services	-	-	-	63	-	-	-	-
Telephone/Pagers/Modems	-	-	-	-	100	100	-	100
Postage	-	-	-	-	-	200	-	200
Fees For Dist Membership	-	-	-	100	100	100	-	100
Community Relations	-	-	-	-	-	500	-	500
Purchased Services Total	-	-	-	4,920	9,000	7,500	-	7,500
Materials and Supplies								
Office Material/Supplies	-	-	-	2,555	1,300	1,500	-	1,500
Instructional Material/Supply	-	-	-	228	-	-	-	-
Copier Usage	-	-	-	1,322	1,400	1,400	-	1,400
Materials and Supplies Total	-	-	-	4,105	2,700	2,900	-	2,900
Capital and Transfer								
Total	1.43	1.44	1.41	\$130,275	\$131,800	\$131,700	-	\$131,700



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

ESL Dual Language

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 89112								
Payroll								
Director	3.00	2.00	2.00	\$186,252	\$193,800	\$182,900	-	\$182,900
Assistant Director	2.00	2.00	2.00	231,726	168,900	171,200	-	171,200
Technical Specialist	1.00	1.00	1.00	67,609	69,700	66,800	-	66,800
Teacher	51.90	75.90	78.90	3,032,619	4,606,600	4,606,900	(57,200)	4,549,700
Substitute Teacher	-	-	-	30,715	60,000	54,000	-	54,000
Coordinator - Administrative	1.00	1.00	1.00	42,720	49,400	42,800	-	42,800
Resource Teachers	12.40	12.00	11.00	761,052	745,500	754,600	(65,200)	689,400
Specialist - Classified	1.00	1.00	1.00	40,754	43,800	42,500	-	42,500
Technician - Classified	2.00	2.00	2.00	63,978	76,200	73,900	-	73,900
Substitute Secretary	-	-	-	432	500	500	-	500
Secretary	2.00	2.00	2.00	82,825	88,100	87,000	-	87,000
Paraprofessional	3.89	1.24	1.24	45,666	31,000	30,100	-	30,100
Special Interpreter/Tutor	35.84	24.03	19.90	873,316	600,000	482,000	-	482,000
Para-Educator	19.40	-	-	-	-	-	-	-
Classified - Hourly	3.50	2.64	3.76	59,965	66,000	91,000	-	91,000
Variable/Performance Pay	-	-	-	10,881	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	101,190	-	-	-	-
Additional Pay - Certificated	-	-	-	21,795	70,000	70,000	-	70,000
Additional Pay-Classified	-	-	-	4,565	1,000	1,000	-	1,000
Overtime - Classified	-	-	-	1,389	3,000	3,000	-	3,000
Payroll Total	138.93	126.81	125.80	5,659,449	6,873,500	6,760,200	(122,400)	6,637,800
Benefits								
Employee Benefits	-	-	-	1,418,196	1,754,100	1,737,200	(31,500)	1,705,700
Benefits Total	-	-	-	1,418,196	1,754,100	1,737,200	(31,500)	1,705,700
Purchased Services								
Mileage And Travel	-	-	-	25,987	25,500	25,500	-	25,500
Employee Training & Conf	-	-	-	13,276	3,000	3,000	-	3,000
Orientation-Inserv-Workshops	-	-	-	-	1,000	1,000	-	1,000
Meals/Refreshments	-	-	-	2,093	-	-	-	-
Printing	-	-	-	2,307	4,000	4,000	-	4,000
Contracted Services	-	-	-	52,502	35,000	35,000	-	35,000
Building Rental	-	-	-	2,846	12,000	12,000	-	12,000
Contract Maint/Eq Repair	-	-	-	153	100	100	-	100
Software Purch/Lease	-	-	-	10,009	-	-	-	-
Telephone/Pagers/Modems	-	-	-	9,806	10,000	10,000	-	10,000
Postage	-	-	-	1,084	1,200	1,200	-	1,200
Fees For Dist Membership	-	-	-	338	500	500	-	500
Purchased Services Total	-	-	-	120,401	92,300	92,300	-	92,300
Materials and Supplies								
Office Material/Supplies	-	-	-	13,710	33,000	33,000	-	33,000
Office Equipment - Under \$5K	-	-	-	10,455	10,000	10,000	-	10,000
Curriculum Dev/Staff Training	-	-	-	250	-	-	-	-
Instructional Material/Supply	-	-	-	817,350	595,700	402,100	-	402,100
Textbooks	-	-	-	5,552	-	-	-	-
Copier Usage	-	-	-	4,241	3,500	3,500	-	3,500
Materials and Supplies Total	-	-	-	851,558	642,200	448,600	-	448,600
Capital and Transfer								
Office Equipment	-	-	-	12,369	-	-	-	-
Capital and Transfer Total	-	-	-	12,369	-	-	-	-
Total	138.93	126.81	125.80	\$8,061,973	\$9,362,100	\$9,038,300	\$(153,900)	\$8,884,400



School Management

The office is comprised of the four community superintendents, four executive directors, and four administrative assistants. This area manages, coordinates and evaluates the instructional program and the management of all district schools. School Management works to:

- Facilitate, support, evaluate, and develop principal leadership in all schools
- Build a community/staff team that ensures continuous improvement in student achievement
- Oversee and supervise 18 articulation areas including option schools and charter schools
- Lead schools and communities in achieving the goals of the Strategic Plan
- Manage staffing and class size relief
- Handle accreditation, accountability and school improvement issues
- Facilitate emergency management response
- Direct licensed staff evaluations
- Handle liaisons to other central departments

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
General Administration								
Payroll	12.00	11.00	11.00	\$1,486,429	\$1,420,200	\$1,346,500	-	\$1,346,500
Non-Payroll	-	-	-	82,767	123,000	123,000	-	123,000
Instructional Support								
Payroll	5.50	5.50	5.50	461,625	477,000	443,600	-	443,600
Non-Payroll	-	-	-	145,454	179,100	179,100	-	179,100
Total	17.50	16.50	16.50	\$2,176,275	\$2,199,300	\$2,092,200	-	\$2,092,200





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

School Management

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: School Management								
Payroll								
Executive Director	4.00	4.00	4.00	\$465,940	\$475,100	\$433,500	-	\$433,500
Director	1.50	1.50	1.50	133,628	137,200	131,800	-	131,800
Assistant Director	1.00	-	-	72,379	-	-	-	-
Community Superintendent Manager	4.00	4.00	4.00	517,004	530,200	484,200	-	484,200
Teacher	-	1.00	1.00	12,258	81,500	59,500	-	59,500
Substitute Teacher	-	-	-	2,200	-	-	-	-
Coordinator - Administrative	-	-	-	1,258	1,000	900	-	900
Technician - Classified	1.00	1.00	1.00	72,257	73,600	71,300	-	71,300
Administrative Assistant	1.00	1.00	1.00	36,804	38,400	37,200	-	37,200
Substitute Secretary	4.00	3.00	3.00	217,325	170,500	153,500	-	153,500
Secretary	-	-	-	4,667	1,000	900	-	900
Variable/Performance Pay	1.00	1.00	1.00	36,804	38,400	37,200	-	37,200
One-Time Add'l Salary Pymts	-	-	-	28,796	-	-	-	-
Additional Pay - Certificated	-	-	-	1,483	-	-	-	-
Additional Pay-Administrative	-	-	-	160	14,100	14,100	-	14,100
Overtime - Classified	-	-	-	298	-	-	-	-
	-	-	-	107	-	-	-	-
Payroll Total	17.50	16.50	16.50	1,603,368	1,561,000	1,424,100	-	1,424,100
Benefits								
Employee Benefits	-	-	-	344,686	336,200	366,000	-	366,000
Benefits Total	-	-	-	344,686	336,200	366,000	-	366,000
Purchased Services								
Mileage And Travel	-	-	-	22,024	22,600	22,600	-	22,600
Employee Training & Conf	-	-	-	438	1,700	1,700	-	1,700
Professional Growth	-	-	-	1,164	1,000	1,000	-	1,000
Meals/Refreshments	-	-	-	3,239	2,500	200	-	200
Legal Fees	-	-	-	45,138	80,000	80,000	-	80,000
Printing	-	-	-	2,003	3,500	3,500	-	3,500
Consultants	-	-	-	28,917	69,200	69,200	-	69,200
Contract Labor	-	-	-	-	400	400	-	400
Contracted Services	-	-	-	83,251	75,000	75,000	-	75,000
Software Purch/Lease	-	-	-	77	-	-	-	-
Marketing - Advertising	-	-	-	11,608	1,500	1,500	-	1,500
Telephone/Pagers/Modems	-	-	-	8,058	13,000	13,000	-	13,000
Postage	-	-	-	399	1,300	1,000	-	1,000
Risk Management Charges	-	-	-	1,000	1,000	1,000	-	1,000
District Meetings/Conferences	-	-	-	1,656	1,500	1,500	-	1,500
Community Relations	-	-	-	333	-	-	-	-
Tuition Reimb-Other Facilities	-	-	-	-	200	200	-	200
Purchased Services Total	-	-	-	209,304	274,400	271,800	-	271,800
Materials and Supplies								
Contingency	-	-	-	-	2,400	2,700	-	2,700
Office Material/Supplies	-	-	-	14,008	10,300	12,600	-	12,600
Office Equipment - Under \$5K	-	-	-	1,295	2,000	2,000	-	2,000
Curriculum Dev/Staff Training	-	-	-	-	1,000	1,000	-	1,000
Instructional Material/Supply	-	-	-	119	600	600	-	600
Textbooks	-	-	-	-	600	600	-	600
Copier Usage	-	-	-	3,311	6,600	6,600	-	6,600
Materials and Supplies Total	-	-	-	18,733	23,500	26,100	-	26,100
Capital and Transfer								
Office Equipment	-	-	-	185	4,200	4,200	-	4,200
Capital and Transfer Total	-	-	-	185	4,200	4,200	-	4,200
Total	17.50	16.50	16.50	\$2,176,275	\$2,199,300	\$2,092,200	-	\$2,092,200



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2011/2012

General Fund Department Detail

Dropout Prevention and Recovery

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85076								
Payroll								
Director	1.00	1.00	1.00	\$80,790	\$83,900	\$80,100	-	\$80,100
Assistant Director	1.00	-	-	72,379	-	-	-	-
Manager	-	1.00	1.00	12,258	81,500	59,500	-	59,500
Substitute Teacher	-	-	-	-	1,000	900	-	900
Technician - Classified	1.00	1.00	1.00	36,804	38,400	37,200	-	37,200
Substitute Secretary	-	-	-	563	1,000	900	-	900
Variable/Performance Pay	-	-	-	3,041	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	742	-	-	-	-
Additional Pay - Certificated	-	-	-	-	7,100	7,100	-	7,100
Overtime - Classified	-	-	-	107	-	-	-	-
Payroll Total	3.00	3.00	3.00	206,683	212,900	185,700	-	185,700
Benefits								
Employee Benefits	-	-	-	46,957	50,500	47,700	-	47,700
Benefits Total	-	-	-	46,957	50,500	47,700	-	47,700
Purchased Services								
Mileage And Travel	-	-	-	2,431	3,000	3,000	-	3,000
Employee Training & Conf	-	-	-	282	1,500	1,500	-	1,500
Meals/Refreshments	-	-	-	56	200	200	-	200
Printing	-	-	-	-	1,500	1,500	-	1,500
Consultants	-	-	-	1,917	1,500	1,500	-	1,500
Marketing - Advertising	-	-	-	11,608	1,500	1,500	-	1,500
Telephone/Pagers/Modems	-	-	-	644	1,300	1,300	-	1,300
Postage	-	-	-	162	500	500	-	500
Purchased Services Total	-	-	-	17,099	11,000	11,000	-	11,000
Materials and Supplies								
Office Material/Supplies	-	-	-	1,404	3,200	3,200	-	3,200
Copier Usage	-	-	-	599	800	800	-	800
Materials and Supplies Total	-	-	-	2,003	4,000	4,000	-	4,000
Capital and Transfer								
Total	3.00	3.00	3.00	\$272,742	\$278,400	\$248,400	-	\$248,400



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Student Outreach

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85082								
Payroll								
Director	0.50	0.50	0.50	\$52,838	\$53,300	\$51,700	-	\$51,700
Teacher	-	-	-	2,200	-	-	-	-
Coordinator - Administrative	1.00	1.00	1.00	72,257	73,600	71,300	-	71,300
Secretary	1.00	1.00	1.00	36,804	38,400	37,200	-	37,200
Variable/Performance Pay	-	-	-	2,447	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	742	-	-	-	-
Additional Pay - Certificated	-	-	-	-	7,000	7,000	-	7,000
Payroll Total	2.50	2.50	2.50	167,288	172,300	167,200	-	167,200
Benefits								
Employee Benefits	-	-	-	40,697	41,300	43,000	-	43,000
Benefits Total	-	-	-	40,697	41,300	43,000	-	43,000
Purchased Services								
Mileage And Travel	-	-	-	3,478	2,300	2,300	-	2,300
Employee Training & Conf	-	-	-	156	200	200	-	200
Printing	-	-	-	1,973	2,000	2,000	-	2,000
Consultants	-	-	-	27,000	67,700	67,700	-	67,700
Contract Labor	-	-	-	-	400	400	-	400
Contracted Services	-	-	-	83,251	75,000	75,000	-	75,000
Telephone/Pagers/Modems	-	-	-	700	1,700	1,700	-	1,700
Postage	-	-	-	233	300	300	-	300
Risk Management Charges	-	-	-	1,000	1,000	1,000	-	1,000
Tuition Reimb-Other Facilities	-	-	-	-	200	200	-	200
Purchased Services Total	-	-	-	117,790	150,800	150,800	-	150,800
Materials and Supplies								
Office Material/Supplies	-	-	-	6,284	4,100	4,100	-	4,100
Office Equipment - Under \$5K	-	-	-	1,295	2,000	2,000	-	2,000
Curriculum Dev/Staff Training	-	-	-	-	1,000	1,000	-	1,000
Instructional Material/Supply	-	-	-	90	600	600	-	600
Textbooks	-	-	-	-	600	600	-	600
Copier Usage	-	-	-	707	800	800	-	800
Materials and Supplies Total	-	-	-	8,376	9,100	9,100	-	9,100
Capital and Transfer								
Office Equipment	-	-	-	185	4,200	4,200	-	4,200
Capital and Transfer Total	-	-	-	185	4,200	4,200	-	4,200
Total	2.50	2.50	2.50	\$334,337	\$377,700	\$374,300	-	\$374,300



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2011/2012

General Fund Department Detail

Community Superintendent.

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 91021								
Payroll								
Executive Director	4.00	4.00	4.00	\$465,940	\$475,100	\$433,500	-	\$433,500
Community Superintendent	4.00	4.00	4.00	517,004	530,200	484,200	-	484,200
Substitute Teacher	-	-	-	773	-	-	-	-
Administrative Assistant	4.00	3.00	3.00	217,325	170,500	153,500	-	153,500
Substitute Secretary	-	-	-	4,104	-	-	-	-
Variable/Performance Pay	-	-	-	23,309	-	-	-	-
Payroll Total	12.00	11.00	11.00	1,228,454	1,175,800	1,071,200	-	1,071,200
Benefits								
Employee Benefits	-	-	-	256,890	244,400	275,300	-	275,300
Benefits Total	-	-	-	256,890	244,400	275,300	-	275,300
Purchased Services								
Mileage And Travel	-	-	-	16,079	17,300	17,300	-	17,300
Professional Growth	-	-	-	305	1,000	1,000	-	1,000
Meals/Refreshments	-	-	-	967	2,300	-	-	-
Legal Fees	-	-	-	45,138	80,000	80,000	-	80,000
Telephone/Pagers/Modems	-	-	-	6,714	10,000	10,000	-	10,000
Postage	-	-	-	5	500	200	-	200
District Meetings/Conferences	-	-	-	-	1,500	1,500	-	1,500
Community Relations	-	-	-	86	-	-	-	-
Purchased Services Total	-	-	-	69,293	112,600	110,000	-	110,000
Materials and Supplies								
Contingency	-	-	-	-	2,400	2,700	-	2,700
Office Material/Supplies	-	-	-	173	3,000	5,300	-	5,300
Instructional Material/Supply	-	-	-	29	-	-	-	-
Copier Usage	-	-	-	2,004	5,000	5,000	-	5,000
Materials and Supplies Total	-	-	-	2,207	10,400	13,000	-	13,000
Capital and Transfer								
Total	12.00	11.00	11.00	\$1,556,844	\$1,543,200	\$1,469,500	-	\$1,469,500



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2011/2012

General Fund Department Detail

Community Superintendent 02

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 91022								
Payroll								
Substitute Teacher	-	-	-	\$365	-	-	-	-
Payroll Total	-	-	-	365	-	-	-	-
Benefits								
Employee Benefits	-	-	-	56	-	-	-	-
Benefits Total	-	-	-	56	-	-	-	-
Purchased Services								
Mileage And Travel	-	-	-	36	-	-	-	-
Professional Growth	-	-	-	150	-	-	-	-
Meals/Refreshments	-	-	-	714	-	-	-	-
Printing	-	-	-	30	-	-	-	-
Community Relations	-	-	-	166	-	-	-	-
Purchased Services Total	-	-	-	1,096	-	-	-	-
Materials and Supplies								
Office Material/Supplies	-	-	-	4	-	-	-	-
Materials and Supplies Total	-	-	-	4	-	-	-	-
Capital and Transfer								
Total	-	-	-	\$1,521	-	-	-	-



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2011/2012

General Fund Department Detail

Community Superintendent 03

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 91023								
Purchased Services								
Meals/Refreshments	-	-	-	\$118	-	-	-	-
Purchased Services Total	-	-	-	118	-	-	-	-
Materials and Supplies								
Capital and Transfer								
Total	-	-	-	\$118	-	-	-	-



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2011/2012

General Fund Department Detail

Community Superintendent 04

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 91024								
Purchased Services								
Professional Growth	-	-	-	\$708	-	-	-	-
Meals/Refreshments	-	-	-	956	-	-	-	-
Community Relations	-	-	-	28	-	-	-	-
Purchased Services Total	-	-	-	1,692	-	-	-	-
Materials and Supplies								
Office Material/Supplies	-	-	-	6,108	-	-	-	-
Materials and Supplies Total	-	-	-	6,108	-	-	-	-
Capital and Transfer								
Total	-	-	-	\$7,800	-	-	-	-



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2011/2012

General Fund Department Detail

Community Superintendent 05

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 91025								
Payroll								
Substitute Teacher	-	-	-	\$120	-	-	-	-
Additional Pay - Certificated	-	-	-	160	-	-	-	-
Additional Pay-Administrative	-	-	-	298	-	-	-	-
Payroll Total	-	-	-	578	-	-	-	-
Benefits								
Employee Benefits	-	-	-	87	-	-	-	-
Benefits Total	-	-	-	87	-	-	-	-
Purchased Services								
Meals/Refreshments	-	-	-	429	-	-	-	-
Software Purch/Lease	-	-	-	77	-	-	-	-
District Meetings/Conferences	-	-	-	1,656	-	-	-	-
Community Relations	-	-	-	53	-	-	-	-
Purchased Services Total	-	-	-	2,215	-	-	-	-
Materials and Supplies								
Office Material/Supplies	-	-	-	34	-	-	-	-
Materials and Supplies Total	-	-	-	34	-	-	-	-
Capital and Transfer								
Total	-	-	-	\$2,913	-	-	-	-

Student Success

Student Success is responsible for supporting students who have been identified as having a disability. In order to receive special education services, each student must have a multi-disciplinary assessment, after which a staffing team determines eligibility. Then an Individual Educational Program (IEP) is developed which addresses the student's unique educational needs.

The district's least restrictive environment policy calls for students to be educated with their non-disabled peers to the maximum extent possible when given appropriate services and supports. The district is legally obligated to provide additional assistance to these children and the staff that supports them. Student Success is financially responsible to manage the additional monetary allocations that go out to these schools for the additional staff. Student Success must also monitor and reassess these children each year to assure that services are adequate or may perhaps need to be adjusted to ensure most effective use of the resources available.

As the intensity of the student's emotional or behavioral needs increase, an array of options is available. Center programs offer services that are more specialized. Programs currently available are: Deaf/Hearing Impaired, Significant Identifiable Emotional Disturbance (SIED), students with significant support needs (Challenge), Autistic Spectrum Disorders (ASD), Significant Limited Intellectual Capacity (SLIC) and Perceptual/Communication Labs (PC/CC/CAC). Fletcher Miller is a center program and serves students with multiple disabilities or who are also medically fragile. Occasionally, students are placed outside the district by the courts or the Jefferson County Department of Human Services.

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
General Instruction								
Payroll	1.00	1.00	1.00	\$269,209	\$368,100	\$331,300	\$(121,900)	\$209,400
Non-Payroll	-	-	-	31,787	56,900	56,900	(3,200)	53,700
Instructional Support								
Payroll	350.16	408.65	405.55	19,022,378	23,488,100	26,840,100	(630,400)	26,209,700
Non-Payroll	-	-	-	1,131,682	1,733,800	1,242,000	-	1,242,000
Operations and Maintenance								
Payroll	-	-	-	-	-	-	-	-
Non-Payroll	-	-	-	-	-	-	-	-
School Administration								
Payroll	1.75	5.75	5.75	206,092	373,200	504,400	(25,100)	479,300
Non-Payroll	-	-	-	9,537	12,500	12,500	-	12,500
Special Ed Instruction								
Payroll	676.02	627.35	642.30	49,276,796	47,805,900	46,001,300	(361,100)	45,640,200
Non-Payroll	-	-	-	1,721,710	1,562,600	2,338,600	-	2,338,600
Total	1,028.93	1,042.75	1,054.60	\$71,669,192	\$75,401,100	\$77,327,100	\$(1,141,700)	\$76,185,400



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Student Success

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: Student Success								
Payroll								
Executive Director	1.00	1.00	1.00	\$131,340	\$114,300	\$110,700	-	\$110,700
Director	6.00	6.50	6.50	613,682	676,500	648,500	-	648,500
Principal	2.00	2.00	2.00	227,880	219,900	238,000	-	238,000
Assistant Director	5.00	5.00	4.00	482,553	478,200	550,800	-	550,800
Assistant Principal	2.00	2.00	2.00	160,868	155,300	146,500	-	146,500
Manager	1.00	1.00	1.00	59,138	61,400	58,600	-	58,600
Technical Specialist	1.00	1.00	-	56,612	58,800	56,100	(56,100)	-
Teacher	410.85	412.85	449.00	25,455,334	25,345,900	26,980,500	(287,300)	26,693,200
Substitute Teacher	-	-	-	418,944	386,500	347,900	-	347,900
Counselor	1.00	0.25	0.25	67,873	-	16,100	-	16,100
Teacher Librarian	0.50	0.50	0.50	21,776	23,200	22,800	-	22,800
Coordinator - Licensed	11.00	11.00	10.00	808,871	811,100	853,700	(145,300)	708,400
Coordinator - Administrative	1.50	2.00	2.00	117,993	170,500	164,400	-	164,400
Resource Specialist	-	-	-	25,242	-	-	-	-
Resource Teachers	2.00	2.00	1.00	137,276	137,600	138,700	(74,800)	63,900
Physical Therapist	13.60	13.60	12.00	872,361	842,600	741,600	-	741,600
Occupational Therapist	33.10	33.60	32.00	2,081,973	2,127,500	2,006,700	-	2,006,700
Nurse	31.00	31.00	35.88	2,012,696	2,114,300	2,452,200	(51,400)	2,400,800
Psychologist	70.50	73.50	70.80	4,500,162	4,942,300	4,682,400	-	4,682,400
Social Worker	57.60	54.60	56.50	3,836,914	3,603,900	3,608,900	-	3,608,900
Audiologist	4.00	4.00	4.00	283,926	282,700	285,200	-	285,200
Speech Therapist	115.10	115.10	118.70	7,489,221	7,658,500	7,563,100	-	7,563,100
Specialist - Classified	1.00	1.50	2.00	74,713	55,900	66,600	-	66,600
Technician - Classified	18.00	18.00	17.50	675,878	689,000	686,400	(33,900)	652,500
School Secretary	3.75	3.75	3.75	130,235	133,200	129,200	-	129,200
Substitute Secretary	-	-	-	13,995	2,700	2,400	-	2,400
Secretary	9.00	8.50	6.00	392,396	388,000	397,600	(140,000)	257,600
Paraprofessional	127.20	135.50	138.58	45,797	3,383,500	3,356,500	-	3,356,500
Special Interpreter/Tutor	33.75	34.88	32.83	812,847	871,100	795,000	-	795,000
Para-Educator	24.46	27.50	27.50	1,057,613	686,500	665,900	-	665,900
Clinic Aides	1.81	1.16	1.10	16,906	29,000	28,200	-	28,200
Sub Para-Educator	-	-	-	44,955	1,600	1,400	-	1,400
Classified - Hourly	36.04	35.29	12.04	823,510	881,300	291,800	-	291,800
Certificated - Hourly	4.17	4.17	4.17	121,560	104,000	100,900	-	100,900
Variable/Performance Pay	-	-	-	39,923	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	1,028,590	-	-	-	-
Additional Pay - Certificated	-	-	-	305,348	317,000	316,500	(85,000)	231,500
Additional Pay-Classified	-	-	-	42,460	58,300	58,300	(20,000)	38,300
Additional Pay-Administrative	-	-	-	31,911	53,000	14,000	(12,000)	2,000
Overtime - Classified	-	-	-	24,313	29,400	29,400	-	29,400
Payroll Total	1,028.93	1,042.75	1,054.60	55,545,587	57,894,500	58,613,500	(905,800)	57,707,700
Benefits								
Employee Benefits	-	-	-	13,228,888	14,140,800	15,063,600	(232,700)	14,830,900
Benefits Total	-	-	-	13,228,888	14,140,800	15,063,600	(232,700)	14,830,900
Purchased Services								
Mileage And Travel	-	-	-	184,739	205,200	201,700	-	201,700
Employee Training & Conf	-	-	-	18,316	25,100	38,000	-	38,000
Awards And Banquets	-	-	-	-	200	200	-	200
Orientation-Inserv-Workshops	-	-	-	3,385	488,800	5,800	-	5,800
Employee Vaccination	-	-	-	160	-	-	-	-
Meals/Refreshments	-	-	-	10,738	10,200	4,700	-	4,700
Student Transportation	-	-	-	7,280	52,900	50,900	-	50,900
Student Admission/Entry Fees	-	-	-	48,114	-	-	-	-
Legal Fees	-	-	-	204,266	55,000	55,000	-	55,000
Printing	-	-	-	26,630	23,600	23,600	-	23,600
ADA/Legal Settlement	-	-	-	37,868	35,400	35,400	-	35,400
Contract Labor	-	-	-	2,752	3,500	-	-	-
Contracted Services	-	-	-	395,668	86,000	807,500	-	807,500
Building Rental	-	-	-	40,933	39,500	39,500	-	39,500
Contract Maint/Eq Repair	-	-	-	29,384	42,300	42,300	-	42,300
Marketing - Advertising	-	-	-	3,018	4,500	4,500	-	4,500
Telephone/Pagers/Modems	-	-	-	56,679	78,700	79,200	-	79,200
Voice Communication Line	-	-	-	29	-	-	-	-
Postage	-	-	-	9,045	10,200	10,100	-	10,100
Permits/Licenses/Fees	-	-	-	24,697	25,000	2,800	-	2,800
Risk Management Charges	-	-	-	1,000	1,000	1,000	-	1,000
Fees For Dist Membership	-	-	-	180	1,000	1,000	-	1,000
Tuition to SPED Preschool	-	-	-	900,000	900,000	900,000	-	900,000
Purchased Services Total	-	-	-	2,004,881	2,088,100	2,303,200	-	2,303,200



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Student Success

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Materials and Supplies								
Contingency	-	-	-	-	4,300	4,300	-	4,300
Office Material/Supplies	-	-	-	186,949	315,800	359,800	-	359,800
Office Equipment - Under \$5K	-	-	-	69,312	124,000	126,000	-	126,000
Curriculum Dev/Staff Training	-	-	-	-	17,900	23,500	-	23,500
Clinic Supplies/Materials	-	-	-	107,522	5,800	5,800	-	5,800
Instructional Material/Supply	-	-	-	375,145	646,500	660,900	(3,200)	657,700
Instructional Equip-Under \$5K	-	-	-	16,686	17,300	16,300	-	16,300
Repair Parts-Instr Equip	-	-	-	63	-	-	-	-
Textbooks	-	-	-	4,028	6,000	6,000	-	6,000
Copier Usage	-	-	-	30,448	28,900	29,900	-	29,900
Testing Materials	-	-	-	22,127	50,200	50,200	-	50,200
Graduation Materials	-	-	-	35	-	-	-	-
Maint Materials/Supplies	-	-	-	6,226	10,000	10,000	-	10,000
Miscellaneous Expense	-	-	-	899	1,000	4,100	-	4,100
Materials and Supplies Total	-	-	-	819,441	1,227,700	1,296,800	(3,200)	1,293,600
Capital and Transfer								
Office Equipment	-	-	-	7,485	-	-	-	-
Building Improvements.	-	-	-	17,910	50,000	50,000	-	50,000
Transfers.	-	-	-	45,000	-	-	-	-
Capital and Transfer Total	-	-	-	70,395	50,000	50,000	-	50,000
Total	1,028.93	1,042.75	1,054.60	\$71,669,192	\$75,401,100	\$77,327,100	\$(1,141,700)	\$76,185,400



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Grants Management

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 82940								
Payroll								
Coordinator - Administrative	1.00	1.00	1.00	\$69,554	\$71,700	\$68,800	-	\$68,800
Technician - Classified	1.00	1.00	1.00	53,164	53,400	51,800	-	51,800
Variable/Performance Pay	-	-	-	1,328	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	1,068	-	-	-	-
Payroll Total	2.00	2.00	2.00	125,114	125,100	120,600	-	120,600
Benefits								
Employee Benefits	-	-	-	25,947	31,100	31,000	-	31,000
Benefits Total	-	-	-	25,947	31,100	31,000	-	31,000
Purchased Services								
Mileage And Travel	-	-	-	234	900	900	-	900
Employee Training & Conf	-	-	-	820	2,500	2,500	-	2,500
Printing	-	-	-	67	1,000	1,000	-	1,000
Contracted Services	-	-	-	4	500	500	-	500
Telephone/Pagers/Modems	-	-	-	15	-	-	-	-
Postage	-	-	-	154	200	200	-	200
Fees For Dist Membership	-	-	-	180	200	200	-	200
Purchased Services Total	-	-	-	1,474	5,300	5,300	-	5,300
Materials and Supplies								
Office Material/Supplies	-	-	-	2,832	5,000	5,000	-	5,000
Copier Usage	-	-	-	604	2,000	2,000	-	2,000
Materials and Supplies Total	-	-	-	3,436	7,000	7,000	-	7,000
Capital and Transfer								
Total	2.00	2.00	2.00	\$155,971	\$168,500	\$163,900	-	\$163,900



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2011/2012

General Fund Department Detail

Career and Technical Education

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 84002								
Payroll								
Assistant Director	1.00	1.00	1.00	\$96,784	\$98,600	\$95,500	-	\$95,500
Substitute Teacher	-	-	-	3,460	4,600	4,100	-	4,100
Coordinator - Licensed	1.00	1.00	1.00	87,086	87,200	84,500	-	84,500
Secretary	1.00	1.00	-	49,199	48,900	47,400	(47,400)	-
Variable/Performance Pay	-	-	-	1,896	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	2,726	-	-	-	-
Additional Pay - Certificated	-	-	-	1,120	1,000	1,000	-	1,000
Overtime - Classified	-	-	-	943	1,900	1,900	-	1,900
Payroll Total	3.00	3.00	2.00	243,214	242,200	234,400	(47,400)	187,000
Benefits								
Employee Benefits	-	-	-	50,563	54,800	60,200	(12,200)	48,000
Benefits Total	-	-	-	50,563	54,800	60,200	(12,200)	48,000
Purchased Services								
Mileage And Travel	-	-	-	1,011	600	600	-	600
Employee Training & Conf	-	-	-	120	200	200	-	200
Meals/Refreshments	-	-	-	316	-	-	-	-
Student Transportation.	-	-	-	3,123	3,000	3,000	-	3,000
Student Admission/Entry Fees	-	-	-	48,114	-	-	-	-
Printing	-	-	-	9,741	5,800	5,800	-	5,800
Contracted Services	-	-	-	-	2,000	2,000	-	2,000
Contract Maint/Eq Repair	-	-	-	10,373	15,000	15,000	-	15,000
Telephone/Pagers/Modems	-	-	-	1,345	700	700	-	700
Postage	-	-	-	40	-	-	-	-
Risk Management Charges	-	-	-	1,000	1,000	1,000	-	1,000
Purchased Services Total	-	-	-	75,182	28,300	28,300	-	28,300
Materials and Supplies								
Office Material/Supplies	-	-	-	50	7,000	7,000	-	7,000
Instructional Material/Supply	-	-	-	(20,190)	167,600	166,600	-	166,600
Copier Usage	-	-	-	602	-	1,000	-	1,000
Materials and Supplies Total	-	-	-	(19,538)	174,600	174,600	-	174,600
Capital and Transfer								
Total	3.00	3.00	2.00	\$349,420	\$499,900	\$497,500	\$(59,600)	\$437,900



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Gifted and Talented

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 84008								
Payroll								
Director	0.50	0.50	0.50	\$48,995	\$50,200	\$48,300	-	\$48,300
Resource Teachers	1.00	1.00	-	76,016	77,100	74,800	(74,800)	-
Technician - Classified	1.00	1.00	1.00	33,416	34,900	33,900	-	33,900
Secretary	1.00	1.00	1.00	44,246	44,100	44,200	-	44,200
Variable/Performance Pay	-	-	-	949	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	3,082	-	-	-	-
Overtime - Classified	-	-	-	173	-	-	-	-
Payroll Total	3.50	3.50	2.50	206,877	206,300	201,200	(74,800)	126,400
Benefits								
Employee Benefits	-	-	-	46,609	52,600	51,700	(19,200)	32,500
Benefits Total	-	-	-	46,609	52,600	51,700	(19,200)	32,500
Purchased Services								
Mileage And Travel	-	-	-	2,562	4,000	2,000	-	2,000
Contracted Services	-	-	-	7,500	7,500	7,500	-	7,500
Purchased Services Total	-	-	-	10,062	11,500	9,500	-	9,500
Materials and Supplies								
Office Material/Supplies	-	-	-	1,757	3,700	3,700	-	3,700
Office Equipment - Under \$5K	-	-	-	6,283	-	2,000	-	2,000
Materials and Supplies Total	-	-	-	8,040	3,700	5,700	-	5,700
Capital and Transfer								
Total	3.50	3.50	2.50	\$271,588	\$274,100	\$268,100	\$(94,000)	\$174,100



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Central Support

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85000								
Payroll								
Executive Director	1.00	1.00	1.00	\$131,340	\$114,300	\$110,700	-	\$110,700
Director	4.00	4.00	4.00	418,252	422,300	408,600	-	408,600
Assistant Director	4.00	4.00	3.00	385,769	379,600	455,300	-	455,300
Manager	1.00	1.00	1.00	59,138	61,400	58,600	-	58,600
Technical Specialist	1.00	1.00	-	56,612	58,800	56,100	(56,100)	-
Substitute Teacher	-	-	-	-	10,000	9,000	-	9,000
Coordinator - Licensed	10.00	10.00	9.00	687,837	723,900	769,200	(145,300)	623,900
Technician - Classified	3.00	13.00	12.50	140,263	488,400	491,700	(33,900)	457,800
Secretary	5.50	5.50	4.00	249,934	247,800	260,200	(92,600)	167,600
Paraprofessional	127.06	130.23	133.31	115	3,251,900	3,228,800	-	3,228,800
Para-Educator	0.46	-	-	(1,349)	-	-	-	-
Variable/Performance Pay	-	-	-	21,840	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	22,340	-	-	-	-
Additional Pay - Certificated	-	-	-	600	-	8,500	-	8,500
Additional Pay-Classified	-	-	-	382	-	-	-	-
Overtime - Classified	-	-	-	51	-	-	-	-
Payroll Total	157.02	169.73	167.81	2,173,124	5,758,400	5,856,700	(327,900)	5,528,800
Benefits								
Employee Benefits	-	-	-	501,175	1,067,400	1,505,200	(84,300)	1,420,900
Benefits Total	-	-	-	501,175	1,067,400	1,505,200	(84,300)	1,420,900
Purchased Services								
Mileage And Travel	-	-	-	21,877	21,500	21,500	-	21,500
Employee Training & Conf	-	-	-	5,354	6,500	19,200	-	19,200
Orientation-Inserv-Workshops	-	-	-	-	483,000	-	-	-
Meals/Refreshments	-	-	-	1,546	2,000	2,000	-	2,000
Student Transportation.	-	-	-	-	-	300	-	300
Legal Fees	-	-	-	204,266	55,000	55,000	-	55,000
Printing	-	-	-	2,489	5,000	5,000	-	5,000
ADA/Legal Settlement	-	-	-	37,868	35,400	35,400	-	35,400
Contract Labor	-	-	-	2,752	3,500	-	-	-
Contracted Services	-	-	-	42,440	-	20,000	-	20,000
Contract Maint/Eq Repair	-	-	-	874	3,000	3,000	-	3,000
Marketing - Advertising	-	-	-	2,993	3,000	3,000	-	3,000
Telephone/Pagers/Modems	-	-	-	39,014	39,000	41,000	-	41,000
Postage	-	-	-	1,140	4,000	4,000	-	4,000
Purchased Services Total	-	-	-	362,614	660,900	209,400	-	209,400
Materials and Supplies								
Office Material/Supplies	-	-	-	46,274	144,400	190,300	-	190,300
Office Equipment - Under \$5K	-	-	-	58,018	122,000	122,000	-	122,000
Curriculum Dev/Staff Training	-	-	-	-	-	5,600	-	5,600
Instructional Material/Supply	-	-	-	99,805	202,000	210,700	-	210,700
Textbooks	-	-	-	41	1,000	1,000	-	1,000
Copier Usage	-	-	-	11,754	10,500	10,500	-	10,500
Testing Materials	-	-	-	-	-	50,000	-	50,000
Materials and Supplies Total	-	-	-	215,893	479,900	590,100	-	590,100
Capital and Transfer								
Building Improvements.	-	-	-	17,910	50,000	50,000	-	50,000
Transfers.	-	-	-	45,000	-	-	-	-
Capital and Transfer Total	-	-	-	62,910	50,000	50,000	-	50,000
Total	157.02	169.73	167.81	\$3,315,716	\$8,016,600	\$8,211,400	\$(412,200)	\$7,799,200



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Hearing

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85004								
Payroll								
Teacher	14.00	14.00	14.00	\$866,573	\$900,500	\$882,900	-	\$882,900
Substitute Teacher	-	-	-	14,613	18,500	16,700	-	16,700
Speech Therapist	-	-	-	11,855	-	-	-	-
Special Interpreter/Tutor	25.91	27.18	25.12	629,422	678,600	608,300	-	608,300
Para-Educator	0.01	1.44	1.44	-	35,900	34,800	-	34,800
One-Time Add'l Salary Pymts	-	-	-	30,328	-	-	-	-
Additional Pay - Certificated	-	-	-	23,718	28,000	28,000	-	28,000
Additional Pay-Classified	-	-	-	973	-	-	-	-
Overtime - Classified	-	-	-	19,601	25,000	25,000	-	25,000
Payroll Total	39.92	42.62	40.56	1,597,082	1,686,500	1,595,700	-	1,595,700
Benefits								
Employee Benefits	-	-	-	441,674	478,100	410,100	-	410,100
Benefits Total	-	-	-	441,674	478,100	410,100	-	410,100
Purchased Services								
Mileage And Travel	-	-	-	10,460	12,000	12,000	-	12,000
Employee Training & Conf	-	-	-	62	2,000	2,000	-	2,000
Student Transportation.	-	-	-	-	41,000	41,000	-	41,000
Contracted Services	-	-	-	305,828	17,000	717,000	-	717,000
Purchased Services Total	-	-	-	316,350	72,000	772,000	-	772,000
Materials and Supplies								
Instructional Material/Supply	-	-	-	394	4,000	12,400	-	12,400
Materials and Supplies Total	-	-	-	394	4,000	12,400	-	12,400
Capital and Transfer								
Total	39.92	42.62	40.56	\$2,355,500	\$2,240,600	\$2,790,200	-	\$2,790,200



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

School Based Staff

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85011								
Payroll								
Teacher	81.00	234.65	273.00	\$5,141,950	\$14,513,300	\$16,519,600	-	\$16,519,600
Substitute Teacher	-	-	-	77,448	250,000	225,000	-	225,000
Psychologist	22.00	-	-	1,452,697	-	-	-	-
Social Worker	13.50	-	-	922,550	-	-	-	-
Speech Therapist	28.50	-	-	1,824,243	-	-	-	-
Technician - Classified	2.00	-	-	68,366	-	-	-	-
Paraprofessional	-	-	-	252	-	-	-	-
Para-Educator	-	-	-	51,989	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	186,431	-	-	-	-
Additional Pay - Certificated	-	-	-	6,544	-	-	-	-
Payroll Total	147.00	234.65	273.00	9,732,470	14,763,300	16,744,600	-	16,744,600
Benefits								
Employee Benefits	-	-	-	2,257,321	3,640,400	4,303,400	-	4,303,400
Benefits Total	-	-	-	2,257,321	3,640,400	4,303,400	-	4,303,400
Purchased Services								
Mileage And Travel	-	-	-	7,092	10,000	10,000	-	10,000
Postage	-	-	-	739	-	-	-	-
Purchased Services Total	-	-	-	7,831	10,000	10,000	-	10,000
Materials and Supplies								
Office Material/Supplies	-	-	-	62	-	-	-	-
Instructional Material/Supply	-	-	-	13,137	-	-	-	-
Copier Usage	-	-	-	555	-	-	-	-
Testing Materials	-	-	-	21,877	50,000	-	-	-
Maint Materials/Supplies	-	-	-	6,226	-	-	-	-
Materials and Supplies Total	-	-	-	41,857	50,000	-	-	-
Capital and Transfer								
Total	147.00	234.65	273.00	\$12,039,479	\$18,463,700	\$21,058,000	-	\$21,058,000



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Speech/Language

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85012								
Payroll								
Teacher	79.25	-	-	\$5,195,408	-	-	-	-
Substitute Teacher	-	-	-	90,058	-	-	-	-
Psychologist	16.00	-	-	1,129,079	-	-	-	-
Social Worker	12.50	-	-	907,727	-	-	-	-
Speech Therapist	25.70	85.10	87.60	1,725,956	5,659,300	5,634,500	-	5,634,500
Technician - Classified	3.00	-	-	102,182	-	-	-	-
Para-Educator	-	-	-	97,885	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	175,635	-	-	-	-
Additional Pay - Certificated	-	-	-	1,062	-	-	-	-
Payroll Total	136.45	85.10	87.60	9,424,992	5,659,300	5,634,500	-	5,634,500
Benefits								
Employee Benefits	-	-	-	2,234,815	1,415,300	1,448,100	-	1,448,100
Benefits Total	-	-	-	2,234,815	1,415,300	1,448,100	-	1,448,100
Purchased Services								
Mileage And Travel	-	-	-	5,961	10,000	10,000	-	10,000
Purchased Services Total	-	-	-	5,961	10,000	10,000	-	10,000
Materials and Supplies								
Capital and Transfer								
Total	136.45	85.10	87.60	\$11,665,768	\$7,084,600	\$7,092,600	-	\$7,092,600



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Mental Health

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85013								
Payroll								
Teacher	108.90	-	-	\$6,588,574	-	-	-	-
Substitute Teacher	-	-	-	101,240	-	-	-	-
Psychologist	28.50	68.00	65.30	1,704,637	4,596,200	4,293,300	-	4,293,300
Social Worker	15.70	45.60	47.00	1,070,899	3,013,400	3,045,700	-	3,045,700
Speech Therapist	30.90	-	-	2,060,129	-	-	-	-
Technician - Classified	2.00	-	-	68,756	-	-	-	-
Paraprofessional	-	-	-	240	-	-	-	-
Para-Educator	-	-	-	28,509	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	234,940	-	-	-	-
Additional Pay - Certificated	-	-	-	27,937	-	-	-	-
Payroll Total	186.00	113.60	112.30	11,885,861	7,609,600	7,339,000	-	7,339,000
Benefits								
Employee Benefits	-	-	-	2,737,135	1,812,100	1,886,100	-	1,886,100
Benefits Total	-	-	-	2,737,135	1,812,100	1,886,100	-	1,886,100
Purchased Services								
Mileage And Travel	-	-	-	7,917	11,500	11,500	-	11,500
Telephone/Pagers/Modems	-	-	-	353	500	-	-	-
Purchased Services Total	-	-	-	8,270	12,000	11,500	-	11,500
Materials and Supplies								
Capital and Transfer								
Total	186.00	113.60	112.30	\$14,631,267	\$9,433,700	\$9,236,600	-	\$9,236,600



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012

General Fund Department Detail

Special Ed Preschool Program

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85015								
Payroll								
Teacher	17.20	17.20	19.50	\$1,038,966	\$1,064,900	\$1,142,600	-	\$1,142,600
Substitute Teacher	-	-	-	5,465	9,000	8,100	-	8,100
Physical Therapist	3.10	3.10	3.00	199,585	186,200	178,800	-	178,800
Occupational Therapist	11.10	11.10	10.00	695,466	747,400	649,800	-	649,800
Psychologist	-	3.00	3.00	-	161,800	209,700	-	209,700
Social Worker	3.00	-	-	199,449	35,700	-	-	-
Speech Therapist	19.50	19.50	20.60	1,172,222	1,297,000	1,271,000	-	1,271,000
Specialist - Classified	-	-	-	23,890	-	-	-	-
Technician - Classified	2.00	2.00	2.00	72,644	74,900	72,700	-	72,700
Paraprofessional	-	5.27	5.27	45,190	131,500	127,600	-	127,600
Special Interpreter/Tutor	-	0.80	0.81	20,663	20,100	19,500	-	19,500
Sub Para-Educator	-	-	-	10,665	1,600	1,400	-	1,400
Classified - Hourly	5.40	4.73	4.73	120,484	118,100	114,600	-	114,600
One-Time Add'l Salary Pymts	-	-	-	71,341	-	-	-	-
Additional Pay - Certificated	-	-	-	21,256	5,000	5,000	-	5,000
Additional Pay-Classified	-	-	-	349	-	-	-	-
Overtime - Classified	-	-	-	63	-	-	-	-
Payroll Total	61.30	66.70	68.91	3,697,698	3,853,200	3,800,800	-	3,800,800
Benefits								
Employee Benefits	-	-	-	860,737	927,700	976,800	-	976,800
Benefits Total	-	-	-	860,737	927,700	976,800	-	976,800
Purchased Services								
Mileage And Travel	-	-	-	14,879	10,500	10,500	-	10,500
Orientation-Inserv-Workshops	-	-	-	2,346	1,500	1,500	-	1,500
Meals/Refreshments	-	-	-	313	500	500	-	500
Printing	-	-	-	1,296	1,000	1,000	-	1,000
Telephone/Pagers/Modems	-	-	-	1,464	6,000	6,000	-	6,000
Postage	-	-	-	4	1,500	1,500	-	1,500
Tuition to SPED Preschool	-	-	-	900,000	900,000	900,000	-	900,000
Purchased Services Total	-	-	-	920,301	921,000	921,000	-	921,000
Materials and Supplies								
Office Material/Supplies	-	-	-	12,858	13,000	13,000	-	13,000
Instructional Material/Supply	-	-	-	1,722	5,000	5,000	-	5,000
Copier Usage	-	-	-	332	3,000	3,000	-	3,000
Materials and Supplies Total	-	-	-	14,912	21,000	21,000	-	21,000
Capital and Transfer								
Total	61.30	66.70	68.91	\$5,493,648	\$5,722,900	\$5,719,600	-	\$5,719,600



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Choice Area Intervention

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85055								
Payroll								
Teacher	12.50	-	-	\$907,023	-	-	-	-
Substitute Teacher	-	-	-	7,105	-	-	-	-
Psychologist	1.00	-	-	67,304	-	-	-	-
Social Worker	3.90	-	-	205,611	-	-	-	-
Speech Therapist	1.00	-	-	51,362	-	-	-	-
Technician - Classified	1.00	-	-	33,509	-	-	-	-
Paraprofessional	0.14	-	-	-	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	26,070	-	-	-	-
Payroll Total	19.54	-	-	1,297,984	-	-	-	-
Benefits								
Employee Benefits	-	-	-	299,410	-	-	-	-
Benefits Total	-	-	-	299,410	-	-	-	-
Purchased Services								
Mileage And Travel	-	-	-	2,329	-	-	-	-
Telephone/Pagers/Modems	-	-	-	31	-	-	-	-
Purchased Services Total	-	-	-	2,360	-	-	-	-
Materials and Supplies								
Capital and Transfer								
Total	19.54	-	-	\$1,599,753	-	-	-	-



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Center Programs

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85070								
Payroll								
Teacher	34.00	82.00	84.00	\$1,814,727	\$4,930,500	\$4,696,300	-	\$4,696,300
Substitute Teacher	-	-	-	30,965	52,000	46,800	-	46,800
Para-Educator	-	-	-	217,757	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	36,187	-	-	-	-
Additional Pay - Certificated	-	-	-	3,479	10,000	10,000	-	10,000
Payroll Total	34.00	82.00	84.00	2,103,116	4,992,500	4,753,100	-	4,753,100
Benefits								
Employee Benefits	-	-	-	541,813	1,327,200	1,221,500	-	1,221,500
Benefits Total	-	-	-	541,813	1,327,200	1,221,500	-	1,221,500
Purchased Services								
Mileage And Travel	-	-	-	338	6,000	6,000	-	6,000
Contracted Services	-	-	-	4,600	10,000	10,000	-	10,000
Purchased Services Total	-	-	-	4,938	16,000	16,000	-	16,000
Materials and Supplies								
Capital and Transfer								
Total	34.00	82.00	84.00	\$2,649,866	\$6,335,700	\$5,990,600	-	\$5,990,600



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Child Find

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85080								
Payroll								
Teacher	4.00	4.00	3.50	\$205,419	\$208,800	\$197,700	-	\$197,700
Substitute Teacher	-	-	-	7,760	-	-	-	-
Physical Therapist	1.50	1.50	1.50	98,051	97,200	99,400	-	99,400
Occupational Therapist	1.50	1.50	1.00	95,671	100,900	69,500	-	69,500
Psychologist	1.00	1.00	1.00	51,120	78,200	75,800	-	75,800
Speech Therapist	4.00	4.00	4.00	301,831	272,700	276,500	-	276,500
One-Time Add'l Salary Pymts	-	-	-	18,234	-	-	-	-
Additional Pay - Certificated	-	-	-	15,908	20,000	20,000	-	20,000
Additional Pay-Administrative	-	-	-	280	-	-	-	-
Payroll Total	12.00	12.00	11.00	794,275	777,800	738,900	-	738,900
Benefits								
Employee Benefits	-	-	-	183,454	190,800	189,900	-	189,900
Benefits Total	-	-	-	183,454	190,800	189,900	-	189,900
Purchased Services								
Mileage And Travel	-	-	-	4,306	4,000	4,000	-	4,000
Telephone/Pagers/Modems	-	-	-	1,729	-	-	-	-
Postage	-	-	-	2,304	-	-	-	-
Purchased Services Total	-	-	-	8,339	4,000	4,000	-	4,000
Materials and Supplies								
Office Material/Supplies	-	-	-	1,848	-	-	-	-
Copier Usage	-	-	-	1,569	-	-	-	-
Materials and Supplies Total	-	-	-	3,417	-	-	-	-
Capital and Transfer								
Total	12.00	12.00	11.00	\$989,484	\$972,600	\$932,800	-	\$932,800



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

SWAP-Sch to Work Alliance Program

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85087								
Payroll								
Teacher	5.00	5.00	5.00	\$268,197	\$281,000	\$277,300	-	\$277,300
One-Time Add'l Salary Pymts	-	-	-	5,407	-	-	-	-
Payroll Total	5.00	5.00	5.00	273,605	281,000	277,300	-	277,300
Benefits								
Employee Benefits	-	-	-	69,854	73,000	71,300	-	71,300
Benefits Total	-	-	-	69,854	73,000	71,300	-	71,300
Purchased Services								
Mileage And Travel	-	-	-	406	3,000	3,000	-	3,000
Purchased Services Total	-	-	-	406	3,000	3,000	-	3,000
Materials and Supplies								
Capital and Transfer								
Total	5.00	5.00	5.00	\$343,865	\$357,000	\$351,600	-	\$351,600



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Jeffco Transition Services

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85088								
Payroll								
Teacher	4.00	4.00	4.00	\$229,270	\$233,100	\$226,100	-	\$226,100
Substitute Teacher	-	-	-	10,295	18,500	16,700	-	16,700
Social Worker	1.00	1.00	1.00	70,697	71,800	69,700	-	69,700
Speech Therapist	0.50	0.50	0.50	29,183	36,200	35,200	-	35,200
Technician - Classified	1.00	1.00	1.00	36,632	37,400	36,300	-	36,300
Sub Para-Educator	-	-	-	17,402	-	-	-	-
Classified - Hourly	23.10	23.25	-	548,469	580,600	-	-	-
One-Time Add'l Salary Pymts	-	-	-	18,816	-	-	-	-
Additional Pay - Certificated	-	-	-	2,000	2,000	2,000	-	2,000
Additional Pay-Classified	-	-	-	882	800	800	-	800
Overtime - Classified	-	-	-	109	-	-	-	-
Payroll Total	29.60	29.75	6.50	963,755	980,400	386,800	-	386,800
Benefits								
Employee Benefits	-	-	-	322,348	326,700	99,400	-	99,400
Benefits Total	-	-	-	322,348	326,700	99,400	-	99,400
Purchased Services								
Mileage And Travel	-	-	-	3,741	3,600	3,600	-	3,600
Meals/Refreshments	-	-	-	295	1,200	1,200	-	1,200
Student Transportation.	-	-	-	2,661	4,500	4,500	-	4,500
Printing	-	-	-	1,412	1,000	1,000	-	1,000
Building Rental	-	-	-	40,323	39,000	39,000	-	39,000
Telephone/Pagers/Modems	-	-	-	177	1,000	1,000	-	1,000
Postage	-	-	-	452	200	200	-	200
Purchased Services Total	-	-	-	49,061	50,500	50,500	-	50,500
Materials and Supplies								
Office Material/Supplies	-	-	-	3,468	6,000	6,000	-	6,000
Clinic Supplies/Materials	-	-	-	1,029	800	800	-	800
Instructional Material/Supply	-	-	-	1,366	4,000	4,000	-	4,000
Materials and Supplies Total	-	-	-	5,864	10,800	10,800	-	10,800
Capital and Transfer								
Total	29.60	29.75	6.50	\$1,341,028	\$1,368,400	\$547,500	-	\$547,500



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Itinerant Services

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85090								
Payroll								
Teacher	18.00	18.00	12.00	\$1,241,149	\$1,218,900	\$1,083,100	\$(287,300)	\$795,800
Resource Teachers	1.00	1.00	1.00	61,259	60,500	63,900	-	63,900
Physical Therapist	6.00	6.00	4.50	399,474	377,500	287,100	-	287,100
Occupational Therapist	17.50	18.00	18.00	1,119,403	1,104,600	1,120,200	-	1,120,200
Psychologist	1.00	0.50	0.50	12,901	32,600	32,300	-	32,300
Social Worker	0.50	0.50	0.50	27,429	32,900	31,900	-	31,900
Audiologist	4.00	4.00	4.00	283,926	282,700	285,200	-	285,200
Speech Therapist	2.00	3.00	3.00	158,565	206,100	199,900	-	199,900
Technician - Classified	2.00	-	-	66,946	-	-	-	-
Special Interpreter/Tutor	4.97	5.54	5.54	130,124	138,400	134,200	-	134,200
Para-Educator	0.01	-	-	-	-	-	-	-
Classified - Hourly	4.20	3.90	3.90	92,565	97,500	94,600	-	94,600
One-Time Add'l Salary Pymts	-	-	-	71,695	-	-	-	-
Additional Pay - Certificated	-	-	-	4,320	-	-	-	-
Overtime - Classified	-	-	-	205	-	-	-	-
Payroll Total	61.18	60.44	52.94	3,669,960	3,551,700	3,332,400	(287,300)	3,045,100
Benefits								
Employee Benefits	-	-	-	870,262	855,300	856,400	(73,800)	782,600
Benefits Total	-	-	-	870,262	855,300	856,400	(73,800)	782,600
Purchased Services								
Mileage And Travel	-	-	-	51,347	51,200	49,700	-	49,700
Employee Training & Conf	-	-	-	590	700	700	-	700
Student Transportation	-	-	-	425	300	-	-	-
Contracted Services	-	-	-	23,485	32,500	32,500	-	32,500
Contract Maint/Eq Repair	-	-	-	16,898	22,500	22,500	-	22,500
Telephone/Pagers/Modems	-	-	-	2,383	3,500	2,500	-	2,500
Postage	-	-	-	692	100	-	-	-
Purchased Services Total	-	-	-	95,820	110,800	107,900	-	107,900
Materials and Supplies								
Office Material/Supplies	-	-	-	93,454	90,900	89,000	-	89,000
Instructional Material/Supply	-	-	-	158,350	180,700	175,300	-	175,300
Instructional Equip-Under \$5K	-	-	-	-	4,800	4,800	-	4,800
Maint Materials/Supplies	-	-	-	-	10,000	10,000	-	10,000
Materials and Supplies Total	-	-	-	251,805	286,400	279,100	-	279,100
Capital and Transfer								
Office Equipment	-	-	-	7,485	-	-	-	-
Capital and Transfer Total	-	-	-	7,485	-	-	-	-
Total	61.18	60.44	52.94	\$4,895,331	\$4,804,200	\$4,575,800	\$(361,100)	\$4,214,700



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Sobesky Academy 6-12

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85100								
Payroll								
Principal.	1.00	1.00	1.00	\$93,090	\$105,400	\$101,600	-	\$101,600
Assistant Principal	1.00	1.00	1.00	69,089	84,800	65,800	-	65,800
Teacher	10.00	11.00	11.00	652,649	668,800	651,700	-	651,700
Substitute Teacher	-	-	-	17,160	5,900	5,300	-	5,300
Counselor	1.00	-	-	64,873	-	-	-	-
Resource Specialist	-	-	-	25,242	-	-	-	-
Psychologist	1.00	1.00	1.00	73,440	73,500	71,300	-	71,300
Social Worker	5.50	5.50	6.00	312,394	326,100	341,300	-	341,300
School Secretary	1.75	1.75	1.75	59,372	61,000	59,200	-	59,200
Para-Educator	0.09	-	-	17,115	-	-	-	-
Clinic Aides	0.65	0.68	0.68	16,906	16,900	16,400	-	16,400
Variable/Performance Pay	-	-	-	5,487	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	23,973	-	-	-	-
Additional Pay - Certificated	-	-	-	1,710	-	-	-	-
Additional Pay-Classified	-	-	-	672	-	-	-	-
Additional Pay-Administrative	-	-	-	31,158	-	-	-	-
Overtime - Classified	-	-	-	946	-	-	-	-
Payroll Total	21.99	21.93	22.43	1,465,274	1,342,400	1,312,600	-	1,312,600
Benefits								
Employee Benefits	-	-	-	360,418	332,800	337,300	-	337,300
Benefits Total	-	-	-	360,418	332,800	337,300	-	337,300
Purchased Services								
Mileage And Travel	-	-	-	817	500	500	-	500
Employee Training & Conf	-	-	-	4,142	1,900	1,900	-	1,900
Awards And Banquets	-	-	-	-	200	200	-	200
Meals/Refreshments	-	-	-	1,696	500	500	-	500
Printing	-	-	-	84	300	300	-	300
Contracted Services	-	-	-	1,798	-	-	-	-
Telephone/Pagers/Modems	-	-	-	2,071	2,100	2,100	-	2,100
Postage	-	-	-	1,559	1,200	1,200	-	1,200
Purchased Services Total	-	-	-	12,168	6,700	6,700	-	6,700
Materials and Supplies								
Office Material/Supplies	-	-	-	5,529	5,600	5,600	-	5,600
Office Equipment - Under \$5K	-	-	-	1,354	-	-	-	-
Clinic Supplies/Materials	-	-	-	437	800	800	-	800
Instructional Material/Supply	-	-	-	6,693	9,200	9,200	-	9,200
Textbooks	-	-	-	3,987	5,000	5,000	-	5,000
Copier Usage	-	-	-	5,987	4,000	4,000	-	4,000
Materials and Supplies Total	-	-	-	23,987	24,600	24,600	-	24,600
Capital and Transfer								
Total	21.99	21.93	22.43	\$1,861,847	\$1,706,500	\$1,681,200	-	\$1,681,200



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Miller Special

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 54000								
Payroll								
Principal.	1.00	1.00	1.00	\$112,391	\$114,500	\$110,900	-	\$110,900
Assistant Principal	1.00	1.00	1.00	68,979	70,500	67,200	-	67,200
Teacher	21.00	21.00	21.00	1,196,509	1,217,200	1,191,500	-	1,191,500
Substitute Teacher	-	-	-	32,033	14,000	12,600	-	12,600
Teacher Librarian	0.50	0.50	0.50	21,776	23,200	22,800	-	22,800
Physical Therapist	3.00	3.00	3.00	175,251	181,700	176,300	-	176,300
Occupational Therapist	3.00	3.00	3.00	171,433	174,600	167,200	-	167,200
Nurse	2.00	2.00	2.00	113,555	132,600	128,700	-	128,700
Psychologist	-	-	-	8,985	-	-	-	-
Social Worker	2.00	2.00	2.00	120,158	124,000	120,300	-	120,300
Speech Therapist	3.00	3.00	3.00	153,875	187,200	146,000	-	146,000
Specialist - Classified	1.00	1.00	1.00	32,105	32,300	31,400	-	31,400
School Secretary	2.00	2.00	2.00	70,863	72,200	70,000	-	70,000
Special Interpreter/Tutor	2.87	1.36	1.36	32,638	34,000	33,000	-	33,000
Para-Educator	23.89	26.06	26.06	645,706	650,600	631,100	-	631,100
Sub Para-Educator	-	-	-	16,888	-	-	-	-
Classified - Hourly	3.28	3.37	3.37	61,413	84,100	81,600	-	81,600
Variable/Performance Pay	-	-	-	3,692	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	57,531	-	-	-	-
Additional Pay - Certificated	-	-	-	-	2,000	2,000	-	2,000
Overtime - Classified	-	-	-	2,192	2,000	2,000	-	2,000
Payroll Total	69.54	70.29	70.29	3,097,973	3,116,700	2,994,600	-	2,994,600
Benefits								
Employee Benefits	-	-	-	841,486	893,800	769,700	-	769,700
Benefits Total	-	-	-	841,486	893,800	769,700	-	769,700
Purchased Services								
Mileage And Travel	-	-	-	270	800	800	-	800
Employee Training & Conf	-	-	-	1,219	4,800	5,000	-	5,000
Meals/Refreshments	-	-	-	5,195	4,400	400	-	400
Student Transportation.	-	-	-	1,071	4,100	2,100	-	2,100
Printing	-	-	-	679	800	800	-	800
Contract Maint/Eq Repair	-	-	-	1,105	800	800	-	800
Telephone/Pagers/Modems	-	-	-	3,541	3,500	3,500	-	3,500
Voice Communication Line	-	-	-	11	-	-	-	-
Postage	-	-	-	1,525	2,100	2,100	-	2,100
Permits/Licenses/Fees	-	-	-	439	-	-	-	-
Purchased Services Total	-	-	-	15,055	21,300	15,500	-	15,500
Materials and Supplies								
Contingency	-	-	-	-	4,300	4,300	-	4,300
Office Material/Supplies	-	-	-	6,374	8,500	8,500	-	8,500
Office Equipment - Under \$5K	-	-	-	1,332	1,000	1,000	-	1,000
Clinic Supplies/Materials	-	-	-	3,423	3,700	3,700	-	3,700
Instructional Material/Supply	-	-	-	34,496	45,400	49,100	-	49,100
Instructional Equip-Under \$5K	-	-	-	16,686	12,500	11,500	-	11,500
Repair Parts-Instr Equip	-	-	-	63	-	-	-	-
Copier Usage	-	-	-	3,737	5,000	5,000	-	5,000
Graduation Materials	-	-	-	35	-	-	-	-
Miscellaneous Expense	-	-	-	899	1,000	4,100	-	4,100
Materials and Supplies Total	-	-	-	67,044	81,400	87,200	-	87,200
Capital and Transfer								
Total	69.54	70.29	70.29	\$4,021,557	\$4,113,200	\$3,867,000	-	\$3,867,000



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2011/2012

General Fund Department Detail

Homebound and Health Services

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 85072								
Payroll								
Director	1.00	1.00	1.00	\$92,212	\$94,400	\$91,000	-	\$91,000
Teacher	2.00	2.00	2.00	108,761	108,900	105,700	-	105,700
Substitute Teacher	-	-	-	19,294	-	-	-	-
Nurse	29.00	29.00	33.88	1,899,141	1,981,700	2,323,500	(51,400)	2,272,100
Specialist - Classified	-	-	-	6,506	-	-	-	-
Substitute Secretary	-	-	-	-	2,700	2,400	-	2,400
Secretary	1.00	1.00	1.00	45,396	47,200	45,800	-	45,800
Clinic Aides	1.09	0.42	0.42	-	10,500	10,200	-	10,200
Classified - Hourly	0.06	0.04	0.04	579	1,000	1,000	-	1,000
Certificated - Hourly	4.17	4.17	4.17	121,560	104,000	100,900	-	100,900
Variable/Performance Pay	-	-	-	1,774	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	41,584	-	-	-	-
Additional Pay - Certificated	-	-	-	24,265	38,000	38,000	-	38,000
Additional Pay-Classified	-	-	-	-	2,000	2,000	-	2,000
Additional Pay-Administrative	-	-	-	473	-	-	-	-
Overtime - Classified	-	-	-	31	500	500	-	500
Payroll Total	38.32	37.63	42.51	2,361,577	2,390,900	2,721,000	(51,400)	2,669,600
Benefits								
Employee Benefits	-	-	-	493,193	562,600	699,300	(13,200)	686,100
Benefits Total	-	-	-	493,193	562,600	699,300	(13,200)	686,100
Purchased Services								
Mileage And Travel	-	-	-	44,563	52,500	52,500	-	52,500
Employee Training & Conf	-	-	-	5,361	5,000	5,000	-	5,000
Orientation-Inserv-Workshops	-	-	-	1,039	3,300	3,300	-	3,300
Employee Vaccination	-	-	-	160	-	-	-	-
Meals/Refreshments	-	-	-	579	-	-	-	-
Printing	-	-	-	4,782	3,400	3,400	-	3,400
Contracted Services	-	-	-	-	5,000	5,000	-	5,000
Contract Maint/Eq Repair	-	-	-	135	1,000	1,000	-	1,000
Marketing - Advertising	-	-	-	25	1,500	1,500	-	1,500
Telephone/Pagers/Modems	-	-	-	2,930	21,100	21,100	-	21,100
Voice Communication Line	-	-	-	18	-	-	-	-
Postage	-	-	-	188	500	500	-	500
Purchased Services Total	-	-	-	59,781	93,300	93,300	-	93,300
Materials and Supplies								
Office Material/Supplies	-	-	-	4,433	22,000	22,000	-	22,000
Office Equipment - Under \$5K	-	-	-	232	1,000	1,000	-	1,000
Clinic Supplies/Materials	-	-	-	102,633	500	500	-	500
Instructional Material/Supply	-	-	-	77,218	5,400	5,400	-	5,400
Copier Usage	-	-	-	1,607	1,700	1,700	-	1,700
Materials and Supplies Total	-	-	-	186,122	30,600	30,600	-	30,600
Capital and Transfer								
Total	38.32	37.63	42.51	\$3,100,673	\$3,077,400	\$3,544,200	\$(64,600)	\$3,479,600



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Student Services Response

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 86000								
Payroll								
Director	0.50	1.00	1.00	\$54,224	\$109,600	\$100,600	-	\$100,600
Counselor	-	0.25	0.25	-	-	13,100	-	13,100
Coordinator - Licensed	-	-	-	33,948	-	-	-	-
Coordinator - Administrative	0.50	1.00	1.00	48,439	98,800	95,600	-	95,600
Specialist - Classified	-	0.50	1.00	12,212	23,600	35,200	-	35,200
Substitute Secretary	-	-	-	13,563	-	-	-	-
Secretary	0.50	-	-	3,621	-	-	-	-
Variable/Performance Pay	-	-	-	2,957	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	1,203	-	-	-	-
Additional Pay - Certificated	-	-	-	13,885	5,000	5,000	-	5,000
Additional Pay-Classified	-	-	-	-	500	500	-	500
Payroll Total	1.50	2.75	3.25	184,051	237,500	250,000	-	250,000
Benefits								
Employee Benefits	-	-	-	36,906	51,100	64,200	-	64,200
Benefits Total	-	-	-	36,906	51,100	64,200	-	64,200
Purchased Services								
Mileage And Travel	-	-	-	3,935	1,400	1,400	-	1,400
Employee Training & Conf	-	-	-	648	1,500	1,500	-	1,500
Orientation-Inserv-Workshops	-	-	-	-	1,000	1,000	-	1,000
Meals/Refreshments	-	-	-	463	1,500	-	-	-
Printing	-	-	-	3,385	2,500	2,500	-	2,500
Contracted Services	-	-	-	10,013	11,500	13,000	-	13,000
Building Rental	-	-	-	610	500	500	-	500
Telephone/Pagers/Modems	-	-	-	1,567	1,300	1,300	-	1,300
Postage	-	-	-	71	100	100	-	100
Permits/Licenses/Fees	-	-	-	24,258	25,000	2,800	-	2,800
Fees For Dist Membership	-	-	-	-	800	800	-	800
Purchased Services Total	-	-	-	44,950	47,100	24,900	-	24,900
Materials and Supplies								
Office Material/Supplies	-	-	-	6,725	7,000	7,000	-	7,000
Office Equipment - Under \$5K	-	-	-	2,092	-	-	-	-
Curriculum Dev/Staff Training	-	-	-	-	17,900	17,900	-	17,900
Instructional Material/Supply	-	-	-	2,131	5,000	5,000	-	5,000
Copier Usage	-	-	-	1,194	700	700	-	700
Testing Materials	-	-	-	250	200	200	-	200
Materials and Supplies Total	-	-	-	12,392	30,800	30,800	-	30,800
Capital and Transfer								
Total	1.50	2.75	3.25	\$278,300	\$366,500	\$369,900	-	\$369,900



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Summer School

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 89116								
Payroll								
Principal.	-	-	-	\$22,400	-	\$25,500	-	\$25,500
Assistant Principal	-	-	-	22,800	-	13,500	-	13,500
Teacher	-	-	-	158	-	6,000	-	6,000
Substitute Teacher	-	-	-	2,050	4,000	3,600	-	3,600
Counselor	-	-	-	3,000	-	3,000	-	3,000
Substitute Secretary	-	-	-	432	-	-	-	-
Paraprofessional	-	-	-	-	100	100	-	100
Clinic Aides	0.07	0.06	-	-	1,600	1,600	-	1,600
Additional Pay - Certificated	-	-	-	157,544	206,000	197,000	(85,000)	112,000
Additional Pay-Classified	-	-	-	39,202	55,000	55,000	(20,000)	35,000
Additional Pay-Administrative	-	-	-	-	53,000	14,000	(12,000)	2,000
Payroll Total	0.07	0.06	-	247,587	319,700	319,300	(117,000)	202,300
Benefits								
Employee Benefits	-	-	-	53,767	48,000	82,000	(30,000)	52,000
Benefits Total	-	-	-	53,767	48,000	82,000	(30,000)	52,000
Purchased Services								
Mileage And Travel	-	-	-	694	1,200	1,200	-	1,200
Meals/Refreshments	-	-	-	336	100	100	-	100
Printing	-	-	-	2,694	2,800	2,800	-	2,800
Telephone/Pagers/Modems	-	-	-	60	-	-	-	-
Postage	-	-	-	176	300	300	-	300
Purchased Services Total	-	-	-	3,959	4,400	4,400	-	4,400
Materials and Supplies								
Office Material/Supplies	-	-	-	1,285	2,700	2,700	-	2,700
Instructional Material/Supply	-	-	-	24	18,200	18,200	(3,200)	15,000
Copier Usage	-	-	-	2,508	2,000	2,000	-	2,000
Materials and Supplies Total	-	-	-	3,816	22,900	22,900	(3,200)	19,700
Capital and Transfer								
Total	0.07	0.06	-	\$309,130	\$395,000	\$428,600	\$(150,200)	\$278,400





Telecommunications, Network and Utilities

This category covers utilities and other costs that maintain and support Jeffco schools, departments, and support facilities including electricity, propane, refuse and dump fees, water and sanitation, waste water management, and telecommunications. The telecommunications costs are for maintenance of T-1 and T-3 lines, telephones, and fees paid to other suppliers for data and voice

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Operations and Maintenance Non-Payroll	-	-	-	\$18,556,463	\$21,095,000	\$21,095,000	-	\$21,095,000
Total	-	-	-	\$18,556,463	\$21,095,000	\$21,095,000	-	\$21,095,000





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Telecom, Network & Utilities

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Purchased Services								
Refuse & Dump Fees	-	-	-	-	\$400,000	\$400,000	-	\$400,000
Technology Services	-	-	-	-	2,282,500	2,282,500	-	2,282,500
Telephone/Pagers/Modems	-	-	-	63	-	-	-	-
Natural Gas	-	-	-	3,422,427	3,190,000	3,190,000	-	3,190,000
Propane	-	-	-	110,877	110,000	110,000	-	110,000
Electricity	-	-	-	10,140,758	9,500,000	9,500,000	-	9,500,000
Voice Communication Line	-	-	-	2,716,009	3,028,500	3,028,500	-	3,028,500
Water & Sanitation	-	-	-	1,918,095	2,304,000	2,304,000	-	2,304,000
Storm Water	-	-	-	248,234	280,000	280,000	-	280,000
Purchased Services Total	-	-	-	18,556,463	21,095,000	21,095,000	-	21,095,000
Total	-	-	-	\$18,556,463	\$21,095,000	\$21,095,000	-	\$21,095,000



Transportation

Starting in 2011/2012, Transportation will be implementing a fee for each student who rides the bus, as part of the budget reduction/revenue enhancement process throughout the district. At-Risk students, some Special Ed students, and other special categories of students will be exempt from this fee. This is anticipated to increase revenue by \$1.5 M.

With the implementation of a transportation fee, CDE regulations require all transportation revenue and expenditures to be reported in a separate Special Revenue Fund beginning in 2011/2012.

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actuals	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Operations and Maintenance								
Non-Payroll	-	-	-	-	\$1,000,000	-	-	-
Transportation								
Payroll	326.95	332.78	-	16,709,677	17,069,900	-	-	-
Non-Payroll	-	-	-	3,970,251	3,633,700	-	-	-
Total	326.95	332.78	-	\$20,679,929	\$21,703,600	-	-	-





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Transportation

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: Transportation								
Payroll								
Executive Director	1.00	1.00	-	-	\$104,400	-	-	-
Director	4.00	4.00	-	304,129	314,100	-	-	-
Manager	1.00	1.00	-	86,893	89,000	-	-	-
Specialist - Classified	11.00	11.00	-	584,372	584,100	-	-	-
Technician - Classified	3.00	3.00	-	164,491	164,000	-	-	-
Transportation Trainer	5.00	5.00	-	243,043	244,600	-	-	-
Secretary	4.00	4.00	-	171,997	176,300	-	-	-
Para-Educator	52.95	54.28	-	1,327,467	1,355,300	-	-	-
Trades Technician	27.00	26.00	-	1,467,760	1,509,500	-	-	-
Bus Driver	216.00	221.50	-	7,397,646	8,240,600	-	-	-
Substitute Operator	-	-	-	826,027	98,000	-	-	-
Warehouse Worker	2.00	2.00	-	62,450	71,000	-	-	-
Variable/Performance Pay	-	-	-	6,169	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	207,278	-	-	-	-
Additional Pay-Classified	-	-	-	6,601	-	-	-	-
Additional Pay-Administrative	-	-	-	46,732	-	-	-	-
Overtime - Classified	-	-	-	41,960	96,500	-	-	-
Payroll Exception	-	-	-	(178,370)	-	-	-	-
Payroll Total	326.95	332.78	-	12,766,644	13,047,400	-	-	-
Benefits								
Employee Benefits	-	-	-	3,943,033	4,022,500	-	-	-
Benefits Total	-	-	-	3,943,033	4,022,500	-	-	-
Purchased Services								
Mileage And Travel	-	-	-	714	2,300	-	-	-
Employee Training & Conf	-	-	-	1,719	1,000	-	-	-
Awards And Banquets	-	-	-	4,828	8,000	-	-	-
Orientation-Inserv-Workshops	-	-	-	4,831	11,200	-	-	-
Required Physical Exams	-	-	-	17,118	13,400	-	-	-
Student Transportation.	-	-	-	109,254	145,300	-	-	-
Printing	-	-	-	3,602	11,600	-	-	-
Contracted Services	-	-	-	(3)	-	-	-	-
Fleet Maintenance.	-	-	-	(86,543)	-	-	-	-
Contract Maint/Eq Repair	-	-	-	328	-	-	-	-
Const Maint/Repair - Building	-	-	-	13,019	7,300	-	-	-
Software Purch/Lease	-	-	-	90,838	31,000	-	-	-
Marketing - Advertising	-	-	-	-	500	-	-	-
Cleaning Serv-Unif/Parts	-	-	-	15,920	14,500	-	-	-
Telephone/Pagers/Modems	-	-	-	22,994	22,000	-	-	-
Postage	-	-	-	1,134	2,000	-	-	-
Contract Repairs-Radio	-	-	-	2,481	1,000	-	-	-
Contract Repairs-Vehicles	-	-	-	121,372	84,000	-	-	-
Contract Repairs-Parts	-	-	-	16,593	9,000	-	-	-
Contract Repairs-Building	-	-	-	13,311	7,000	-	-	-
Contracts Repairs-Equipment	-	-	-	20,656	6,000	-	-	-
Purchased Services Total	-	-	-	374,165	377,100	-	-	-
Materials and Supplies								
Office Material/Supplies	-	-	-	20,405	19,500	-	-	-
Office Equipment - Under \$5K	-	-	-	8,493	-	-	-	-
Copier Usage	-	-	-	5,359	5,300	-	-	-
Maint Materials/Supplies	-	-	-	126	-	-	-	-
Small Hand Tools	-	-	-	20,664	23,400	-	-	-
Bench Stock (Replacement)	-	-	-	58,399	45,500	-	-	-
Uniforms	-	-	-	661	3,000	-	-	-
Vehicle Parts & Supplies	-	-	-	1,014,281	670,400	-	-	-
Vehicle Fuel Expense	-	-	-	2,212,310	3,429,600	-	-	-
Shop Supplies	-	-	-	68,262	39,000	-	-	-
Physical Invty Gain/Loss	-	-	-	(8,434)	-	-	-	-
Materials and Supplies Total	-	-	-	3,400,527	4,235,700	-	-	-
Capital and Transfer								
Office Equipment	-	-	-	-	20,900	-	-	-
Plant/Shop Equipment	-	-	-	138,964	-	-	-	-
Buses	-	-	-	56,595	-	-	-	-
Capital and Transfer Total	-	-	-	195,559	20,900	-	-	-
Total	326.95	332.78	-	\$20,679,929	\$21,703,600	-	-	-

Note:

Due to the implementation of a transportation fee, CDE regulations require all transportation revenue and expenditures to be reported in a separate Special Revenue Fund beginning in 2011/2012.



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Student Transportation

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 94800								
Payroll								
Executive Director	1.00	1.00	-	-	\$104,400	-	-	-
Director	4.00	4.00	-	304,129	314,100	-	-	-
Specialist - Classified	11.00	11.00	-	584,372	584,100	-	-	-
Transportation Trainer	5.00	5.00	-	243,043	244,600	-	-	-
Secretary	4.00	4.00	-	171,997	176,300	-	-	-
Para-Educator	52.95	54.28	-	1,327,467	1,355,300	-	-	-
Bus Driver	216.00	221.50	-	7,397,646	8,240,600	-	-	-
Substitute Operator	-	-	-	826,027	98,000	-	-	-
Variable/Performance Pay	-	-	-	4,486	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	172,951	-	-	-	-
Additional Pay-Classified	-	-	-	4,292	-	-	-	-
Additional Pay-Administrative	-	-	-	46,732	-	-	-	-
Overtime - Classified	-	-	-	33,560	83,200	-	-	-
Payroll Exception	-	-	-	(167,324)	-	-	-	-
Payroll Total	293.95	300.78	-	10,949,378	11,200,600	-	-	-
Benefits								
Employee Benefits	-	-	-	3,497,407	3,547,800	-	-	-
Benefits Total	-	-	-	3,497,407	3,547,800	-	-	-
Purchased Services								
Mileage And Travel	-	-	-	603	2,000	-	-	-
Awards And Banquets	-	-	-	4,828	8,000	-	-	-
Orientation-Inserv-Workshops	-	-	-	4,831	11,200	-	-	-
Required Physical Exams	-	-	-	17,118	13,400	-	-	-
Student Transportation.	-	-	-	109,254	145,300	-	-	-
Printing	-	-	-	2,768	10,600	-	-	-
Contracted Services	-	-	-	(3)	-	-	-	-
Contract Maint/Eq Repair	-	-	-	328	-	-	-	-
Const Maint/Repair - Building	-	-	-	13,019	7,300	-	-	-
Software Purch/Lease	-	-	-	2,465	11,000	-	-	-
Telephone/Pagers/Modems	-	-	-	19,639	19,000	-	-	-
Postage	-	-	-	1,134	2,000	-	-	-
Purchased Services Total	-	-	-	175,984	229,800	-	-	-
Materials and Supplies								
Office Material/Supplies	-	-	-	16,530	16,500	-	-	-
Office Equipment - Under \$5K	-	-	-	8,493	-	-	-	-
Copier Usage	-	-	-	5,218	5,000	-	-	-
Uniforms	-	-	-	661	3,000	-	-	-
Materials and Supplies Total	-	-	-	30,902	24,500	-	-	-
Capital and Transfer								
Office Equipment	-	-	-	-	20,900	-	-	-
Buses	-	-	-	56,595	-	-	-	-
Capital and Transfer Total	-	-	-	56,595	20,900	-	-	-
Total	293.95	300.78	-	\$14,710,267	\$15,023,600	-	-	-



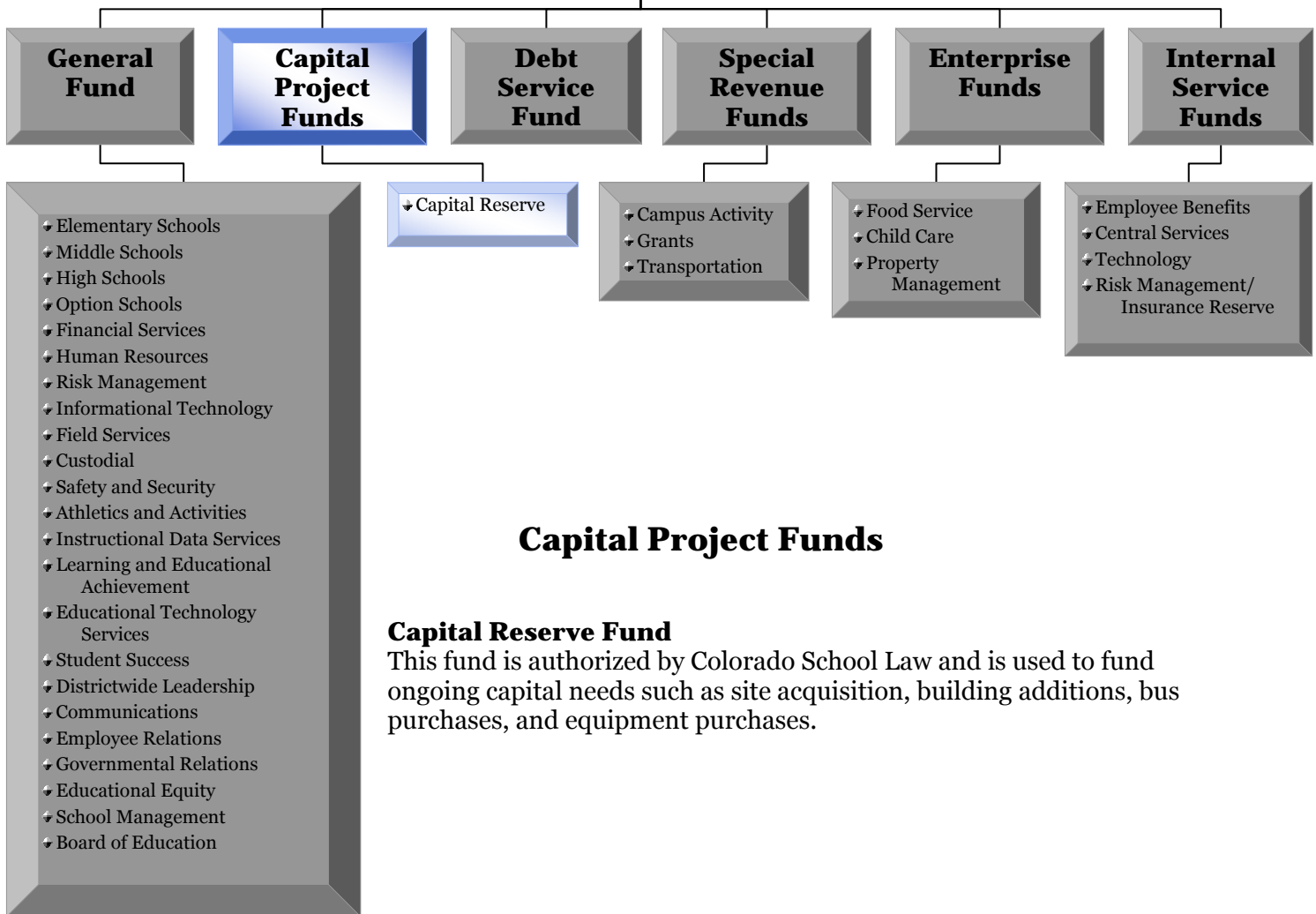
JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Department Detail

Fleet Maintenance

	2009/2010 Budget FTE	2010/2011 Budget FTE	2011/2012 Budget FTE	2009/2010 Actual	2010/2011 Budget	2011/2012 Preliminary	2011/2012 Reductions	2011/2012 Budget
Dept ID: 94810								
Payroll								
Manager	1.00	1.00	-	\$86,893	\$89,000	-	-	-
Technician - Classified	3.00	3.00	-	164,491	164,000	-	-	-
Trades Technician	27.00	26.00	-	1,467,760	1,509,500	-	-	-
Warehouse Worker	2.00	2.00	-	62,450	71,000	-	-	-
Variable/Performance Pay	-	-	-	1,683	-	-	-	-
One-Time Add'l Salary Pymts	-	-	-	34,327	-	-	-	-
Additional Pay-Classified	-	-	-	2,309	-	-	-	-
Overtime - Classified	-	-	-	8,400	13,300	-	-	-
Payroll Exception	-	-	-	(11,046)	-	-	-	-
Payroll Total	33.00	32.00	-	1,817,267	1,846,800	-	-	-
Benefits								
Employee Benefits	-	-	-	445,625	474,700	-	-	-
Benefits Total	-	-	-	445,625	474,700	-	-	-
Purchased Services								
Mileage And Travel	-	-	-	111	300	-	-	-
Employee Training & Conf	-	-	-	1,719	1,000	-	-	-
Printing	-	-	-	834	1,000	-	-	-
Fleet Maintenance.	-	-	-	(86,543)	-	-	-	-
Software Purch/Lease	-	-	-	88,373	20,000	-	-	-
Marketing - Advertising	-	-	-	-	500	-	-	-
Cleaning Serv-Unif/Parts	-	-	-	15,920	14,500	-	-	-
Telephone/Pagers/Modems	-	-	-	3,355	3,000	-	-	-
Contract Repairs-Radio	-	-	-	2,481	1,000	-	-	-
Contract Repairs-Vehicles	-	-	-	121,372	84,000	-	-	-
Contract Repairs-Parts	-	-	-	16,593	9,000	-	-	-
Contract Repairs-Building	-	-	-	13,311	7,000	-	-	-
Contracts Repairs-Equipment	-	-	-	20,656	6,000	-	-	-
Purchased Services Total	-	-	-	198,181	147,300	-	-	-
Materials and Supplies								
Office Material/Supplies	-	-	-	3,874	3,000	-	-	-
Copier Usage	-	-	-	141	300	-	-	-
Maint Materials/Supplies	-	-	-	126	-	-	-	-
Small Hand Tools	-	-	-	20,664	23,400	-	-	-
Bench Stock (Replacement)	-	-	-	58,399	45,500	-	-	-
Vehicle Parts & Supplies	-	-	-	1,014,281	670,400	-	-	-
Vehicle Fuel Expense	-	-	-	2,212,310	3,429,600	-	-	-
Shop Supplies	-	-	-	68,262	39,000	-	-	-
Physical Invty Gain/Loss	-	-	-	(8,434)	-	-	-	-
Materials and Supplies Total	-	-	-	3,369,625	4,211,200	-	-	-
Capital and Transfer								
Plant/Shop Equipment	-	-	-	138,964	-	-	-	-
Capital and Transfer Total	-	-	-	138,964	-	-	-	-
Total	33.00	32.00	-	\$5,969,662	\$6,680,000	-	-	-



Funds



Capital Project Funds

Capital Reserve Fund

This fund is authorized by Colorado School Law and is used to fund ongoing capital needs such as site acquisition, building additions, bus purchases, and equipment purchases.

Capital Project Funds

Management and Oversight

The capital project funds are managed by the Planning and Construction Department which reports to the Chief Operating Officer. In October 2010, the new Capital Asset Advisory Committee was formed to monitor the planning of capital needs and the implementation of capital programs which may include future bond programs. The Committee is comprised of some members from the 2005-2010 Capital Improvement Program (CIP) Oversight Committee, which is nearing completion, and the 2009 Facilities Usage Committee. In its first report to the Board in April 2011, the Capital Asset Advisory Committee commended the district in its continued diligence of ongoing capital asset planning.

The Capital Project Funds are comprised of two separate funds: The **05A Bond Fund** and the **Capital Reserve Fund**. The 05A Bond Fund along with a portion of the Capital Reserve Fund combined to fund the six-year 2005-2010 Capital Improvement Program (CIP) which was approved by voters in November 2004 and provided for \$484.9 M in capital construction. The 05A Bond Fund was closed at the end of 2009 with remaining CIP projects transitioning to the Capital Reserve Fund with an estimated completion date of December 2011.

05A Bond Fund

Revenue and Other Sources - In November 2004, voters approved a \$323.8 M bond to complete capital projects. The approved bond funds combined with other funding sources created the CIP, which totaled \$484.9 M of available funds.

Expenditures & Uses of Funds - The CIP included over 340 projects, which were all reviewed by the CIP Oversight Committee. The projects were located throughout the district and were planned to be funded first using the proceeds from the bond sale and then transitioning to the Capital Reserve Fund during fiscal year 2009 for all remaining work. There was an additional \$7M scope of work that has been or will be complete by December 31, 2011 which is the estimated completion date for the CIP program. At the completion of the CIP, there will be a program balance of approximately \$1.8M. Below is a list of the major CIP projects which were greater than \$3M:

- Alameda High School – 1st phase of the master plan
- Arvada West High School – final phase of replacement
- Bear Creek High School – full replacement
- Bear Creek K-8 – full replacement
- Brady Exploration – procure and renovate
- Chatfield High School – addition and renovation
- Creighton Middle School – final phase of replacement
- Dakota Ridge High School – addition and limited renovation
- Deer Creek Middle School – mechanical system renovation
- Drake Middle School – renovation
- Dunstan Middle School – full replacement
- Evergreen Middle School – addition and renovation
- Fairmount Elementary School – addition and renovation
- Golden High School – full replacement and remote fields
- Hackberry Hill Elementary School – partial replacement and renovation
- Jefferson County Open School – phase 1 replacement/renovation of master plan
- Jefferson High School – phase 1 renovation of master plan

- Connections Learning Center at the Earle Johnson Campus – complete replacement
- Lakewood High School – final phase of replacement and renovation
- Mandalay Middle School – mechanical system renovation and roof replacement
- Meiklejohn Elementary School – new 768 student elementary school in north area
- Oberon Middle School – 1st phase of master plan renovation and addition
- Ralston Elementary School – renovation and 5 classroom addition
- Ralston Valley High School – addition to accommodate growth to 1750 students
- Sierra Elementary School – phase I replacement
- Warren Tech – major infrastructure systems replacement
- Wheat Ridge High School – 1st phase of master plan and remote fields

The CIP has or is scheduled to complete the following projects during 2011:

- Brady Exploration Procurement and Renovation,
- Warren Tech Roof Replacement,
- Arvada High School Roof Replacement, and
- Window and Door replacement at 17 sites.

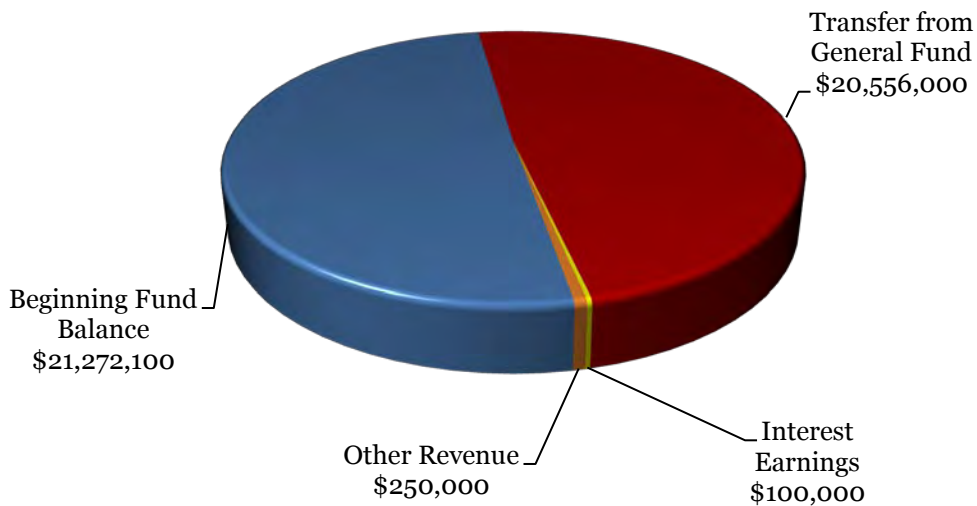
In its final communication to the Board in April 2011, the CIP Oversight Committee summarized the CIP as a resounding success for completing all of the CIP work on time and on budget. The CIP included developing new procedures for forecasting project and program costs and the development and implementation of a contingency management and scope commitment procedure, both of which contributed to the accomplishment of the program. It also assisted in forecasting fund balances which will remain with the Capital Reserve Funds for future projects. The Committee recognized the noteworthy accomplishment of completing the CIP and commended the district on this outstanding achievement during the volatile economic times the past six years.

Capital Reserve Fund

The Capital Reserve Fund is the permanent fund which manages capital projects, capital maintenance, and capital improvements for the district. Separate from the Capital Reserve funds earmarked for projects associated with the CIP, Capital Reserve funds are allocated annually for bus and support vehicle purchases, unexpected deferred maintenance projects, and several other minor projects. In years 2012 through 2015, Capital Reserve funds are planned for capital renewal projects such as roof replacements, mechanical system replacements and to address regulatory and/or code changes.

Revenue and Other Sources - The Capital Reserve Fund receives revenue from a number of sources. The main source of funding for the Capital Reserve fund is the annual transfer from the General Fund. This transfer was reduced by \$3M for 2011/2012 as part of the district wide budget reductions which totaled \$40M for 2011/2012. Below is a summary of revenue by source.

2011/2012 Revenue Sources

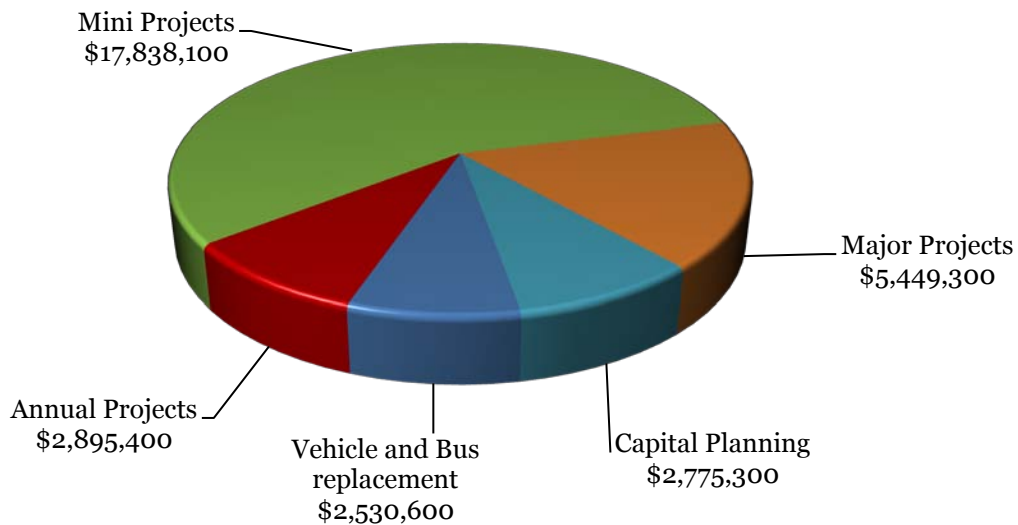


Expenditures & Uses of Funds - The major categories for expenditures are:

- **Major Capital Programs** – this includes completing the projects outlined by the CIP. These projects were approved as part of the 2004 voter approved bond and are scheduled to be completed by December 31, 2011.
- **Mini Capital Programs** –Projects related to fire and life safety, code or regulatory requirements or stabilization of a building to prevent further damage, (i.e. roof replacement) are planned and completed on an annual basis.
- **Annual Projects** (unanticipated capital needs) –these projects include unexpected major maintenance or minor capital construction projects necessary for programmatic changes that occur throughout the year.
- **Capital Planning Projects** – this category includes site specific master planning and analysis, on-going district-wide capital asset planning and administrative expenses to manage all the capital construction projects.
- **Other Capital Expenditures** –this includes the replacement of busses and support vehicles.

Below is a summary of expenditures by category.

2011/2012 Expenditures and Uses



District-wide Facilities Master Plan

In compliance with district policy FB - Facilities Planning, long-term facilities planning and the development of a district-wide Facilities Master Plan (FMP) is ongoing work. In January 2011, a preliminary Facilities Master Plan was issued to the Board for review and consideration. The 2010 FMP provides long-term facilities recommendations based on an eighteen-month facility assessment and planning process.

The District owns and maintains over 12.2 million square feet of building area. The chart below summarizes the district's portfolio of space.

District Facilities by Type							
School/Facility Type	Campuses	Permanent Buildings		Cottage Buildings		Transportable Buildings	
		Count	Sq Ft	Count	Sq Ft	Count	Sq Ft
Pre-K Centers	9	9	47,048	13	43,884	2	2,027
Elementary Schools	91	133	4,242,025	6	20,713	276	285,653
K-8 Schools	3	4	263,091	-	-	3	3,008
Middle Schools	19	40	2,037,237	-	-	28	28,874
High Schools	17	43	3,692,357	-	-	20	22,311
Districtwide / Option	15	80	889,954	3	10,108	39	37,293
Stadia	4	27	31,458	-	-	2	1,920
Administrative	11	23	447,842	5	12,032	7	7,375
Maintenance and Transportation	5	9	43,102	-	-	4	3,894
Total	174	368	11,694,114	27	86,737	381	392,355
					0.7%		3.2%

Building Condition Assessment - The foundation of the FMP is the current and accurate assessments of the facilities. To ensure the consistent and objective collection of data, the district authorized a comprehensive district-wide assessment of its facilities in March 2009. The assessment consisted of a capacity analysis, an educational adequacy assessment, a building condition assessment, and a review of all site and building systems with a life cycle renewal forecast. Cost estimates and life cycle forecasts based on the 2009 data have been updated to a 2010 base year. The current and up-to-date assessments are used for the planning and prioritization of all capital spending.

The independent building condition assessment was a comprehensive evaluation that assessed both current deficiencies and building system life cycles. The broad objectives of the assessment were to:

- Assess educational adequacy for all instructional spaces district-wide
- Identify cost to correct building condition and educational adequacy deficiencies district-wide
- Provide data necessary to maintain all facilities in a safe and secure manner
- Understand future life cycle renewal requirements for the district's existing facility portfolio

The building condition assessment evaluated the general health of physical facilities by identifying and prioritizing deficiencies that require correction for long-term use of the campus. The deficiencies have been categorized into 12 industry-standard building systems, with multiple subsystems and subsystem types. The 12 systems include:

Site	Interior	Fire and Life Safety
Roofing	A/C and Heating	Technology
Exterior	Plumbing	Stairs and Elevators
Structural	Electrical	Specialties

The following chart shows the types of building systems with the amount of the deficiencies listed by priority level. These amounts include both educational adequacy as well as facility condition-related deficiencies.

Building System	Facility Condition Assessment Priority					Total
	1	2	3	4	5	
Site	\$ 2,492,934	\$ 1,608,594	\$ 61,513,423	\$ 16,092,037	\$ 11,416,329	\$ 93,123,317
Roofing	\$ 15,446,081	\$ 11,012,930	\$ 2,421,777	\$ 307,345	\$ 112,246	\$ 29,300,379
Structure	\$ 63,045	\$ 268,213	\$ 178,888	\$ 18,736	\$ 432,097	\$ 960,979
Exterior	\$ 288,354	\$ 13,970,283	\$ 5,898,633	\$ 4,011,391	\$ 2,830,640	\$ 26,999,301
Interior	\$ 135,094	\$ 5,179,595	\$ 38,134,077	\$ 28,517,421	\$ 9,100,154	\$ 81,066,342
HVAC	\$ 2,268,311	\$ 44,657,354	\$ 26,461,342	\$ 13,076,225	\$ 632,093	\$ 87,095,325
Electrical	\$ 967,675	\$ 7,452,760	\$ 2,274,048	\$ 7,076,882	\$ 4,135,631	\$ 21,906,996
Plumbing	\$ 1,769,072	\$ 1,137,631	\$ 4,703,113	\$ 22,542,294	\$ 3,204,285	\$ 33,356,394
Fire and Safety	\$ 25,227,901	\$ 10,732,621	\$ 445,794	\$ -	\$ 11,111,691	\$ 47,518,007
Technology	\$ 84,500	\$ -	\$ 7,949,739	\$ 20,129,878	\$ 11,904,501	\$ 40,068,618
Stairs and Elevators	\$ 330,484	\$ 3,682,105	\$ 2,452,575	\$ 5,911,461	\$ -	\$ 12,376,626
Specialties	\$ 5,296,311	\$ 80,992	\$ 50,003,897	\$ 24,837,558	\$ 17,682,727	\$ 97,901,484
Other	\$ -	\$ 172,839	\$ -	\$ 11,062	\$ 2,941,712	\$ 3,125,613
Total	\$ 54,369,761	\$ 99,955,916	\$ 202,437,307	\$ 142,532,289	\$ 75,504,106	\$ 574,799,379

Facility Condition Index - The Facility Condition Index (FCI) is a widely used indicator that provides a relative scale of the overall condition of a given facility or group of facilities within a facility portfolio. The index is derived by dividing the total repair cost, including educational adequacy and site-related repairs, into the total replacement cost for the set of facilities. Based on previous district experience and consultation with district staff, the following scale was implemented:

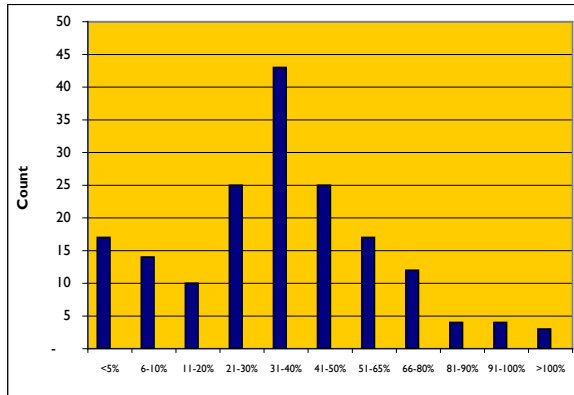
Less than 5%	Best
6% to 10%	Good
11% to 20%	Average
21% to 30%	Below Average
31% to 50%	Poor
51% to 65%	Very Poor
Greater than 65%	Replacement Candidate

The current deficiencies district-wide total \$574.8 million, while the overall estimated portfolio replacement value is estimated to be \$2.3 billion. Given these figures, the district-wide FCI is 24.6 percent and is considered, for the most part, to reflect district-wide facilities in below average condition.

A campus-level FCI encompasses the real estate and the combination of all structures belonging to that campus. The following chart shows that 23 campuses fall in a range above 65 percent, indicating that these campuses may warrant total replacement. Since the time that this report was published, the district has sold or disposed of 7 campuses but still has 16 remaining that exceed the 65 percent threshold. District campuses include those for neighborhood schools and non-school sites that the district occupies for central services, maintenance facilities, bus terminals, athletic sites, etc.

Districtwide Facility Condition Index (FCI) by Site Location

FCI	Campuses	Area
<5% Best	17	1,536,298
6-10% Good	14	1,212,464
11-20% Average	10	905,458
21-30% Below Average	25	2,074,920
31-40% Poor	43	3,062,948
41-50% Poor	25	1,136,475
51-65% Very Poor	17	1,103,786
66-80% Replacement	12	885,563
81-90% Replacement	4	140,045
91-100% Replacement	4	104,707
>100% Replacement	3	10,542
Total	174	12,173,206



Below is a listing for just the neighborhood school campuses identifying the age of the facility, the 2009 enrollment, the total permanent capacity, the Facility Condition Costs and the resultant FCI.

Campus Name	Age	2009 Enrollment	Total Permanent Square Feet	Facility Condition Cost	FCI
High Schools					
Alameda High School	1961	746	231,176	\$11,454,728	26.30%
Arvada High School	1971	1,199	236,196	\$12,007,444	26.90%
Arvada West High School	2003	1,699	237,052	\$2,133,168	4.80%
Bear Creek High School	2008	1,861	255,986	\$1,214,430	2.50%
Chatfield High School	1986	2,012	275,727	\$8,128,934	15.60%
Columbine High School	1973	1,636	238,149	\$11,709,487	26.00%
Conifer High School	1996	1,008	165,984	\$6,837,260	21.30%
Dakota Ridge High School	1996	1,583	236,407	\$8,401,245	18.80%
Evergreen High School	1954	988	209,129	\$6,254,206	15.80%
Golden High School	2008	1,296	187,259	\$1,331,271	3.80%
Green Mountain High School	1973	1,351	199,223	\$12,216,138	32.40%
Jefferson High School	1959	601	123,773	\$5,640,699	23.90%
Lakewood High School	1958	1,966	248,135	\$3,654,915	7.80%
Pomona High School	1973	1,596	203,945	\$12,522,423	32.40%
Ralston Valley High School	2001	1,675	239,199	\$4,180,551	9.30%
Standley Lake High School	1988	1,535	193,706	\$12,406,433	33.90%
Wheat Ridge High School	1956	1,276	211,311	\$5,696,413	14.20%
Total Facility Count - 17		24,028	3,692,357	\$125,789,745	

Campus Name	Age	2009 Enrollment	Total Permanent Square Feet	Facility Condition Cost	FCI
Middle Schools					
Bell Middle School	1964	532	125,740	\$5,797,976	23.30%
Carmody Middle School	1965	648	99,694	\$4,433,256	22.50%
Creighton Middle School	1962	663	120,847	\$2,212,747	9.30%
Deer Creek Middle School	1980	516	120,366	\$4,738,913	20.00%
Drake Middle School	1962	673	98,656	\$3,277,730	16.90%
Dunstan Middle School	2006	638	125,644	\$1,144,665	4.60%
Evergreen Middle School	1969	662	111,715	\$2,420,264	11.00%
Everitt Middle School	1966	478	103,698	\$6,976,715	34.30%
Falcon Bluffs Middle School	2003	678	113,571	\$1,917,562	8.60%
Ken Caryl Middle School	1970	594	88,021	\$4,281,894	24.10%
Mandalay Middle School	1983	420	88,977	\$4,134,104	23.20%
Moore Middle School	1978	534	83,756	\$4,179,425	25.20%
North Arvada Middle School	1962	461	113,554	\$5,011,855	22.10%
Oberon Middle School	1965	752	90,839	\$5,257,202	28.90%
O'Connell Middle School	1994	416	107,786	\$3,175,693	15.00%
Summit Ridge Middle School	1994	820	122,573	\$2,680,353	11.10%
Wayne Carle Middle School	2006	338	105,483	\$1,171,525	5.70%
West Jefferson Middle School	1974	577	104,165	\$9,189,248	44.60%
Wheat Ridge Middle School	1995	385	112,152	\$3,911,862	17.80%

Total Facility Count - 19 **10,785** **2,037,237** **\$75,912,988**

K-8 Schools

Arvada K-8	1952	541	115,363	\$6,156,951	27.20%
Bear Creek K-8	2008	1,145	122,367	\$723,197	3.00%
Coal Creek Canyon K-8	1963	133	25,361	\$2,031,811	38.90%

Total Facility Count - 3 **1,819** **263,091** **\$8,911,959**

Elementary Schools

Adams Elementary School	1988	499	47,737	\$3,463,897	37.50%
Allendale Elementary School	1964	224	40,306	\$3,559,618	33.50%
Belmar Elementary School	1961	339	40,829	\$2,716,188	33.80%
Bergen Meadow Elementary School	1970	363	50,555	\$4,080,096	42.20%
Bergen Valley Elementary School	1997	328	42,281	\$2,298,519	28.40%
Blue Heron Elementary School	2002	496	55,083	\$1,294,285	12.30%
Bradford Primary	1990	454	48,682	\$2,415,558	25.90%
Bradford Intermediate Elementary School	1994	373	46,070	\$2,824,822	32.10%
Campbell Elementary School	1964	324	43,487	\$3,635,238	43.30%
Colorow Elementary School	1977	291	44,227	\$4,384,776	51.80%
Leawood Elementary School	1972	445	48,383	\$3,357,011	36.30%
Columbine Hills Elementary School	1964	313	47,268	\$2,126,777	23.50%
Coronado Elementary School	1987	551	46,544	\$3,759,652	40.80%
Deane Elementary School	1954	461	46,118	\$3,190,126	35.00%
Devinnny Elementary School	1964	614	52,617	\$2,820,983	26.60%

Campus Name	Age	2009 Enrollment	Total Permanent Square Feet	Facility Condition Cost	FCI
Dutch Creek Elementary School	1973	332	49,780	\$4,719,869	49.60%
Edgewater Elementary School	1949	441	45,207	\$2,911,169	31.20%
Eiber Elementary School	1955	427	52,018	\$3,755,868	36.00%
Elk Creek Elementary School	1989	339	51,002	\$3,437,365	35.20%
Fairmount Elementary School	1962	598	65,146	\$2,548,428	20.40%
Fitzmorris Elementary School	1960	225	51,259	\$2,691,063	27.40%
Foothills Elementary School	1970	332	40,000	\$2,503,595	31.70%
Foster Elementary School	1953	469	42,486	\$5,123,546	59.50%
Fremont Elementary School	1953	365	45,915	\$2,464,368	27.20%
Glennon Heights Elementary School	1957	288	34,699	\$2,727,295	38.60%
Governor's Ranch Elementary School	1987	488	46,908	\$3,629,799	39.10%
Green Gables Elementary School	1969	332	36,920	\$4,087,673	56.50%
Green Mountain Elementary School	1962	272	40,336	\$3,263,091	40.90%
Hackberry Hill Elementary School	1966	472	52,414	\$1,587,415	15.80%
Hutchinson Elementary School	1973	414	44,976	\$3,855,216	44.00%
Kendallvue Elementary School	1982	560	45,418	\$3,244,981	35.50%
Kendrick Lakes Elementary School	1970	433	40,078	\$5,966,760	74.90%
Kullerstrand Elementary School	1961	278	35,531	\$1,935,683	27.10%
Kyffin Elementary School	1972	586	49,472	\$4,936,611	50.10%
Lasley Elementary School	1961	646	66,926	\$3,504,468	26.40%
Lawrence Elementary School	1996	415	47,139	\$2,365,804	25.70%
Little Elementary School	1973	381	40,713	\$2,346,076	29.60%
Lukas Elementary School	1988	467	47,742	\$2,850,197	31.20%
Lumberg Elementary School	1955	516	49,380	\$4,556,392	45.10%
Maple Grove Elementary School	1960	408	42,410	\$1,912,804	20.30%
Marshdale Elementary School	1980	344	44,121	\$5,755,063	67.00%
Martensen Elementary School	1954	238	32,107	\$2,728,098	43.30%
Meiklejohn Elementary School	2006	535	69,841	\$669,962	5.00%
Mitchell Elementary School	1997	588	52,697	\$1,612,284	15.80%
Molholm Elementary School	1954	539	46,525	\$3,713,529	38.70%
Mortensen Elementary School	1994	461	52,158	\$3,279,864	32.90%
Mount Carbon Elementary School	1996	402	51,931	\$2,124,776	21.40%
Normandy Elementary School	1970	708	55,702	\$5,212,499	45.20%
Parmalee Elementary School	1963	218	29,376	\$2,726,174	45.40%
Parr Elementary School	1969	384	33,587	\$2,942,443	40.80%
Patterson Elementary School	1964	434	48,895	\$5,075,934	53.80%
Peck Elementary School	1966	412	42,836	\$3,219,350	38.90%
Peiffer Elementary School	1973	406	44,035	\$5,052,556	56.90%
Pennington Elementary School	1961	287	36,877	\$1,816,639	25.10%
Pleasant View Elementary School	1950	236	49,079	\$4,091,591	43.60%
Powderhorn Elementary School	1994	663	52,135	\$2,419,749	22.40%
Prospect Valley Elementary School	1967	495	46,229	\$4,230,692	47.40%
Ralston Elementary School	1955	331	51,303	\$3,513,786	35.80%
Red Rocks Elementary School	1955	314	29,177	\$4,087,686	67.70%
Rooney Ranch Elementary School	1994	416	53,635	\$2,678,285	26.10%
Russell Elementary School (Closed)	1955	-	42,628	\$3,176,306	37.30%

Campus Name	Age	2009 Enrollment	Total Permanent Square Feet	Facility Condition Cost	FCI
Ryan Elementary School	1994	574	50,545	\$1,987,687	20.20%
Secrest Elementary School	1955	350	46,373	\$3,647,027	41.10%
Semper Elementary School	1996	434	53,756	\$1,294,009	12.60%
Shaffer Elementary School	1998	645	53,368	\$2,470,226	23.20%
Shelton Elementary School	1998	409	53,530	\$3,104,732	30.30%
Sheridan Green Elementary School	1987	416	46,466	\$2,706,111	30.40%
Sierra Elementary School	1970	560	60,176	\$4,694,661	39.00%
Slater Elementary School	1953	331	46,085	\$3,410,936	37.40%
South Lakewood Elementary School	1995	546	51,797	\$2,126,556	21.20%
Stein Elementary School	1954	667	47,094	\$4,676,123	48.40%
Stevens Elementary School	1994	386	53,724	\$2,197,750	21.40%
Stober Elementary School	1965	300	31,243	\$2,936,794	47.00%
Stony Creek Elementary School	1983	699	45,230	\$4,682,014	48.40%
Stott Elementary School	1972	355	45,529	\$3,058,972	34.30%
Swanson Elementary School	1964	456	54,462	\$4,440,003	41.70%
Thomson Elementary School	1973	429	48,833	\$3,380,850	36.20%
Ute Meadows Elementary School	1987	426	46,466	\$2,584,731	28.30%
Van Arsdale Elementary School	1994	544	50,512	\$1,844,819	18.60%
Vanderhoof Elementary School	1969	550	44,082	\$3,602,866	41.60%
Vivian Elementary School	1953	253	33,139	\$2,396,412	35.20%
Warder Elementary School	1973	338	41,934	\$3,297,207	41.10%
Weber Elementary School	1972	458	51,052	\$1,794,819	18.10%
Welchester Elementary School	1961	311	42,093	\$2,323,972	28.90%
West Jefferson Elementary School	2001	271	48,100	\$1,211,220	13.20%
Westgate Elementary School	1972	607	51,212	\$4,152,553	39.30%
Westridge Elementary School	1987	604	47,105	\$3,517,485	37.10%
West Woods Elementary School	1996	659	53,381	\$2,069,052	19.50%
Wilmore-Davis Elementary School	1955	308	38,596	\$2,523,731	33.30%
Wilmot Elementary School	1877	441	52,330	\$2,813,945	27.10%
Witt Elementary School	1980	418	44,341	\$3,946,734	46.50%
Zerger Elementary School	1977	288	43,876	\$3,589,950	42.80%
Total Facility Count - 92		39,003	4,305,366	\$291,464,295	

As Capital Asset Planning continues, major activities that district staff will be focusing on in 2011 are:

- ◆ Maintain and update the facility assessment data. Each facility will be assessed at a minimum of once every three years
- ◆ Complete the annual update the 5-year Facilities Master Plan
- ◆ On a monthly basis report to the Capital Asset Advisory Committee
- ◆ Work with other district departments to implement a new forecasting system for student enrollment that is based on the existing Geographic Information System (GIS) software and demographics
- ◆ Work with Information Technology to implement a project management control system that will consolidate project budgeting, accounting, forecasting, and scheduling data

Impact of Capital Expenditures on Operations

Capital projects can have a direct and indirect impact on operations. Those projects that increase or decrease square footage have a direct and immediate impact. Below is a listing of projects that were completed as part of the CIP that have had an immediate impact on operations.

Facility	Est. Comp. Date	Impact on Other Funds	Net SF	Custodial Cost	Utility Cost	Annual Cost Impact
Alameda High School	Jul-2009	New equipment will be energy efficient, should offset rising utility costs.	43261	\$51,913	\$51,913	\$103,900
Arvada West High School	Dec-2008	New construction will be more energy efficient should offset rising utility costs.	-19000	-\$1,300	-\$22,800	\$(24,100)
Bear Creek High School	Sep-2009	New construction will be increased energy efficient should offset rising utility costs.	41954	\$50,345	\$50,345	\$100,700
Bear Creek K-8	Sep-2007	New construction will be increased energy efficient, should offset increased utility costs for more square footage	5721	-\$404	\$6,865	\$6,500
Brady Exploration School	Sep-2006	Startup costs of approx. \$700,000 in FY 2006/2007 plus addition of permanent overhead for staff & utilities	67000	\$135,457	\$80,400	\$215,900
Chatfield High School	Dec-2007	Additional square footage increased utility costs and custodial staff.	55325	\$78,368	\$66,390	\$144,800
Creighton Middle School	Sep-2009	New construction will be increased energy efficient should offset rising utility costs.	-6356	-\$1,300	-\$7,627	\$(8,900)
Dakota Ridge High School	Jan-2009	Additional square footage increased utility costs and custodial staff.	31466	\$39,730	\$37,759	\$77,500
Deer Creek Middle School	Sep-2009	New equipment will be energy efficient, should offset rising utility costs.	0	\$0	\$0	\$0
Dunstan Middle School	Nov-2006	Increase square footage could result in additional custodial staff.	21447	\$19,906	\$25,736	\$45,642
Evergreen Middle School	Aug-2009	Additional square footage increased utility costs and custodial staff.	28200	\$18,844	\$31,860	\$52,700
Fairmount Elementary	Sep-2007	Additional square footage increased utility costs and custodial staff.	26550	\$19,831	-\$14,695	\$51,700
Golden High School	Oct-2008	New construction will be increased energy efficient should offset rising utility costs.	-12246	-\$18,896	-\$11,045	\$(33,600)

Facility	Est. Comp. Date	Impact on Other Funds	Net SF	Custodial Cost	Utility Cost	Annual Cost Impact
Hackberry Hill Elementary	Sep-2007	New construction will be increased energy efficient should offset rising utility costs.	-9204	\$106		\$(10,900)
Jefferson County Open School	Dec-2010	New construction will be increased energy efficient should offset rising utility costs.	0	\$0	\$0	\$0
Johnson Program Replacement Facility	Aug 2010	New construction will be increased energy efficient should offset rising utility costs.	-205	\$0	-\$246	\$0
Lakewood High School	Nov - 2007	Additional square footage increased utility costs and custodial staff.	63700	\$77,371	\$76,440	\$153,800
Mandalay Middle School	Aug-2009	New equipment will be energy efficient, should offset rising utility costs.	0	\$0	\$0	\$0
Meiklejohn Elementary	Sep-2006	Startup costs of approx. \$700,000 in FY 2006/2007 plus addition of permanent overhead for staff & utilities	68300	\$135,526	\$81,960	\$217,500
Ralston Elementary	Dec-2009	Additional square footage increased utility costs and custodial staff.	3520	\$0	\$4,224	\$4,300
Ralston Valley High School	Mar-2007	Additional square footage increased utility costs and custodial staff.	63220	\$78,365	\$75,864	\$154,300
Sierra Elementary	Apr-2009	New construction will be increased energy efficient should offset rising utility costs.	19600	\$19,906	\$23,520	\$43,426
Warren Tech	Apr-2007	New equipment is more energy efficient, should offset increasing utility costs.	0	\$0	\$0	\$0
Wheat Ridge High School	Nov-2008	New construction will be increased energy efficient should offset rising utility costs.	17950	\$19,906	\$21,540	\$41,500
Wheat Ridge High School Fields	Nov-2007	Additional fields; increased utility costs and landscaping staff.	81 239	\$12,000	\$32,496	\$44,500



Capital Renewal Projects

Capital renewal projects that upgrade the infrastructure of a facility often have an indirect impact on operations; for example energy efficient replacement windows will reduce energy consumption. Below is a listing of summer 2011 projects that will have an indirect impact on operations:

Facility	Use	Roof	Site	Structure	Warm/Safe/Dry	HVAC Controls Upgrade	Firehood	Mechanical	Elevator	Lighting	Emergency Generator	Electrical	Plumbing	Fire/Life	Interior Renovation	FFE
Adams	ES				X	X										
Alameda	HS					X										
Allendale	ES					X				X						
Arvada	HS	X			X	X			X		X					
Bell	MS	X			X						X					
Belmar	ES				X	X				X						
Bergen Meadow	ES							X		X						
Blue Heron	ES					X										
Bradford Intermediate	ES									X						
Bradford Primary	ES				X					X				X		
Brady Exploration	OPT				X					X						
Carmody	MS	X														
Chatfield	HS	X			X					X						
Coal Creek	K-8	X	X					X					X			
Colorow	ES				X					X						
Columbine	HS				X					X						
Columbine Hills	ES				X									X		
Conifer	HS		X		X											
Coronado	ES									X						
Creighton	MS									X						
Dakota Ridge	HS				X					X						
Deane	ES				X					X				X		
Deer Creek	MS				X				X	X						
Dennison	OPT				X					X						
D'Evelyn Jr/Sr	OPT									X						
Devinny	ES				X					X				X		
Drake	MS					X										
Dunstan	MS					X										
Dutch Creek	ES				X					X						X
Ed. Services Cntr	SUP			X				X	X			X				
Edgewater	ES	X			X									X		
Eiber	ES					X										
Elk Creek	ES						X									
Evergreen	HS				X					X						
Evergreen	MS					X										
Everitt	MS	X			X									X		
Fairmount	ES	X			X					X				X		

Facility	Use	Roof	Site	Structure	Warm/Safe/Dry	HVAC Controls Upgrade	Firehood	Mechanical	Elevator	Lighting	Emergency Generator	Electrical	Plumbing	Fire/Life	Interior Renovation	FFE
Falcon Bluffs	MS				X					X				X		
Fitzmorris	ES	X								X				X		
Foothills	ES				X	X										
Foster	ES	X			X					X						
Fremont	ES				X					X						
Golden	HS					X										
Governor's Ranch	ES					X				X						
Green Gables	ES									X						
Green Mountain	HS							X								
Green Mountain	ES				X									X		
Hackberry Hill	ES									X						
Hutchinson	ES				X	X				X						
Jefferson	HS		X	X		X		X				X	X		X	
Ken Caryl	MS				X									X		
Kendallvue	ES				X					X						
Kendrick Lakes	ES						X									
Kyffin	ES					X										
Lakewood	HS	X			X											
Lasley	ES				X	X										
Lawrence	ES					X				X						
Leawood	ES					X										
Little	ES				X					X				X		
Longview HS	OPT		X													X
Lukas	ES				X									X		
Lumberg	ES				X											
Mandalay	MS				X											
Manning School	MS				X	X										
Maple Grove	ES				X	X				X						
Marshdale	ES						X			X						
McLain Community	OPT													X		
Miller Special	SPE					X				X						
Mitchell	ES					X				X						
Molholm	ES				X	X				X						
Mortensen	ES									X						
Mount Carbon	ES					X				X			X			
Normandy	ES				X		X			X				X		
North Arvada	MS	X								X						
Oberon	MS					X	X			X						
O'Connell	MS				X						X					
Parmalee	ES	X			X		X			X				X		
Parr	ES				X					X						
Patterson	ES						X									
Peck	ES				X	X										
Peiffer	ES				X	X										

Facility	Use	Roof	Site	Structure	Warm/Safe/Dry	HVAC Controls Upgrade	Firehood	Mechanical	Elevator	Lighting	Emergency Generator	Electrical	Plumbing	Fire/Life	Interior Renovation	FFE
Pennington	ES				X					X				X		
Pleasant View	ES									X						
Powderhorn	ES									X						
Ralston	ES				X					X						
Red Rocks	ES						X			X						
Rooney Ranch	ES					X				X						
Ryan	ES									X				X		
Secrest	ES				X					X						
Semper	ES				X					X				X		
Service Center - Bldg 1	SUP		X						X							
Shaffer	ES				X					X				X		
Shelton	ES			X		X										
Sheridan Green	ES													X		
Sierra	ES					X										
Slater	ES				X					X						
Sobesky Academy	SPE				X	X				X						
South Lakewood	ES									X				X		
Standley Lake	HS		X		X					X						
Stein	ES					X										
Stevens	ES									X				X		
Stony Creek	ES					X										
Stott	ES					X										
Summit Ridge	MS	X			X	X										
Swanson	ES				X	X										
Thomson	ES				X									X		
Ute Meadows	ES				X	X										
Van Arsdale	ES													X		
Vanderhoof	ES				X					X				X		
Warder	ES				X											
Warren Tech Center	OPT	X			X											
Warren Tech North	OPT					X										
Wayne Carle	MS					X										
Welchester	ES													X		
West Area Trans.	SUP				X											
West Jefferson	MS		X		X	X										
West Jefferson	ES		X											X		
West Woods	ES									X				X		
Westgate	ES				X	X										
Westridge	ES					X										
Wheat Ridge	HS					X										
Wheat Ridge	MS	X														
Wilmore-Davis	ES				X					X				X		
Wilmot	ES				X		X			X						

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Capital Projects
Schedule of Revenues, Expenses and Changes in Retained Earnings

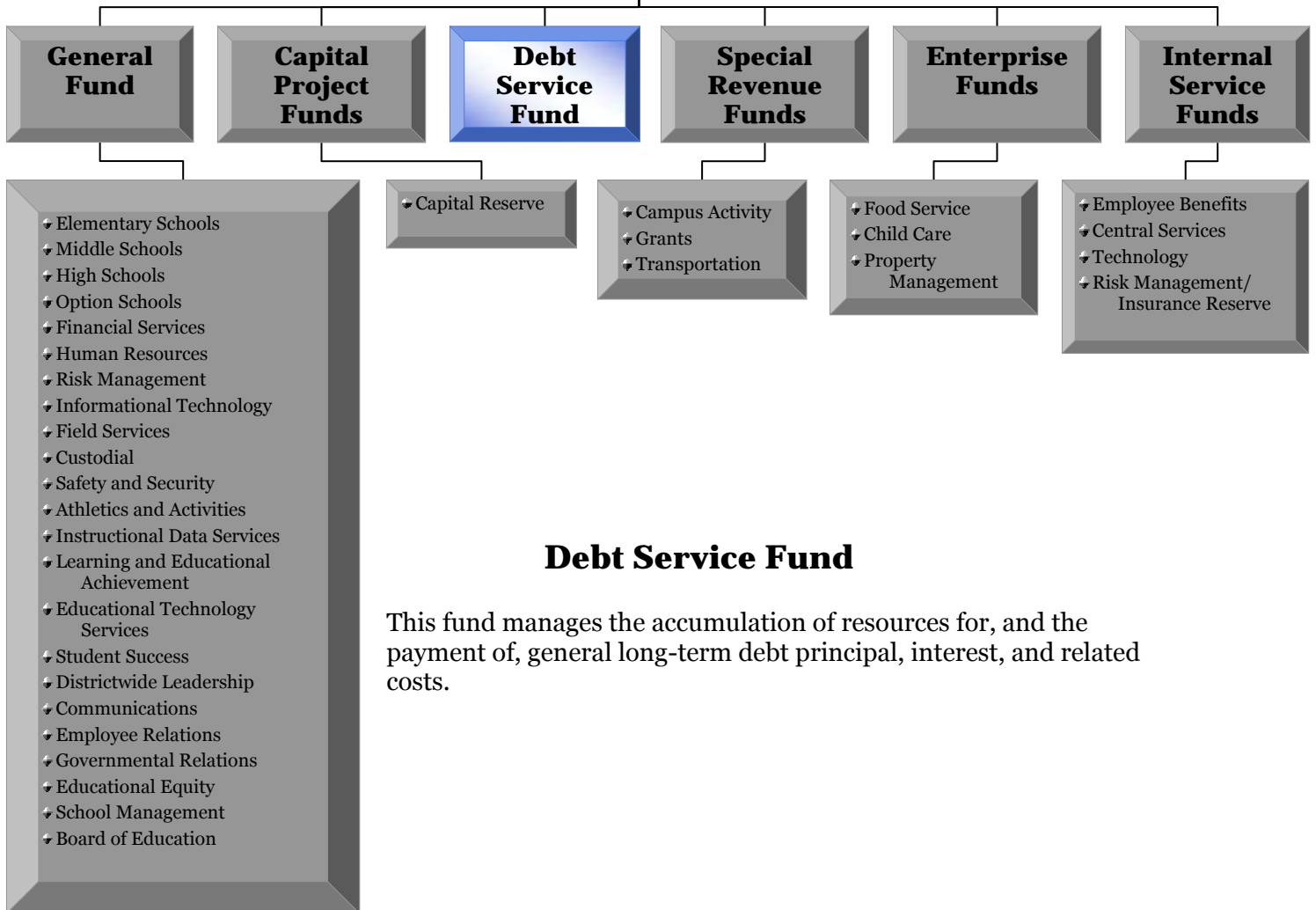
	2007/ 2008 Actuals	2008/2009 Actuals	2009/2010 Actuals	2010/2011 Budget
<u>Bond Issue</u>				
Beginning Fund Balance	\$ 144,485,078	\$ 49,959,422	\$ -	\$ -
Revenue:				
Bond Proceeds	-	-		-
Interest Earnings	4,242,297	448,667	1,605	-
Bond Premium	-	-		-
Total Revenue	4,242,297	448,667	1,605	-
Bond Issuance Expense	(277)	668		-
Capital Improvement Projects	96,131,936	47,785,105	1,605	-
Administrative Expenses	2,636,294	2,622,314		-
Total Expenditures	98,767,953	50,408,087	1,605	-
Ending Fund Balance	49,959,422	-	-	-
<u>Capital Reserve Fund</u>				
Beginning Fund Balance	63,798,958	77,218,868	62,458,046	18,174,500
Transfer from General Fund	21,208,000	22,128,000	28,980,100	23,208,000
Interest Earnings	2,277,663	1,343,113	188,557	225,000
Other Revenue	1,969,309	569,173	474,589	425,000
Total Revenue	25,454,972	24,040,286	29,643,246	23,858,000
Expenditures:				
Certificates of Participation-Buses	1,404,137	1,402,990	5,350,029	-
Bus Replacement	1,167,676	-	1,225,146	1,800,000
Support Vehicle & Equipment Replacement	377,822	-	416,037	434,900
Capital Improvement Projects - Annual & Prior Annual	527,758	795,767	1,221,978	2,687,300
Capital Improvement Projects - Mini	369,725	-	1,408,492	14,396,600
Capital Improvement Projects - 1998 Plan	758,198	63,266	16,822	-
Capital Improvement Projects - 2005 Plan	4,982,269	36,260,147	43,598,956	18,440,400
Capital Improvement Projects - Planning	1,799,966	-	1,011,303	2,142,000
Capital Improvement Projects - Turf	-	278,941	635,400	-
Administrative Expenses	83	-	818,469	1,858,500
Total Expenditures	12,035,062	38,801,111	55,702,632	41,759,700
Ending Fund Balance	77,218,868	62,458,043	36,398,660	272,800
<u>Total Capital Program</u>				
Beginning Fund Balance	208,284,036	127,178,290	62,458,046	18,174,500
Revenue	29,697,269	24,488,953	29,644,851	23,858,000
Capital Improvement Projects - Mini	369,725	-	1,408,492	14,396,600
Capital Improvement Projects - 1998 Plan	758,198	63,266	16,822	-
Capital Improvement Projects - 2005 Plan	103,750,222	86,668,234	43,600,561	18,440,400
Capital Improvement Projects - Annual	527,758	795,767	1,221,978	2,687,300
Capital Improvement Projects - Master Plans & Turf	1,799,966	278,941	1,646,703	2,142,000
Other Expenditures (COP, Bus Replacement, Support Vehicles, Admin)	3,597,146	1,402,990	7,809,681	4,093,400
Aggregate Ending Fund Balance	\$ 127,178,289	\$ 62,458,046	\$ 36,398,659	\$ 272,800

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Capital Projects
Schedule of Revenues, Expenses and Changes in Retained Earnings

2010/2011 Estimate	2011/2012 Budget	2012/2013 Planned	2013/2014 Planned	2014/2015 Planned	Total FY2010 thru FY2015
\$ -	\$ -	\$ -	\$ 236,875,000	\$ 155,625,000	\$ 392,500,000
-	-	250,000,000	-	100,000,000	350,000,000
-	-	1,875,000	3,750,000	3,750,000	9,376,600
-	-	12,500,000	-	5,000,000	17,500,000
-	-	264,375,000	3,750,000	108,750,000	376,876,600
-	-	2,500,000	-	1,000,000	3,500,000
-	-	25,000,000	85,000,000	110,000,000	220,001,600
-	-	-	-	-	-
-	-	27,500,000	85,000,000	111,000,000	223,501,600
-	-	236,875,000	155,625,000	153,375,000	545,875,000
36,398,700	21,272,100	10,689,400	7,226,900	5,377,600	62,458,046
23,208,000	20,556,000	23,556,000	24,168,500	24,772,700	145,241,300
100,000	100,000	125,000	150,000	225,000	888,557
3,325,100	250,000	350,000	350,000	350,000	5,099,689
26,633,100	20,906,000	24,031,000	24,668,500	25,347,700	151,229,546
-	-	-	-	-	5,350,029
1,800,000	2,094,300	2,400,000	2,400,000	2,400,000	12,319,446
434,900	436,300	500,000	500,000	500,000	2,787,237
2,687,300	2,895,400	1,200,000	1,250,000	1,300,000	10,554,678
14,396,600	17,838,100	21,259,800	20,150,000	19,650,000	94,702,992
-	-	-	-	-	16,822
18,440,400	5,449,300	-	-	-	67,488,656
2,142,000	1,009,400	500,000	500,000	500,000	5,662,703
-	-	-	-	-	635,400
1,858,500	1,765,900	1,633,700	1,717,800	1,728,600	9,522,969
41,759,700	31,488,700	27,493,500	26,517,800	26,078,600	209,040,932
21,272,100	10,689,400	7,226,900	5,377,600	4,646,700	4,646,660
36,398,700	21,272,100	10,689,400	244,101,900	161,002,600	454,958,046
26,633,100	20,906,000	288,406,000	28,418,500	134,097,700	528,106,151
14,396,600	17,838,100	21,259,800	20,150,000	19,650,000	94,702,992
-	-	-	-	-	16,822
18,440,400	5,449,300	27,500,000	85,000,000	111,000,000	290,990,261
2,687,300	2,895,400	1,200,000	1,250,000	1,300,000	10,554,678
2,142,000	1,009,400	500,000	500,000	500,000	6,298,103
4,093,400	4,296,500	4,533,700	4,617,800	4,628,600	29,979,681
\$ 21,272,100	\$ 10,689,400	\$ 244,101,900	\$ 161,002,600	\$ 158,021,700	\$ 550,521,660



Funds



Debt Service Fund

This fund manages the accumulation of resources for, and the payment of, general long-term debt principal, interest, and related costs.

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2011/2012

Budget

Amortization Schedule, Bond, and Coupons

General Obligation Bonds Payable

Description, Interest Rates and Maturity Dates	Principal Balance June 30, 2011
1997 Series Refunding Bonds due in semi-annual installments with annual payments of \$36,385,300 to \$36,507,650 through December 15, 2011. Interest rate: 4.30% to 6.50%	35,240,000
2003 Series Refunding Bonds due in semi-annual installments with annual payments of \$1,743,650 to \$18,130,000 through December 15, 2014. Interest rate: 3.00% to 5.00%	34,640,000
2004 Series Refunding Bonds due in semi-annual installments with annual payments of \$912,750 to \$18,711,375 through December 15, 2015. Interest rate: 2.00% to 5.25%	48,590,000
2004 Series General Obligation Bonds due in semi-annual installments with annual payments of \$99,000 to \$5,701,950 through December 15, 2024. Interest rate: 3.50% to 5.00%	12,865,000
2005 Series Refunding Bonds due in semi-annual installments with annual payments of \$1,951,000 to \$20,510,125 through December 15, 2017. Interest rate: 3.00% to 5.00%	39,020,000
2006 Series Bonds due in semi-annual installments with annual payments of \$3,507,000 to \$35,197,694 through December 15, 2026. Interest rate: 5.25%	66,800,000
2007 Series Refunding Bonds due in semi-annual installments with annual payments of \$1,715,600 to \$36,747,800 through December 15, 2012. Interest rate: 4.00% to 5.00%	35,890,000
2010 Series Refunding Bonds due in semi-annual installments with annual payments of \$11,323,800 to \$37,425,000 through December 15, 2024. Interest rate: 2.00% to 5.25%	229,745,000
Total General Obligation Bonds and Coupons Payable	\$ 502,790,000

Principal, Accretion and Interest by Issue

Fiscal Year	\$309,885,000 Series 1997 General Obligation Refunding Bonds		\$48,315,000 Series 2003 General Obligation Refunding Bonds		\$63,440,000 Series 2004 General Obligation Refunding Bonds		\$257,000,000 Series 2004 General Obligation Bonds	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2011-12	35,240,000	1,145,300	40,000	1,704,950	14,800,000	2,098,338	-	553,650
2012-13	-	-	40,000	1,703,650	15,535,000	1,320,544	-	553,650
2013-14	-	-	16,860,000	1,281,500	-	912,750	5,240,000	461,950
2014-15	-	-	17,700,000	430,000	-	912,750	5,425,000	234,625
2015-16	-	-	-	-	18,255,000	456,375	-	99,000
2016-17	-	-	-	-	-	-	-	99,000
2017-18	-	-	-	-	-	-	-	99,000
2018-19	-	-	-	-	-	-	-	99,000
2019-20	-	-	-	-	-	-	-	99,000
2020-21	-	-	-	-	-	-	-	99,000
2021-22	-	-	-	-	-	-	-	99,000
2022-23	-	-	-	-	-	-	-	99,000
2023-24	-	-	-	-	-	-	-	99,000
2024-25	-	-	-	-	-	-	2,200,000	49,500
2025-26	-	-	-	-	-	-	-	-
2026-27	-	-	-	-	-	-	-	-
Totals	\$ 35,240,000	\$ 1,145,300	\$ 34,640,000	\$ 5,120,100	\$ 48,590,000	\$ 5,700,756	\$ 12,865,000	\$ 2,744,375

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2011/2012

Budget

Amortization Schedule, Bond, and Coupons

Total Outstanding General Obligation Bonds & Registered Coupons			
Fiscal Year	Principal & Accretion	Interest	Total Payments
2011-12	50,080,000	23,999,638	74,079,638
2012-13	51,465,000	21,217,444	72,682,444
2013-14	22,100,000	19,438,000	41,538,000
2014-15	23,125,000	18,359,175	41,484,175
2015-16	23,340,000	17,219,300	40,559,300
2016-17	24,355,000	16,036,175	40,391,175
2017-18	25,570,000	14,823,900	40,393,900
2018-19	27,480,000	13,551,000	41,031,000
2019-20	27,740,000	12,188,000	39,928,000
2020-21	29,125,000	10,766,375	39,891,375
2021-22	30,575,000	9,298,875	39,873,875
2022-23	32,055,000	7,758,125	39,813,125
2023-24	33,660,000	6,125,775	39,785,775
2024-25	35,320,000	4,400,900	39,720,900
2025-26	32,545,000	2,652,694	35,197,694
2026-27	34,255,000	899,194	35,154,194
Totals	\$ 502,790,000	\$ 198,734,569	\$ 701,524,569

Bond Ratings	
Moody's	Aa3
Standard & Poor's	AA-

Computation of Legal Debt Margin	
Assessed Value	\$ 7,309,550,697
Debt Limitation - 20 percent assessed value	\$ 1,461,910,139
Total Bonded Debt	\$ 502,790,000
Less: Assets in Bond Redemption Fund	72,208,700
Total Amount of Debt Applicable to Debt Limit	430,581,300
Legal Debt Margin	\$ 1,031,328,839

Fiscal Year	\$39,595,000 Series 2005 General Obligation Refunding Bonds		\$66,800,000 Series 2006 General Obligation Refunding Bonds		\$35,890,000 Series 2007 General Obligation Refunding Bonds		\$233,400,000 Series 2010 General Obligation Refunding Bonds	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2011-12	-	1,951,000	-	3,507,000	-	1,715,600	-	11,323,800
2012-13	-	1,951,000	-	3,507,000	35,890,000	857,800	-	11,323,800
2013-14	-	1,951,000	-	3,507,000	-	-	-	11,323,800
2014-15	-	1,951,000	-	3,507,000	-	-	-	11,323,800
2015-16	-	1,951,000	-	3,507,000	-	-	5,085,000	11,205,925
2016-17	19,035,000	1,475,125	-	3,507,000	-	-	5,320,000	10,955,050
2017-18	19,985,000	499,625	-	3,507,000	-	-	5,585,000	10,718,275
2018-19	-	-	-	3,507,000	-	-	27,480,000	9,945,000
2019-20	-	-	-	3,507,000	-	-	27,740,000	8,582,000
2020-21	-	-	-	3,507,000	-	-	29,125,000	7,160,375
2021-22	-	-	-	3,507,000	-	-	30,575,000	5,692,875
2022-23	-	-	-	3,507,000	-	-	32,055,000	4,152,125
2023-24	-	-	-	3,507,000	-	-	33,660,000	2,519,775
2024-25	-	-	-	3,507,000	-	-	33,120,000	844,400
2025-26	-	-	32,545,000	2,652,694	-	-	-	-
2026-27	-	-	34,255,000	899,194	-	-	-	-
Totals	\$ 39,020,000	\$ 11,729,750	\$ 66,800,000	\$ 52,649,888	\$ 35,890,000	\$ 2,573,400	\$ 229,745,000	\$ 117,071,000

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Debt Service
Schedule of Revenues, Expenses and Changes in Retained Earnings

	2007/2008 Actuals	2008/2009 Actuals	2009/2010 Actuals	2010/2011 Budget
Beginning Fund Balance	\$ 58,083,150	\$ 63,022,587	\$ 68,924,667	\$ 68,104,200
Revenue:				
Property Tax	81,150,128	81,427,715	81,748,765	81,900,000
Interest	-	123,329	2,877	75,000
Total Revenues	<u>81,150,128</u>	<u>81,551,044</u>	<u>81,751,642</u>	<u>81,975,000</u>
Expenditures:				
Debt Service				
Principal retirements	40,265,000	42,385,000	45,120,000	50,925,000
Interest and fiscal charges	36,212,575	33,263,964	28,423,042	27,002,000
Total Debt Service	<u>76,477,575</u>	<u>75,648,964</u>	<u>73,543,042</u>	<u>77,927,000</u>
Excess of Revenues Over (Under) Expenditures	4,672,553	5,902,080	8,208,600	4,048,000
Other Financing Sources (Uses)				
General Obligation Bond Proceeds	35,890,000	-	233,400,000	-
Payment to Refunded Bond Escrow Agent	(37,762,766)	-	(278,158,016)	-
Premium from refunding bonds	2,139,650	-	35,855,493	-
Total Other financing sources (uses)	<u>266,884</u>	<u>-</u>	<u>(8,902,523)</u>	<u>-</u>
Net change in Fund Balance	4,939,437	5,902,080	(693,923)	4,048,000
Ending Fund Balance	<u>\$ 63,022,587</u>	<u>\$ 68,924,667</u>	<u>\$ 68,230,744</u>	<u>\$ 72,152,200</u>

Notes:

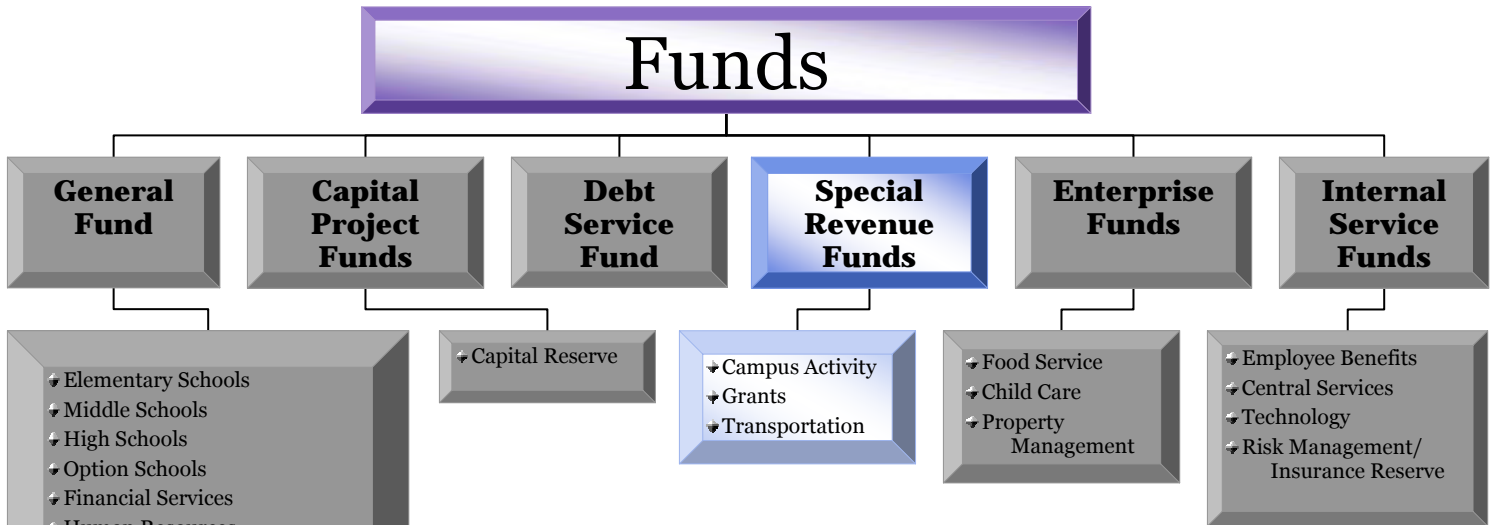
There are no FTEs in this fund.

Out-year projections anticipate a voter-approved Bond Issue of \$250,000,000 in January 2013 and \$100,000,000 in January of 2015 which would be used to cover the capital improvement and facilities maintenance needs of the district . The Facilities Master Plan defined capital need requirements that suggest the necessity of capital financing. Financing transactions would require the Board of Education direction and voter-approved debt.

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Debt Service
Schedule of Revenues, Expenses and Changes in Retained Earnings

2010/2011 Estimate	2011/2012 Budget	2012/2013 Planned	2013/2014 Planned	2014/2015 Planned
\$ 68,230,700	\$ 72,208,700	\$ 79,514,100	\$ 88,226,800	\$ 93,642,400
81,900,000	81,400,000	81,410,100	81,410,100	81,410,100
5,000	5,000	5,000	5,000	5,000
81,905,000	81,405,000	81,415,100	81,415,100	81,415,100
50,925,000	50,080,000	51,465,000	49,399,700	49,396,900
27,002,000	24,019,600	21,237,400	26,599,800	26,598,400
77,927,000	74,099,600	72,702,400	75,999,500	75,995,300
3,978,000	7,305,400	8,712,700	5,415,600	5,419,800
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
3,978,000	7,305,400	8,712,700	5,415,600	5,419,800
\$ 72,208,700	\$ 79,514,100	\$ 88,226,800	\$ 93,642,400	\$ 99,062,200





Special Revenue Funds

Special Revenue Funds account for revenues that are legally restricted to expenditures for particular purposes.

Campus Activity Fund

This fund is used to manage revenues collected on behalf of the participants who will benefit from the expenditures. Funds are collected as a result of fundraisers, fees for participation, activity charges, and donations.

Grants Fund

This fund is used to manage federal, state, and private sector grant programs. The two largest federal grants that the district receives are Special Education and Title I. State grants include Gifted and Talented and Medicaid. Most grant expenditures must be pre-approved through a grant plan, however, some grants are awards that do not require plans.

Transportation Fund

This fund is used to manage all transportation related activity including revenue collected via student transportation fees and school field trips, and expenses for transportation services and fleet maintenance.

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Campus Activity
Schedule of Revenues, Expenditures and Changes in Retained Earnings

	2007/2008	2008/2009	2009/2010	2010/2011
	Actuals	Actuals	Actuals	Budget
Beginning Fund Balance	\$ 9,177,302	\$ 9,036,855	\$ 9,164,254	\$ 9,482,300
Revenues:				
Interest	18,355	4,069	3,059	2,000
Student Activities	7,216,469	6,243,921	5,979,390	6,212,200
Fund Raising	5,092,200	5,019,131	4,597,050	4,989,800
Fees and Dues	6,391,607	7,326,834	6,854,129	6,951,000
Donations	2,046,195	2,117,942	2,797,171	2,193,500
Other	4,794,248	3,221,886	2,369,051	3,166,700
Total Revenues	<u>25,559,074</u>	<u>23,933,783</u>	<u>22,599,850</u>	<u>23,515,200</u>
Expenditures:				
Athletics and Activities	<u>25,899,521</u>	<u>24,006,384</u>	<u>22,497,219</u>	<u>24,394,600</u>
Total Expenditures	<u>25,899,521</u>	<u>24,006,384</u>	<u>22,497,219</u>	<u>24,394,600</u>
Excess of Revenues Over (Under) Expenditures	(340,447)	(72,601)	102,631	(879,400)
Other Financing Sources (Uses)				
Operating Transfer In*	200,000	200,000	729,700	750,000
Operating Transfer Out				
Excess Revenue and Other Financing Sources Over (Under) Expenditures	(140,447)	127,399	832,331	(129,400)
Ending Fund Balance	<u>\$ 9,036,855</u>	<u>\$ 9,164,254</u>	<u>\$ 9,996,585</u>	<u>\$ 9,352,900</u>

* Includes the transfer of \$200,000 from the Property Mangement Fund to reimburse schools for community use of buildings and a reimbursement to schools for waived fees to cover costs of materials for students who are below povety level.

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Campus Activity
Schedule of Revenues, Expenditures and Changes in Retained Earnings

2010/2011 Estimate	2011/2012 Budget	2012/2013 Planned	2013/2014 Planned	2014/2015 Planned
\$ 9,997,000	\$ 10,228,400	\$ 10,209,800	\$ 10,200,100	\$ 10,197,600
3,400	3,400	3,500	3,600	3,700
6,069,100	6,369,100	6,509,200	6,678,400	6,845,400
4,588,900	4,588,900	4,689,900	4,811,800	4,932,100
6,864,100	7,164,100	7,321,700	7,512,000	7,699,800
2,797,800	2,797,800	2,859,400	2,933,700	3,007,100
2,360,700	2,360,700	2,412,600	2,475,300	2,537,200
<u>22,684,000</u>	<u>23,284,000</u>	<u>23,796,300</u>	<u>24,414,800</u>	<u>25,025,300</u>
<u>23,202,600</u>	<u>23,802,600</u>	<u>24,306,000</u>	<u>24,917,300</u>	<u>25,540,300</u>
<u>23,202,600</u>	<u>23,802,600</u>	<u>24,306,000</u>	<u>24,917,300</u>	<u>25,540,300</u>
(518,600)	(518,600)	(509,700)	(502,500)	(515,000)
750,000	500,000	500,000	500,000	500,000
231,400	(18,600)	(9,700)	(2,500)	(15,000)
<u>\$ 10,228,400</u>	<u>\$ 10,209,800</u>	<u>\$ 10,200,100</u>	<u>\$ 10,197,600</u>	<u>\$ 10,182,600</u>

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2011/2012

Grants

Schedule of Revenues, Expenditures and Changes in Retained Earnings

	2007/2008 Actuals	2008/2009 Actuals	2009/2010 Actuals	2010/2011 Budget
Beginning Fund Balance	\$ 1,744,016	\$ 1,357,570	\$ 1,142,927	\$ 1,283,000
Revenue:				
Federal	32,279,112	31,517,137	42,577,618	44,880,000
State	1,131,345	1,323,920	2,486,644	2,080,000
Other	1,141,200	1,347,251	672,287	470,000
Total Revenues	<u>34,551,657</u>	<u>34,188,308</u>	<u>45,736,549</u>	<u>47,430,000</u>
Expenditures:				
General Administration	1,903,444	2,096,847	2,273,934	1,782,900
School Administration	1,618,114	1,072,949	967,415	718,100
General Instruction	8,712,442	9,133,833	10,000,767	22,459,700
Special Ed Instruction	13,708,118	12,081,430	17,801,729	12,097,900
Instructional Support	8,817,043	9,949,811	13,467,164	10,203,600
Operations and Maintenance	16,757	10,890	29,384	58,900
Transportation	162,186	57,190	275,567	78,900
Total Expenditures	<u>34,938,104</u>	<u>34,402,951</u>	<u>44,815,960</u>	<u>47,400,000</u>
Excess of Revenues Over (Under) Expenditures	(386,447)	(214,643)	920,589	30,000
Other Financing Sources (Uses)				
Operating Transfer In				
Operating Transfer Out			(32,522)	
Excess Revenue and Other Financing Sources Over (Under) Expenditures	(386,447)	(214,643)	888,067	30,000
Ending Fund Balance	<u>\$ 1,357,570</u>	<u>\$ 1,142,927</u>	<u>\$ 2,030,994</u>	<u>\$ 1,313,000</u>

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1

2011/2012

Grants

Schedule of Revenues, Expenditures and Changes in Retained Earnings

2010/2011 Estimate	2011/2012 Budget	2012/2013 Planned	2013/2014 Planned	2014/2015 Planned
\$ 2,031,000	\$ 1,980,900	\$ 1,950,800	\$ 1,950,700	\$ 1,950,800
58,513,600	39,807,600	38,976,800	37,130,500	35,284,200
2,722,500	2,722,500	2,665,700	2,539,400	2,413,100
591,600	591,600	579,200	551,800	524,400
<u>61,827,700</u>	<u>43,121,700</u>	<u>42,221,700</u>	<u>40,221,700</u>	<u>38,221,700</u>
2,325,500	1,621,900	1,588,100	1,512,900	1,437,600
936,700	653,300	639,600	609,300	579,000
29,346,100	20,462,600	20,006,100	19,058,400	18,110,800
15,780,300	11,006,000	10,776,300	10,265,800	9,755,300
13,309,400	9,282,600	9,088,900	8,658,300	8,227,800
76,900	53,600	52,500	50,000	47,500
102,900	71,800	70,300	66,900	63,600
<u>61,877,800</u>	<u>43,151,800</u>	<u>42,221,800</u>	<u>40,221,600</u>	<u>38,221,600</u>
(50,100)	(30,100)	(100)	100	100
(50,100)	(30,100)	(100)	100	100
<u>\$ 1,980,900</u>	<u>\$ 1,950,800</u>	<u>\$ 1,950,700</u>	<u>\$ 1,950,800</u>	<u>\$ 1,950,900</u>

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Transportation
Schedule of Revenues, Expenditures and Changes in Retained Earnings

	2007/2008	2008/2009	2009/2010	2010/2011
	Actuals	Actuals	Actuals	Budget
Beginning Fund Balance	\$ -	\$ -	\$ -	\$ -
Revenues:				
Tuition, Fees and Dues	-	-	-	-
Service Contracts	-	-	-	-
Other Revenue	-	-	-	-
Total Revenues	-	-	-	-
Expenditures:				
Salaries and Benefits	-	-	-	-
Purchased Services	-	-	-	-
Materials and Supplies	-	-	-	-
Capital and Equipment	-	-	-	-
Total Expenditures	-	-	-	-
Excess of Revenues Over (Under) Expenditures	-	-	-	-
Other Financing Sources (Uses)				
Operating Transfer In*	-	-	-	-
Operating Transfer Out	-	-	-	-
Excess Revenue and Other Financing Sources Over (Under) Expenditures	-	-	-	-
Ending Fund Balance	\$ -	\$ -	\$ -	\$ -

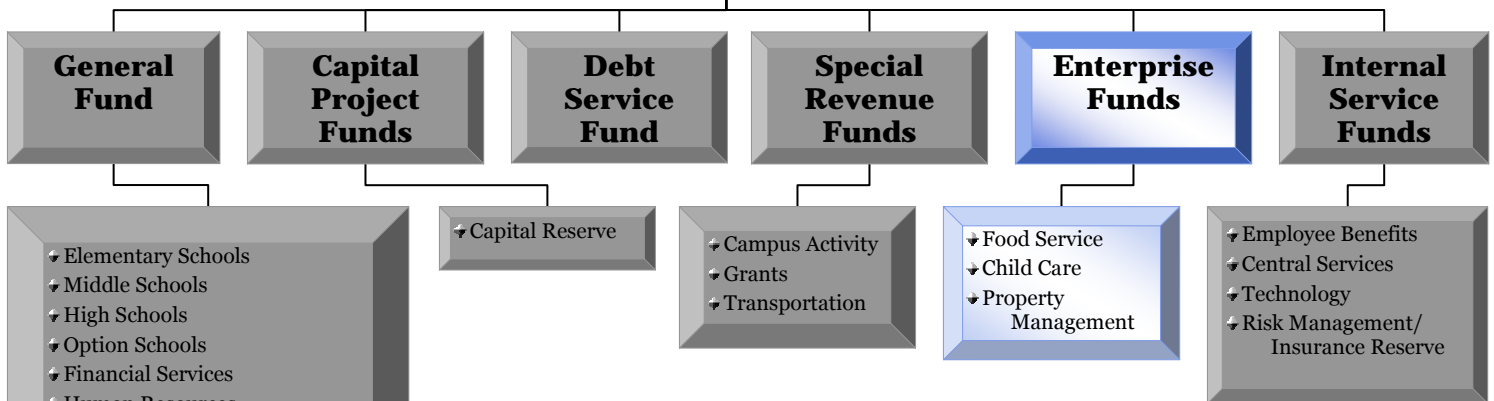
* The Transportation Fund was established in 2011/2012. Per the Colorado Department of Education regulations, a separate fund is required if fees for regular student transportation are charged. All of the revenue and expenditures were moved from the General Fund to the Transportation Fund beginning in 2011/2012.

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Transportation
Schedule of Revenues, Expenditures and Changes in Retained Earnings

2010/2011 Estimate	2011/2012 Budget	2012/2013 Planned	2013/2014 Planned	2014/2015 Planned
\$ -	\$ -	\$ -	\$ -	\$ -
-	2,500,000	3,000,000	3,000,000	3,000,000
-	4,500,000	4,500,000	4,500,000	4,500,000
-	7,000,000	7,500,000	7,500,000	7,500,000
-	15,769,900	16,203,600	15,186,000	14,399,400
-	377,100	387,700	363,300	344,400
-	4,235,700	4,350,100	4,076,000	3,864,000
-	20,900	21,900	20,500	19,400
-	20,403,600	20,963,300	19,645,800	18,627,200
-	(13,403,600)	(13,463,300)	(12,145,800)	(11,127,200)
-	13,403,600	13,463,300	12,145,800	11,127,200
-				
-	-	-	-	-
\$ -	\$ -	\$ -	\$ -	\$ -



Funds



Enterprise Funds

Enterprise Funds are used to manage operations financed in a manner similar to private enterprise, i.e. where the costs of providing goods or services to the general public on a continuing basis are financed or recovered primarily by user charges, or where it has been decided that periodic determination of net income is appropriate for accountability purposes.

Food Service

This fund manages all financial activities associated with the school breakfast and lunch program which strives to provide healthy, nutritionally balanced, cost effective meals to students.

Child Care

This fund manages all financial activities associated with the school-age enrichment before and after school program, preschool, and some of the district's full day kindergarten programs.

Property Management

This fund manages all financial activities associated with community use of district buildings, fields, and other facilities.

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Food Service
Schedule of Revenues, Expenses and Changes in Retained Earnings

	2007/2008 Actuals	2008/2009 Actuals	2009/2010 Actuals	2010/2011 Budget
Beginning Fund Balance	\$ 7,256,815	\$ 8,220,544	\$ 8,032,395	\$ 7,199,800
Revenue:				
Food sales	12,972,700	12,380,857	11,259,632	12,720,000
Service contracts	261,144	351,931	477,141	450,000
Total Revenues	<u>13,233,844</u>	<u>12,732,788</u>	<u>11,736,773</u>	<u>13,170,000</u>
Expenses:				
Purchased food	7,965,955	8,641,400	9,251,600	9,714,000
USDA commodities	1,770,751	1,483,285	1,288,277	1,500,000
Salaries and benefits	9,777,954	10,420,267	11,478,474	11,398,000
Administrative services	573,534	684,458	964,327	1,166,900
Utilities	322,123	355,941	358,616	375,000
Supplies	1,100,690	1,450,737	1,384,426	1,124,000
Repairs and maintenance	30,760	52,818	154,793	50,000
Depreciation	358,302	304,358	290,729	315,000
Other	268,584	1,851	3,862	6,000
Total Expenses	<u>22,168,653</u>	<u>23,395,115</u>	<u>25,175,104</u>	<u>25,648,900</u>
Income (Loss) from Operations	(8,934,809)	(10,662,327)	(13,438,331)	(12,478,900)
Non-Operating Revenues (Expenses):				
USDA Commodities	1,936,122	1,344,642	1,211,084	1,500,000
Federal/State Reimbursement	7,758,304	8,735,385	9,753,337	9,895,000
Interest revenues	158,870	86,217	13,583	15,000
Interest expense	-	-	-	-
Loss on sale of fixed assets	(407)	(30,066)	(25,868)	(15,000)
Total Non-operating Revenue (Expenses)	<u>9,852,889</u>	<u>10,136,178</u>	<u>10,952,136</u>	<u>11,395,000</u>
Net Income (loss)	<u>918,080</u>	<u>(526,149)</u>	<u>(2,486,195)</u>	<u>(1,083,900)</u>
Capital Contributions	<u>45,649</u>	<u>338,000</u>	<u>1,172,164</u>	
Increase (decrease) in retained earnings	963,729	(188,149)	(1,314,031)	(1,083,900)
Ending Fund Balance	<u>\$ 8,220,544</u>	<u>\$ 8,032,395</u>	<u>\$ 6,718,364</u>	<u>\$ 6,115,900</u>

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Food Service
Schedule of Revenues, Expenses and Changes in Retained Earnings

2010/2011 Estimate	2011/2012 Budget	2012/2013 Planned	2013/2014 Planned	2014/2015 Planned
\$ 6,718,400	\$ 5,431,500	\$ 5,269,000	\$ 5,139,200	\$ 4,960,700
11,233,600	11,694,000	11,650,000	11,952,900	12,251,700
522,300	520,000	520,000	533,500	546,800
11,755,900	12,214,000	12,170,000	12,486,400	12,798,500
9,160,500	8,950,300	8,950,300	9,183,000	9,412,600
1,500,100	1,300,000	1,300,000	1,300,000	1,300,000
11,638,800	10,888,700	10,888,700	11,070,800	11,300,100
782,000	881,000	881,000	903,900	926,500
350,400	360,000	379,000	381,000	383,000
1,238,200	1,304,500	1,200,000	1,100,000	1,100,000
41,100	45,000	50,800	51,200	51,600
314,600	317,000	320,000	320,000	320,000
2,900	2,000	5,000	5,000	5,000
25,028,600	24,048,500	23,974,800	24,314,900	24,798,800
(13,272,700)	(11,834,500)	(11,804,800)	(11,828,500)	(12,000,300)
1,549,300	1,300,000	1,300,000	1,300,000	1,300,000
10,420,400	10,371,000	10,375,000	10,350,000	10,350,000
5,000	1,000	-	-	-
-	-	-	-	-
-	-	-	-	-
11,974,700	11,672,000	11,675,000	11,650,000	11,650,000
(1,298,000)	(162,500)	(129,800)	(178,500)	(350,300)
11,100				
(1,286,900)	(162,500)	(129,800)	(178,500)	(350,300)
\$ 5,431,500	\$ 5,269,000	\$ 5,139,200	\$ 4,960,700	\$ 4,610,400

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Child Care
Schedule of Revenues, Expenses and Changes in Retained Earnings

	2007/2008	2008/2009	2009/2010	2010/2011
	Actuals	Actuals	Actuals	Budget
Beginning Fund Balance	\$ 2,486,383	\$ 3,312,865	\$ 3,761,175	\$ 3,728,500
Revenue:				
Service contracts	1,336,380	1,306,740	1,128,846	1,146,200
Tuition	9,949,093	9,713,006	9,167,085	9,673,000
Total Revenues	<u>11,285,473</u>	<u>11,019,746</u>	<u>10,295,931</u>	<u>10,819,200</u>
Expenses:				
Salaries and benefits	10,705,505	11,575,138	11,637,396	12,064,000
Administrative services	1,210,305	1,386,933	1,577,647	1,617,100
Utilities	6,044	4,688	6,868	4,600
Supplies	730,904	870,808	808,669	845,100
Repairs and maintenance	12,535	47,833	19,510	31,200
Rent	905,148	650,191	659,314	663,000
Depreciation	15,030	8,698	15,639	14,500
Other	23,861	3,055	3,179	4,500
Total Expenses	<u>13,609,332</u>	<u>14,547,344</u>	<u>14,728,222</u>	<u>15,244,000</u>
Income (Loss) from Operations	(2,323,859)	(3,527,598)	(4,432,291)	(4,424,800)
Non-Operating Revenues (Expenses):				
Capital Contributions		32,738	-	-
Interest revenues	122,590	76,129	20,288	40,000
Interest expense	-	-	-	-
Gain (loss) on sale of fixed assets	(2,261)	-	-	-
Total Non-operating Revenue (Expenses)	<u>120,329</u>	<u>108,867</u>	<u>20,288</u>	<u>40,000</u>
Income (Loss) before Operating Transfers	<u>(2,203,530)</u>	<u>(3,418,731)</u>	<u>(4,412,003)</u>	<u>(4,384,800)</u>
Operating transfer from General Fund	3,030,012	3,867,041	4,468,518	4,226,100
Net Income (loss)	<u>826,482</u>	<u>448,310</u>	<u>56,515</u>	<u>(158,700)</u>
Ending Fund Balance	<u>\$ 3,312,865</u>	<u>\$ 3,761,175</u>	<u>\$ 3,817,690</u>	<u>\$ 3,569,800</u>

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Child Care
Schedule of Revenues, Expenses and Changes in Retained Earnings

2010/2011 Estimate	2011/2012 Budget	2012/2013 Planned	2013/2014 Planned	2014/2015 Planned
\$ 3,817,700	\$ 4,140,800	\$ 3,978,400	\$ 3,965,400	\$ 3,861,900
1,122,000	1,081,500	1,081,500	1,109,600	1,137,300
9,228,200	9,014,400	9,164,400	9,314,400	9,464,400
10,350,200	10,095,900	10,245,900	10,424,000	10,601,700
11,515,500	11,219,700	11,219,700	11,511,400	11,799,200
1,472,600	1,494,200	1,494,200	1,533,000	1,571,300
12,500	12,500	12,500	12,800	13,100
644,500	759,100	759,100	778,800	798,300
5,100	18,500	18,500	19,000	19,500
665,400	652,900	652,900	669,900	686,600
19,000	20,500	20,500	21,000	21,500
1,500	2,500	2,500	2,600	2,700
14,336,100	14,179,900	14,179,900	14,548,500	14,912,200
(3,985,900)	(4,084,000)	(3,934,000)	(4,124,500)	(4,310,500)
-	-	-	-	-
9,000	5,000	4,000	2,000	2,000
-	-	-	-	-
-	-	-	-	-
9,000	5,000	4,000	2,000	2,000
(3,976,900)	(4,079,000)	(3,930,000)	(4,122,500)	(4,308,500)
4,300,000	3,916,600	3,917,000	4,019,000	4,119,000
323,100	(162,400)	(13,000)	(103,500)	(189,500)
\$ 4,140,800	\$ 3,978,400	\$ 3,965,400	\$ 3,861,900	\$ 3,672,400

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Property Management
Schedule of Revenues, Expenses and Changes in Retained Earnings

	2007/2008	2008/2009	2009/2010	2010/2011
	Actuals	Actuals	Actuals	Budget
Beginning Fund Balance	\$ 3,625,296	\$ 4,096,226	\$ 4,461,178	\$ 3,900,800
Revenue:				
Building Rental	1,921,999	1,728,955	1,674,886	1,625,000
Total Revenues	<u>1,921,999</u>	<u>1,728,955</u>	<u>1,674,886</u>	<u>1,625,000</u>
Expenses:				
Salaries and Benefits	905,025	826,480	856,478	848,600
Administrative services	143,041	102,730	878,855	199,200
Utilities	195,108	193,560	181,108	200,000
Supplies	33,362	33,389	48,843	66,500
Repair and Maintenance	125	-	7,663	5,000
Other	17,043	16,983	14,539	20,000
Depreciation Expense	53,518	52,482	62,194	65,000
Total Expenses	<u>1,347,222</u>	<u>1,225,624</u>	<u>2,049,680</u>	<u>1,404,300</u>
Income (Loss) from Operations	574,777	503,331	(374,794)	220,700
Non-Operating Revenues (Expenses):				
Interest revenues	105,460	61,621	14,415	20,000
Interest expense	-			
Loss on sale of fixed Asset	(9,307)		(1,558)	-
Total Non-operating Revenue (Expenses)	<u>96,153</u>	<u>61,621</u>	<u>12,857</u>	<u>20,000</u>
Transfer to Campus Activity Fund*	(200,000)	(200,000)	(200,000)	(200,000)
Net Income (Loss)	<u>470,930</u>	<u>364,952</u>	<u>(561,937)</u>	<u>40,700</u>
Ending Fund Balance	<u>\$ 4,096,226</u>	<u>\$ 4,461,178</u>	<u>\$ 3,899,241</u>	<u>\$ 3,941,500</u>

*Amount represents transfer to the Campus Activity Fund to reimburse schools for community use of their building.

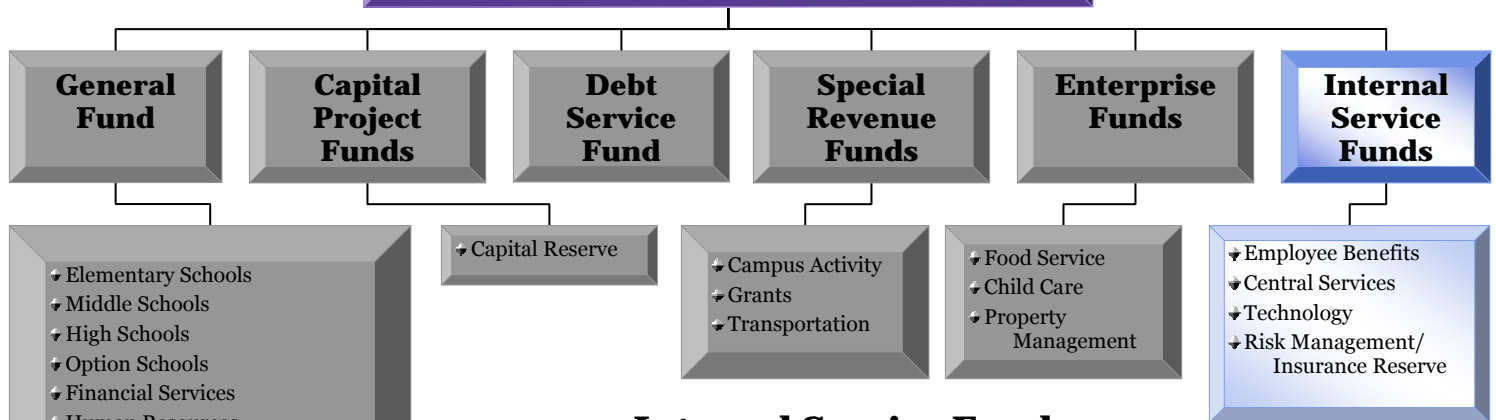
2009/2010 expenditures included \$750,000 towards the payment of the building assessment contract for the Facilities Master Plan.

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Property Management
Schedule of Revenues, Expenses and Changes in Retained Earnings

2010/2011 Estimate	2011/2012 Budget	2012/2013 Planned	2013/2014 Planned	2014/2015 Planned
\$ 3,899,200	\$ 4,136,000	\$ 4,278,500	\$ 4,445,500	\$ 4,586,600
1,735,000	1,575,000	1,585,000	1,595,000	1,605,000
1,735,000	1,575,000	1,585,000	1,595,000	1,605,000
831,500	807,200	807,200	828,200	848,900
108,300	232,300	235,000	250,000	275,000
201,000	215,000	220,000	220,000	220,000
81,000	90,000	90,000	90,000	90,000
3,000	5,500			
15,000	20,000	20,000	20,000	20,000
65,400	66,000	66,000	66,000	66,000
1,305,200	1,436,000	1,438,200	1,474,200	1,519,900
429,800	139,000	146,800	120,800	85,100
7,000	3,500	20,200	20,300	20,400
-		-	-	-
7,000	3,500	20,200	20,300	20,400
(200,000)	-	-	-	-
236,800	142,500	167,000	141,100	105,500
\$ 4,136,000	\$ 4,278,500	\$ 4,445,500	\$ 4,586,600	\$ 4,692,100



Funds



Internal Service Funds

These funds are used to manage the cost of goods or services provided by Internal Service departments to other departments and schools on a cost-reimbursement basis.

Employee Benefit

This fund manages the residual items for the district's previous self-insured medical plans, the current medical, dental, and vision insurance plans, and the group life and retired life insurance programs.

Central Services

This fund provides copier and printing services as well as audio-visual installation, maintenance, and repair for schools and departments. This internal service fund receives no direct General Fund operating transfers. Revenue is received based on billings to schools and departments for services rendered.

Technology

This fund manages the many technology systems, infrastructure, support, and maintenance to provide technology services and solutions that support the district's educational and business goals.

Risk Management/Insurance Reserve

This fund is authorized by state law to allow the district to maintain an insurance reserve for self-insured purposes and to fund liability, workers' compensation, and property insurance premiums.

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Employee Benefits
Schedule of Revenues, Expenses and Changes in Retained Earnings

	2007/2008 Actuals	2008/2009 Actuals	2009/2010 Actuals	2010/2011 Budget
Beginning Fund Balance	\$ 7,549,564	\$ 8,698,016	\$ 11,835,364	\$ 12,737,600
Revenue:				
Insurance premiums	7,500,020	9,279,877	8,840,289	6,990,000
Total Revenues	7,500,020	9,279,877	8,840,289	6,990,000
Expenses:				
Salaries and benefits	57,419	69,506	65,469	164,000
Claim losses	5,909,805	5,416,591	5,750,768	6,635,000
Premiums paid	290,749	362,295	317,978	360,000
Administration	453,291	493,308	548,959	905,100
Total Expenses	6,711,264	6,341,700	6,683,174	8,064,100
Income (Loss) from Operations	788,756	2,938,177	2,157,115	(1,074,100)
Non-Operating Revenues (Expenses):				
Interest revenue	359,696	199,171	55,659	100,000
Interest expense	-	-	-	-
Total Non-operating Revenue (Expenses)	359,696	199,171	55,659	100,000
Income (Loss) before Operating Transfers	1,148,452	3,137,348	2,212,774	(974,100)
Operating transfer (to) from General Fund	-	-	-	-
Net Income (loss)	1,148,452	3,137,348	2,212,774	(974,100)
Ending Fund Balance	\$ 8,698,016	\$ 11,835,364	\$ 14,048,138	\$ 11,763,500

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Employee Benefits
Schedule of Revenues, Expenses and Changes in Retained Earnings

2010/2011 Estimate	2011/2012 Budget	2012/2013 Planned	2013/2014 Planned	2014/2015 Planned
\$ 14,048,100	\$ 13,680,300	\$ 12,872,400	\$ 12,033,300	\$ 11,193,200
6,840,000	7,030,000	7,050,000	7,318,000	7,318,000
6,840,000	7,030,000	7,050,000	7,318,000	7,318,000
167,700	162,800	164,000	164,000	164,000
6,070,000	6,575,000	6,620,000	6,865,000	6,860,000
300,000	350,000	350,000	350,000	350,000
770,100	850,100	855,100	879,100	884,100
7,307,800	7,937,900	7,989,100	8,258,100	8,258,100
(467,800)	(907,900)	(939,100)	(940,100)	(940,100)
100,000	100,000	100,000	100,000	100,000
	-	-	-	-
100,000	100,000	100,000	100,000	100,000
(367,800)	(807,900)	(839,100)	(840,100)	(840,100)
	-	-	-	-
(367,800)	(807,900)	(839,100)	(840,100)	(840,100)
\$ 13,680,300	\$ 12,872,400	\$ 12,033,300	\$ 11,193,200	\$ 10,353,100

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Central Services Fund
Schedule of Revenues, Expenses and Changes in Retained Earnings

	2007/2008 Actuals	2008/2009 Actuals	2009/2010 Actuals	2010/2011 Budget
Beginning Fund Balance	\$ 1,640,613	\$ 1,806,597	\$ 1,720,977	\$ 1,864,400
Revenue:				
Fees, Charges for services and Other Revenue	3,694,084	3,669,970	3,729,903	3,634,700
Total Revenues	3,694,084	3,669,970	3,729,903	3,634,700
Expenses:				
Salaries and employee benefits	1,115,050	1,163,570	1,090,519	1,160,900
Utilities	4,109	8,830	9,169	11,100
Supplies	1,350,268	1,461,178	1,349,615	1,447,000
Repairs and maintenance	423,920	511,871	612,305	521,000
Depreciation	362,328	361,603	234,813	337,000
Other	1,204	3,044	1,945	2,300
Administration	292,431	263,060	223,396	275,100
Total Expenses	3,549,310	3,773,156	3,521,762	3,754,400
Income (Loss) from Operations	144,774	(103,186)	208,141	(119,700)
Non-Operating Revenues (Expenses)				
Interest revenue	21,210	17,566	5,530	2,000
Interest expense	-	-	-	-
Gain (loss) on sale of fixed assets	-	-	(2,569)	-
Total Non-operating Revenue (Expenses)	21,210	17,566	2,961	2,000
Net Income (loss)	165,984	(85,620)	211,102	(117,700)
Ending Fund Balance	\$ 1,806,597	\$ 1,720,977	\$ 1,932,079	\$ 1,746,700

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Central Services Fund
Schedule of Revenues, Expenses and Changes in Retained Earnings

2010/2011 Estimate	2011/2012 Budget	2012/2013 Planned	2013/2014 Planned	2014/2015 Planned
\$ 1,932,100	\$ 1,991,300	\$ 1,629,900	\$ 1,328,600	\$ 1,063,400
3,503,100	3,506,700	3,630,300	3,771,100	3,915,400
3,503,100	3,506,700	3,630,300	3,771,100	3,915,400
1,086,000	1,131,000	1,131,000	1,160,400	1,189,400
11,000	11,900	12,100	12,400	12,700
1,280,500	1,318,700	1,346,400	1,380,100	1,414,600
560,700	850,500	850,500	872,600	894,400
236,700	275,300	310,900	322,900	361,400
200	1,000	1,000	1,000	1,000
259,100	281,700	281,700	289,000	296,200
3,434,200	3,870,100	3,933,600	4,038,400	4,169,700
68,900	(363,400)	(303,300)	(267,300)	(254,300)
2,000	2,000	2,000	2,100	2,200
(11,700)	-	-	-	-
(9,700)	2,000	2,000	2,100	2,200
59,200	(361,400)	(301,300)	(265,200)	(252,100)
\$ 1,991,300	\$ 1,629,900	\$ 1,328,600	\$ 1,063,400	\$ 811,300

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Technology
Schedule of Revenues, Expenses and Changes in Retained Earnings

	2007/2008	2008/2009	2009/2010	2010/2011
	Actuals	Actuals	Actuals	Budget
Net Assets (deficit) - beginning	\$ 8,278,171	\$ 8,575,171	\$ 8,772,988	\$ 10,062,500
Revenue:				
General Fund Billings	10,807,700	13,526,300	14,390,800	11,275,800
Additional Transfer-Telecom & Operating	2,282,500	3,294,200	2,282,500	2,282,500
Other	1,959,184	381,204	2,629,631	2,089,100
General Fund Transfer - Infrastructure	2,400,000	2,450,000	2,450,000	2,450,000
Total Revenues	<u>17,449,384</u>	<u>19,651,704</u>	<u>21,752,931</u>	<u>18,097,400</u>
Expenses:				
Salaries and employee benefits	8,964,255	10,044,328	10,151,458	9,538,100
Utilities	42,204	40,139	63,333	43,900
Supplies	473,512	373,161	542,538	263,900
Repairs and maintenance	1,676,430	2,443,173	2,470,203	3,095,600
Depreciation	3,115,788	3,293,074	3,191,637	3,576,700
Other	29,217	16,404	8,049	19,000
Administration	2,812,095	2,718,106	3,510,933	3,545,800
Total Expenses	<u>17,113,501</u>	<u>18,928,385</u>	<u>19,938,151</u>	<u>20,083,000</u>
Income (Loss) from Operations	335,883	723,319	1,814,780	(1,985,600)
Non-Operating Revenues (Expenses):				
Interest revenue	-	2,082	3,077	-
Interest expense	(38,883)	-	-	(75,000)
Gain (loss) on sale of fixed assets	-	(527,584)	-	-
Total Non-operating Revenue (Expenses)	<u>(38,883)</u>	<u>(525,502)</u>	<u>3,077</u>	<u>(75,000)</u>
Income (Loss) before Operating Transfers	<u>297,000</u>	<u>197,817</u>	<u>1,817,857</u>	<u>(2,060,600)</u>
Contributed Capital - Capital Reserve	-	-	-	-
Net Income (loss)	297,000	197,817	1,817,857	(2,060,600)
Net Assets (deficit) - ending	<u>\$ 8,575,171</u>	<u>\$ 8,772,988</u>	<u>\$ 10,590,845</u>	<u>\$ 8,001,900</u>

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Technology
Schedule of Revenues, Expenses and Changes in Retained Earnings

2010/2011 Estimate	2011/2012 Budget	2012/2013 Planned	2013/2014 Planned	2014/2015 Planned
\$ 10,590,800	\$ 8,967,500	\$ 7,046,900	\$ 5,015,800	\$ 3,764,800
11,275,800	10,651,700	10,651,700	10,928,600	11,201,800
2,282,500	2,282,500	2,282,500	2,282,500	2,282,500
2,089,100	2,299,100	2,334,100	2,274,100	2,089,100
2,450,000	2,450,000	2,450,000	2,513,700	2,576,500
<u>18,097,400</u>	<u>17,683,300</u>	<u>17,718,300</u>	<u>17,998,900</u>	<u>18,149,900</u>
10,070,700	9,528,900	9,091,800	9,328,200	9,570,700
43,900	43,900	43,900	43,900	43,900
263,900	246,000	274,500	280,000	285,600
2,889,300	3,045,300	3,106,200	3,168,300	3,231,700
3,299,400	3,983,000	4,913,100	4,667,000	4,773,500
5,000	-	-	-	-
3,098,500	2,706,800	2,269,900	1,712,500	1,712,100
<u>19,670,700</u>	<u>19,553,900</u>	<u>19,699,400</u>	<u>19,199,900</u>	<u>19,617,500</u>
(1,573,300)	(1,870,600)	(1,981,100)	(1,201,000)	(1,467,600)
(50,000)	-	-	-	-
(50,000)	(50,000)	(50,000)	(50,000)	(50,000)
(50,000)	-	-	-	-
<u>(50,000)</u>	<u>(50,000)</u>	<u>(50,000)</u>	<u>(50,000)</u>	<u>(50,000)</u>
(1,623,300)	(1,920,600)	(2,031,100)	(1,251,000)	(1,517,600)
-	-	-	-	-
(1,623,300)	(1,920,600)	(2,031,100)	(1,251,000)	(1,517,600)
<u>\$ 8,967,500</u>	<u>\$ 7,046,900</u>	<u>\$ 5,015,800</u>	<u>\$ 3,764,800</u>	<u>\$ 2,247,200</u>

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Risk Management/Insurance Reserve
Schedule of Revenues, Expenses and Changes in Retained Earnings

	2007/2008 Actuals	2008/2009 Actuals	2009/2010 Actuals	2010/2011 Budget
Beginning Fund Balance	\$ 3,117,420	\$ 5,983,034	\$ 6,948,612	\$ 6,074,900
Revenue:				
Fees, Charges for services and Other				
Insurance premiums	10,351,376	1,100,617	4,038,050	2,399,000
Services	42,539	51,675	50,513	72,000
Total Revenues	<u>10,393,915</u>	<u>1,152,292</u>	<u>4,088,563</u>	<u>2,471,000</u>
Expenses:				
Salaries & Benefits	1,859,054	1,999,087	2,013,508	1,978,800
Depreciation	21,712	25,865	27,357	27,000
Premiums	1,180,577	1,942,950	1,742,969	2,008,000
Claim losses	10,805,588	3,030,261	5,169,196	5,309,000
Administration	365,692	360,567	569,455	530,000
Total Expenses	<u>14,232,623</u>	<u>7,358,730</u>	<u>9,522,485</u>	<u>9,852,800</u>
Income (Loss) from Operations	(3,838,708)	(6,206,438)	(5,433,922)	(7,381,800)
Non-Operating Revenues (Expenses):				
Interest revenue	259,262	137,578	43,572	13,000
Interest expense	-	-	-	-
Gain (loss) on sale of fixed assets	(14,240)	(4,862)	(5,691)	-
Total Non-operating Revenue (Expenses)	<u>245,022</u>	<u>132,716</u>	<u>37,881</u>	<u>13,000</u>
Income (Loss) before Operating Transfers	<u>(3,593,686)</u>	<u>(6,073,722)</u>	<u>(5,396,041)</u>	<u>(7,368,800)</u>
Operating transfer from General Fund	<u>6,459,300</u>	<u>7,039,300</u>	<u>6,751,400</u>	<u>6,793,500</u>
Net Income (loss)	2,865,614	965,578	1,355,359	(575,300)
Ending Fund Balance	<u>\$ 5,983,034</u>	<u>\$ 6,948,612</u>	<u>\$ 8,303,971</u>	<u>\$ 5,499,600</u>

JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
Risk Management/Insurance Reserve
Schedule of Revenues, Expenses and Changes in Retained Earnings

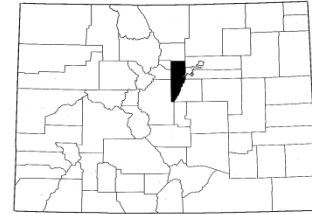
2010/2011 Estimate	2011/2012 Budget	2012/2013 Planned	2013/2014 Planned	2014/2015 Planned
\$ 8,304,000	\$ 7,439,300	\$ 6,466,300	\$ 5,440,400	\$ 4,481,400
1,606,200	1,026,000	1,036,300	1,046,700	1,057,200
50,400	50,000	50,500	51,000	51,500
1,656,600	1,076,000	1,086,800	1,097,700	1,108,700
2,004,400	1,952,900	1,952,900	2,003,700	2,053,800
27,000	27,000	27,300	27,600	27,900
1,952,700	1,870,300	1,889,000	1,907,900	1,927,000
4,960,300	4,142,000	4,183,400	4,225,200	4,267,500
395,400	662,800	666,100	669,400	672,700
9,339,800	8,655,000	8,718,700	8,833,800	8,948,900
(7,683,200)	(7,579,000)	(7,631,900)	(7,736,100)	(7,840,200)
25,000	25,000	25,000	25,000	25,000
-	-	-	-	-
-	-	-	-	-
25,000	25,000	25,000	25,000	25,000
(7,658,200)	(7,554,000)	(7,606,900)	(7,711,100)	(7,815,200)
6,793,500	6,581,000	6,581,000	6,752,100	6,920,900
(864,700)	(973,000)	(1,025,900)	(959,000)	(894,300)
\$ 7,439,300	\$ 6,466,300	\$ 5,440,400	\$ 4,481,400	\$ 3,587,100



Informational Section

Jefferson County General Information

Jefferson County, Colorado covers over 773 sq. miles and is located just to the west of the Denver metropolitan area along the foothills of the Rocky Mountains. Jefferson County is diverse, offering both urban areas, that skirt the Denver metropolitan area, and rural areas. There are thirty open space parks and properties that cover over 51,926 acres. Jefferson County also boasts more than 196 million trail miles and over 72 percent of the county is mountainous terrain. Jefferson County offers both easy access and close proximity to the world renowned ski resorts of the Colorado Rockies.

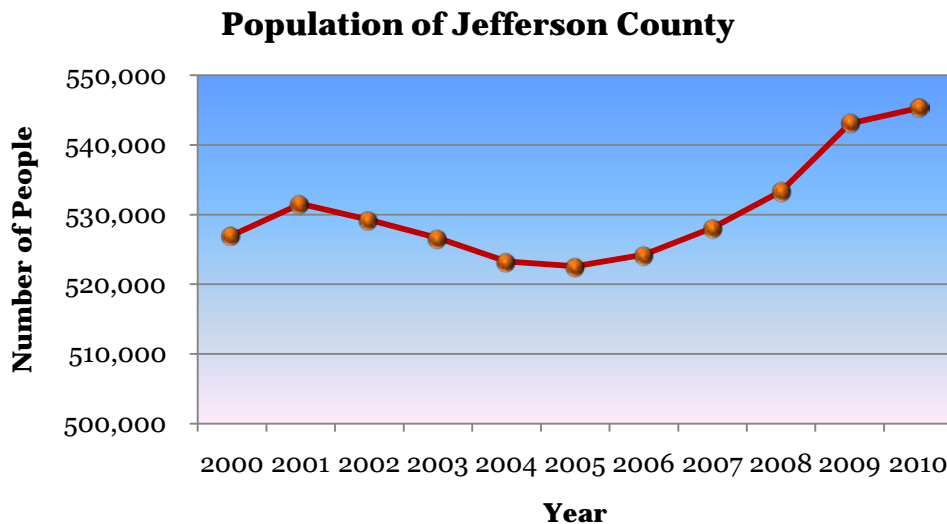


Jefferson County, Colorado

Despite popular belief, Jefferson County sits at the foot of the Rockies, and the climate is extremely temperate with over 250 days of sunshine each year. Combined with the moderate averages of 32 percent humidity, 8.59 inches of precipitation, and 38.9 inches of snowfall ¹, Jefferson County has a semi-arid climate that makes outdoor activities possible even in the winter months. All of these factors promote the active outdoor lifestyle that has come to be synonymous with Colorado living.

Population Demographics ¹

There are many cities and areas that make up Jefferson County which is the second most populated county in Colorado¹. The larger areas include: Arvada, Bow Mar, Edgewater, Golden, Lakeside, Lakewood, Mountain View, Superior, Westminster, and Wheat Ridge. The remaining parts of Jefferson County are considered to be unincorporated. The following graph illustrates the change in population for Jefferson County.

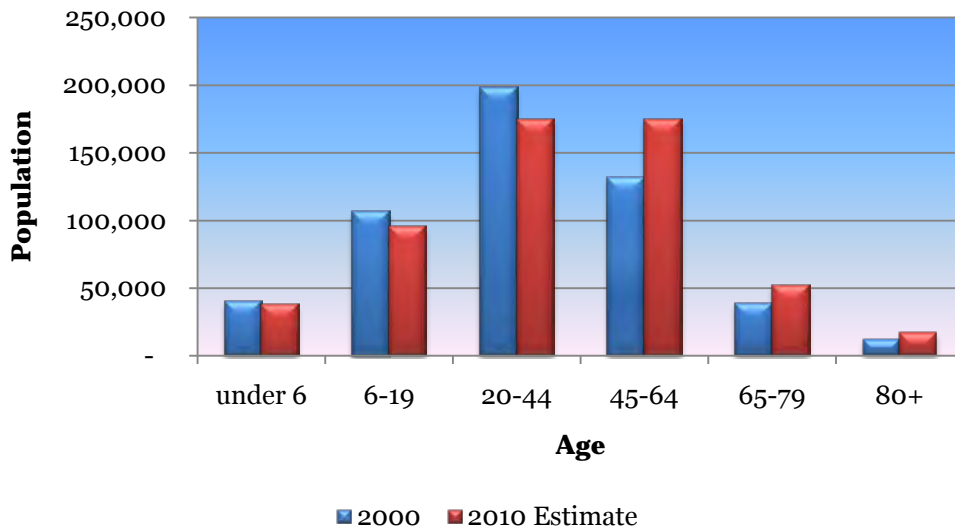


¹ Source – Jefferson County, Colorado Economic Council & 2010 U.S. Census Bureau

Age Demographics ²

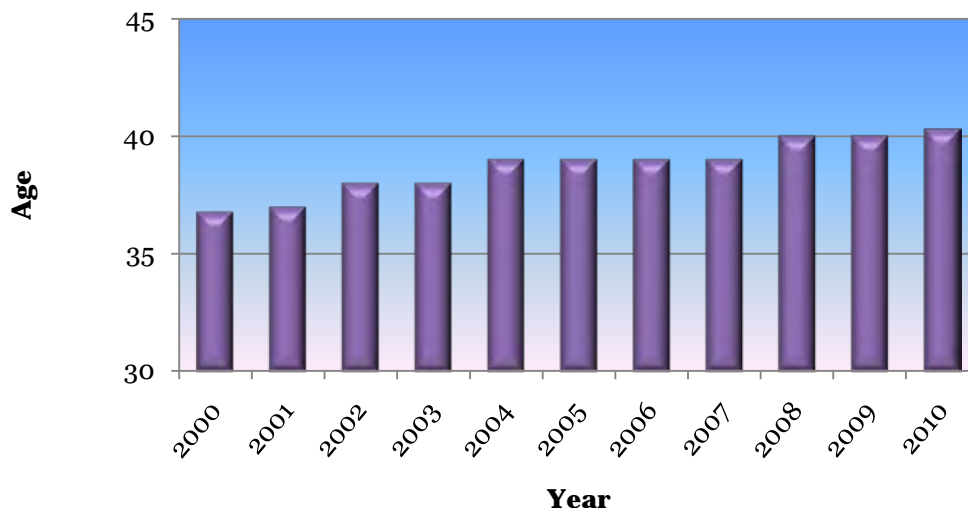
Jefferson County’s population is aging. The graph below demonstrates a decreasing percentage of population in the under nineteen year old demographics. The twenty to forty-four year old group, or the child bearing demographic, has reduced significantly, while the forty-five and over percentage is increasing. This correlates to nine years of declining enrollment in our schools.

Age Demographics in Jefferson County



The median age of the citizens of Jefferson County can be found in the table below. ³ As the graph shows, the median age has leveled off in the past few years and has remained between thirty-seven and forty years of age.

Median Age of Jefferson County Residents

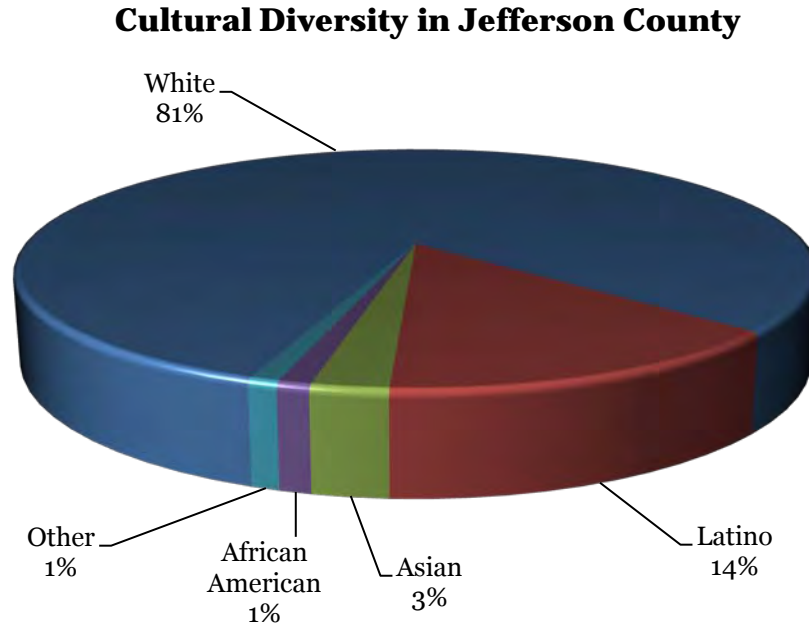


² Source – Colorado State Demography Office: 2010 data

³ Source - Jefferson County, Colorado Economic Council

Cultural Diversity ⁴

The following pie graph shows the distribution of ethnicity among the population of Jefferson County.



⁴ Source – 2010 U.S. Census Bureau

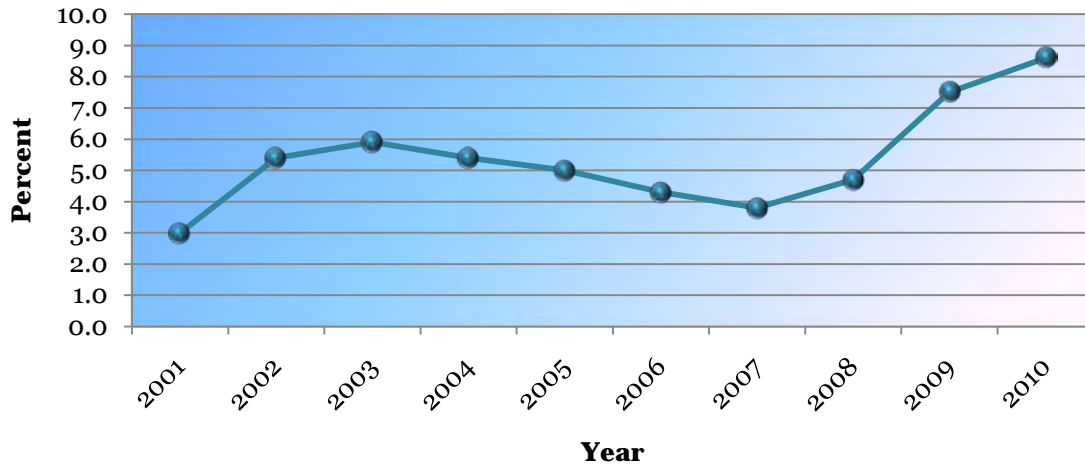
Employment Information

Jefferson County has a highly technical and diverse workforce of nearly 308,000 people. Jefferson County is ranked the second largest in Metro Denver and Colorado. Colorado is ranked highest in the nation for the number of high-tech workers and high-tech job growth by the American Electronics and Nasdaq Stock Market.

Jefferson County School District has consistently been the largest employer in the county. Below is a table of the top ten employers and the number of people that they employ followed by a graph of the historical unemployment rate in Jefferson County. ⁵

Company	Industry	# of Employees
Jefferson County School District	Public Education	14,000
Denver Federal Center	Federal Government Office	6,200
Lockheed Martin Astronautics	Aerospace & Defense Related	5,500
Coors Brewing Co.	Beverages	1,900
Rocky Flats - Kaiser Hill	Waste Mgmt/Clean Up	2,890
Jefferson County	Government	2,600
Exempla - Lutheran Medical Center	Medical Services	2,500
King Soopers	Grocery Store	1,600
Gambro Companies	Medical Technology/Health Care	1,700
Ball Corporation	Aerospace Manufacturer	1,000

Unemployment Rate for Jefferson County



5 Source – Colorado Department of Labor

Income and Taxes

The county assessor’s office determines the assessed valuation of all property. Assessed valuation is a percentage of the actual market value. The current residential assessment percentage for Jefferson County is 7.96 percent and has remained unchanged since 2004. The table below lists both the market value and the final assessed value of residential property in Jefferson County.

Year	Market Value	Assessed Value
2003	47,662,170,980	3,790,724,810
2004	48,196,491,960	3,836,440,760
2005	49,506,839,573	3,940,744,430
2006	50,192,405,653	3,995,315,490
2007	53,901,495,226	4,290,559,020
2008	54,398,942,714	4,330,155,840
2009	53,521,600,000	4,260,319,360
2010	53,669,336,558	4,272,079,190

6 Source – Colorado Department of Local Affairs, Division of Property Taxation

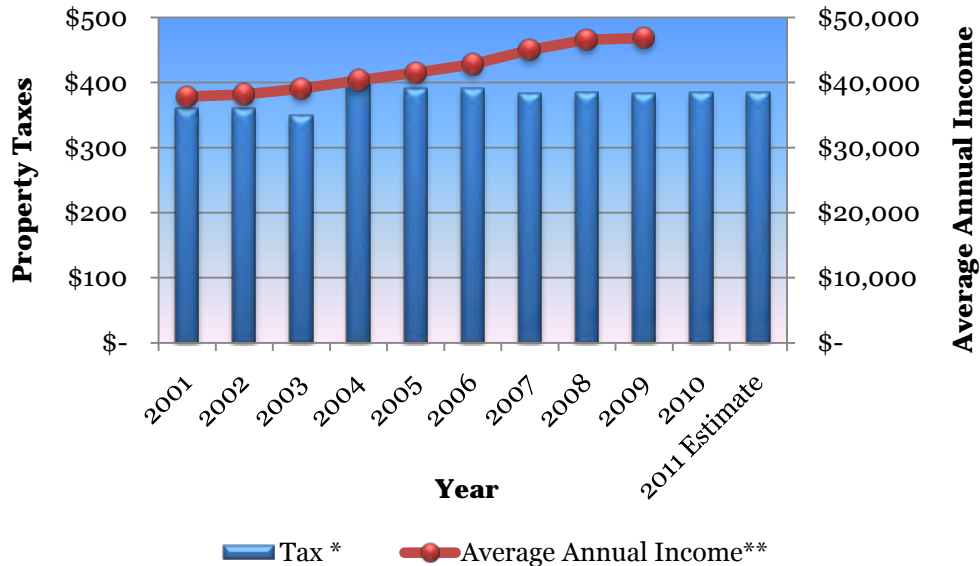
Once the assessed valuation is determined, property taxes can be calculated by multiplying the assessed valuation times the millage rate. A mill is one tenth of one cent and the millage rate varies from year to year depending on numerous factors. The following table is an historical look at the mills used to calculate property tax and the average tax amount assessed to homeowners on a \$100,000 home value. The table also includes the average annual income for those homeowners.

School District Tax Burden on the Average Homeowner and Average Annual Income				
Assessment Year	Collection Year	Mills	Tax *	Average Annual Income**
2001	2002	45.20	\$ 360	\$ 37,819
2002	2003	45.39	\$ 361	\$ 38,182
2003	2004	43.85	\$ 349	\$ 39,039
2004	2005	51.10	\$ 407	\$ 40,318
2005	2006	49.05	\$ 390	\$ 41,517
2006	2007	49.03	\$ 390	\$ 42,814
2007	2008	48.11	\$ 383	\$ 44,993
2008	2009	48.28	\$ 384	\$ 46,557
2009	2010	48.15	\$ 383	\$ 46,807
2010	2011	48.21	\$ 384	
2011 Estimate	2012	48.21	\$ 384	

* Tax is annual taxes paid per \$100,000 of assessed home value.

** Average annual income has not been released for 2010.

School District Tax Burden on the Average Homeowner and Average Annual Income

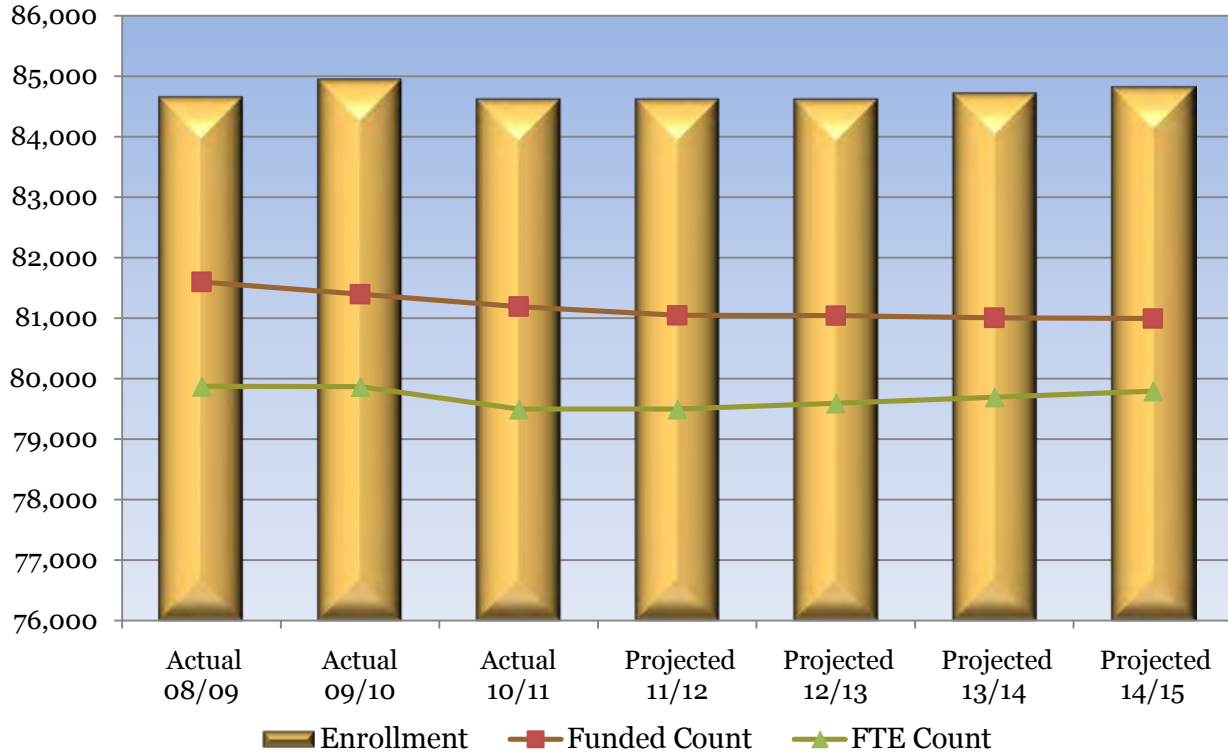


Source – Bureau of Labor Statistics

* Tax is annual taxes paid per \$100,000 of assessed home value.

** Average annual income has not been released for 2010.

Student Enrollment



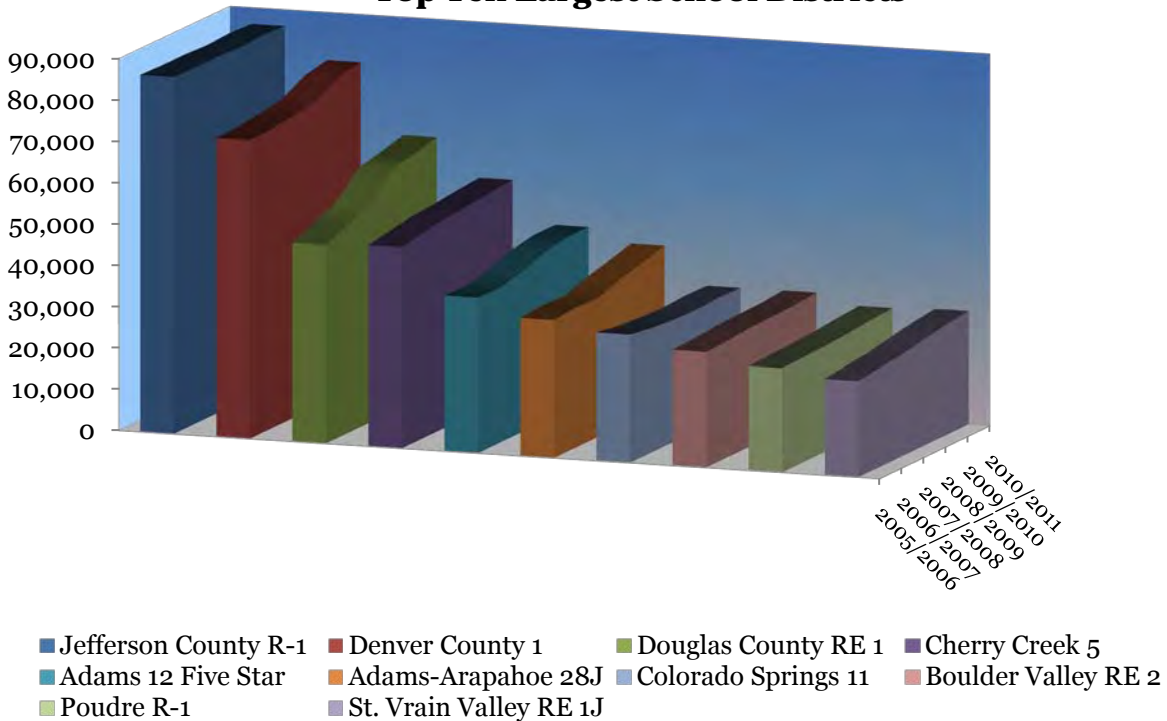
School Year	Actual 08/09	Actual 09/10	Actual 10/11	Projected 11/12	Projected 12/13	Projected 13/14	Projected 14/15
Enrollment	84,657	84,948	84,618	84,618	84,618	84,718	84,818
Funded Count	81,598	81,396	81,191	81,047	81,042	81,006	80,992
FTE Count	79,869	79,865	79,493	79,493	79,593	79,693	79,793
Change in Funded Count	110	(202)	(205)	(144)	(5)	(36)	(14)

Enrollment – Total students receiving services excluding non-eligible and adding other regulatory adjustments.

Funded Count – The higher number between the current year FTE count or the five year average of the FTE count. In 2008/2009, there was an additional factor of .08 added for full day kindergarten students thus increasing the funded count while the FTE count continued to decline.

FTE Count – Adjusted enrollment factoring kindergartners and part-time students as one-half of a student. Beginning in 2008/2009, out-of-district students and multi-district online students are no longer included in the FTE count.

**Enrollment for Colorado's
Top Ten Largest School Districts**



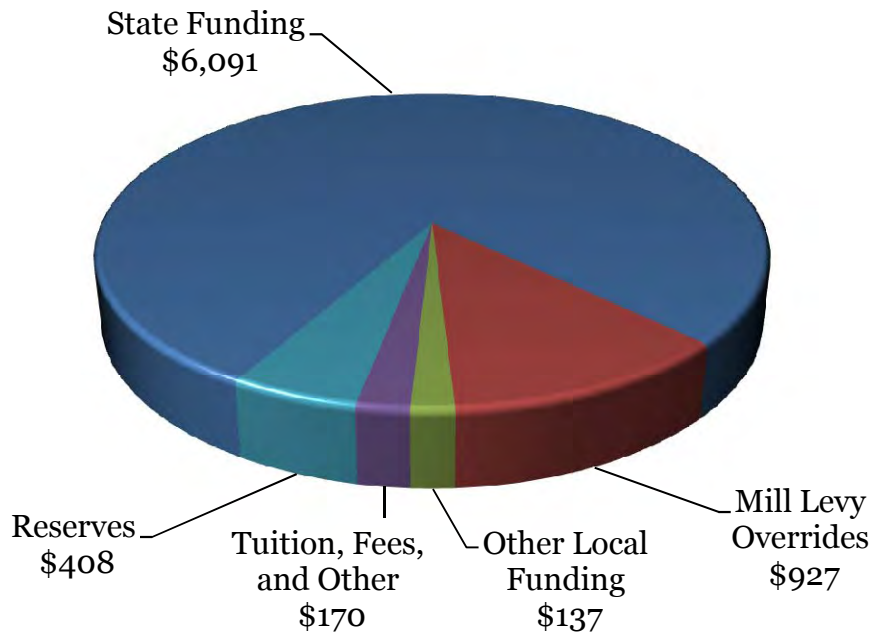
Enrollment of Top Ten Largest Front Range School Districts						
	2005/2006	2006/2007	2007/2008	2008/2009	2009/2010	2010/2011
Jefferson County R-1	86,339	86,154	86,182	85,887	86,250	85,979
Denver County 1	72,312	72,561	73,053	74,176	77,255	78,339
Douglas County RE 1	48,043	50,370	52,983	58,723	59,932	61,465
Cherry Creek 5	48,661	49,684	50,631	51,115	51,708	52,232
Adams 12 Five Star	37,598	37,341	38,821	40,818	41,949	41,957
Adams-Arapahoe 28J	33,301	33,831	33,573	35,523	36,967	38,605
Colorado Springs 11	30,959	30,029	29,518	29,271	29,641	29,498
Boulder Valley RE 2	27,933	28,171	28,696	28,875	29,011	29,526
Poudre R-1	25,216	25,430	25,610	25,960	26,520	26,923
St. Vrain Valley RE 1J	23,261	24,011	24,582	25,751	26,724	27,379

The following pages contain data regarding school allocation parameters, school funding structures, individual school enrollment numbers, grade configurations, staffing, and other statistical details and information.

General Fund Per Pupil Revenues and Expenditures

There are many ways to present per pupil revenues and per pupil expenditures. Most school districts present per pupil information for the General Fund as the General Fund reflects district-wide operating activities. Taking bottom-line appropriations (expenditures) for all funds is misleading as the total appropriation includes a double-counting of expenditures (internal billings between funds). Total bottom-line appropriations for all funds also includes enterprise funds which are mostly fee-based, student specific discretionary purchases (i.e. food, child care, etc.). Total student served is the pupil count used for this presentation. The following charts provide a summary of revenues (sources) and expenditures per pupil broken down by major categories.

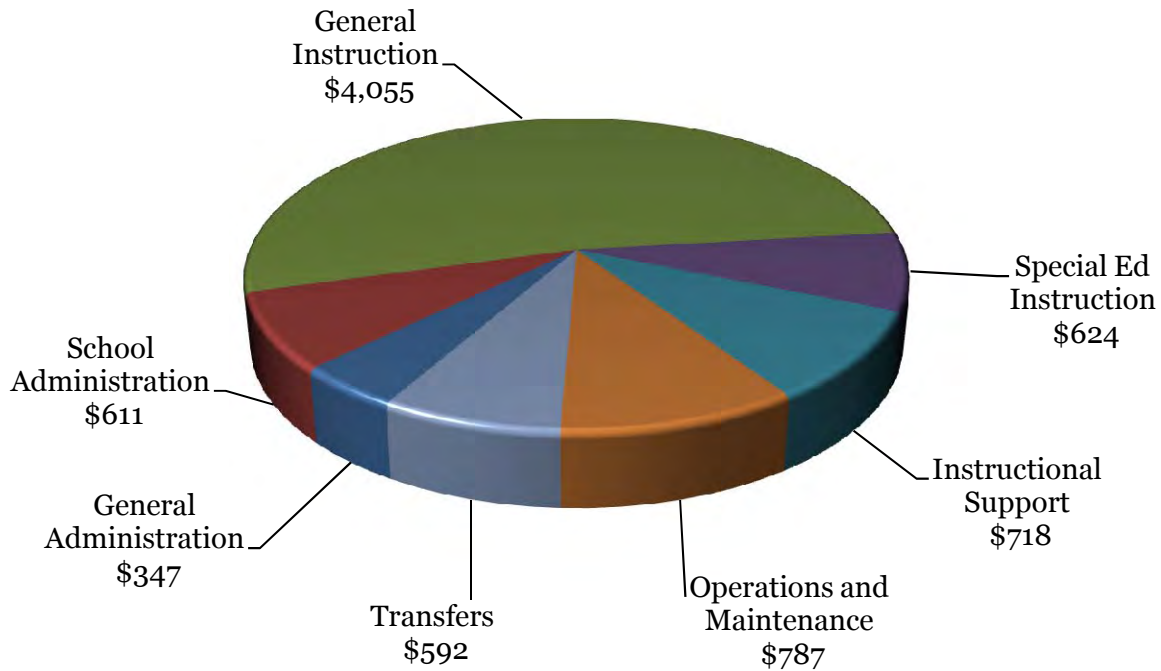
2011/2012 Operating Revenue Per Pupil



Operating Revenue	2010/2011 Per Pupil	2011/2012 Per Pupil
State Funding	\$ 6,288	\$ 6,091
Mill Levy Overrides	\$ 919	\$ 927
Other Local Funding	\$ 137	\$ 137
Tuition, Fees, and Other	\$ 194	\$ 170
Reserves	\$ 459	\$ 408
Total Operating Revenue	\$ 7,998	\$ 7,734

Note: Per pupil calculations are based on total district pupil membership less charter membership

2011/2012 Operating Expenditures Per Pupil



Operating Uses	2010/2011 Per Pupil	2011/2012 Per Pupil
General Administration	\$ 354	\$ 347
School Administration	\$ 656	\$ 611
General Instruction	\$ 3,998	\$ 4,055
Special Ed Instruction	\$ 637	\$ 624
Instructional Support	\$ 797	\$ 718
Operations and Maintenance	\$ 839	\$ 787
Transportation	\$ 256	\$ -
Transfers	\$ 461	\$ 592
Total Operating Uses	\$ 7,998	\$ 7,734

Note: Transportation category moved to Special Revenue Transportation Fund for 2011/2012
Per pupil calculations are based on total district pupil membership less charter membership

Elementary Schools Statistics

Number of Schools 92

Grade Distribution

K - 2	1
K - 3	1
K - 4	1
K - 5	6
K - 6	78
K - 8	3
3 - 5	1
4 - 6	1

Number of Students

Largest school	1,124
Smallest school	123
Average	431

School Year

Dates: August 23, 2011 – May 30, 2012

Middle Schools Statistics

Number of Schools 19

Grade Distribution

5 – 8	1
6 – 8	3
7 – 8	15

Number of Students

Largest school	819
Smallest school	325
Average	566

School Year

Dates: August 23, 2011 – May 30, 2012

Senior High Schools Statistics

Number of Schools 17

Grade Distribution
9 – 12 17

Number of Students

Largest school 1,999
Smallest school 583
Average 1,231

School Year

Dates: August 23, 2011 – May 30, 2012

Option Schools Statistics

Number of Schools 10

Grade Distribution

K – 6	1
K – 12	1
7 – 8	1
7 – 12	1
9 – 12	3
10 – 12	1
11 – 12	2

Number of Students

Largest school	1,022
Smallest school	44
Average	370

School Year

Dates: August 23, 2011 – May 30, 2012

Charter Schools Statistics

Number of Schools 14

Grade Distribution

K – 6	3
K – 8	5
K – 12	5
9 – 12	1

Number of Students

Largest school	885
Smallest school	56
Average	397

School Year

Dates: August 23, 2011 – May 30, 2012

**Jeffco Public Schools
2011/2012
Elementary School Allocations**

Principals
All schools
1.0

Assistant Principals
All schools
Allocation based on school need

Library Information Specialists: Allocation based on full K-6 count	
Fewer than 400 students	400 students or more
0.5	1.0

School Secretaries
Allocation of 1.5 or 2.0 FTE based on school size, At-Risk population and mobility.

Teachers (based on grade level targets)			
Allocation based on October 1, 2010 funded student count and 100 percent of students in self-contained classrooms.			
Kindergarten	Grades 1-3	Grade 4	Grades 5-6
Target = 27	Target = 23	Target = 27	Target = 31

Specials Teachers
Allocation based on specials enrollment targets

Educational Assistants	Clinic Aides
All schools	All schools
55.0 hours per day per 1,000 students	910 hours per school year (5 hours/day)

Instructional/ Operational Allocation	School Based Technology Allocation	At Risk Allocation
\$75.00 per funded student	\$34.00 per funded student	\$150.00 per student qualifying for free lunch

**Jeffco Public Schools
2011/2012
Middle School Allocations**

Principals
All schools
1.0

Assistant Principals
All schools
1.0
Additional allocation based on school need

Counselors
All Schools
2.0

Library Information Specialists
All schools
1.0

School Secretaries	
Fewer than 605 students	605 students or more
2.0	2.5

Teachers
Allocation based on October 1, 2010 funded student count and 100 percent of students in self-contained classrooms.
43.5 teachers per 1,000 students

Teachers for Small Schools		
Fewer than 400 students	401-475 students	476-550 students
1.5	1.0	0.5

Educational Assistants	Clinic Aides
All schools	All schools
10.0 hours per day per 1000 students	728 hours per school year (4 hours/day)

Instructional/ Operational Allocation	School Based Technology Allocation	At Risk Allocation
\$77.50 per funded student	\$34.00 per funded student	\$150.00 per student qualifying for free lunch

**Jeffco Public Schools
2011/2012
Senior High School Allocations**

Principals
All schools
1.0

Assistant Principals
All schools
Minimum: 2 APs + 2 200-day APs
Additional allocation based on school need

Counselors			
Fewer than 1,200 students	1,200-1,525	1,526-1,900	Over 1,900
3.0	4.0	5.0	6.0

Library Information Specialists
All Schools
1.0

School Secretaries	
Fewer than 1,500 students	1,501-2,200 students
4.0	4.5

Teachers
Allocation based on October 1, 2010 funded student count and 100 percent of students in self-contained classrooms.
41.84 teachers per 1,000 students

Teachers for Small Schools			
Fewer than 800 students	801-900 students	901-1,000 students	1,001-1,100 students
2.0	1.5	1.0	0.5

Educational Assistants	Clinic Aides
All schools	All schools
10.0 hours per day per 1,000 students Plus 9 hours/day/school for workload relief	728 hours per school year (4 hours/day)

Instructional/ Operational Allocation	School Based Technology Allocation	At Risk Allocation
\$91.00 per funded student	\$39.00 per funded student	\$150.00 per student qualifying for free lunch



**Jefferson County School District, No. R-1
2011/2012
Budget Allocations - Elementary Level**

Elementary	2010/2011 Official Enrollment	2011/2012 Budget	Elementary	2010/2011 Official Enrollment	2011/2012 Budget
Adams Elem	394	\$1,663,400	Molholm Elem	447	\$2,127,000
Allendale Elem	208	1,154,800	Mortensen Elem	409	1,759,400
Arvada K-8	615	2,589,700	Mount Carbon Elem	413	1,757,200
Bear Creek K-8	1,124	4,522,700	Mount Evans Outdoor Ed		843,800
Belmar Elem	360	1,588,200	Normandy Elem	695	2,820,800
Bergen Meadow Elem	290	1,168,500	Parmalee Elem	239	1,084,200
Bergen Valley Elem	301	1,445,900	Parr Elem	263	1,310,800
Blue Heron Elem	454	1,866,800	Patterson International Elem	456	2,022,200
Bradford Elem	437	1,992,000	Peck Elem	399	1,786,900
Bradford Intermediate	369	1,443,800	Peiffer Elem	409	1,763,100
Campbell Elem	320	1,455,500	Pennington Elem	256	1,234,900
Class Size Relief		627,400	Pleasant View Elem	215	1,102,300
Coal Creek Canyon K-8	123	697,500	Powderhorn Elem	638	2,601,400
Colorow Elem	291	1,294,700	Prospect Valley Elem	507	2,065,700
Columbine Hills Elem	317	1,527,500	Ralston Elem	378	1,573,700
Coronado Elem	524	2,099,300	Red Rocks Elem	320	1,400,200
Deane Elem	474	2,194,600	Rooney Ranch Elem	423	1,774,700
Devanny Elem	596	2,403,300	Ryan Elem	580	2,299,900
Dutch Creek Elem	326	1,477,200	Secrest Elem	336	1,557,400
Edgewater Elem	384	1,872,500	Semper Elem	444	1,866,300
Eiber Elem	435	2,075,700	Shaffer Elem	638	2,541,500
Elementary Contingency		3,620,200	Shelton Elem	402	1,831,800
Elk Creek Elem	321	1,428,900	Sheridan Green Elem	352	1,520,200
Fairmount Elem	621	2,460,700	Sierra Elem	553	2,230,900
Fitzmorris Elem	228	1,249,100	Slater Elem	318	1,470,400
Foothills Elem	331	1,580,700	South Lakewood Elem	543	2,292,000
Foster Elem	431	2,014,000	Stein Elem	679	2,961,600
Fremont Elem	367	1,674,300	Stevens Elem	309	1,679,200
Glennon Heights Elem	271	1,304,700	Stober Elem	318	1,472,200
Governors Ranch Elem	459	1,907,200	Stony Creek Elem	571	2,330,100
Green Gables Elem	319	1,481,700	Stott Elem	308	1,337,500
Green Mtn Elem	292	1,347,700	Swanson Elem	469	2,175,900
Hackberry Hill Elem	481	1,991,900	Thomson Elem	426	1,923,500
Hutchinson Elem	435	1,822,000	Ute Meadows Elem	433	1,821,300
Kendallvue Elem	468	1,947,800	Van Arsdale Elem	548	2,207,100
Kendrick Lakes Elem	393	1,768,300	Vanderhoof Elem	531	2,137,300
Kullerstrand Elem	253	1,246,600	Vivian Elem	207	1,068,800
Kyffin Elem	579	2,390,700	Warder Elem	343	1,563,600
Lasley Elem	568	2,610,900	Weber Elem	584	2,513,200
Lawrence Elem	376	1,787,400	Welchester Elem	299	1,465,000
Leawood Elem	403	1,745,700	West Jefferson Elem	242	1,043,800
Little Elem	399	1,784,000	West Woods Elem	623	2,518,200
Lukas Elem	589	2,532,600	Westgate Elem	626	2,649,500
Lumberg Elem	516	2,414,300	Westridge Elem	511	2,074,600
Maple Grove Elem	393	1,662,900	Wilmore Davis Elem	468	1,975,000
Marshdale Elem	358	1,516,500	Wilmot Elem	334	1,495,400
Meiklejohn Elem	440	1,832,700	Windy Peak Outdoor Ed		808,900
Mitchell Elem	583	2,300,200	Witt Elem		
				330	1,564,700
				39,008	\$176,009,800

*Note: The contingency budget is related to projected changes in enrollment. The contingency budget will be allocated to individual schools after the October pupil count is finalized.



Jefferson County School District, No. R-1
2011/2012
Budget Allocations - Middle Level

Middle	2010/2011 Official Enrollment	2011/2012 Budget
Bell Middle	505	\$2,343,800
Carmody Middle	696	2,965,600
Creighton Middle	669	2,992,800
Deer Creek Middle	532	2,379,700
Drake Middle	711	2,956,800
Dunstan Middle	603	2,587,900
Evergreen Middle	707	3,211,600
Everitt Middle	463	2,277,600
Falcon Bluffs Middle	696	2,960,200
Ken Caryl Middle	608	2,694,500
Mandalay Middle	408	2,054,800
Middle School Contingency		340,700
Moore Middle	503	2,339,400
North Arvada Middle	449	2,339,800
O Connell Middle	486	2,365,200
Oberon Middle	655	2,688,700
Summit Ridge Middle	819	3,308,900
Wayne Carle Middle	325	1,738,100
West Jefferson Middle	569	2,705,300
Wheat Ridge Middle	476	2,305,200
	10,880	\$49,556,600

*Note: The contingency budget is related to projected changes in enrollment. The contingency budget will be allocated to individual schools after the October pupil count is finalized.



Jefferson County School District, No. R-1
2011/2012
Budget Allocations - Senior Level

Senior	2010/2011 Official Enrollment	2011/2012 Budget
Alameda Senior	733	\$4,248,400
Arvada Senior	1,029	5,145,200
Arvada West Senior	1,723	7,368,800
Bear Creek Senior	1,889	8,176,000
Chatfield Senior	1,918	8,383,900
Columbine Senior	1,619	7,099,300
Conifer Senior	913	4,589,300
Connections Learning	56	788,200
Dakota Ridge Senior	1,501	6,625,700
Evergreen Senior	971	4,726,600
Golden Senior	1,270	5,773,100
Green Mountain Senior	1,247	5,720,600
JCAPP		713,000
Jefferson Senior	583	3,892,500
Lakewood Senior	1,999	8,713,000
McLain Live		618,700
Mt View Detention	41	479,300
Pomona Senior	1,541	6,970,200
Ralston Valley Senior	1,662	7,120,900
School Contingency		2,563,000
Standley Lake Senior	1,479	6,511,800
Wheat Ridge Senior	1,307	6,024,700
	23,481	\$112,252,200

*Note: The contingency budget is related to projected changes in enrollment. The contingency budget will be allocated to individual schools after the October pupil count is finalized.



**Jefferson County School District, No. R-1
2011/2012
Budget Allocations - Option Schools**

Option School	2010/2011 Official Enrollment	2011/2012 Budget
21st Century Virtual Academy	151	\$1,690,800
Brady Exploration	299	2,263,800
D Evelyn Jr/Sr	1,022	4,788,200
Dennison Elem	624	2,514,900
District Wide Contingency		37,800
Jeffco Open School	548	3,194,800
Longview High School	44	326,600
McLain Community School	531	3,008,800
The Manning School	442	2,101,100
Warren Tech	16	5,013,900
Warren Tech North.	2	896,200
	3,679	\$25,761,300

*Note: The contingency budget is related to projected changes in enrollment. The contingency budget will be allocated to individual schools after the October pupil count is finalized.

Warren Tech and Warren Tech North's enrollments are low on this report because most of the students served are counted in the enrollment of their home school.



Jefferson County School District, No. R-1
2010/2011
Summary of Budget Allocations - Charter Schools

Charter School Name	2010/2011 Official Enrollment	2010/2011 Budget*
Collegiate Academy of Colorado	497	\$3,394,800
Compass Montessori - WR	221	2,174,200
Compass Montessori-Golden	335	2,966,000
Excel Charter School	481	3,523,900
Free Horizon Montessori	311	2,959,300
Jefferson Academy	885	6,238,500
Lincoln Academy Charter School	514	3,541,700
Montessori Peaks	446	3,467,900
Mountain Phoenix Community Sch	64	336,800
New America School.	221	1,987,700
Rocky Mountain Academy Evergrn	340	2,183,400
Rocky Mountain Deaf School	47	1,650,500
Two Roads High School	568	1,987,400
Woodrow Wilson Academy	608	3,737,300
	5,538	\$40,149,400

***Note:**

Current Charter school budgets will not be identified until late in 2011.

Each Charter school makes independent decisions on staff allocations.

The Charter school budgets do not include any capital projects or debt services in the staffing and budget information.

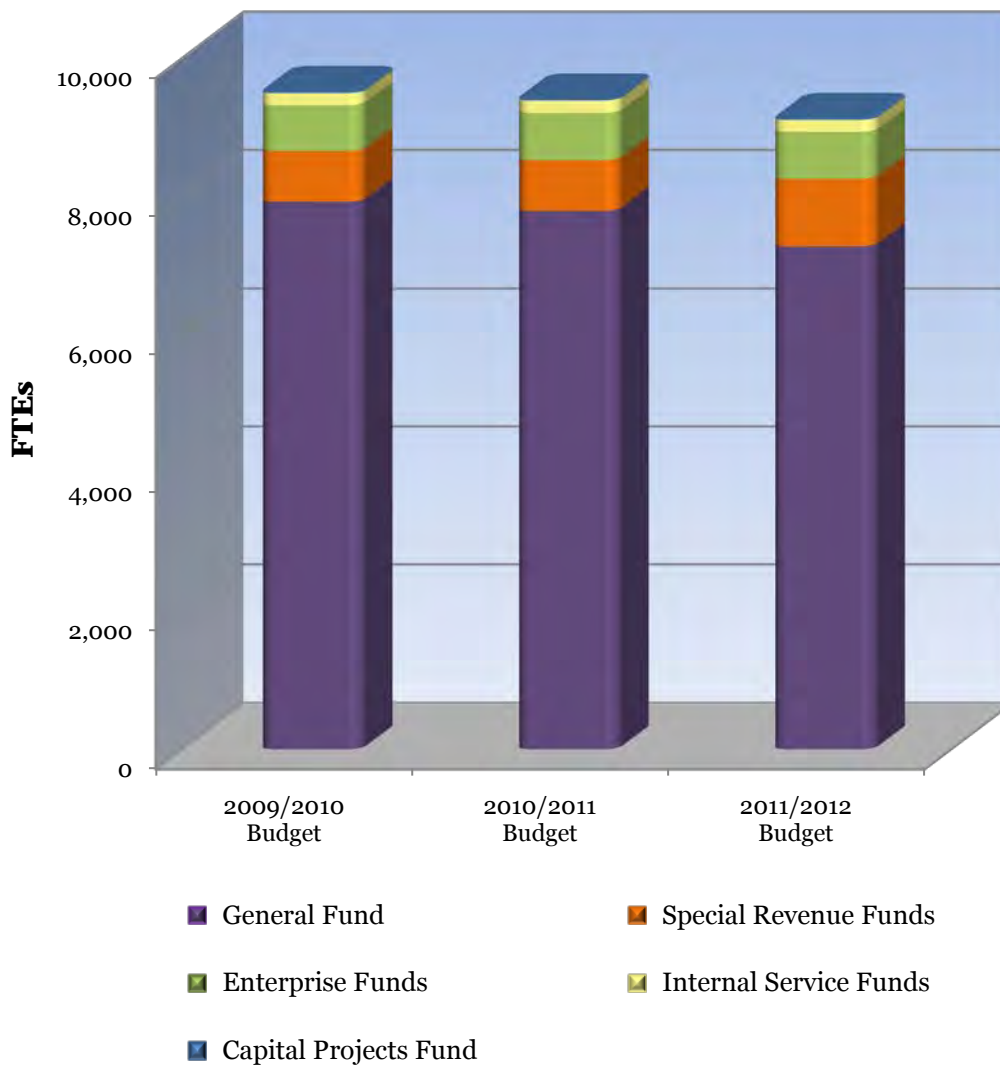


Jefferson County School District, No. R-1
2011/2012
Budget Allocations by Division

Division Name	2011/2012 Budget
Athletics and Activities	\$8,557,700
Board of Education	514,700
Custodial Services	25,633,900
District Leadership and Communications	5,728,700
Districtwide	7,555,400
Educational Technology Services	1,995,700
Field Services	15,623,000
Financial Services	14,241,400
Human Resources	4,708,800
Instructional Data Services	4,866,100
Learning and Educational Achievement	19,822,400
School Management	2,092,200
Student Success	76,185,400
Telecom, Network & Utilities	21,095,000
	\$208,620,400

Full Time Equivalents (FTE)

	2009/2010 Budget	2010/2011 Budget	2011/2012 Budget
Capital Projects Fund	21.00	18.00	17.00
Internal Service Funds	171.86	177.70	172.02
Enterprise Funds	664.86	685.28	682.71
Special Revenue Funds	735.99	725.68	967.69
General Fund	7,919.18	7,797.15	7,282.16
Total	9,512.89	9,403.81	9,121.58





JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2009/2010 - 2011/2012
Staffing by Category

	2009/2010 Budget	2010/2011 Budget	2011/2012 Budget
General Fund:			
Elementary Schools			
Administration	116.00	113.00	109.50
Licensed	2,049.10	2,010.74	1,937.19
Support	568.46	573.09	560.15
Total Elementary Schools	2,733.56	2,696.83	2,606.84
Middle Schools			
Administration	46.00	39.00	38.00
Licensed	601.60	567.60	560.29
Support	79.05	71.48	68.24
Total Middle Schools	726.65	678.08	666.53
High Schools			
Administration	94.50	90.50	90.50
Licensed	1,269.95	1,265.20	1,222.69
Support	222.45	195.44	197.37
Total High Schools	1,586.90	1,551.14	1,510.56
Option Schools			
Administration	18.50	20.50	21.50
Licensed	252.10	266.30	255.80
Support	67.75	67.64	68.96
Total Option Schools	338.35	354.44	346.26
Athletics & Activities			
Administration	2.00	2.00	2.00
Licensed	-	-	-
Support	10.42	10.42	10.42
Total Athletics and Activities	12.42	12.42	12.42
Custodial			
Administration	2.00	2.00	2.00
Licensed	-	-	-
Support	514.62	515.62	497.12
Total Custodial	516.62	517.62	499.12
District Leadership and Communications			
Administration	24.50	24.50	24.50
Licensed	-	-	-
Support	3.08	1.43	1.43
Total District Leadership and Communications	27.58	25.93	25.93
Educational Technology Services			
Administration	5.00	5.00	3.00
Licensed	8.00	7.01	5.00
Support	3.00	2.00	2.00
Total Educational Technology Services	16.00	14.01	10.00
Field Services			
Administration	10.00	9.00	10.00
Licensed	-	-	-
Support	201.15	187.71	172.21
Total Field Services	211.15	196.71	182.21



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2009/2010 - 2011/2012
Staffing by Category

	2009/2010 Budget	2010/2011 Budget	2011/2012 Budget
Financial Services			
Administration	19.00	19.00	19.00
Licensed	-	-	-
Support	25.17	24.17	23.17
Total Financial Services	44.17	43.17	42.17
Human Resources			
Administration	11.00	12.00	12.00
Licensed	1.00	1.00	1.00
Support	33.43	31.21	27.70
Total Human Resources	45.43	44.21	40.70
Instructional Data Services			
Administration	11.50	10.50	10.00
Licensed	8.00	7.00	7.00
Support	12.50	11.50	10.50
Total Instructional Data Services	32.00	29.00	27.50
Learning and Education Achievement			
Administration	15.00	14.00	13.00
Licensed	163.30	185.90	190.20
Support	76.67	41.66	37.62
Total Learning and Educational Achievement	254.97	241.56	240.82
School Management			
Administration	15.50	14.50	14.50
Licensed	-	-	-
Support	2.00	2.00	2.00
Total School Management	17.50	16.50	16.50
Student Success			
Administration	19.50	20.50	18.50
Licensed	754.42	756.17	794.80
Support	255.01	266.08	241.30
Total Student Success	1,028.93	1,042.75	1,054.60
Transportation			
Administration	6.00	6.00	-
Licensed	-	-	-
Support	320.95	326.78	-
Total Transportation	326.95	332.78	-
Total FTEs General Fund			
Administration	416.00	402.00	388.00
Licensed	5,107.47	5,066.92	4,973.97
Support	2,395.71	2,328.23	1,920.19
Total FTEs General Fund	7,919.18	7,797.15	7,282.16



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2009/2010 - 2011/2012
Staffing by Category

	2009/2010 Budget	2010/2011 Budget	2011/2012 Budget
Other Funds:			
Capital Project Funds			
Administration	17.00	13.00	13.00
Licensed	-	-	-
Support	4.00	5.00	4.00
Total Capital Project Funds	21.00	18.00	17.00
Grant Fund			
Administration	14.00	14.00	19.34
Licensed	301.00	301.90	243.23
Support	384.11	367.85	333.28
Total Grant Fund	699.11	683.75	595.85
Campus Activity Fund			
Administration	-	-	-
Licensed	-	-	-
Support	36.88	41.93	39.06
Total Campus Activity Fund	36.88	41.93	39.06
Transportation Fund			
Administration	-	-	6.00
Licensed	-	-	-
Support	-	-	326.78
Total Transportation Fund	-	-	332.78
Food Service Fund			
Administration	13.00	13.00	13.00
Licensed	-	-	-
Support	289.00	323.00	318.14
Total Food Service Fund	302.00	336.00	331.14
Child Care Fund			
Administration	-	-	-
Licensed	35.35	35.00	35.50
Support	324.51	311.28	313.07
Total Child Care Fund	359.86	346.28	348.57
Property Management Fund			
Administration	-	-	-
Licensed	-	-	-
Support	3.00	3.00	3.00
Total Property Management Fund	3.00	3.00	3.00
Employee Benefits Fund			
Administration	-	-	-
Licensed	-	-	-
Support	1.00	1.00	1.00
Total Employee Benefits Fund	1.00	1.00	1.00
Insurance Reserve Fund			
Administration	6.00	6.00	6.00
Licensed	-	-	-
Support	22.00	22.00	23.00
Total Insurance Reserve Fund	28.00	28.00	29.00



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2009/2010 - 2011/2012
Staffing by Category

	2009/2010 Budget	2010/2011 Budget	2011/2012 Budget
Technology Fund			
Administration	78.34	78.00	72.00
Licensed	-	-	-
Support	48.99	55.65	54.97
Total Technology Fund	127.33	133.65	126.97
Central Services Fund			
Administration	3.33	4.00	5.00
Licensed	-	-	-
Support	12.20	11.05	10.05
Total Central Services Fund	15.53	15.05	15.05
Total FTEs Other Funds			
Administration	131.67	128.00	134.34
Licensed	336.35	336.90	278.73
Support	1,125.69	1,141.76	1,426.35
Total FTEs Other Funds	1,593.71	1,606.66	1,839.42
Total FTEs ALL Funds			
Administration	547.67	530.00	522.34
Licensed	5,443.82	5,403.82	5,252.70
Support	3,521.40	3,469.99	3,346.54
Total FTEs ALL Funds	9,512.89	9,403.81	9,121.58

Notes:

Jefferson County Public School District employs approximately 14,000 people. Of the 14,000, 10,000 employees are converted from head-count to Full Time Equivalents (FTE). That conversion equates to more than 9,000 FTE. The other approximately 4,000 employees can not be converted to an FTE because they hold positions, such as substitute bus driver, substitute teacher, substitute custodian, substitute secretary, athletic coach, and/or game worker, which all have varying rates and no set schedules.



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Staffing by Account

	Elementary Level	Middle Level	Senior Level	Option	Athletics and Activities	Custodial Services	Human Resources	District Leadership and Communications
Superintendent								1.00
Chief Academic Officer								1.00
Chief Operating Officer								1.00
Chief Financial Officer								
Executive Director					1.00		1.00	2.00
Director			0.50	1.00		1.00	3.00	4.00
Principal	94.00	19.00	18.00	7.00				
Assistant Director								
Supervisor						1.00		
Assistant Principal	15.50	19.00	72.00	12.50				
Community Superintendent								
Manager					1.00		6.00	4.00
Technical Specialist				1.00			1.00	3.00
Accountant I								
Teacher	1,860.19	503.79	1,112.39	221.70				
Counselor	2.00	38.00	72.00	19.50			1.00	
Teacher Librarian	70.00	18.50	17.00	7.00				
Coordinator - Licensed	1.00							
Coordinator - Administrative								
Resource Teachers	2.00		5.00	0.50				
Instructional Coach			15.30	6.60				
Administrator								1.50
Physical Therapist								
Occupational Therapist								
Nurse	2.00		1.00					
Psychologist								
Social Worker				0.50				
Audiologist								
Speech Therapist								
Specialist - Classified			1.00				2.00	
Buyer								
Technician - Classified			1.00	9.50	2.50	2.50	24.50	
Administrative Assistant							1.00	5.00
Group Leader						1.00		
School Secretary	184.50	42.00	75.00	27.25				
Secretary	1.00		1.00		1.00		0.50	
Clerk								
Buyer Assistant								
Paraprofessional	306.27	16.99	53.82	16.58				
Special Interpreter/Tutor								
Para-Educator								
Clinic Aides	56.93	9.25	8.55	3.63				
Trades Technician					5.00	9.00		
Custodian	4.00					484.00		
Investigator								2.00
Campus Supervisor			57.00	10.00				
Food Service Manager	2.34							
Food Service Hourly Worker	2.46			2.00				
Warehouse Worker								
Classified - Hourly	2.65				1.92	0.62	0.70	1.43
Certificated - Hourly								
Total FTEs	2,606.84	666.53	1,510.56	346.26	12.42	499.12	40.70	25.93



JEFFERSON COUNTY SCHOOL DISTRICT, NO. R-1
2011/2012
General Fund Staffing by Account

	Educational Technology Services	Field Services	Financial Services	Instructional Data Services	Learning and Educational Achievement	School Management	Student Success	Total FTEs
Superintendent								1.00
Chief Academic Officer								1.00
Chief Operating Officer								1.00
Chief Financial Officer			1.00					1.00
Executive Director	1.00	1.00	1.00	2.00	1.00	4.00	1.00	15.00
Director		2.00	2.00	2.00	6.00	1.50	6.50	29.50
Principal							2.00	140.00
Assistant Director	1.00			1.00	2.00		4.00	8.00
Supervisor		1.00	1.00					3.00
Assistant Principal							2.00	121.00
Community Superintendent						4.00		4.00
Manager		3.00	5.00			1.00	1.00	21.00
Technical Specialist	1.00	3.00	7.00	5.00	1.00			22.00
Accountant I			2.00					2.00
Teacher					78.90		449.00	4,225.97
Counselor							0.25	132.75
Teacher Librarian							0.50	113.00
Coordinator - Licensed	2.00			5.00	4.00		10.00	22.00
Coordinator - Administrative			1.00		3.00	1.00	2.00	7.00
Resource Teachers	3.00			2.00	37.00		1.00	50.50
Instructional Coach					70.30			92.20
Administrator								1.50
Physical Therapist							12.00	12.00
Occupational Therapist							32.00	32.00
Nurse							35.88	38.88
Psychologist							70.80	70.80
Social Worker							56.50	57.00
Audiologist							4.00	4.00
Speech Therapist							118.70	118.70
Specialist - Classified			7.00	4.00	1.00		2.00	17.00
Buyer			1.67					1.67
Technician - Classified	1.00	14.00	10.50	6.50	5.00	1.00	17.50	95.50
Administrative Assistant			1.00			3.00		10.00
Group Leader		14.00						15.00
School Secretary							3.75	332.50
Secretary		1.00			6.00	1.00	6.00	17.50
Clerk	1.00							1.00
Buyer Assistant			2.00					2.00
Paraprofessional					1.41		138.58	533.65
Special Interpreter/Tutor					19.90		32.83	52.73
Para-Educator							27.50	27.50
Clinic Aides							1.10	79.46
Trades Technician		136.00						150.00
Custodian								488.00
Investigator								2.00
Campus Supervisor								67.00
Food Service Manager								2.34
Food Service Hourly Worker								4.46
Warehouse Worker		3.00						3.00
Classified - Hourly		4.21			4.31		12.04	27.88
Certificated - Hourly							4.17	4.17
Total FTEs	10.00	182.21	42.17	27.50	240.82	16.50	1,054.60	7,282.16

**JEFFERSON COUNTY SCHOOL DISTRICT, NO.R-1
2010/2011 to 2011/2012
Staffing Reconciliation**

Changes in FTEs			
General Fund	FTE Increases	FTE Decreases	Total
Administrative Staff:			
Principal - elementary school closures		(2.00)	(2.00)
Asst Principal - elementary budget reduction		(1.50)	(1.50)
Asst Principal - middle budget reduction		(1.00)	(1.00)
Asst Principal - option school for add'l students at 21st Century Virtual Academy	1.00		1.00
Director - Educational Technology (teacher induction) budget reduction		(1.00)	(1.00)
Supervisor - Educational Technology - Library Data/Automation budget reduction		(1.00)	(1.00)
Administrative Staff - Field Services reorganization within dept.	1.00		1.00
Manager - Instructional Data Services budget reduction		(0.50)	(0.50)
Administrator - Learning & Educational Achievement budget reduction		(1.00)	(1.00)
Asst Director - Diverse Learners reorganization to Licensed Coordinator		(1.00)	(1.00)
Technical Specialist - Student Services (technology support) budget reduction		(1.00)	(1.00)
Administrative staff - Transportation moved to new fund		(6.00)	(6.00)
Total Administrative Staff	2.00	(16.00)	(14.00)
Licensed Staff:			
Teacher - elementary budget reduction		(53.00)	(53.00)
Teacher - elementary projected decrease in enrollment		(5.55)	(5.55)
Librarian - elementary budget reduction		(14.50)	(14.50)
Librarian - elementary decrease in enrollment affecting staff		(0.50)	(0.50)
Teacher - middle budget reduction		(17.50)	(17.50)
Teacher - middle projected increase in enrollment	11.69		11.69
Librarian - middle budget reduction		(0.50)	(0.50)
Counselor - middle budget reduction		(1.00)	(1.00)
Teacher - senior high school budget reduction		(40.00)	(40.00)
Teacher - senior high school (Mt.View Detention) budget reduction		(1.00)	(1.00)
Teacher - senior high school projected increase in enrollment	4.19		4.19
Counselor - senior high school budget reduction		(4.00)	(4.00)
Instructional Coach - senior high school staffing ratio reduction		(1.70)	(1.70)
Teacher/Counselor/Librarian/Inst. Coach/Other Licensed - option school projected changes in enrollment		(0.50)	(0.50)
Certificated Hourly - option school FTEs not yet distributed by school		(10.00)	(10.00)
Licensed Coordinator - Educational Technology (teacher induction) budget reduction		(1.01)	(1.01)
Teacher Librarian - Educational Technology budget reduction		(1.00)	(1.00)
Licensed Coordinator/Resource Teacher/Teacher/Instructional Coach - Learning and Educational Achievement budget reduction		(6.50)	(6.50)
Licensed Staff - Learning and Educational Achievement reorganization	4.00		4.00
Instructional Coach - Learning and Educational Achievement staff moved from ARRA Stimulus and senior high coach allocation reduction	6.80		6.80
Licensed Staff - Student Success reorganization in Division of Instruction		(3.00)	(3.00)
Coordinator Licensed/Resource Teacher/Teachers/Nurse - Student Services budget reduction		(9.00)	(9.00)
Coordinator Licensed - Student Success reorganization from Asst Director	1.00		1.00
Licensed staff - Student Success moved from ARRA Stimulus Grant funding	43.75		43.75
Nurse - School and Student Success add'l for high needs student	0.88		0.88
Nurse - School and Student Success moved from ARRA Stimulus Grant funding	5.00		5.00
Total Licensed Staff	77.31	(170.26)	(92.95)

**JEFFERSON COUNTY SCHOOL DISTRICT, NO.R-1
2010/2011 to 2011/2012
Staffing Reconciliation**

Changes in FTEs			
General Fund	FTE Increases	FTE Decreases	Total
Support Staff:			
Secretary - elementary budget reduction		(2.50)	(2.50)
Secretary - elementary school closures		(4.00)	(4.00)
Hourly staff (paras, clinic aides, etc.) - elementary net decrease in hours		(6.44)	(6.44)
Secretary - middle budget reduction		(3.50)	(3.50)
Hourly Staff (paras, clinic aides, etc.) - middle net increase in hours	0.26		0.26
Secretary - senior high school decreased enrollment affecting staffing		(0.50)	(0.50)
Hourly staff (paras, clinic aides, etc.) - senior high school net increase in hours	2.43		2.43
Secretary/Technician - net increase for option schools - add'l students at 21st Century Virtual Academy and other option schools	1.50		1.50
Hourly staff (paras, clinic aides, etc.) - option school net decrease in hours		(0.18)	(0.18)
Custodians - Custodial Services - budget reduction		(24.00)	(24.00)
Custodians/Group Leader/Technician Classified - Custodial Services - Field Services reorganization within dept.		5.50	5.50
Trades Technician - Field Services budget reduction		(9.00)	(9.00)
Classified Staff - Field Services reorganization within dept.		(6.50)	(6.50)
Buyer Asst - Financial Services - Purchasing budget reduction		(1.00)	(1.00)
Technician Classified - Human Resources budget reduction		(3.51)	(3.51)
Secretary - Instructional Data Services budget reduction		(1.00)	(1.00)
Specialist Classified - Learning and Educational Achievement budget reduction		(1.00)	(1.00)
Hourly Staff - Learning and Educational Achievement net decrease in hours		(3.04)	(3.04)
Secretaries/Technician Classified - Student Success budget reduction		(3.00)	(3.00)
Specialist Classified - Student Success reorganization from non-payroll	0.50		0.50
Hourly Staff (paras, tutors, clinic aides) - Student Success net decrease in hours		(22.28)	(22.28)
Classified Staff - Transportation moved to new fund		(326.78)	(326.78)
Total Support Staff	4.69	(412.73)	(408.04)
Total General Fund	84.00	(598.99)	(514.99)

**JEFFERSON COUNTY SCHOOL DISTRICT, NO.R-1
2010/2011 to 2011/2012
Staffing Reconciliation**

Changes in FTEs			
Other Funds	FTE Increases	FTE Decreases	Total
Administrative Staff:			
Grants Fund - administrative, IT and data analysis staff for Teacher Incentive Grant	5.34		5.34
Transportation Fund - administrative staff moved from General Fund	6.00		6.00
Technology Fund - budget reduction		(2.00)	(2.00)
Technology Fund - planned efficiencies		(4.00)	(4.00)
Central Services Fund - Imaging staff reorganization with Support Staff Print Shop	1.00		1.00
Total Administrative Staff	12.34	(6.00)	6.34
Licensed Staff:			
Grants Fund - decrease teachers due to ARRA Stimulus funding ending		(57.42)	(57.42)
Grants Fund - Special Ed staff moved from ARRA Stimulus Grant funding to General Fund		(43.75)	(43.75)
Grants Fund - Nurses moved from ARRA Stimulus Grant funding back to General Fund		(5.00)	(5.00)
Grants Fund - Teacher Incentive: master teachers, peer coordinators, and school support	47.50		47.50
Child Care Fund - resource teacher for preschool	0.50		0.50
Total Licensed Staff	48.00	(106.17)	(58.17)
Support Staff:			
Capital Projects Fund - skilled laborer staff		(1.00)	(1.00)
Grants Fund - decrease paraeducators due to ARRA Stimulus funding ending		(34.57)	(34.57)
Campus Activity Fund - decrease in hourly staff		(2.87)	(2.87)
Transportation Fund - classified staff moved from General Fund	326.78		326.78
Food Service Fund - decrease in hourly staff		(4.86)	(4.86)
Child Care Fund - increase in hourly staff	1.79		1.79
Insurance Reserve Fund - increase for security patrol officer	1.00		1.00
Technology Fund - planned efficiencies		(0.68)	(0.68)
Central Services Fund - Print Shop reorganization with Administrative Imaging staff		(1.00)	(1.00)
Total Support Staff	329.57	(44.98)	284.59
Total Other Funds	389.91	(157.15)	232.76
General and Other Funds	FTE Increases	FTE Decreases	Total
Total All Funds	473.91	(756.14)	(282.23)

Accountability Systems

One system is State Accreditation. This is the Colorado Department of Education’s annual accreditation assessment report. The accreditation process is a comprehensive system which reviews many performance indicators in schools, including academic achievement for all students in all curriculum areas. The state accredits Jeffco and the district accredits schools based on improvement. All schools have Accreditation/School Improvement Plans.

Below is a summary chart of accreditation for prior years. The 2010/2011 results will not be available until late fall 2011. During 2008/2009 there was an increased level of focus and intensity placed on raising the achievement of Hispanic and special education students.

In 2009/2010 the School Performance Framework assigns each school one of four plan types:

- **Performance Plan:** The school meets or exceeds statewide attainment in the performance indicators and is required to adopt and implement a Performance Plan.
- **Improvement Plan:** The school is approaching or meeting state targets and is required to adopt and implement an Improvement Plan.
- **Priority Improvement Plan:** The school is not meeting state targets and is required to adopt and implement an Improvement Plan.
- **Turnaround Plan:** The school is below state targets and is required to adopt and implement a Turnaround Plan.

Accreditation Plan Type	2007/2008	2008/2009	2009/2010	2010/2011
Accredited: Performance Plan	79	46	131	Not Yet Available
Accredited: Improvement Plan	88	129	25	Not Yet Available
Accredited: Priority Improvement Plan	3	4	8	Not Yet Available
Accredited: Turnaround Plan	-	-	1	Not Yet Available

Adequate Yearly Progress (AYP) is another measure of accountability for schools. The Federal Government mandated the No Child Left Behind Act (NCLB) which requires states to set student achievement target goals for all public schools. The goal is for 100 percent student proficiency in reading and math by the year 2013/2014. Colorado utilizes CSAP math and reading scores and participation to measure the progress of subgroups toward the targets. Subgroups include racial groups, low-income students, students with limited English, and students with disabilities. In 2009/2010, CDE designated Jeffco Schools as a district that is Accredited with the highest level plan Performance. The district earned 70 percent of the District Framework points.

Colorado CSAP Testing Results

The Colorado Student Assessment Program or CSAP is a standardized assessment given to Colorado public school students in grades three through ten. Depending on the grade, CSAP evaluates students in four subject areas; reading, writing, math, and science. The CSAP assessment is based on state content standards and measures student progress. Students are scored on how well they are meeting standards. The rating scale is unsatisfactory, partially proficient, proficient, and advanced. The following points are some highlighted results from the 2009/2010 CSAP assessment:

- Jeffco students continue to outperform the State in all grade levels and content areas
- Students eligible for free/reduced lunch made reading gains in grades 4 through 9 and math gains in grades 4, 5, 9, and 10
- In math at the secondary level, Jeffco students have outperformed the State by 7 or more percentage points over the last 5 years
- The percent of 5th grade students proficient or advanced in science increased by 6 percentage points and is 10 percentage points higher than the State

CSAP Scores Detail

The next three pages show the percentage of proficient and advanced scores for 2009/2010 at each school, total Jeffco, and the state of Colorado. Following that is the data of Jefferson County Public School District CSAP scores over a period of three years, summarized for each subject by grade level.

Jefferson County Public School District
2009/2010 CSAP Test Results - Elementary Schools

Elementary School Name	Grade 3 Math	Grade 3 Reading	Grade 3 Writing	Grade 4 Math	Grade 4 Reading	Grade 4 Writing	Grade 5 Math	Grade 5 Reading	Grade 5 Science	Grade 5 Writing	Grade 6 Math	Grade 6 Reading	Grade 6 Writing
Adams Elementary	84%	80%	67%	83%	83%	56%	70%	72%	60%	60%	76%	89%	72%
Allendale Elementary	59%	67%	37%	52%	64%	39%	44%	47%	22%	28%	54%	66%	41%
Bear Creek K-8 Elementary	89%	82%	69%	78%	78%	62%	76%	78%	59%	69%	77%	82%	73%
Belmar Elementary	60%	64%	38%	83%	79%	55%	58%	68%	47%	53%	64%	77%	49%
Bergen Valley Elementary	88%	91%	81%	88%	91%	83%	90%	93%	81%	84%			
Blue Heron Elementary	85%	86%	73%	88%	73%	64%	65%	68%	43%	49%	82%	86%	75%
Bradford Elementary	84%	90%	77%										
Bradford Intermediate				95%	92%	92%	92%	95%	86%	92%	93%	98%	92%
Campbell Elementary	80%	75%	55%	68%	78%	48%	70%	65%	52%	63%	88%	88%	88%
Coal Creek Canyon Elementary	76%	88%	53%	100%	100%	70%	67%	78%	67%	44%			
Colorow Elementary	75%	73%	58%	77%	69%	62%	76%	83%	66%	63%	75%	85%	60%
Columbine Hills Elementary	68%	83%	49%	66%	76%	53%	78%	95%	66%	75%	79%	87%	66%
Coronado Elementary	85%	86%	72%	80%	87%	68%	92%	90%	79%	83%	72%	90%	82%
Deane Elementary	51%	61%	35%	73%	73%	48%	73%	77%	46%	61%	42%	63%	38%
Dennison Elementary	99%	96%	92%	99%	98%	96%	100%	100%	96%	99%	100%	100%	99%
Deviny Elementary	86%	88%	64%	91%	84%	81%	85%	86%	77%	78%	83%	89%	75%
Dutch Creek Elementary	77%	70%	56%	56%	69%	48%	77%	75%	57%	66%	59%	74%	50%
Edgewater Elementary	51%	53%	35%	29%	39%	14%	50%	39%	22%	25%	45%	61%	45%
Eiber Elementary	37%	55%	19%	44%	44%	23%	41%	48%	21%	33%	39%	59%	32%
Elk Creek Elementary	86%	93%	74%	86%	84%	75%	86%	84%	71%	74%			
Fairmount Elementary	83%	74%	49%	79%	78%	64%	77%	81%	64%	68%	90%	87%	86%
Fitzmorris Elementary	64%	62%	32%	60%	53%	32%	52%	60%	28%	52%	67%	77%	60%
Foothills Elementary	79%	73%	56%	64%	64%	43%	60%	79%	49%	57%	54%	79%	43%
Foster Elementary	55%	65%	50%	57%	54%	33%	33%	33%	27%	25%	37%	72%	46%
Fremont Elementary	71%	73%	44%	75%	75%	38%	68%	82%	58%	63%	63%	80%	67%
Glennon Heights Elementary	69%	71%	51%	63%	70%	54%	63%	70%	37%	63%	81%	92%	77%
Governor's Ranch Elementary	84%	84%	70%	76%	62%	65%	75%	62%	50%	58%	81%	92%	81%
Green Gables Elementary	66%	73%	61%	68%	75%	50%	77%	74%	66%	61%	70%	86%	68%
Green Mountain Elementary	67%	68%	55%	68%	74%	56%	67%	70%	63%	63%	74%	85%	74%
Hackberry Hill Elementary	77%	77%	55%	84%	78%	63%	84%	89%	72%	75%	81%	94%	78%
Hutchinson Elementary	84%	87%	77%	81%	85%	63%	77%	83%	78%	71%	78%	88%	76%
Jeffco Open School Elementary	80%	84%	52%	78%	78%	53%	41%	56%	41%	41%	35%	58%	38%
Kendallvue Elementary	76%	73%	55%	77%	68%	55%	58%	79%	58%	65%	71%	90%	75%
Kendrick Lakes Elementary	77%	78%	70%	73%	75%	60%	74%	82%	60%	62%	75%	90%	73%
Kullerstrand Elementary	50%	64%	38%	63%	51%	34%	53%	47%	17%	42%	52%	68%	48%
Kyffin Elementary	91%	87%	75%	82%	82%	73%	76%	85%	67%	69%	82%	82%	75%
Lasley Elementary	45%	44%	33%	66%	62%	46%	47%	59%	27%	41%	47%	70%	47%
Lawrence Elementary	75%	65%	49%	63%	56%	44%	62%	62%	36%	43%	43%	58%	35%
Leawood Elementary	78%	80%	61%	80%	85%	59%	62%	68%	45%	57%	66%	87%	72%
Little Elementary	79%	71%	39%	84%	84%	55%	48%	60%	42%	40%	68%	81%	57%
Lukas Elementary	85%	79%	62%	82%	81%	70%	77%	76%	69%	61%	70%	79%	62%
Lumberg Elementary	41%	53%	28%	60%	55%	15%	53%	54%	19%	24%	39%	46%	28%
Maple Grove Elementary	87%	87%	70%	96%	91%	69%	87%	90%	75%	87%	83%	97%	88%
Marshdale Elementary	93%	92%	84%	86%	85%	61%	95%	86%	68%	82%			
Martensen Elementary	28%	52%	8%	58%	52%	26%	33%	59%	26%	22%	45%	64%	45%
Meiklejohn Elementary	84%	79%	66%	95%	93%	90%	83%	98%	79%	81%	94%	97%	92%
Mitchell Elementary	85%	88%	68%	88%	80%	68%	81%	83%	75%	66%	84%	89%	78%
Molholm Elementary	43%	41%	9%	39%	28%	7%	31%	34%	20%	20%	48%	59%	42%
Mortensen Elementary	85%	84%	44%	87%	83%	71%	66%	75%	58%	60%	83%	88%	74%
Mount Carbon Elementary	77%	84%	66%	81%	67%	54%	87%	89%	67%	81%	69%	80%	78%
Normandy Elementary	87%	87%	72%	95%	91%	82%	93%	98%	76%	86%	82%	90%	88%
Parmalee Elementary	92%	79%	71%	92%	92%	79%	89%	92%	83%	86%			
Parr Elementary	56%	59%	47%	84%	72%	56%	67%	69%	44%	44%	52%	81%	55%
Patterson International	61%	68%	45%	58%	65%	42%	69%	62%	41%	50%	59%	82%	54%
Peck Elementary	73%	84%	58%	81%	83%	61%	83%	87%	75%	77%	78%	93%	78%
Peiffer Elementary	61%	73%	53%	86%	64%	64%	54%	61%	32%	41%	44%	78%	60%
Pennington Elementary	64%	51%	18%	62%	77%	31%	26%	39%	9%	26%	42%	55%	30%
Pleasant View Elementary	57%	57%	32%	25%	32%	16%	44%	50%	28%	39%	45%	45%	41%
Powderhorn Elementary	86%	89%	64%	83%	85%	68%	76%	87%	67%	79%	74%	84%	75%
Prospect Valley Elementary	68%	72%	50%	85%	88%	73%	69%	71%	59%	61%	58%	81%	57%
Ralston Elementary	100%	98%	87%	92%	96%	90%	89%	86%	73%	84%	97%	95%	92%
Red Rocks Elementary	96%	89%	84%	89%	91%	74%	86%	92%	78%	81%	89%	95%	86%
Rooney Ranch Elementary	92%	92%	71%	84%	76%	67%	83%	83%	71%	67%	85%	89%	72%
Russell Elementary	31%	37%	20%	59%	58%	42%	46%	51%	21%	31%	51%	56%	32%
Ryan Elementary	77%	75%	60%	73%	72%	58%	79%	82%	54%	69%	64%	86%	69%
Secrest Elementary	49%	60%	29%	39%	54%	24%	63%	73%	35%	55%	43%	61%	41%
Semper Elementary	81%	77%	67%	81%	79%	56%	73%	76%	62%	67%	71%	86%	75%
Shaffer Elementary	91%	89%	76%	82%	80%	60%	88%	90%	76%	87%			
Shelton Elementary	82%	86%	61%	78%	69%	61%	60%	72%	55%	58%	72%	86%	68%
Sheridan Green Elementary	70%	71%	42%	80%	69%	51%	60%	64%	56%	51%	61%	73%	57%
Sierra Elementary	90%	89%	74%	82%	82%	68%	86%	87%	65%	78%	78%	86%	65%
Slater Elementary	48%	43%	21%	71%	67%	50%	52%	70%	37%	41%	36%	69%	42%
South Lakewood Elementary	66%	60%	39%	71%	75%	62%	57%	69%	49%	52%	41%	68%	43%
Stein Elementary	55%	63%	34%	52%	58%	35%	59%	62%	27%	44%	65%	73%	62%
Stevens Elementary	74%	60%	33%	62%	69%	29%	45%	50%	25%	27%	42%	67%	42%
Stober Elementary	56%	76%	35%	70%	63%	57%	63%	93%	63%	75%	68%	83%	73%
Stony Creek Elementary	73%	85%	65%	81%	81%	71%	76%	76%	64%	65%	74%	83%	79%
Stott Elementary	64%	69%	41%	66%	66%	48%	56%	64%	40%	51%	64%	61%	52%
Swanson Elementary	52%	57%	32%	57%	55%	32%	55%	58%	36%	28%	44%	66%	39%
Thomson Elementary	47%	56%	23%	52%	57%	33%	52%	63%	44%	36%	45%	78%	47%
Ute Meadows Elementary	90%	83%	81%	85%	84%	77%	75%	85%	79%	77%	71%	93%	74%
Van Arsdale Elementary	91%	88%	78%	75%	84%	72%	79%	77%	62%	67%	73%	86%	71%
Vanderhoof Elementary	76%	75%	65%	74%	72%	56%	80%	78%	66%	62%	79%	90%	74%
Vivian Elementary	44%	48%	11%	46%	46%	14%	39%	59%	34%	35%	52%	69%	47%
Warder Elementary	45%	67%	21%	77%	79%	55%	50%	59%	41%	44%	65%	77%	60%
Weber Elementary	75%	69%	54%	73%	74%	51%	70%	66%	63%	60%	60%	85%	63%
Welch Elementary	69%	73%	33%	61%	59%	33%	62%	69%	50%	43%	65%	83%	63%
West Jefferson Elementary	78%	84%	64%	83%	78%	67%	82%	92%	71%	83%			
West Woods Elementary	89%	90%	72%	86%	86%	69%	89%	92%	79%	85%	92%	96%	86%
Westgate Elementary	61%	72%	47%	43%	55%	35%	43%	62%	37%	44%	60%	77%	48%
Westridge Elementary	75%	89%	66%	83%	83%	65%	62%	83%	60%	66%	82%	91%	82%
Wilmore-Davis Elementary	64%	63%	34%	63%	63%	46%	65%	67%	50%	46%	35%	73%	53%
Wilmot Elementary	89%	84%	71%	79%	87%	69%	93%	96%	85%	88%			
Witt Elementary	72%	67%	36%	62%	68%	35%	62%	81%	51%	49%	60%	84%	67%
Zerger Elementary	71%	84%	53%	66%	81%	56%	51%	69%	43%	49%	58%	75%	58%

Jefferson County Public School District
2009/2010 CSAP Test Results - Middle Schools

Middle School Name	Grade 6 Math	Grade 6 Reading	Grade 6 Writing	Grade 7 Math	Grade 7 Reading	Grade 7 Writing	Grade 8 Math	Grade 8 Reading	Grade 8 Science	Grade 8 Writing
Arvada Middle School				17%	50%	28%	25%	47%	22%	27%
Bear Creek K-8 Middle				82%	90%	82%	87%	94%	83%	89%
Bell Middle School				46%	71%	61%	60%	77%	66%	58%
Carmody Middle School				50%	72%	60%	47%	67%	52%	55%
Coal Creek Canyon Middle	70%	75%	50%	82%	73%	73%	75%	75%	75%	75%
Creighton Middle School				49%	65%	54%	45%	67%	50%	53%
Deer Creek Middle School				68%	86%	80%	71%	84%	65%	74%
D'Evelyn Middle				87%	93%	90%	96%	92%	81%	88%
Drake Middle School				55%	76%	65%	59%	77%	56%	67%
Dunstan Middle School				52%	72%	60%	57%	72%	61%	61%
Evergreen Middle School	87%	92%	84%	82%	94%	90%	78%	86%	72%	70%
Everitt Middle School				35%	60%	42%	43%	57%	33%	37%
Falcon Bluffs Middle School	74%	87%	72%	55%	78%	72%	60%	84%	70%	66%
Jeffco Open School Middle School				24%	70%	37%	11%	59%	22%	26%
Ken Caryl Middle School				64%	76%	67%	71%	81%	64%	66%
Mandalay Middle School				60%	78%	70%	59%	71%	57%	54%
Manning Options				85%	95%	87%	86%	88%	73%	82%
Moore Middle School				43%	72%	60%	46%	70%	46%	56%
North Arvada Middle School				41%	58%	44%	53%	64%	50%	50%
Oberon Middle School				62%	76%	72%	66%	81%	64%	67%
O'Connell Middle School				31%	49%	40%	27%	55%	27%	34%
Summit Ridge Middle School				70%	86%	74%	67%	80%	69%	70%
Wayne Carle Middle School				58%	76%	63%	65%	80%	65%	62%
West Jefferson Middle School	81%	83%	70%	65%	87%	76%	70%	86%	67%	72%
Wheat Ridge Middle School				22%	38%	22%	22%	39%	16%	18%

Jefferson County Public School District
2009/2010 CSAP Test Results - High Schools

High School Name	Grade 9 Math	Grade 9 Reading	Grade 9 Writing	Grade 10 Math	Grade 10 Reading	Grade 10 Science	Grade 10 Writing
Alameda High School	16%	44%	24%	7%	44%	15%	21%
Arvada High School	22%	44%	33%	18%	48%	24%	32%
Arvada West High School	39%	71%	45%	29%	64%	46%	46%
Bear Creek High School	49%	75%	57%	37%	69%	50%	50%
Brady Exploration High School	0%	25%	0%	3%	29%	8%	2%
Chatfield High School	59%	77%	66%	39%	67%	54%	54%
Columbine High School	53%	76%	60%	39%	78%	56%	58%
Conifer High School	57%	83%	61%	45%	83%	65%	67%
Dakota Ridge High School	60%	82%	65%	43%	77%	54%	59%
D'Evelyn Secondary	86%	96%	87%	81%	96%	84%	84%
Evergreen High School	80%	93%	79%	62%	88%	73%	76%
Golden High School	52%	77%	57%	45%	78%	60%	59%
Green Mountain High School	49%	81%	57%	39%	76%	57%	56%
Jeffco 21st Century Virtual Academy HS	50%	100%	67%	30%	40%	30%	20%
Jeffco Open School High School	13%	60%	33%	16%	77%	38%	39%
Jefferson High School	12%	37%	17%	6%	39%	6%	15%
Lakewood High School	56%	73%	58%	49%	78%	66%	64%
Long View High School				25%	25%	25%	25%
McLain High School	33%	56%	33%	18%	50%	26%	24%
Pomona High School	47%	76%	56%	36%	68%	50%	51%
Ralston Valley High School	70%	88%	71%	61%	87%	71%	71%
Standley Lake High School	51%	73%	53%	42%	78%	55%	59%
Wheat Ridge High School	40%	63%	49%	28%	52%	40%	39%

Jefferson County Public School District
2009/2010 CSAP Test Results - Charter Schools

Charter School Name - Elementary	Grade 3 Math	Grade 3 Reading	Grade 3 Writing	Grade 4 Math	Grade 4 Reading	Grade 4 Writing	Grade 5 Math	Grade 5 Reading	Grade 5 Science	Grade 5 Writing	Grade 6 Math	Grade 6 Reading	Grade 6 Writing
Collegiate Academy Charter Elementary School	86%	87%	62%	86%	86%	77%	55%	59%	48%	59%	55%	81%	52%
Compass Montessori Golden Elementary	73%	73%	27%	53%	88%	47%	40%	67%	33%	53%	39%	67%	39%
Compass Montessori Wheatridge Elementary	71%	77%	52%	60%	73%	50%	34%	66%	44%	47%	36%	82%	55%
Excel Academy Elementary	71%	88%	59%	65%	67%	42%	58%	61%	51%	56%			
Excel Academy Middle											69%	83%	58%
Free Horizon Montessori	57%	71%	45%	69%	81%	56%	81%	83%	64%	64%	58%	94%	76%
Jefferson Academy Elementary	91%	89%	72%	93%	96%	79%	68%	80%	57%	63%	88%	90%	77%
Lincoln Academy Elementary	79%	90%	62%	96%	91%	70%	91%	89%	72%	74%			
Lincoln Academy Middle School											72%	88%	75%
Montessori Peaks Academy	62%	79%	46%	84%	90%	61%	73%	86%	68%	73%	79%	86%	70%
Mountain Phoenix Community Elementary	75%	75%	0%	60%	80%	40%	67%	78%	56%	67%	0%	50%	50%
Rocky Mountain Academy Elementary	96%	92%	85%	92%	84%	64%	94%	97%	94%	79%			
Rocky Mountain Academy Middle School											82%	95%	89%
Rocky Mountain Deaf Elementary School	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Woodrow Wilson Academy Elementary	91%	81%	72%	85%	70%	66%	86%	78%	53%	67%			
Woodrow Wilson Academy Middle											78%	78%	59%

Charter School Name - Middle and High	Grade 7 Math	Grade 7 Reading	Grade 7 Writing	Grade 8 Math	Grade 8 Reading	Grade 8 Science	Grade 8 Writing	Grade 9 Math	Grade 9 Reading	Grade 9 Writing	Grade 10 Math	Grade 10 Reading	Grade 10 Science	Grade 10 Writing
Collegiate Academy Charter Middle School	54%	77%	67%	64%	76%	50%	57%							
Collegiate Academy Charter High School								41%	43%	34%	22%	76%	41%	54%
Compass Montessori Golden Secondary	34%	72%	57%	28%	68%	45%	38%							
Compass Montessori Golden High School								38%	59%	45%	36%	92%	72%	60%
Excel Academy Middle	61%	69%	58%	65%	60%	47%	56%							
Jefferson Academy Secondary	66%	89%	86%	53%	83%	60%	64%							
Jefferson Academy High School								41%	89%	67%	45%	85%	73%	77%
Lincoln Academy Middle School	58%	81%	79%	70%	76%	73%	65%							
Mountain Phoenix Community Middle School	0%	0%	0%											
New America High School								6%	3%	3%	0%	5%	0%	0%
Rocky Mountain Academy Middle School	46%	80%	71%	62%	90%	69%	74%							
Rocky Mountain Deaf Middle School	0%	17%	0%	0%	0%	0%	0%							
Woodrow Wilson Academy Middle	67%	81%	64%	57%	83%	40%	57%							

Jefferson County Public School District
2009/2010 CSAP Test Results - Total Jefferson County

Total Jefferson County - Grades 3 - 6	Grade 3 Math	Grade 3 Reading	Grade 3 Writing	Grade 4 Math	Grade 4 Reading	Grade 4 Writing	Grade 5 Math	Grade 5 Reading	Grade 5 Science	Grade 5 Writing	Grade 6 Math	Grade 6 Reading	Grade 6 Writing
	74%	76%	56%	75%	75%	58%	70%	75%	57%	62%	69%	82%	66%

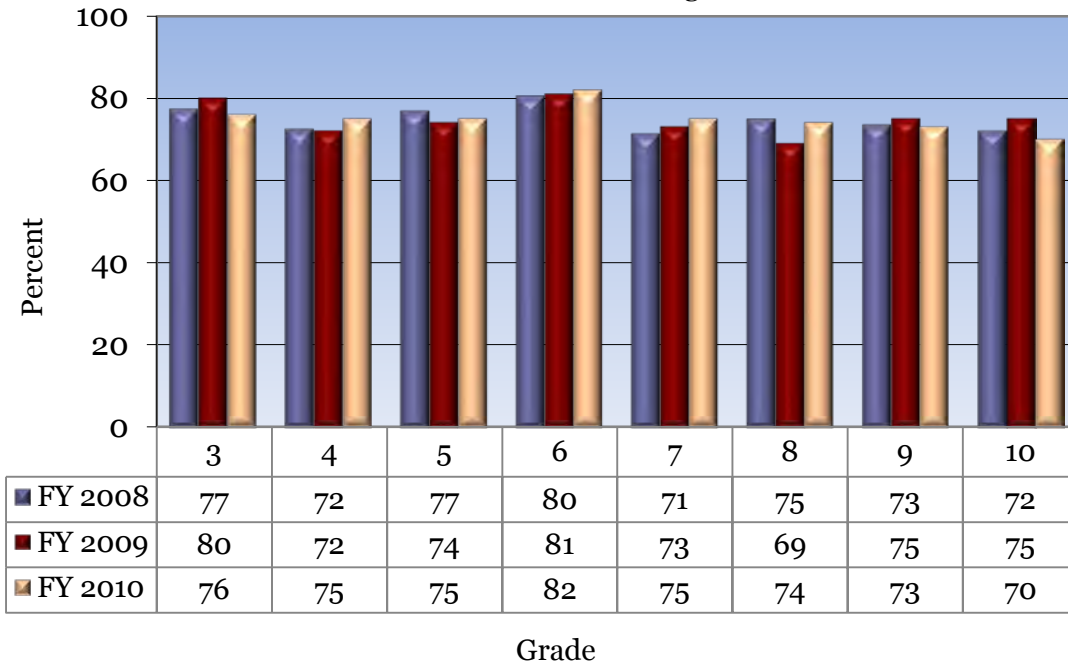
Total Jefferson County - Grades 7 - 12	Grade 7 Math	Grade 7 Reading	Grade 7 Writing	Grade 8 Math	Grade 8 Reading	Grade 8 Science	Grade 8 Writing	Grade 9 Math	Grade 9 Reading	Grade 9 Writing	Grade 10 Math	Grade 10 Reading	Grade 10 Science	Grade 10 Writing
	56%	75%	65%	58%	74%	57%	60%	50%	73%	56%	39%	70%	52%	47%

Jefferson County Public School District
2009/2010 CSAP Test Results - Total State of Colorado

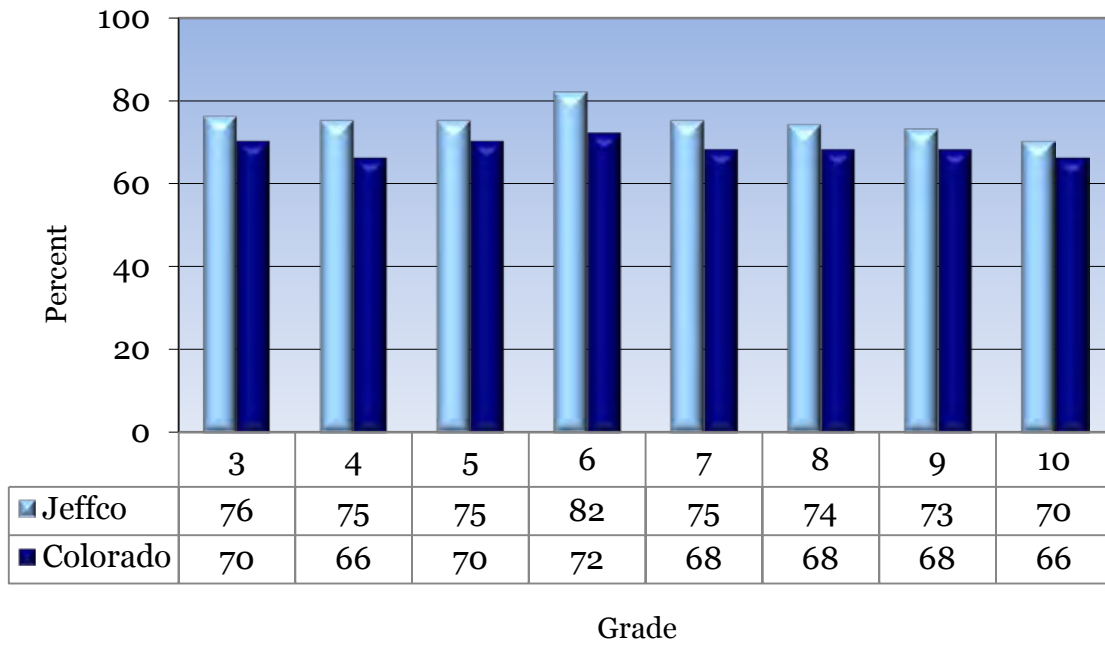
Total State of Colorado - Grades 3 - 6	Grade 3 Math	Grade 3 Reading	Grade 3 Writing	Grade 4 Math	Grade 4 Reading	Grade 4 Writing	Grade 5 Math	Grade 5 Reading	Grade 5 Science	Grade 5 Writing	Grade 6 Math	Grade 6 Reading	Grade 6 Writing
	71%	70%	50%	70%	66%	50%	66%	70%	47%	57%	61%	72%	57%

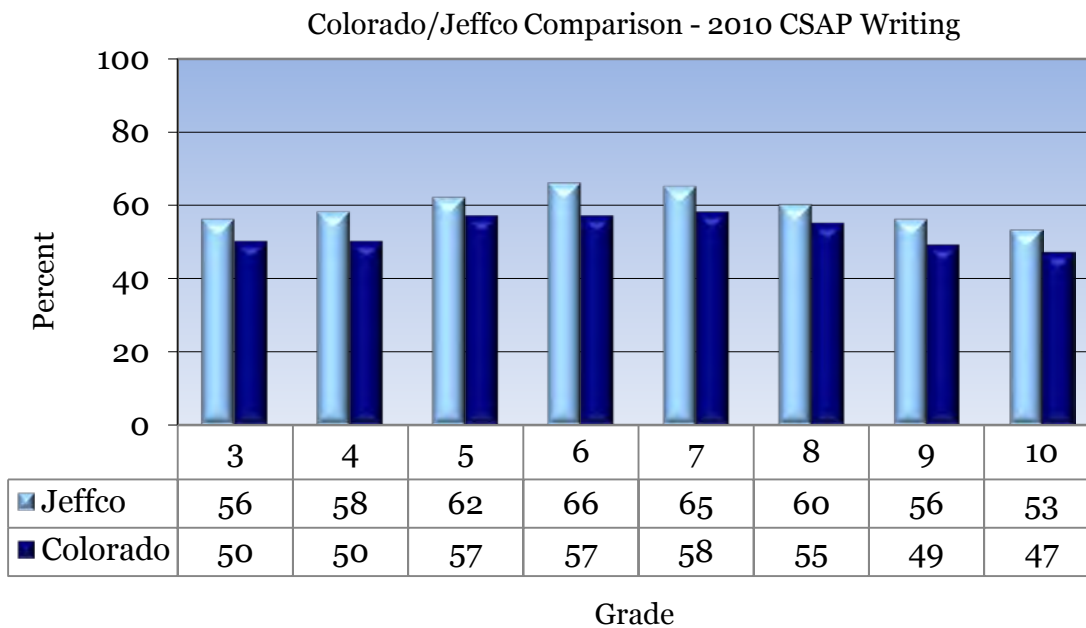
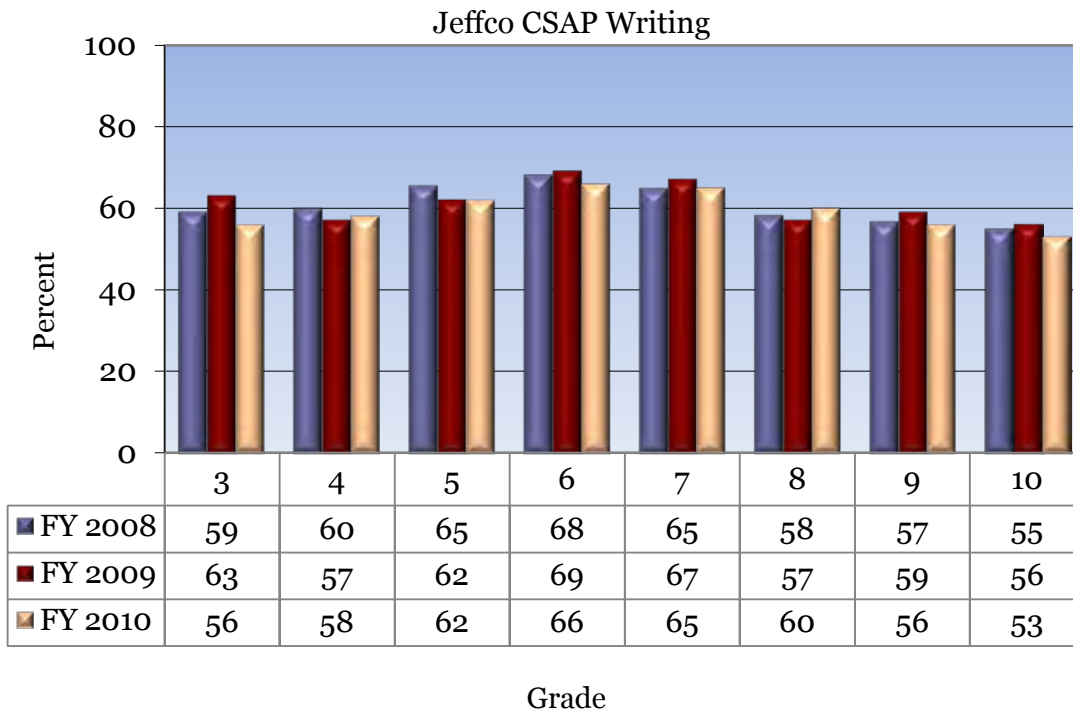
Total State of Colorado - Grades 7 - 12	Grade 7 Math	Grade 7 Reading	Grade 7 Writing	Grade 8 Math	Grade 8 Reading	Grade 8 Science	Grade 8 Writing	Grade 9 Math	Grade 9 Reading	Grade 9 Writing	Grade 10 Math	Grade 10 Reading	Grade 10 Science	Grade 10 Writing
	49%	68%	58%	51%	68%	48%	55%	39%	68%	49%	30%	66%	47%	47%

Jeffco CSAP Reading

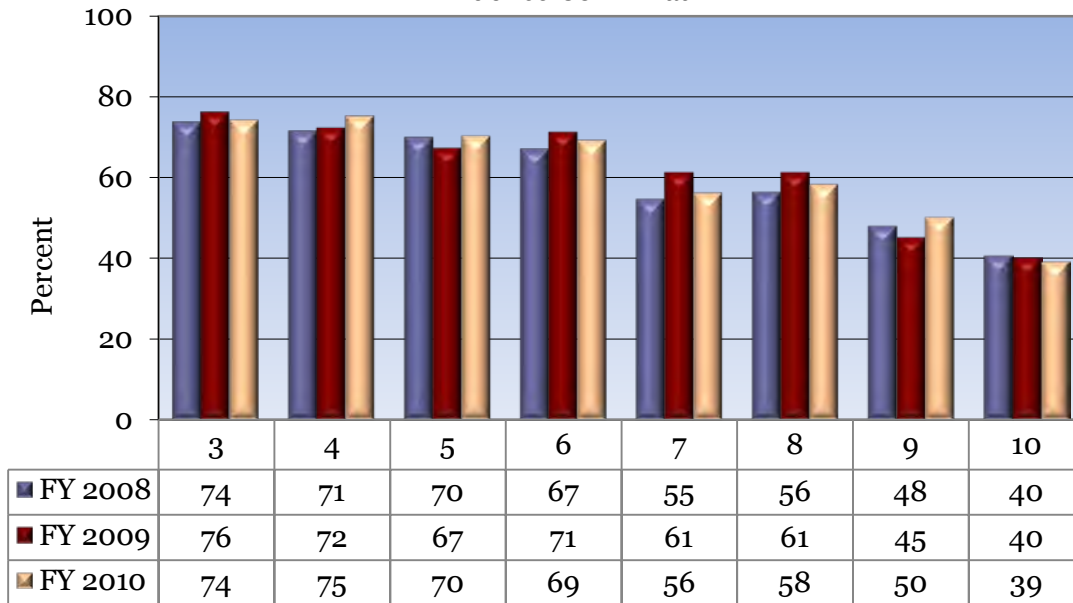


Colorado/Jeffco Comparison - 2010 CSAP Reading



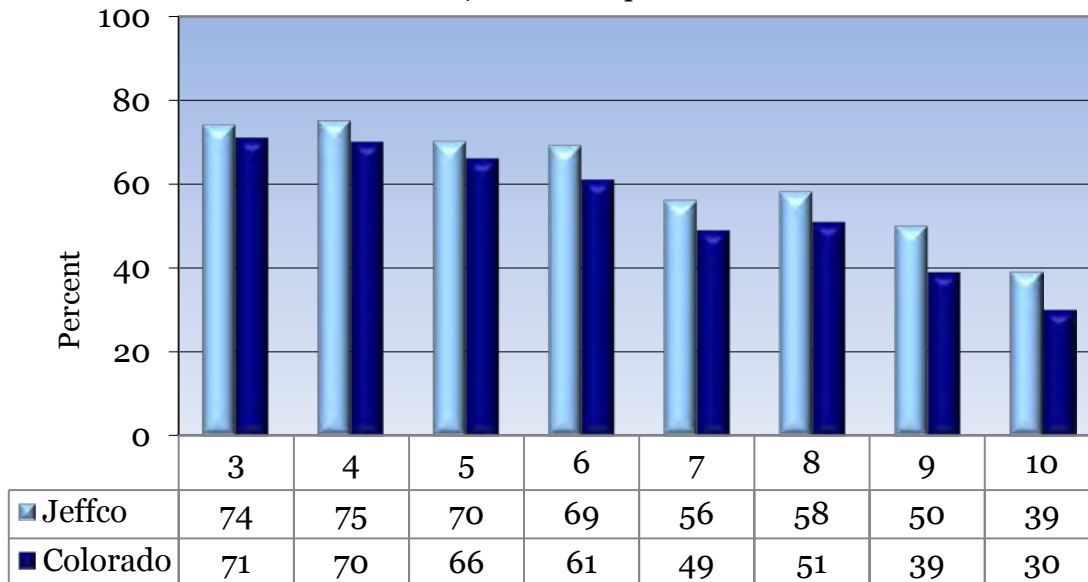


Jeffco CSAP Math



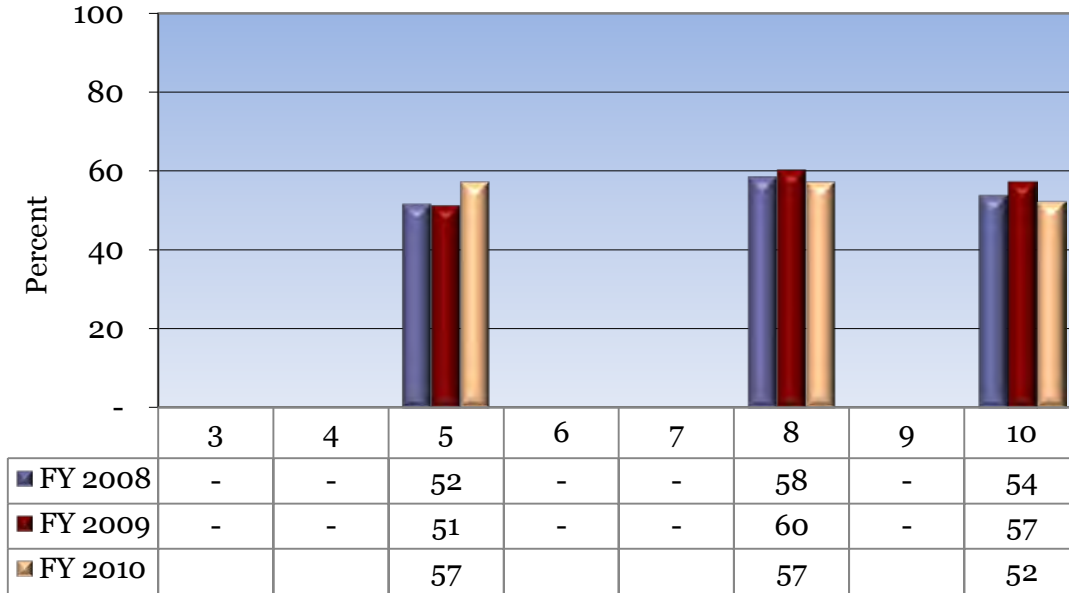
Grade

Colorado/Jeffco Comparison - 2010 Math



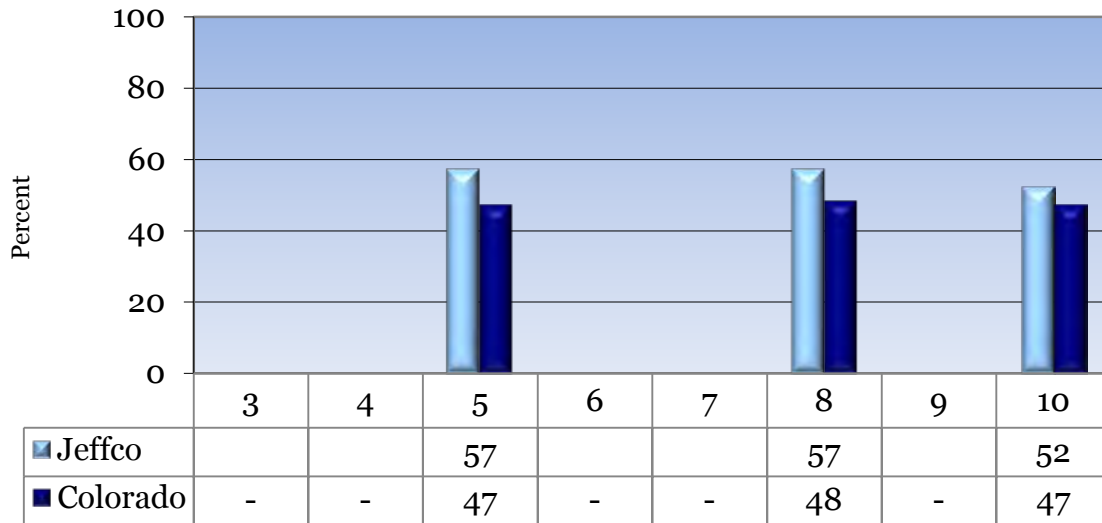
Grade

Jeffco CSAP Science



Grade

Colorado/Jeffco Comparison - 2010 Science



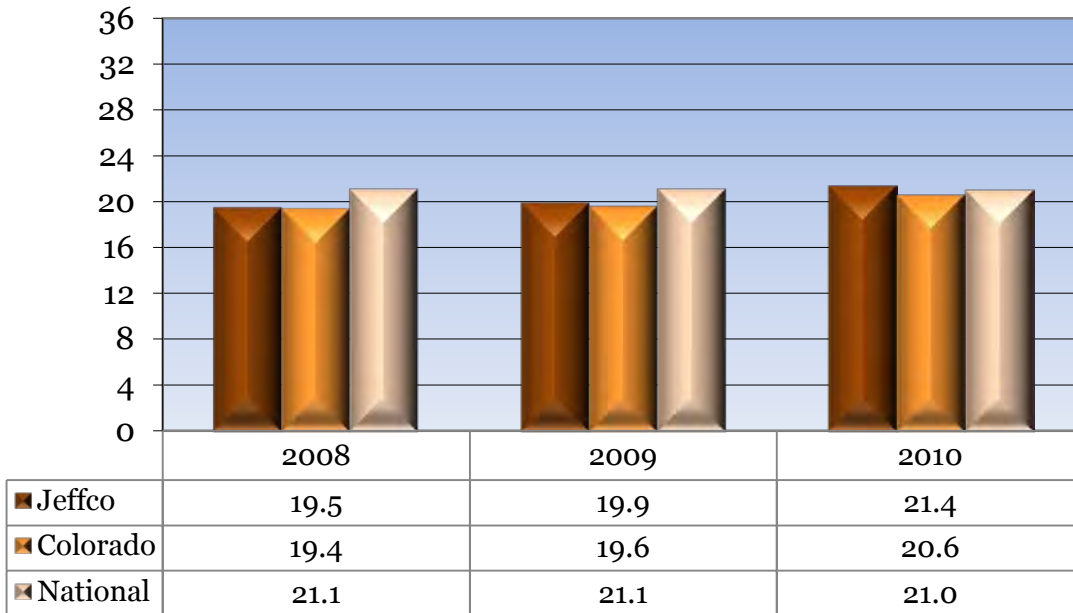
Grade

ACT Testing Results

The ACT (American College Testing) is a college entrance examination that is required by state law to be taken by all Colorado high school juniors. The exam covers four subject areas - English, reading, math, and science.

Below is a graph that illustrates the ACT test scores for the past three years and measures both Jefferson County Public School eleventh grade results and the average for the State of Colorado's eleventh graders. The National scores are those of graduating seniors. Jefferson County has consistently outperformed the average for the State of Colorado.

ACT Scores



Jeffco Statistics

Graduation Rates					
	2006	2007	2008	2009	2010
Colorado	74%	75%	74%	75%	72%
Jeffco	75%	76%	77%	81%	78%

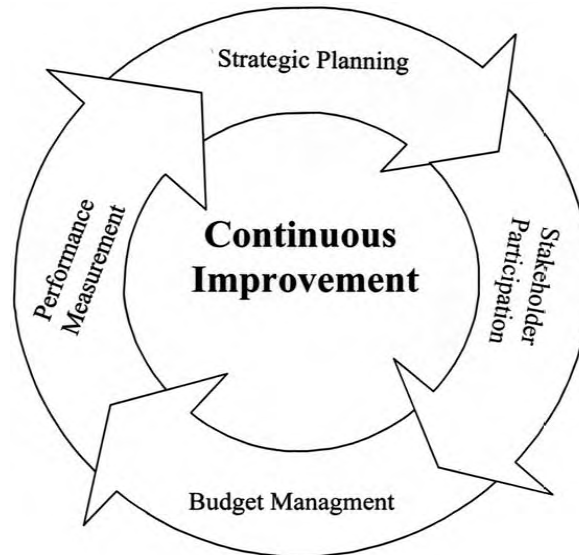
Dropout Rates					
	2006	2007	2008	2009	2010
Colorado	5%	4%	4%	4%	3%
Jeffco	3%	4%	4%	2%	2%

Free and Reduced Lunch Rates					
	2006	2007	2008	2009	2010
Colorado	34%	34%	35%	39%	40%
Jeffco	25%	25%	25%	29%	30%

Performance Measures

Government agencies, including school districts use performance measurement to help improve accountability to their stakeholders and the public. In this era of scarce funds, performance measurement has become a critical element of accountability to both the organization internally and the public at large. This accountability increases the public's trust of the organization. Performance measurement allows organizations to monitor measureable results and benefits within the context of established goals. The district can then gauge how effectively and efficiently it is achieving its goals and objectives. Good performance information provides managers with the tools they need to manage for results. Performance indicators facilitate the following:

- ✓ To determine the degree to which programs and services are aligned with the goals and objectives the district is trying to achieve and to plan for improving the quality of programs or the implementation of new programs.
- ✓ To ensure that the district is carrying out its mission AND doing it as effectively and efficiently as possible.
- ✓ To allocate resources, set policies, and organize based on desired outcomes.
- ✓ To compare the district's performance to itself over time ensuring the continued improvement in all measured areas.



The following pages contain results by division/department. The top section of each page is the results from the **Leadership Survey**, which is administered across the district each Spring. Scoring in the survey section is based on a four point scale as follows:

1. Strongly Disagree
2. Disagree
3. Agree
4. Strongly Agree

The scores are the mean result of all survey responses. Not all participants responded to each question. Participants were also given the option to respond with N/A if the question didn't pertain to their school. N/A responses were eliminated and not used to calculate the mean scores.

The tables following the survey section are the individual performance measures for each department. Performance measures can follow several different formats and use varying types of indicators. Most of the department measures have the following structure:

- Objective:** The target or goal that the department is trying to achieve.
- Output:** The amount of product or service provided.
- Efficiency:** The relationship of the output, i.e. cost per output item or number of hours per output.
- Quality:** The timeliness, accuracy and/or customer satisfaction of the service provided.
- Outcome:** The resulting measure of the objective vs. the output.

The district has just undertaken the process of performance measurement at the department level and hopes to improve upon these initial measures in upcoming years.

Communications

Leadership Survey Results

Survey question:	<u>2008</u>	<u>2009</u>	<u>2010</u>
Communication Services is timely in meeting my school's needs.	3.64	3.61	3.61
Communication Services provides helpful service and meets my school's needs.	3.61	3.61	3.58

Communications – Call to Action – Leadership Objective # 4: Ensure effective communication with employees, community members, and the media.

Objective: To have 100% of the community (TV/Broadcast, radio, newspaper, magazine, and non-media personnel) satisfied or very satisfied when trying to reach a member of the Communications Department.

Output: Media personnel survey.

Efficiency: The number of respondents who selected satisfied or very satisfied on question #2 of the survey.

Quality: Increase availability and timeliness of Communications response to outside media requests.

Outcome: % of goal achieved as stated in the objective

FY 2008	FY 2009	FY 2010	Target FY 2011	Target FY 2012
95.6%	100%	100%	100%	100%

Communications – Call to Action – Leadership Objective # 4: Ensure effective communication with employees, community members, and the media.

Objective: To have 70% of all schools promoted through Good News communications.

Output: Good News communication.

Efficiency: The number of schools that are featured in Good News communications.

Quality: To assure that all Jeffco schools are publicly promoted.

Outcome: % of goal achieved as stated in the objective

FY 2008	FY 2009	FY 2010	Year to Date FY 2011	Target FY 2012
77.1%	96.4%	98%	85%	100%

Custodial

Leadership Survey Results

Survey question:	<u>2008</u>	<u>2009</u>	<u>2010</u>
Custodial Services provides helpful service and meets my school's needs.	3.19	3.26	3.27

Custodial – Call to Action – Support Services Objective # 3: Ensure a safe learning and working environment for all school and department personnel.

Objective: To have 80% of our school facilities pass the annual inspection by custodial services.

Output: The annual inspection of 146 facilities.

Efficiency: Number of school that passed the annual inspection.

Quality: Having a clean and safe environment for staff and students.

Outcome: % achieved based on target as stated in the objective.

FY 2008	FY 2009	FY 2010	FY 2011	Target FY 2012
100%	100%	100%	100%	100%

Field Services

Leadership Survey Results

Survey question:	<u>2008</u>	<u>2009</u>	<u>2010</u>
Facilities Maintenance and Landscape Services provides helpful service and meets my school's needs.	3.06	3.11	3.00
Environmental Services provides helpful service and meets my school's needs.	3.28	3.28	3.09

Facilities Management – Call to Action – Support Services Objective # 3: Ensure a safe learning and working environment for all school and department personnel.

Objective: To complete work orders ranked 8 or higher in priority within 30 business days.

Output: Number of work orders completed.

Quality: Completing work orders in a timely manner promotes the confidence departments and schools have in Facilities Management and maintains functionality and appearance of our buildings.

Outcome: % of work orders completed as stated in the objective

FY 2008	FY 2009	FY 2010	FY 2011	Target FY 2012
89.6%	88.0%	81.0%	72.0%	80.0%

Financial Services

Leadership Survey Results

Survey question:	<u>2008</u>	<u>2009</u>	<u>2010</u>
I have enough information to make sound budgetary decisions.	3.25	3.34	3.24
The payroll department provides timely, accurate, and consistent information.	3.27	3.34	3.29
Financial Services provides timely, accurate, and consistent information.	N/A	3.33	3.29

Accounting – Call to Action - Business & Finance Objective #4: Ensure a solvent financial position within all funds, schools, and departments.

Objective: To complete and submit the Consolidated Annual Financial Report (CAFR) to the Board of Education and Government Finance Officers Association (GFOA) by the submission deadline.

Output: Consolidated Annual Financial Report

Quality: Monitor controls utilizing preliminary audit practices and accurate reconciliation practices and submit the annual CAFR to GFOA for consideration in their awards program.

Outcome: Whether the CAFR was completed and submitted by the deadline.

FY 2008	FY 2009	FY 2010	Target FY 2011	Target FY 2012
yes	yes	yes	yes	yes

Payroll – Call to Action - Business & Finance Objective #1: Ensure the alignment of resources to increase student achievement and organizational effectiveness.

Objective: To provide the files and funds to the voluntary savings providers, that manage investment and retirement plans for district employees, in advance of pay day with an effective date of pay day which is the last weekday of each month.

Output: Delivery of the files and funds to Great West and PERA

Efficiency: To have files prepared and delivered before payday with an effective date of payday.

Quality: There is greater growth in employee retirement funds the sooner contributions are applied.

Outcome: % of time the target has been met compared to the goal as stated in the objective.

FY 2008	FY 2009	FY 2010	Target FY 2011	Target FY 2012
61%	91%	75%	100%	100%

Accounts Payable – Call to Action - Business & Finance Objective #1: Ensure the alignment of resources to increase student achievement and organizational effectiveness.

Objective: To improve security and reduce the number of days it takes vendors to receive payments through the new check issuing and delivery process, and to increase vendor participation in this new program.

Output: Implement a direct mailing process that eliminates the need for checks to be distributed to the schools via messenger then disbursed by mail to vendors.

Efficiency: The length of time it takes vendors to receive their payments.

Quality: Direct mailing payments is more secure than transporting checks by courier.

Outcome: The average number of days it takes vendors to receive their payments.

FY 2008	FY 2009	FY 2010	Target FY 2011	Target FY 2012
4 business days	3 business days	Not yet available	3 business days	3 business days

Purchasing – Call to Action - Business & Finance Objective #1: Ensure the alignment of resources to increase student achievement and organizational effectiveness.

Objective: To have no formal vendor protests of the awarding of bids or RFP's each year.

Output: Annual report of protests.

Efficiency: To lessen the number of protests through communication with our vendors.

Quality: Establishing and maintaining productive relationships with our vendors.

Outcome: # of protests received during each year.

FY 2008	FY 2009	FY 2010	Target FY 2011	Target FY 2012
0	1	Not yet available	0	0

Purchasing – Call to Action - Business & Finance Objective #1: Ensure the alignment of resources to increase student achievement and organizational effectiveness.

Objective: To complete audits of 100% of Purchase-card holders each year.

Output: Audit process

Quality: Summary of the individual audit report and findings.

Outcome: % of audits completed compared to the goal as stated in the objective.

FY 2008	FY 2009	FY 2010	Target FY 2011	Target FY 2012
100%	99%	Not yet available	100%	100%

Human Resources

Leadership Survey Results

Survey question:	<u>2008</u>	<u>2009</u>	<u>2010</u>
HR provides timely support in posting vacant positions and routing qualified candidates.	3.31	3.40	3.36
For questions about hiring, HR provides timely, accurate and consistent information.	3.34	3.36	3.32
Substitute Teacher Services provided substitutes that effectively managed classrooms.	3.04	3.11	3.07
Benefits Open Enrollment has worked smoothly this year through Employee Self Service.	3.34	3.37	3.40

Human Resources – Call to Action – Business and Finance Objective # 3: Ensure a workforce that is diverse, qualified, and skilled.

Objective: To hire 100% highly qualified teachers for all classroom positions.

Output: Having a highly qualified teacher in every classroom.

Efficiency: Number of positions meeting the highly qualified standards.

Quality: The highly qualified teacher guidelines under No Child Left Behind.

Outcome: % of highly qualified teachers versus the total number of all teaching positions.

FY 2007	FY 2008	FY 2009	FY 2010	Target FY 2011
99.1%	99.6%	98.5%	99.6%	100%

Instructional Data Services

Leadership Survey Results

Survey question:	<u>2008</u>	<u>2009</u>	<u>2010</u>
When their support is requested by my school, Instructional Data Services' (Assessment & Research/Instructional Data Reporting) staff is responsive and contributes to the development of teacher/leader/secretary skillfulness.	N/A	N/A	3.40

Instructional Data Reporting – Call to Action - Leadership Objective #1: Ensure implementation of strategies and systems to improve both student achievement and organizational performance.

Objective: To meet all State and Federal report submission deadlines.

Output: The following reports: October Count, End of Year, Office of Civil Rights, March Collection, Safety and Discipline

Efficiency: To have sufficient time allotted and/or scheduled to generate these reports in time for submission.

Quality: The verification of comprehensive and accurate report data.

Outcome: % of submissions that meet the goal as stated in the objective

FY 2008	FY 2009	FY 2010	Target FY 2011	Target FY 2012
100%	100%	Not yet available	100%	100%

Instructional Data Reporting – Call to Action - Leadership Objective #1: Ensure implementation of strategies and systems to improve both student achievement and organizational performance.

Objective: To have less than 0.5% of counted students disallowed through the annual Colorado Department of Education enrollment audit.

Output: Annual October 1st count report

Efficiency: To consistently produce reports with accurate student counts which eliminates audit findings and adjustments.

Quality: # of audit adjustments

Outcome: % of disallowed student FTE resulting from CDE's audit

FY 2008	FY 2009	FY 2010	Target FY 2011	Target FY 2012
0.09%	0.05%	0.02%	0.02%	0.02%

Technology

Survey question:	<u>2008</u>	<u>2009</u>	<u>2010</u>
The district email system is available when I need it	3.52	3.56	3.59
When I call IT's Service Desk, it provides helpful service and meets my school's needs.	3.38	3.40	3.28
The district's new Technology Plan sets the right technology vision and direction for the district.	3.30	3.36	3.17
The district telephone system (including voicemail) is available when I need it.	3.34	3.49	3.20

Technology –Call to Action – Business and Finance Objective # 2: Provide Informational Technology that is current, safe, flexible, and effective.

Objective: To have high availability of district-wide services and applications during core business hours*.

Output: Fluid productivity by users of these systems.

Efficiency: Tracking and reporting the percentage of time that these systems are available.

Quality: Determine user satisfaction through customer survey.

Outcome: % of system availability during core business hours.

* Core business hours are between 7:00 a.m. to 7:00 p.m. Monday through Friday.

Service	System	FY 2010	FY 2011	Target FY 2012
Online Learning, PLC's and Content Management	Blackboard	94.85%	100%	99.5%
Student Information System	Infinite Campus	85.94%	99.80%	99.5%
Facilities Maintenance Asset Lifecycle Management	Maximo	99.69%	99.86%	99.5%
Electronic Fleet Management	Zonar	99.43%	99.65%	99.5%
District External Website		97.55%	99.09%	99.5%
District Email System	OWA	97.42%	93.93%	99.5%
Substitute Teacher System	SEMS	91.45%	99.04%	99.5%
Online Employment Application	People Soft Recruiting	84.04%	95.64%	99.5%
Telephone System	Qwest	99.75%	No data	99.5%
Voice Mail System	Call Pilot	99.75%	No data	99.5%
Employee Self Service	People Soft HR	96.37%	94.87%	99.5%
Financial System	People Soft Financials	91.69%	97.98%	99.5%

In fiscal year 2010 technology was implemented to measure system availability with metrics that more closely align with industry best practices. Transaction monitoring was developed to more closely resemble the user experience. The table above lists the core, enterprise-wide systems that are operating in the district, along with data for fiscal year 2010 and targets for fiscal year 2011. The target availability for these systems and services is 99.5% during core District business hours, from 7:00 AM to 7:00 PM.

Transportation

Leadership Survey Results

Survey question:	<u>2008</u>	<u>2009</u>	<u>2010</u>
Transportation provides helpful service and meets my school's needs.	3.39	3.16	3.20

Transportation – Strategic Plan – Support Services Objective # 4: Ensure safe and efficient transportation services.

Objective: To reduce the number of at-fault accidents involving district buses for which there was an insurance pay out greater than the \$1000 deductible.

Output: Identify all at-fault accidents.

Efficiency: The number of at-fault accidents.

Quality: Decrease the number of at-fault accidents to improve student safety.

Outcome: Number of accidents that meet the criteria as stated in the objective.

FY 2008	FY 2009	FY 2010	Year to Date FY 2011	Target FY 2012
67	48	35	13	30



RESOLUTION

AUTHORIZING THE USE OF A PORTION OF FY 2010/2011 BEGINNING FUND BALANCE AS AUTHORIZED BY COLORADO STATUTES

WHEREAS, C.R.S. 22-44-105 states that a budget, duly adopted pursuant to this article, shall not provide for expenditures, interfund transfers, or reserves, in excess of available revenues and beginning fund balance.

WHEREAS, the Board of Education may authorize the use of a portion of the beginning fund balance in the budget, stating the amount to be used, the purpose for which the expenditure is needed, and the district's plan to ensure that the use of the beginning fund balance will not lead to an ongoing deficit.

WHEREAS, originally the Board of Education was asked to authorize a smaller portion of the beginning fund balance for FY 2010/2011 for the Capital Reserve Fund.

WHEREAS, originally the Board of Education was not asked to authorize the use of any beginning fund balance for FY 2010/2011 for the Risk Management Fund.

WHEREAS, originally the Board of Education was asked to authorize a smaller portion of the beginning fund balance for FY 2010/2011 for the Food Service Fund.

WHEREAS, the Board of Education has determined the beginning fund balance in the Capital Reserve Fund, Risk Management Fund and Food Service Fund are sufficient to allow for the additional one-time expenditures and the action will not lead to an ongoing deficit.

NOW, THEREFORE, BE IT RESOLVED:

IN ACCORDANCE with C.R.S. 22-44-105, the Board of Education authorizes the use of a portion of the FY 2010/2011 Beginning Fund Balance for the Capital Reserve Fund in the amount of \$4,020,000 for the change in the timing of Capital Projects and for the Risk Management Fund in the amount of \$864,700 for several large claim events. In addition, the Board of Education authorizes the use of an additional portion of the FY 2010/2011 Beginning Fund Balance for the Food Service Fund in the amount of \$203,000 for lower than anticipated food sales.

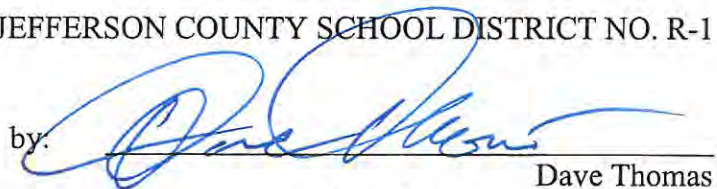
BE IT FURTHER RESOLVED, the use of this portion of these beginning fund balances for the purpose/s set forth above will not lead to ongoing deficits in the funds.

Adopted this 2nd day of June, 2011.

JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1

(SEAL)

by:



Dave Thomas
President, Board of Education

Attest:



Robin Johnson
Secretary, Board of Education

RESOLUTION

**AUTHORIZING THE CHIEF FINANCIAL OFFICER AND THE SUPERINTENDENT
TO BORROW UNENCUMBERED MONEY FROM OTHER DISTRICT
FUNDS AUTHORIZED BY COLORADO STATUTES**

WHEREAS, CRS 22-44-113 authorizes the borrowing of unencumbered moneys from any one fund, except the Bond Redemption Fund, and

WHEREAS, moneys borrowed from a fund pursuant to applicable laws must be repaid to the fund when needed to meet obligations of the fund, and

WHEREAS, any such loan shall be repaid not later than three months after the beginning of the following budget year; and

WHEREAS, in order to meet ongoing obligations of the Food Services Fund, the Grants Fund, and the Technology Fund it may be necessary to temporarily borrow up to \$30,000,000, and

WHEREAS, estimated unencumbered moneys not to exceed \$30,000,000 are available in the General Fund, during fiscal year 2010/2011.

NOW, THEREFORE, BE IT RESOLVED:

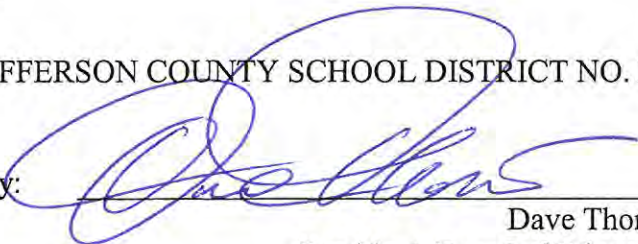
The Board of Education authorizes the borrowing of up to \$30,000,000 from unencumbered moneys in the General Fund, for the benefit of the Food Services Fund, the Grants Fund, and the Technology Fund effective July 1, 2010. This funding will be repaid to said funds no later than June 30, 2011.

Adopted this 5th day of May, 2011.


(SEAL)

JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1

by:


Dave Thomas
President, Board of Education

Attest:


Robin Johnson
Secretary, Board of Education

Jefferson County School District No. R-1
 2010/2011 Fiscal Year Supplemental Budget Appropriation Resolution
 REVENUE

Sources of Revenue	2010/2011 Adopted Budget	Increase (Decrease)	2010/2011 Revised Budget
GENERAL FUND			
Property Taxes	266,171,000		266,171,000
State of Colorado	318,085,000	(15,700,000)	302,385,000
Specific Ownership Taxes	25,000,000		25,000,000
Investment Earnings	2,000,000		2,000,000
Tuition, Fees & Other	13,666,000		13,666,000
State of Colorado funding reduced by ARRA and EduJobs	624,922,000	(15,700,000)	609,222,000
CAMPUS ACTIVITY FUND			
Transfer from General Fund for waived student fees	500,000	50,000	550,000
CHILD CARE FUND			
Transfer from the General Fund for CPP slots	4,226,100	58,400	4,284,500
RISK MANAGEMENT FUND			
Transfer from General Fund - additional for Emergency Preparedness	6,627,500	166,000	6,793,500
CHARTER SCHOOL FUND			
Capital lease refinancing and increased enrollment	40,000,000	15,000,000	55,000,000

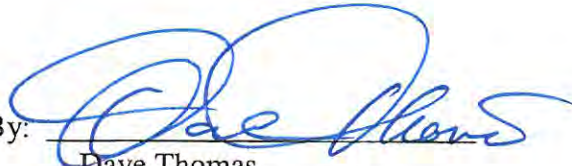
Jefferson County School District No. R-1
 2010/2011 Fiscal Year Supplemental Budget Appropriation Resolution
 EXPENDITURES & APPROPRIATIONS

Description of Expenditure	2010/2011 Adopted Budget	Increase (Decrease)	2010/2011 Revised Budget
GENERAL FUND EXPENDITURES			
EdJobs expenditures moving to the Grant	624,759,600	(15,700,000)	609,059,600
GENERAL FUND TRANSFERS			
Transfer to Child Care for an increase in CPP slots	4,226,100	58,400	4,284,500
Transfer to Capital Reserve	23,208,000		23,208,000
Transfer to Risk Management - additional for Emergency Preparedness	6,627,500	166,000	6,793,500
Transfer to Technology Fund for infrastructure	2,450,000		2,450,000
Transfer to Campus Activity Fund for waived student fees	500,000	50,000	550,000
Total transfers to other funds	37,011,600	274,400	37,286,000
CAPITAL PROJECT FUND			
Timing of project completions	34,759,700	7,000,000	41,759,700
RISK MANAGEMENT FUND			
Several large claim events including the closing out the July 2009 hail storm and significant freeze events in the winter of 2010/2011 and increased worker's compensation claims.	8,852,800	1,000,000	9,852,800
CHARTER SCHOOL FUND			
Purchase of building from debt issuance	40,000,000	11,162,000	40,000,000
Capital lease refunding expense		3,838,000	3,838,000
Total Charter School Fund	40,000,000	15,000,000	55,000,000

BE IT RESOLVED by the Board of Education of Jefferson County Public Schools that the above amounts are appropriated and revised organizational budgets adopted for the fiscal year beginning July 1, 2010 and ending June 30, 2011.

Adopted the 2nd day of June, 2011.

By:

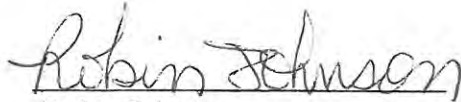


Dave Thomas

President, Board of Education

(SEAL)

Attest:



Robin Johnson

Secretary, Board of Education

**Jefferson County School District No. R-1
2011/2012 Fiscal Year Budget Adoption and
Appropriation RESOLUTION**

WHEREAS, the Jefferson County Public School District annual budget for the fiscal year 2011/2012 has been established and two public hearings have been held after duly published public notices; and

WHEREAS, the budget provides for revenues and available resources equal to or greater than the total proposed expenditures and transfers as set forth in said budget in the total amount of \$932,285,100 which includes the following funds:

	2011/2012 Budget Appropriation
General Fund	\$ 619,607,500
Capital Project Fund	
Capital Reserve Fund	31,488,700
Debt Service Fund	74,099,600
Special Revenue Funds	
Campus Fund	23,802,600
Grant Fund	43,151,800
Transportation Fund	20,403,600
Enterprise Funds	
Food Service Fund	24,048,500
Child Care Fund	14,179,900
Property Management Fund	1,436,000
Internal Service Funds	
Employee Benefits Fund	7,937,900
Central Services Fund	3,870,100
Technology Fund	19,603,900
Risk Management/Insurance Reserve Fund	8,655,000
Charter Schools	40,000,000
Total Appropriation All Funds	\$ 932,285,100

BE IT RESOLVED, by the Board of Education of the Jefferson County School District No. R-1, County of Jefferson, State of Colorado, that the fiscal year 2011/2012 Proposed Budget for all funds as submitted to the Board by the Superintendent on April 5, 2011 with immaterial modifications and corrections presented to the Board of Education on May 5, 2011, be approved, adopted and appropriated as the budget of revenues and expenditures for the School District for the ensuing fiscal period beginning July 1, 2011 and ending June 30, 2012.

BE IT FURTHER RESOLVED, that amounts which were budgeted and appropriated for the 2010/2011 fiscal year budget; which are authorized to be expended, reserved, encumbered or

in the case of the Grant Fund or Capital Reserve Fund committed for various purposes and projects by Board action prior to June 30, 2011; and which are incomplete at that time be, and hereby are, ratified and re-appropriated for the 2011/2012 fiscal year for such purposes and projects.

BE IT FURTHER RESOLVED, that the adoption of this Budget Resolution shall be deemed to include the irrevocable pledging of present cash reserves for future fiscal years' payments of any multiple-fiscal year financial obligations authorized or approved by the Board of Education subsequent to November 3, 1992.

BE IT FURTHER RESOLVED, that the adoption of this Budget Resolution approves and authorizes the collection of all District Fees displayed in the adopted budget. Further, all fees collected shall not be expended for any other purpose. The District shall maintain a complete list of fees, how the fee was derived and the purpose of each fee in compliance with C.R.S. 22-32-117.

BE IT FURTHER RESOLVED, that the adoption of this Budget Resolution shall be deemed to include the renewal for the 2011/2012 fiscal year of all leases, lease purchase agreements, lease agreements with an option to purchase, and installment purchase agreements in accordance with their terms which have been authorized or approved by the Board of Education subsequent to November 3, 1992.

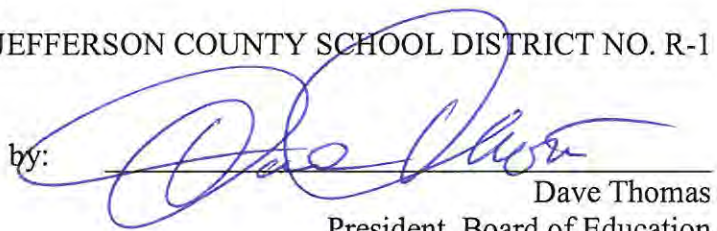
BE IT FURTHER RESOLVED, that the designation "Adopted Budget," the name of the Jefferson County School District No. R-1, the date of adoption and the signature of the President of the Board of Education be entered upon the Adopted Budget and that the Adopted Budget, together with the Budget Resolution, be placed on file at the principal administrative office of the School District, where both shall remain throughout the 2011/2012 fiscal year and be open for inspection during reasonable business hours.

Adopted this 5th day of May, 2011


(SEAL)

JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1

by:


Dave Thomas
President, Board of Education

Attest:


Robin Johnson
Secretary, Board of Education

Signed after printing document.

RESOLUTION

**AUTHORIZING THE USE OF A PORTION OF BEGINNING FUND BALANCE AS
AUTHORIZED BY COLORADO STATUTES**

WHEREAS, C.R.S. 22-44-105 states that a budget, duly adopted pursuant to this article, shall not provide for expenditures, interfund transfers, or reserves, in excess of available revenues and beginning fund balance.

WHEREAS, the Board of Education may authorize the use of a portion of the beginning fund balance in the budget, stating the amount to be used, the purpose for which the expenditure is needed, and the district's plan to ensure that the use of the beginning fund balance will not lead to an ongoing deficit.

WHEREAS, the Board of Education has determined the beginning fund balances in the General Fund, Capital Reserve Fund, Food Service Fund, Child Care Fund, Employee Benefits Fund, Central Services Fund, and Technology Fund are sufficient to allow for the one-time expenditures and the action will not lead to an ongoing deficit.

NOW, THEREFORE, BE IT RESOLVED:

IN ACCORDANCE with C.R.S. 22-44-105, the Board of Education authorizes the use of a portion of the FY 2011/2012 Beginning Fund Balance for the following funds: General Fund in the amount of \$32,691,600 for budgeted operating expenses and transfers, Capital Reserve Fund in the amount of \$10,582,700 for Capital Improvement Projects, Campus Activity Fund in the amount of \$18,600 related to participation, Grants Fund in the amount of \$30,100 for timing, Food Service Fund in the amount of \$162,500 for healthier food choices and a planned spend down of reserves, Child Care Fund in the amount of \$162,400 for budgeted operating expenses, Employee Benefits Fund in the amount of \$807,900 for spend down of multi-year Wellness revenue, Central Services Fund in the amount of \$361,400 for budgeted operating expenses, Technology Fund in the amount of \$1,920,600 for the planned capitalization of technology projects, and Risk Management/Insurance Reserve Fund in the amount of \$973,000 related to claims.

BE IT FURTHER RESOLVED, the use of this portion of these beginning fund balances for the purpose/s set forth above will not lead to ongoing deficits in the funds.

Adopted this 5th day of May, 2011.

JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1

(SEAL)

by:



Dave Thomas
President, Board of Education

Attest:



Robin Johnson
Secretary, Board of Education

RESOLUTION

**AUTHORIZING THE CHIEF FINANCIAL OFFICER AND THE SUPERINTENDENT
TO BORROW UNENCUMBERED MONEY FROM OTHER DISTRICT
FUNDS AUTHORIZED BY COLORADO STATUTES**

WHEREAS, CRS 22-44-113 authorizes the borrowing of unencumbered moneys from any one fund, except the Bond Redemption Fund, and

WHEREAS, moneys borrowed from a fund pursuant to applicable laws must be repaid to the fund when needed to meet obligations of the fund, and

WHEREAS, any such loan shall be repaid not later than three months after the beginning of the following budget year; and

WHEREAS, in order to meet ongoing obligations of the Food Services Fund, the Grants Fund, the Transportation Fund, and the Technology Fund it may be necessary to temporarily borrow up to \$30,000,000, and

WHEREAS, estimated unencumbered moneys not to exceed \$30,000,000 are available in the General Fund, during fiscal year 2011/2012.

NOW, THEREFORE, BE IT RESOLVED:

The Board of Education authorizes the borrowing of up to \$30,000,000 from unencumbered moneys in the General Fund, for the benefit of the Food Services Fund, the Grants Fund, the Transportation Fund, and the Technology Fund effective July 1, 2011. This funding will be repaid to said funds no later than June 30, 2012.

Adopted this 5th day of May, 2011.

JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1

(SEAL)

by: 

Dave Thomas
President, Board of Education

Attest:



Robin Johnson
Secretary, Board of Education

Glossary

2005A Building Fund – Capital Projects: This fund is used to manage the construction of capital facilities from proceeds of the bonds that were issued in December, 2004.

Account: Financial reporting unit for budget, management, or accounting purposes.

Accounts payable: The amounts owed to others for goods and services rendered. Money the district owes to its suppliers.

Accounts receivable: Amounts due from others for goods furnished and services rendered. Money owed to the district from customers.

Accrual basis of accounting: Method of accounting that recognizes the financial effect of transactions, events, and interfund activities when they occur, regardless of the timing of related cash flows.

Allocation: Component of an appropriation earmarking expenditures for a specific purpose and/or level of organization.

Amendment 23: Amendment to the State Constitution approved by the voters in November 2000. This amendment requires that the state fund public education at a minimum of growth plus inflation plus one percent for the next ten years beginning with fiscal 2001/2002 and thereafter at growth plus inflation.

Appropriation: A legal authorization granted by the governing body to incur expenditures and obligations for a specific purpose.

ARRA: American Recovery and Reinvestment Act of 2009.

Assessed value: The taxable value of property as determined by a tax assessor or government agency. Property taxes are paid on the basis of a property's assessed valuation, which is only a fraction of a property's market value.

Asset: Resources owned or held which have monetary value.

At-risk factor: A factor used to compute the additional amount of funding a district receives for its at-risk pupils. Each district starts with an at-risk factor of 11.5 percent. Districts with more than the statewide average proportion of at-risk pupils receive an at-risk factor of 11.5 percent plus three-tenths of one percentage point – 0.36 percentage points for a district with a pupil count greater than 50,000 – for every percentage point that the district's proportion exceeds the statewide average, up to 30 percent.

At-risk funding: Colorado's Public School Finance Act provides additional funding for schools that serve students who are at risk of failing or dropping out of school. The additional funding is based on the district's per pupil funding and the number of at-risk students in addition to the proportion of at-risk students in the district. The proportion of at-risk students in each district is measured against the statewide average proportion.

At-risk pupils: Students who are eligible for the federal free lunch program due to the family income or those students who have limited English skills and meet other criteria.

Balanced budget: State statutes require the school district budget to be balanced. A balanced budget may not have expenditures, interfund transfers, or reserves, in excess of available revenues and beginning fund balances. Total available resources must equal or exceed total expenditures and transfers.

Bandwidth: The amount of information that one can send through a connection, measures in bits-per-second (Bps). A standard page of English text contains about 16,000 bits.

Basis of budgeting: Method used to determine when revenues and expenditures are recognized for budgetary purposes.

Bond: A long-term promise to pay. It is a promise to repay a specified amount of money (the face amount of the bond) on a particular date (the maturity date). Bonds are used to finance capital projects.

Bond election: A ballot question to the electorate allowing a school district to borrow money for capital improvements: building renovations, upgrades, and the construction of new facilities.

Budget: A monetary plan for how to spend money or resources on employees, programs, and other required purposes.

Budget amendment: Modification of the adopted budget. Budget amendments must be approved by the Board of Education.

Budget transfer: The movement of budget dollars from one fund to another.

Budget year: A budget year is an accounting period of 12 months. For Jeffco Public Schools, the fiscal year runs from July 1 to June 30. The district develops a budget for each fiscal year.

Budgeting for Results (BFR): A unique budgeting process that ties the goals of the district's Strategic Plan to available resources through the approval of submitted proposals.

Campus Activity Fund: This Special Revenue Fund is used to manage revenues collected on behalf of the participants who will benefit from the expenditures, e.g., school fundraising events.

Capital assets: Assets of long-term nature intended to be owned or used for more than one fiscal year, e.g. land, buildings, machinery and furniture.

Capital outlay: Expenditures for real and personal property that have substantial cost and usefulness for more than one year.

Capital Reserve Fund: This fund is used to fund ongoing capital needs such as site acquisition, building additions and equipment purchases.

Carry forward: Re-appropriated funds not spent in previous years.

Cash flow: The dollars flowing into and out of the district.

Categorical funding/programs: Categorical funding is state funding for special programs -- special education, vocational-technical education and transportation. These funds must be spent on the programs for which they are earmarked.

CCHE: Colorado Commission on Higher Education

CDE: Colorado Department of Education

Central Services Fund: This Internal Service Fund accounts for costs of operations to various users. Costs of operations include all direct costs plus depreciation, space rental, utilities, interest, and maintenance costs. Programs included: Copier, Printing, and Equipment Repair.

Certificates of Participation (COP) – An instrument evidencing a pro rata share in a specific pledged revenue stream, usually lease payments by the issuer that are subject to annual appropriation. The certificate generally entitles the holder to receive a share, or participation, in the lease payments from a particular project. The lease payments are passed through the leaser to the certificate holders.

Child Care Fund: This Enterprise Fund accounts for all financial activities associated with the District’s school-age childcare, preschool, and full-day kindergarten classes.

CIP: Capital Improvement Plan / current bond program 2005-2010.

Communications Team: Responsible for developing and implementing an internal/external communications plan related to Budgeting for Results.

Compensation: Salary and benefits paid to employees for their services.

Consumer Price Index: (CPI) Measures changes in the price of consumer goods and services, and is a measure of the pace of U.S. inflation.

COLA: Cost of Living Adjustment – An adjustment of the compensation rates.

C.R.S: Colorado Revised Statute.

CSEA: Classified School Employees Association.

CSAP: Colorado Student Assessment Program.

Debt Service Fund: This fund manages the accumulation of resources for, and the payment of, general long-term debt principal, interest, and related costs.

Debt service requirement: The amount of money required to pay both the interest and principal on outstanding debt over a period of time.

Depreciation: The purchase cost of an asset amortized over the useful life of the asset.

Direct cost: An identified cost with a specific objective and not a common, joint or collective purpose.

Discretionary programs: Programs that are not mandated by law or any other authority.

Early retirement: Typically the savings from the retirement of more senior, experienced and therefore higher paid certificated employees is used to cover the step and level increases for the remaining certificated employees.

Education Technology Access Plan (ETAP) – ETAP is a comprehensive plan designed to provide Jeffco students and staff with equal access to technology equipment, support and training. ETAP key goals are to provide a systematic plan for the timely refresh of equipment, establish standards for instructional software, allow for R&D on technology innovations, provide for technology support, set expectations and accountability on the use and availability of technology, offer training opportunities for staff on technology tools, and create a formal planning process for the technology needs of all Jeffco schools and departments. ETAP is the living action plan that supports Technology Plan Objective #5, “Ensure technology equity for students and staff”.

Employee Benefits Fund: This fund manages the residual items for the previous self-insured medical plans and the current medical, dental and vision insurance plans; group life and retired life insurance programs; Public Employee Retirement Association contributions and other employee benefits programs.

Enterprise Fund: Enterprise Funds are used to account for operations that are financed in a manner similar to private enterprise, where the intent is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily by user charges.

Equalization: The state finance act is written to “equalize” funding. Each school district receives approximately the same amount of funding per pupil, with variances based on special conditions like the number of at-risk students.

ESL: English as a Second Language. A mandated program.

Expenditure: The payment made for the purpose of acquiring an asset, service or settling a loss.

Expense: Charges incurred for operations, maintenance, interest or other charges.

Fiscal Year: FY - An accounting period of 12 months. For Jeffco Public Schools, the fiscal year runs from July 1 to June 30.

Fixed costs: Costs that are not calculated on variables such as student enrollment.

Food Service Fund: This Enterprise Fund manages all financial activities associated with the school breakfast and lunch program.

FTE: Full Time Equivalent. Used in reference to employees as well as students. **Employees:** Number of positions calculated on one FTE = a 40-hour work week. For example, two part-time positions working 20 hours for twelve months also equals one FTE. **Students:** Total full-time student enrolled.

FTE student count: Calculation of total students with kindergarten age and part-time students counted as one-half pupil.

Full-Day Kindergarten: A program offered to improve student achievement. The majority of programs are tuition based. There are some elementary schools that receive additional funding from the State for full-day kindergarten programs. The selection is based on percentage of free students to total student population.

Fund: Fiscal and accounting tool with a set of accounts to record revenue and expenditures.

Fund balance: The fund balance is unallocated money that is remaining at the conclusion of the fiscal year.

Funded count: Calculation of the student FTE count based upon the higher of actual FTE count or the averages of two, three or four years.

FY: Abbreviation for Fiscal Year. Jeffco’s fiscal year runs from July 1 to June 30 of the following year.

General Administration: Activities associated with establishing and administering policy for operating the school district.

General Fund: General fund is the operating budget of the district that covers day-to-day expenses such as salaries, utilities and instructional supplies and materials.

General Instruction: Activities dealing directly with the interactions between instructional staff and students and associated instructional services, materials, supplies, and equipment.

Generally accepted accounting principles (GAAP): Conventions, rules, and procedures that serve as the norm for the fair presentation of financial statements.

Governmental funds: Funds that are used to manage expendable financial resources and related current liabilities, except those managed in proprietary funds. Governmental funds include the General Fund, Special Revenue Funds, Capital Project Funds, and Debt Service Fund.

Grants Fund: This Special Revenue Fund is used to manage federal, state, and private sector grant programs.

I²a: Instruction/Intervention Assessment Project – Division of Instruction project to support curriculum, instruction, and assessment in schools. In 2006/07 an assessment program was piloted through the BFR process.

IBNR: Insurance claims Incurred but not Reported.

IDEA: Individuals with Disability Education Act is a law ensuring services to children with disabilities through a Federal grant.

Indirect cost: A cost incurred for a common or joint purpose benefiting more than one cost objective and not readily assignable to the cost objectives specifically benefited.

Inflation: An increase in the level of consumer prices or a persistent decline in the purchasing power of money, caused by an increase in available currency and credit beyond the proportion of available goods and services.

Information Technology: (IT) Computer based systems used to acquire, store, and process information such as hardware, central processing units, personal computers, ancillary equipment such as printers, scanners, video monitors, keyboards, etc. Information Technology also includes the software and program applications that allow the equipment and systems to operate.

Instructional Support: Activities which facilitate and enhance instruction including managing the improvement of instruction services, developing curriculum, contributing to the professional development of members of the instructional staff.

Insurance Reserve Fund: This Internal Service Fund is authorized by State law to allow maintenance of an insurance reserve for liability, worker's compensation, and property insurance premiums.

Internal Service Funds: These funds are used to manage the financing of goods or services provided by one department to other departments and schools on a cost-reimbursement basis.

Intervention Services: Special services offered to special education and gifted/talented students.

JCAA: Jefferson County Administrators' Association

JCAPP: Jefferson County Adolescence Parenting Program

JCEA: Jefferson County Education Association

LAN: Local Area Network

LEA: Learning and Educational Achievement.

Legal Debt Margin: Excess of the amount of debt legally authorized over the amount of debt outstanding.

Levels: Salary increases for licensed staff based on achieving post secondary educational milestones.

Liabilities: Money owed for salaries, interest, accounts payable, and other debts.

Local share: The local share includes revenue from property taxes and specific ownership taxes.

Major governmental funds: The General Fund, Debt Service Fund, Capital Project Fund including the 2005A Bond Fund are considered major funds for reporting on the annual audited financial statements.

MAN: Metropolitan Area Network

Mandated programs: Programs that are imposed by law or another authority. Examples of mandated programs include special education, ESL (English as a Second Language), and services to expelled students.

Mandatory transfers: State statute required transfers to the Capital Reserve Fund and the Insurance Reserve Fund.

MAXIMO: A work order system to track the cost of service/maintenance requests.

Mill: One mill of tax is one-tenth of one percent (or \$1 per each \$1,000 of property valuation.) Each mill of tax is applied to the assessed value of a home.

Mill levy: A property tax rate based on dollars per thousand of assessed valuation.

Mill levy override: An election seeking taxpayer approval to increase property taxes for general operating expenses, textbooks, instructional supplies, etc.

Multiple Pathways: Funding various programs at the high school level including International Baccalaureate, Title V reading teachers, Gifted and Talented resources, etc.

NCLB: No Child Left Behind – federal legislation

Non-major governmental funds: The Special Revenue Funds are considered non-major governmental funds for reporting the annual audited financial statements. The Special Revenue Funds include the Grants Fund and the Campus Activity Fund.

OCR: Office of Civil Rights

Ongoing Funds: Budget for Results Proposals which has funding that will continue for multiple years.

On-line students: Students enrolled in an on-line education program providing sequential program instruction to educate a child who resides in Colorado through services accessible on the World Wide Web and monitored by a district coordinator and a site coordinator. If an on-line program is provided by a charter school, the site coordinator has the sole responsibility for monitoring the program.

One-time Funds: Budgeting for Results Proposals that are funded for current year only.

Operating budget: Plans for current expenditures and the proposed means of financing them.

Operating expenditures: Expenditures charged in a fixed period of time to reflect day-to-day operations.

Operations and Maintenance: Activities associated with keeping buildings, grounds, and equipment open, comfortable and safe for use. This category includes the management of operations and maintenance of the district buildings.

Out of District Placement: Placement of students to facilities out of the District.

PERA: Public Employees Retirement Association

Per pupil funding: The amount that results from combining the statewide base revenue with the components of the formula. The per pupil funding is multiplied by student enrollment to determine funding, before accounting for on-line and at-risk students.

PPR: Per-Pupil Revenue - the amount of funding the state provides per student.

PPOR Per-Pupil Operating Revenues - the per-pupil revenue less the minimum mandatory transfers into the capital reserve or risk management/insurance reserve funds.

Property Management Fund: This fund manages all financial activities associated with community use of facilities.

Property tax: A local tax calculated by applying a mill levy to assessed value. Revenue from the property tax represents the primary source of local funding for K-12 public education.

Program: A group of closely related activities or services provided by an organization within the District. Programs produce some type of measurable result. The activities or services can be mandatory or discretionary.

QMOE (Qwest Metro Optical Ethernet) – QMOE service combines the power of Ethernet and optical technologies across metropolitan area networks (MANs) to provide low-cost, scalable and secure bandwidth. QMOE provides local area network (LAN to LAN) connectivity between two or more customer locations within a metro area and is suitable for data applications that include data file transfer, internet access, of-site data storage and access to hosting, outsourced mail and file server service, and outsourced application service. The service is also well suited to voice and video applications.

Refunding: Issuance of new debt whose proceeds are used to repay previously issued debt. The proceeds may be used immediately for this purpose (a current refunding), or they may be placed with an escrow agent and invested until they are used to pay principal and interest on the old debt at a future time (an advance refund).

Rescission: Money taken back by the State of Colorado which had previously been allocated.

Revenues: Money received as income such as local property taxes, specific ownership taxes, grant awards, interest income, tuition, and fees.

School Administration: Activities associated with the overall administrative responsibility for a particular school. These activities included services performed by the principal, assistant principal and clerical staff.

School Finance Act: The Public School Finance Act is the formula that determines how school districts in Colorado are funded. The state legislature decides each year how much to increase funding for schools.

Section 504: Section 504 of the Rehabilitation Act of 1973 requires all schools receiving federal funds to provide appropriate accommodations for any student with an impairment that substantially limits one or more major life activities. This civil rights law's purpose is to ensure that students with qualifying disabilities have equal access to school facilities; curriculum and that they can demonstrate knowledge of the curriculum. Unlike special education, no specific federal or state funding is provided for supporting a district's Section 504 work. Therefore, implementing most accommodations is the responsibility of regular classroom teachers. Additional, Section 504 provides eligible students detailed rights and due process protection.

Special Education Instruction: Activities dealing directly with the interactions between instructional staff and exceptional students and associated instructional services, materials, supplies, and equipment. Expenditures in this category provide for special needs children who are limited as a result of physical, social, cultural, mental, or emotional conditions.

Specific Ownership Tax (SOT): The annual tax that residents pay to license vehicles. A portion of that tax funds schools.

Special Revenue Fund: These funds account for revenues that are legally restricted to expenditures for particular purposes such as Campus Activity Fund and Grants Fund.

Specials Teachers: Art, music, and physical education teachers.

Stakeholder Panel: Representatives of interest groups provide input, feedback and advice on components of the budget process.

State aid: Funding provided by the State under the Public School Finance Act. State aid is the difference between a total program and local school finance revenue sources.

Statewide base per pupil funding amount: The dollar amount to which the factors are applied in determining the per pupil funding level.

Stimulus Funds: One time funds allocated by the Federal government. These funds will be distributed over two years and will be gone after that. The funds are to be spent quickly to save jobs, improve student achievement, improve teacher effectiveness, and provide intensive support and interventions for the lowest-performing schools.

Strategic Investment Fund: The Board of Education has agreed to set aside \$3 million a year for one-time investment in programs or initiatives that improve student achievement.

Steps: Salary increases based on years of service. Typically, each year of service equates to one step.

Strategies: Developed in the 2006/2007 Budgeting for Results process to efficiently and effectively achieve desired results.

Supplemental Appropriation: A supplemental appropriation resolution can be adopted by the governing board if modifications to the adopted budget are required. An example would include when additional revenues are received by the District.

TABOR reserves: The Amendment passed by Colorado voters requires school districts set aside 3 percent of the annual revenue increase. Jeffco Public Schools currently has about \$14 million in TABOR reserves. The district can spend the interest on this reserve account.

TAN: Tax Anticipation Notes. Since the majority of taxes are not disbursed to school districts until the spring of each fiscal year, rather than borrow the necessary funds to operate and pay interest, Jeffco Public Schools sells notes through investment banking firms and earns a modest interest rate.

Technology Fund: This Internal Service Fund is used to allocate the costs for various technology-related activities to schools and departments.

Title I: Improving the Academic Achievement of the Disadvantaged - the program provides resources based upon the poverty rates of students enrolled in schools and districts and are designed to help ensure that all children meet challenging state academic standards.

Total program: Per pupil funding multiplied by the number of pupils, plus on-line and at-risk funding.

Transportation Fund: This Special Revenue Fund is used to account for activities associated with the transportation of students to and from their residence and schools and school activities. This fund includes management of transportation services.

Variable costs: Costs that vary with an objective such as enrollment. Examples are teacher salaries and mileage.

WAN: Wide Area Network